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Securities code: 8244

May 7, 2019

To our shareholders:

Keiji Takamatsu President

## Kintetsu Department Store Co., Ltd.

1-1-43, Abenosuji, Abeno-ku, Osaka-shi, Osaka, Japan

### NOTICE OF THE 125TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 125th Ordinary General Meeting of Shareholders of Kintetsu Department Store Co., Ltd. (the "Company"), which will be held as described below.

If you are unable to attend the meeting in person, you can exercise your voting rights in writing. Please review the attached Reference Documents for General Meeting of Shareholders, indicate your approval or disapproval in the enclosed voting form and return the form to the Company by postal mail so that your vote is received by 6:45 p.m. on Wednesday, May 22, 2019 (Japan Standard Time).

1. Date and Time: Thursday, May 23, 2019 at 10:00 a.m. (Japan Standard Time)

2. Venue: 8-2-6, Uehommachi, Tennoji-ku, Osaka-shi, Osaka, Japan

Main Hall, Osaka International House

### 3. Purpose of the Meeting

Items to be reported:

Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements for the 125th Term (from March 1, 2018 to February 28, 2019), as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board

#### Items to be resolved:

Proposal 1: Appropriation of Surplus
Proposal 2: Election of Eleven Directors

#### 4. Others

Of the documents that are required to be provided with this notice of convocation, in accordance with laws and regulations as well as Article 15 of the Articles of Incorporation of the Company, below are posted on the Company's website (https://www.d-kintetsu.co.jp/corporate/ir/soukai.php) and are therefore not included in this notice of convocation: "Systems to ensure that Directors perform their duties in compliance with relevant laws and regulations and the Articles of Incorporation, other systems to ensure properness of operations of the Company, and the overview of the operation status of these systems," "Consolidated Statements of Changes in Shareholders' Equity" and "Notes to the Consolidated Financial Statements, and "Statements of Changes in Shareholders' Equity" and "Notes to the Non-Consolidated Financial Statements" in the Non-Consolidated Financial Statements.

Accordingly, the Business Report, the Consolidated Financial Statements and the Non-Consolidated Financial Statements included in the documents accompanying this notice of convocation are part of the Business Report, the Consolidated Financial Statements and the Non-Consolidated Financial Statements audited by Audit & Supervisory Board Members and the Accounting Auditor when preparing the Audit Report and the Accounting Audit Report, respectively.

- Please submit the enclosed voting form at the reception on your arrival.
- Any corrections in the Business Report, Consolidated Financial Statements, Non-consolidated Financial Statements or Reference Documents for General Meeting of Shareholders will be published on the above website.
- We have resolved to cease distributing gifts for shareholders attending the General Meeting of Shareholders from this year. We appreciate your kind understanding.

# Reference Documents for the General Meeting of Shareholders

### **Proposals and Reference Information**

# Proposal 1: Appropriation of Surplus

### Term-end dividends

The Company has been striving to provide stable dividend payments while strengthening its financial position in preparation for future business development, giving consideration to a comprehensive range of matters including business performance and economic climate.

We would like to offer our sincere apologies for causing considerable inconvenience to our shareholders by not having paid dividends since the 114th term. As a result of company-wide efforts to turn around its business performance, however, giving consideration to the business performance of the term and future business development, the Company believes it is finally in a position to resume dividend payments, and proposes to pay term-end dividends for the 125th term as follows:

### 1. Type of dividend property

Cash

### 2. Allocation of dividend property to shareholders and the total amount thereof

¥20 per common share of the Company Total amount of dividends: ¥807,547,100

### 3. Effective date of dividends of surplus

May 24, 2019

## **Proposal 2:** Election of Eleven Directors

The term of office of all eleven Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of eleven Directors.

The candidates for Directors are as follows:

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned	
1	Tetsuya Kobayashi (November 27, 1943)	Chairman of Chairman of Chairman of Director, Kii Director, Mi	Joined Kintetsu Railway Co., Ltd. (current Kintetsu Group Holdings Co., Ltd.) Director Managing Director Senior Executive Director Director, Kintetsu Department Store Co., Ltd. President, Kintetsu Railway Co., Ltd. (current Kintetsu Group Holdings Co., Ltd.) Chairman of the Board, Mie Prefecture Tourism Development Co., Ltd. (until June 2016) Chairman of the Board, Kintetsu Division Preparation Company (current Kintetsu Railway Co., Ltd.) (present position) Chairman of the Board, Kintetsu Group Holdings Co., Ltd. (present position) Chairman of the Board, Kintetsu Real Estate Co., Ltd. (present position) Chairman of the Board of the Company (present position) Chairman of the Board of the Company (present position)  Positions concurrently held The Board, Kintetsu Group Holdings Co., Ltd. The Board, Kintetsu Real Estate Co., Ltd. The Board, Kintetsu Real Estate Co., Ltd. The Board, Kort-CT Holdings Co., Ltd. The Board, Kort-CT Holdings Co., Ltd. The Soard Forup Holdings, Inc. The Corp. The Kansai Electric Power Company, Incorporated	2,200 shares	
	Reasons for selection as a candidate for Director  Tetsuya Kobayashi has extensive management experience and great insight as a business person and also serves as Director of the parent company, Kintetsu Group Holdings Co., Ltd. The Company believes he is a qualified candidate for Director for his ability to strengthen management supervision and liaison with the group companies.				
2	Keiji Takamatsu (January 18, 1948)	Apr. 1973  June 2004  June 2007  June 2011  June 2012  May 2013  July 2013	Joined Kintetsu Railway Co., Ltd. (current Kintetsu Group Holdings Co., Ltd.)  Executive Officer  Managing Director Senior Executive Director Senior Executive Vice President (until June 2013)  Director, Kintetsu Department Store Co., Ltd. Senior Executive Vice President Officer	4,800 shares	
	May 2014 President (present position)  Reasons for selection as a candidate for Director  Keiji Takamatsu served as Senior Executive Vice President of the parent company, Kintetsu Group Holdings Co., Ltd., and is currently leading the management of the Company group (the "Group") as President of the Company. The Company believes he is a qualified candidate for Director for his extensive business experience in logistics and retail industries and overall knowledge of the Group's management.				

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned		
3	Takuji Akita (May 8, 1956)	Apr. 1981 Joined the Company  June 2011 Senior Managing Director, General Manager of Marketing Division, Kintetsu Retail Service Co., Ltd. (current Kintetsu Retailing Co., Ltd.)  May 2013 Executive Officer, Kintetsu Department Store Co., Ltd.  May 2014 Director, Managing Executive Officer  May 2015 Executive Managing Director (present position)  Responsibilities  In charge of Department Store Division and Business	2,500 shares		
İ		Development Division			
	Reasons for selection a Takuji Akita has served a Kintetsu Group comp Company believes he i experience in the area,	Company. The			
4	Kenji Obara (November 9, 1958)	Apr. 1981 Joined the Company May 2011 Executive Officer, Kintetsu Department Store Co., Ltd. May 2014 Director, Managing Executive Officer (present position)  Responsibilities	1,800 shares		
	General Manager, Nara Store, Department Store Division  Reasons for selection as a candidate for Director  Kenji Obara has served mainly in the marketing area and currently serves as General Manager of Nara Store, Department Store Division. The Company believes he is a qualified candidate for Director for his expert knowledge and extensive business experience in the area.				
5	Shigeru Yoshida (May 7, 1958)	Apr. 1981 Joined the Company May 2011 Executive Officer, Kintetsu Department Store Co., Ltd. May 2015 Director, Managing Executive Officer (present position)  Responsibilities General Manager, Customer Loyalty Division and Corporate	1,800 shares		
	Reasons for selection as a candidate for Director Shigeru Yoshida has served mainly in the marketing area and currently serves as General Manager of Customer Loyalty Division and Corporate Loyalty Division of Department Store Division. The Company believes he is a qualified candidate for Director for his expert knowledge and extensive business experience in the area.				
6	Yoshiteru Hayami (December 24, 1959)	Apr. 1982 Joined the Company May 2013 Executive Officer, Kintetsu Department Store Co., Ltd. May 2015 Director, Managing Executive Officer (present position)  Responsibilities	1,900 shares		
	General Manager, Department Store Division  Reasons for selection as a candidate for Director  Yoshiteru Hayami has served mainly in the marketing area and currently serves as General Manager of Department Store Division. The Company believes he is a qualified candidate for Director for his expert knowledge and extensive business experience in the area.				

Candidate No.	Name (Date of birth)		nary, position and responsibility in the Company, and cant concurrent positions outside the Company	Number of the Company's shares owned	
	Toshio Kubo (October 9, 1960)	Apr. 1983 May 2014 May 2018	Joined the Company Executive Officer, Kintetsu Department Store Co., Ltd. Director, Managing Executive Officer (present position)	1,000 shares	
7		Division	nager, Abeno Harukas Store, Department Store		
	Reasons for selection as a candidate for Director  Toshio Kubo has served mainly in the marketing area and currently serves as General Manager of Abeno Harukas Store, Department Store Division. The Company believes he is a qualified candidate for Director for his expert knowledge and extensive business experience in the area.				
		Apr. 1969 June 2001	Joined The Kansai Electric Power Company, Incorporated Director		
	T. 1:1:34.1 :	June 2007 June 2012	Director, Executive Vice President Chairperson, Kanden Real Estate Co., Ltd. (current Kanden Realty & Development Co.,		
	Toshiaki Mukai (October 19, 1946) External Director	Aug. 2012 June 2013 May 2016	Ltd.) Chairperson and President Chairperson Director, Kintetsu Department Store Co., Ltd.	100 shares	
8		June 2018	(present position) Senior Advisor, Kanden Realty & Development Co., Ltd. (present position)		
	December 6	Senior Advis	ositions concurrently held or, Kanden Realty & Development Co., Ltd.		
	Reasons for selection as a candidate for External Director  Toshiaki Mukai served as Executive Vice President of The Kansai Electric Power Company, Incorporated and currently serves as Senior Advisor of Kanden Realty & Development Co., Ltd. The Company believes he is a qualified candidate for External Director because he has extensive management experience and great insight as a business person and he can provide valuable advice on the Group's management from an independent perspective.				
		Apr. 1970 Aug. 1997 Aug. 2000	Joined Suminoe Textile Co., Ltd. Director Resigned as Director		
	Ichizo Yoshikawa (May 20, 1946) External Director	Aug. 2002 Aug. 2005 May 2016	Senior Operating Officer Director President Director, Kintetsu Department Store Co., Ltd.	100 shares	
9	Datemar Birector	June 2016 July 2016	(present position) Chairman, Suminoe Textile Co., Ltd. Chairman and President (present position)		
			ositions concurrently held d President, Suminoe Textile Co., Ltd.		
	Reasons for selection as a candidate for External Director  Ichizo Yoshikawa currently serves as Chairman and President of Suminoe Textile Co., Ltd. The Company believes he is a qualified candidate for External Director because he has extensive management experience and great insight as a business person and he can provide valuable advice on the Group's management from an independent perspective.				
	Yasunori Ohara (July 30, 1958)	Apr. 1982 May 2011 May 2014	Joined the Company General Manager, Ikoma Store Executive Officer, Kintetsu Department Store		
10	Candidate for Director to be newly elected	May 2018	Co., Ltd.  Managing Executive Officer (present position) General Manager, Wakayama Store, Department Store Division (present position)	1,800 shares	
	Reasons for selection as a candidate for Director  Yasunori Ohara has served mainly in the marketing area and currently serves as General Manager of Wakayama Store, Department Store Division. The Company believes he is a qualified candidate for Director for his expert knowledge and extensive business experience in the area.				

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned	
11	Katsuhiro Nakagawa (November 13, 1959) Candidate for Director to be newly elected	Apr. 1982 Joined the Company Oct. 2010 General Manager, Momoyama Store May 2015 Executive Officer Managing Executive Officer (present position) General Manager, Uehommachi Store, Department Store Division (present position)	1,100 shares	
	Reasons for selection as a candidate for Director  Katsuhiro Nakagawa has served mainly in the marketing area and currently serves as General Manager of Uehommachi Store, Department Store Division. The Company believes he is a qualified candidate for Director for his expert knowledge and extensive business experience in the area.			

Notes:

- 1. There is no special interest between any of the candidates and the Company.
- 2. Toshiaki Mukai and Ichizo Yoshikawa are candidates for External Director. Both are currently External Directors of the Company, and their tenure will have been three years at the conclusion of this meeting.
- 3. Pursuant to the provisions of Article 427, paragraph 1 of the Companies Act and Article 27 of the Articles of Incorporation of the Company, the Company has entered into a contract with each of Toshiaki Mukai and Ichizo Yoshikawa to limit their liabilities for damages under Article 423, paragraph 1 of the same Act. In accordance with the contracts, the limit of liability shall be equivalent to the amount determined under laws and regulations. When the reappointment of each person is approved, the Company plans to extend the liability limitation contract with each of them.
- 4. The Company has submitted notification to Tokyo Stock Exchange, Inc. that Toshiaki Mukai and Ichizo Yoshikawa have been appointed as independent officers.
- Suminoe Textile Co., Ltd., where Ichizo Yoshikawa serves as Chairman and President, amended the Annual Securities
  Report for the previous year in October 2016 due to inappropriate accounting processing in its subsidiary in the United
  States.
- 6. Positions and responsibilities of Tetsuya Kobayashi as a person executing business in Kintetsu Group Holdings Co., Ltd. and its subsidiaries in the past five years and at present are as described in "Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company."