

May 20, 2019

To whom it may concern:

Company Name: Sompo Holdings, Inc.
Representative: Kengo Sakurada
Group CEO, Representative Director,
President and Executive Officer
(Securities Code: 8630, the first section of the TSE)
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Changes in Representatives and Officers

Sompo Holdings, Inc. (hereinafter "Sompo Holdings", representative: Kengo SAKURADA, Group CEO, Representative Director, President and Executive Officer) announces that it will shift its group governance system from a company with board of corporate auditors to a company with committees (e.g., Nomination Committee), as announced in its press release dated December 18, 2018, "Change of Group Governance Structure and Personnel Changes." This matter is subject to approval of the 9th General Meeting of Shareholders, which will be held on June 24, 2019 (hereinafter the "General Meeting of Shareholders").

Sompo Holdings also announces that it has determined, at a meeting of its Board of Directors held today, the candidates for Directors effective after the shift to the new governance system. In addition, Sompo Holdings unofficially determined (i) the candidates for the members of (a) the Nomination Committee, (b) the Audit Committee, (c) the Compensation Committee and (d) the Executive Officers, or Shikkoyaku under the Companies Act, and (ii) changes in Representatives (the selection of Representative Executive Officers under the Companies Act), the draft resolution of which will be submitted to a meeting of its Board of Directors (hereinafter "the Board Meeting") held on June 24, 2019, following the General Meeting of Shareholders.

1. **Candidates for Directors** (to be submitted to the General Meeting of Shareholders)

【Effective June 24, 2019】

(New Title)	(Name)	(Current Title)
Group CEO Director President and Representative Executive Officer	Kengo SAKURADA	Group CEO Representative Director President and Executive Officer
Group COO Group CBO Director Deputy President and Representative Executive Officer	Shinji TSUJI	Group COO Group CBO Representative Director Deputy President

Director	Masaki HANAWA	Full-Time Auditor
Director	Hidenori HANADA	Full-Time Auditor
Director*	Sawako NOHARA	Director*
Director*	Isao ENDO	Director*
Director*	Tamami MURATA	Director*
Director*	Scott Trevor DAVIS	Director*
Director*	Naoki YANAGIDA	Auditor**
Director*	Hideyo UCHIYAMA	Auditor**
Director*	Atsuko MURAKI	Auditor**

* Outside Director as set forth in Article 2 (XV) of the Companies Act.

** Outside Auditor as set forth in Article 2 (XVI) of the Companies Act.

2. **Candidates for Committee Members** (to be submitted to the Board Meeting held on June 24 after the General Meeting of Shareholders)

【Effective June 24, 2019】

(1) Nomination Committee

Director*	Sawako NOHARA
Director*	Isao ENDO
Director*	Tamami MURATA
Director*	Scott Trevor DAVIS

(2) Audit Committee

Director*	Naoki YANAGIDA
Director*	Hideyo UCHIYAMA
Director*	Atsuko MURAKI
Director	Masaki HANAWA
Director	Hidenori HANADA

(3) Compensation Committee

Director*	Sawako NOHARA
Director*	Isao ENDO
Director*	Tamami MURATA
Director*	Scott Trevor DAVIS

* Outside Director as set forth in Article 2 (XV) of the Companies Act.

3. Selection of Representative Executive Officers under the Companies Act (to be submitted to the Board Meeting held on June 24 after the General Meeting of Shareholders)

【Effective June 24, 2019】

(New Title)	(Name)	(Current Title)
Group CEO Director President and Representative Executive Officer	Kengo SAKURADA	Group CEO Representative Director, President and Executive Officer
Group COO Group CBO Director Deputy President and Representative Executive Officer	Shinji TSUJI	Group COO Group CBO Representative Director Deputy President

* Please refer to the Appendix for career summaries of new Representative Executive Officers under the Companies Act.

(Reason of the Changes)

The changes will be made as a result of the shift to a company with committees (e.g., Nomination Committee).

4. Candidates for Executive Officers under the Companies Act (to be submitted to the Board Meeting held on June 24 after the General Meeting of Shareholders)

【Effective June 24, 2019】

(New Title)	(Name)	(Current Title)
Group CEO Director President and Representative Executive Officer	Kengo SAKURADA	Group CEO Representative Director President and Executive Officer
Group COO Group CBO Director Deputy President and Representative Executive Officer	Shinji TSUJI	Group COO Group CBO Representative Director Deputy President

CEO of Domestic P&C Insurance Business Executive Officer	Keiji NISHIZAWA ¹	CEO of Domestic P&C Insurance Business Director
CEO of Overseas Insurance and Reinsurance Business Executive Officer	John R. CHARMAN ²	CEO of Overseas Insurance and Reinsurance Business
CEO of Domestic Health Insurance Business Executive Officer	Yasuhiro OBA ³	CEO of Domestic Health Insurance Business Director
CEO of Nursing Care and Healthcare Business Executive Officer	Satoshi KASAI ⁴	CEO of Nursing Care and Healthcare Business
Senior Executive Vice President and Executive Officer (Chairman of Overseas M&A)	Nigel FRUDD ⁵	Senior Executive Vice President (Chairman of Overseas M&A)
Group CFO Group CIO Executive Vice President and Executive Officer	Masahiro HAMADA	Group CFO Group CIO Director Executive Vice President
Group CSO Executive Vice President and Executive Officer General Manager, Office of Group CEO	Mikio OKUMURA	Group CSO Director Executive Vice President General Manager, Office of Group CEO
Group CDO Executive Vice President and Executive Officer	Koichi NARASAKI	Group CDO Executive Vice President
Group CRO Senior Vice President and Executive Officer	Takashi IZUHARA	Group CRO Senior Vice President
Group CHRO Executive Vice President and Executive Officer General Manager, Human Capital Department	Shinichi HARA	Group CHRO Executive Vice President General Manager, Human Capital Department
Executive Vice President and Executive Officer General Manager, Global Business Planning Department	Yuji KAWAUCHI	Executive Vice President General Manager, Global Business Planning Department

¹ Keiji NISHIZAWA concurrently serves as President and Chief Executive officer at Sompo Japan Nipponkoa Insurance Inc.

² John R. CHARMAN concurrently serves as Executive Chairman of the Board at Sompo international Holdings Ltd.

³ Yasuhiro OBA concurrently serves as President and Representative Executive Officer at Sompo Japan Nipponkoa Himawari Life Insurance, Inc.

⁴ Satoshi KASAI concurrently services as Chief Executive Officer at Sompo Care Inc.

⁵ Nigel FRUDD concurrently services as Chief Executive Officer at Sompo International Holdings Ltd.

Senior Vice President and Executive Officer General Manager, Accounting Department	Yasunori KURODA	Senior Vice President General Manager, Accounting Department
Senior Vice President and Executive Officer General Manager, Innovation For Aging & Wellness Department	Takuto KOBAYASHI	Senior Vice President General Manager, Innovation For Aging & Wellness Department
Senior Vice President and Executive Officer (Retail Platform in Istanbul)	Katsuyuki TAJIRI	Senior Vice President (Retail Platform in Istanbul)
Senior Vice President and Executive Officer General Manager, Office of Group CEO	Takato UDO	Senior Vice President General Manager, Office of Group CEO
Senior Vice President and Executive Officer General Manager, Secretarial Department	Koji ISHIKAWA	Senior Vice President General Manager, Secretarial Department

-End-

Appendix Career Summaries of New Representative Executive Officers

Name (Date of Birth)	Career Summary	Number of Shares held
Kengo SAKURADA (Feb. 11, 1956)	<div>Apr. 1978</div> <div>Jul. 2005</div> <div>Apr. 2007</div> <div>Jun. 2007</div> <div>Apr. 2010</div> <div>Jul. 2010</div> <div>Jun. 2011</div> <div>Apr. 2012</div> <div>Sep. 2014</div> <div>Apr. 2015</div> <div>Jul. 2015</div> <div>Apr. 2016</div> <div>Apr. 2019</div> <div> Joined The Yasuda Fire & Marine Insurance Co., Ltd. Executive Officer, General Manager, Financial Institutions Department of Sompo Japan Insurance Inc. (“Sompo Japan”) Managing Executive Officer of Sompo Japan Director, Managing Executive Officer of Sompo Japan Director, Managing Executive Officer of the Company Director, Executive Officer of the Company Representative Director, President and Chief Executive Officer of Sompo Japan Director of the Company Representative Director, President and Executive Officer of the Company Representative Director, Chairman and Executive Officer of Sompo Japan Nipponkoa Insurance Inc. (“Sompo Japan Nipponkoa”) Representative Director, Chairman of Sompo Japan Nipponkoa Group CEO, Representative Director, President and Executive Officer of the Company (current position) Director, Chairman of Sompo Japan Nipponkoa Director of Sompo Japan Nipponkoa(current position) Chairman of Keizai Doyukai(Japan Association of Corporate Executives)(current position) </div>	20,341 Shares
Shinji TSUJI (Dec. 10, 1956)	<div>Apr. 1979</div> <div>Apr. 2008</div> <div>Apr. 2009</div> <div>Jun. 2011</div> <div>Apr. 2012</div> <div>Apr. 2014</div> <div>Apr. 2016</div> <div>Apr. 2017</div> <div>Jan. 2019</div> <div>Apr. 2019</div> <div> Joined The Yasuda Fire & Marine Insurance Co., Ltd. Executive Officer and General Manager, Customer Service Department of Sompo Japan Insurance Inc. (“Sompo Japan”) Managing Executive Officer of Sompo Japan Director, Managing Executive Officer of the Company Director, Senior Managing Executive Officer of the Company Representative Director, Deputy President and Senior Managing Executive Officer of the Company Director of Sompo Japan Nipponkoa Himawari Life Insurance, Inc. (“Sompo Japan Nipponkoa Himawari Life”) (current position) Group CFO, Representative Director, Deputy President and Senior Executive Officer of the Company Group COO and Group CFO, Representative Director, Deputy President of the Company Group COO and Group CBO, Representative Director, Deputy President of the Company (current position) </div>	20,050 Shares