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Securities Code: 6995

May 23, 2019

Dear Shareholders:

Kenji Miura President **TOKAI RIKA CO., LTD.** 3-260 Toyota, Oguchi-cho, Niwa-gun, Aichi, Japan

### Notice of the 72nd Ordinary General Meeting of Shareholders

You are cordially invited to attend the 72nd Ordinary General Meeting of Shareholders of TOKAI RIKA CO., LTD. (the "Company"), which will be held as indicated below.

If you are unable to attend the meeting, you may exercise your voting rights in writing or by electronic means (the Internet, etc.). Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:20 p.m. on Tuesday, June 11, 2019 (Japan Time).

**1. Date and Time:** Wednesday, June 12, 2019, at 10:00 a.m.

**2. Venue:** Head office of the Company

3-260 Toyota, Oguchi-cho, Niwa-gun, Aichi, Japan

# 3. Meeting Agenda

#### Reports

- 1. The Business Report, the Consolidated Financial Statements and Non-Consolidated Financial Statements for the 72nd fiscal year (from April 1, 2018 to March 31, 2019)
- 2. The results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board

#### Resolutions

**Proposal No. 1** Appropriation of Surplus

**Proposal No. 2** Election of Thirteen (13) Directors

**Proposal No. 3** Election of Two (2) Audit & Supervisory Board Members

**Proposal No. 4** Payment of Bonuses to Directors

- Notes to Consolidated Financial Statements and Notes to Non-Consolidated Financial Statements are not included in the documents (omitted from this translation) attached to this notice, but are posted on the Company's website below (in Japanese only), pursuant to the provisions of laws and regulations and the Company's Articles of Incorporation. The Consolidated Financial Statements and Non-Consolidated Financial Statements audited by the Accounting Auditor and the Audit & Supervisory Board include the Notes to Consolidated Financial Statements and Notes to Non-Consolidated Financial Statements posted on the Company's website, in addition to the documents (omitted from this translation) attached to this notice.
- If there are any amendments to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements, or the Non-Consolidated Financial Statements, the revised version will be posted on the Company's website below (in Japanese only):

Company's Website: http://www.tokai-rika.co.jp/investors/

### Reference Documents for the General Meeting of Shareholders

### **Proposal No. 1** Appropriation of Surplus

The Company regards the interest of shareholders as an important management policy, and has a basic dividend policy of determining the amount of dividends by comprehensively considering business performance, etc. as well as a target dividend payout ratio of 30% as a guide, while striving to maintain stable dividend payment. In accordance with this policy, the Company proposes to pay year-end dividends for the 72nd fiscal year as follows:

#### Year-end dividends

(1) Allotment of dividend property to shareholders and their aggregate amount

¥32 per common share of the Company

Total payment: ¥2,919,995,136

(2) Effective date of dividends of surplus

Thursday, June 13, 2019

Accordingly, the total amount of dividends for the 72nd fiscal year will be ¥64 per share (the payout ratio is 32%).

# **Proposal No. 2** Election of Thirteen (13) Directors

At the conclusion of this Ordinary General Meeting of Shareholders, the terms of office of all thirteen (13) currently serving Directors will expire. Therefore, the Company proposes the election of thirteen (13) Directors. The candidates for Director are as follows:

Candidate No.	Name	Current position
1	Reelection Kenji Miura	President
2	Reelection Koki Sato	Director, Member of the Board, Executive Vice President
3	Reelection Kazuhiko Noguchi	Director, Member of the Board, Executive Vice President
4	Reelection Yoshihiro Tanaka	Director, Member of the Board, Senior Managing Officer
5	Reelection Hideki Ono	Director, Member of the Board, Senior Managing Officer
6	Reelection Shigeru Hayashi	Director, Member of the Board, Managing Officer
7	Reelection Toshiki Akita	Director, Member of the Board, Managing Officer
8	Reelection Koki Imaeda	Director, Member of the Board, Managing Officer
9	Reelection Hiroshi Nishida	Director, Member of the Board, Managing Officer
10	Reelection Masato Hotta	Director, Member of the Board, Corporate Officer
11	Reelection Masahiko Sato	Director, Member of the Board, Corporate Officer
12	Reelection Outside Director Independent Director Yasushi Yamanaka	Director, Member of the Board
13	Reelection Outside Director Independent Director Kei Fujioka	Director, Member of the Board

Candidate No.	Name (Date of birth)		Career summary and position	Number of the Company's shares owned	
	Kenji Miura	Apr. 1978  Jan. 2003	Joined Toyota Motor Co., Ltd. (currently Toyota Motor Corporation) Executive Vice President of Toyota Motor	Switch	
1	(January 4, 1955) Reelection	June 2007 Apr. 2013	Europe Manufacturing S.A./N.V.  Managing Officer of Toyota Motor Corporation Associate Director of the Company	13,400 shares	
		June 2013 June 2015	Executive Vice President President (current position)		
		Apr. 1982 Jan. 2006	Joined the Company General Manager, Safety Engineering Division, Safety Business Group		
		June 2008 June 2010	Vice President of Quality Safety Systems Company (currently TRQSS, Inc.) Director, Member of the Board of the Company		
		June 2010	Corporate Officer		
2	Koki Sato (March 19, 1960) Reelection	June 2013 June 2016	Managing Director, Member of the Board Senior Managing Director, Member of the Board	14,800 shares	
		June 2018	Director, Member of the Board, Executive Vice President (current position)		
		In charge of Safety Busin	[Responsibility] In charge of Engineering, General Planning and Sales Safety Business Groups		
		_	[Significant concurrent positions outside the Company] Chairman of the Board of TRAM, Inc.		
		Apr. 1979 Jan. 2005	Joined the Company General Manager, Oguchi Production Division, Switch Business Group		
	Kazuhiko Noguchi	Jan. 2008 June 2011 June 2014	President of TRMI, Inc. Corporate Officer of the Company Managing Director, Member of the Board		
3	(January 6, 1957) Reelection	June 2017 June 2018	Senior Managing Director, Member of the Board Director, Member of the Board, Executive Vice	11,200 shares	
		President (current position) [Responsibility]			
		In charge of Production Engineering and Production Switch Business Groups			
		Apr. 1981	Joined Toyota Motor Co., Ltd. (currently Toyota Motor Corporation)		
		Sept. 2006 Jan. 2011 June 2011 June 2013	General Manager, Logistics Planning Division Associate Director of the Company Corporate Officer Managing Director, Member of the Board		
4	Yoshihiro Tanaka (April 8, 1958) Reelection	June 2016	Senior Managing Director, Member of the Board Senior Managing Officer (current position)	13,200 shares	
		June 2018	Director, Member of the Board (current position)		
		-	ity] iness Group, Production Center, Information ision and Purchasing Division		

Candidate No.	Name (Date of birth)		Career summary and position	Number of the Company's shares owned	
		Apr. 1984 Jan. 2010 Jan. 2016	Joined Toyota Motor Corporation General Manager, TQM Promotion Division Associate Director of the Company		
5	Hideki Ono (May 11, 1959) Reelection	June 2016 June 2017	Corporate Officer Director, Member of the Board (current position)	8,500 shares	
		[Responsibili	Apr. 2019 Senior Managing Officer (current position)  [Responsibility]  Quality Assurance Center		
		Apr. 1983	Joined the Company		
		Jan. 2008	General Manager, Connector Division, Security Business Group		
		June 2011	Associate Director		
	Shigeru Hayashi	June 2013	Corporate Officer		
6	(February 18, 1960)	June 2017	Managing Director, Member of the Board	9,000 shares	
	Reelection		Managing Officer (current position)		
		June 2018	Director, Member of the Board (current position)		
		[Responsibili	ty]		
			ngineering Center		
		Apr. 1985	Joined the Company		
		June 2009	General Manager, Switch Engineering Division, Switch Business Group		
		June 2013	Corporate Officer		
7	Toshiki Akita (December 15, 1962)	June 2017	Managing Director, Member of the Board	7,300 shares	
,	Reelection	June 2018	Managing Officer (current position) Director, Member of the Board (current	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
		LD 11.11	position)		
		[Responsibility] Research & Development Center			
		Apr. 1986	Joined the Company		
		June 2013	General Manager, Electronics Engineering Division, Electronics Business Group		
		June 2014	Corporate Officer		
	Koki Imaeda	June 2018	Director, Member of the Board, Managing		
8	(March 1, 1964)		Officer (current position)	5,700 shares	
	Reelection	[Responsibility]			
		Electronics Center			
		[Significant concurrent positions outside the Company]			
		President of	ГОКАІ RIKA ADVANCED CO., LTD.		
		Apr. 1983	Joined Toyota Motor Corporation		
		Jan. 2011	Senior Vice President of Toyota Motor Sales, U.S.A., Inc.		
		Jan. 2015	Associate Director of the Company		
	Hiroshi Nishida	June 2015	Corporate Officer		
9	(September 13, 1959) Reelection	June 2018	Director, Member of the Board (current position)	8,000 shares	
	Keelection	Apr. 2019	Managing Officer (current position)		
		_			
		[Responsibility] General Administration Division, Human Resources Division,			
		General Adm	minoration Division, Human Resources Division,	1	

Candidate No.	Name (Date of birth)		Career summary and position	Number of the Company's shares owned
10	Masato Hotta (July 11, 1959) Reelection	Apr. 1982  Jan. 2010  Jan. 2011  Jan. 2014  June 2015  June 2018  [Responsibility  Business Man	Joined Toyota Motor Co., Ltd. (currently Toyota Motor Corporation) General Manager, North America Division General Manager, Europe Division Associate Director of the Company Corporate Officer (current position) Director, Member of the Board (current position)  ty] tagement Center, General Planning Division	6,900 shares
11	Masahiko Sato (October 31, 1962) Reelection	Apr. 1985 June 2009 June 2013 June 2016 June 2018  [Responsibilit Sales Group [Significant co	Joined the Company General Manager, Sales Division I Associate Director Corporate Officer (current position) Director, Member of the Board (current position)	4,100 shares
12	Yasushi Yamanaka (March 10, 1957) Reelection Outside Director Independent Director	Apr. 1979  June 2005  June 2014  June 2015  June 2015  [Significant co	Joined Nippondenso Co., Ltd. (currently DENSO CORPORATION) Executive Director Senior Executive Director Director, Member of the Board of the Company (current position) Executive Vice President of DENSO CORPORATION (current position) oncurrent positions outside the Company] the President of DENSO CORPORATION	1,000 shares
13	Kei Fujioka (December 23, 1953) Reelection Outside Director Independent Director	Apr. 1977 June 2012 Oct. 2014 June 2017 June 2017 [Significant co	Joined MITSUI-SOKO Co., Ltd. President and CEO President and CEO of MITSUI-SOKO HOLDINGS Co., Ltd. Director, Member of the Board of the Company (current position) Advisor of MITSUI-SOKO HOLDINGS Co., Ltd. (current position) oncurrent positions outside the Company] ITSUI-SOKO HOLDINGS Co., Ltd.	0 shares

Notes:

- . Yasushi Yamanaka serves concurrently as Director of the Company and Executive Vice President of DENSO CORPORATION, which has a commercial relationship with the Company and also competes with the Company in business related to automobile parts. There is no special interest between the other candidates and the Company.
- 2. Yasushi Yamanaka and Kei Fujioka are candidates for Outside Director. The Company registered each of them with the Tokyo Stock Exchange and the Nagoya Stock Exchange as Independent Director pursuant to the rules of each Stock Exchange and plans to reappoint each of them as Independent Director if they are reelected.
- Yasushi Yamanaka and Kei Fujioka are nominated as candidates for Outside Director as the Company believes that both of them have outstanding personal characteristics and insight and are able to apply their excellent management insight to the management of the Company.
- 4. At the conclusion of this Ordinary General Meeting of Shareholders, the tenures of Yasushi Yamanaka and Kei Fujioka as Outside Director will have been four (4) years and two (2) years, respectively.
- 5. Pursuant to the provision of Article 427, paragraph 1 of the Companies Act, the Company has concluded an agreement with each of Yasushi Yamanaka and Kei Fujioka to limit their liability for damages under Article 423, paragraph 1 of the Companies Act. The maximum amount of their liability for damages under this agreement is the minimum liability

amount provided for by Article 425, paragraph 1 of the same Act. If Mr. Yamanaka and Mr. Fujioka are reelected, the Company plans to renew the aforementioned agreements with each of them.

### **Proposal No. 3** Election of Two (2) Audit & Supervisory Board Members

The terms of office of Takahiko Ijichi and Yoshinori Yamada, standing Audit & Supervisory Board Members, will expire at the conclusion of this Ordinary General Meeting of Shareholders. Therefore, the Company proposes the election of two (2) Audit & Supervisory Board Members.

For the submission of this proposal to this Ordinary General Meeting of Shareholders, a prior consent of the Audit & Supervisory Board has been obtained.

The candidates for Audit & Supervisory Board Member are as follows:

Candidate	Name	Board Wiens		Number of the
No.	(Date of birth)		Career summary and position	Company's shares
		O-4 1000	I-i1 It- Atin Offi	owned
		Oct. 1988	Joined Ito Accounting Office	1
		Sept. 2006	Senior Partner, PricewaterhouseCoopers Aarata	
			(currently PricewaterhouseCoopers Aarata LLC)	
		July 2012	Head of Yamada Management Accounting	
		July 2012	Office (certified public accountant office)	
			(current position)	
		Dec. 2012	Head of Yamada Management Accounting	
	Yoshinori Yamada		Office (certified tax accountant office) (current	
	(September 9, 1961)		position)	
1	Reelection Independent Audit & Supervisory Board Member	July 2013	Senior Researcher, The Japanese Institute of	400 shares
			Certified Public Accountants	
		June 2015	Audit & Supervisory Board Member of the	
			Company (current position)	
			oncurrent positions outside the Company]	
			ada Management Accounting Office (certified	
		_	ntant and certified tax accountant office)	
		_	orate Auditor, Kyowa Leather Cloth Co., Ltd.	
			tor, Trinity Industrial Corporation	
			etor, Brass Corporation	
	Tadashi Yamashina (May 8, 1951) New election Independent Audit & Supervisory Board Member	Apr. 1977	Joined Toyota Motor Co., Ltd. (currently	
			Toyota Motor Corporation)	
		Jan. 2001	President, Toyota Technical Center U.S.A., Inc.	
		June 2008	Senior Managing Director, Toyota Motor	
2		A 2014	Corporation	
		Apr. 2014	President, Toyota Housing Corporation (current position)	0 shares
		June 2016	Director, Misawa Homes Co., Ltd. (current	
		Julie 2010	position)	
		[Significant c	oncurrent positions outside the Company]	
		President, Toyota Housing Corporation		
		1	awa Homes Co., Ltd.	

Notes:

- . There is no special interest between any of the candidates and the Company.
- 2. Yoshinori Yamada and Tadashi Yamashina are candidates for Outside Audit & Supervisory Board Members. The Company registered Yoshinori Yamada with the Tokyo Stock Exchange and the Nagoya Stock Exchange as an Independent Audit & Supervisory Board Member pursuant to the rules of each Stock Exchange, and the Company plans to maintain such registration if he is reelected. Tadashi Yamashina also satisfies the requirements for Independent Audit & Supervisory Board Member pursuant to the rules of the Tokyo Stock Exchange and the Nagoya Stock Exchange, and the Company plans to register him as an Independent Audit & Supervisory Board Member if he is elected.
- 3. Although Yoshinori Yamada has not been directly involved in the management of a company, he is nominated as a candidate for Outside Audit & Supervisory Board Member as the Company believes that he is able to apply his expertise and knowledge as a certified public accountant to the audit of the Company.
- 4. Tadashi Yamashina is nominated as a candidate for Outside Audit & Supervisory Board Member as the Company believes that he has outstanding personal characteristics and insight and is able to apply his excellent management insight to the audit of the Company.
- 5. At the conclusion of this Ordinary General Meeting of Shareholders, Yoshinori Yamada's tenure as Outside Audit & Supervisory Board Member will have been four (4) years.

- 6. Pursuant to the provision of Article 427, paragraph 1 of the Companies Act, the Company has concluded an agreement with Yoshinori Yamada to limit his liability for damages under Article 423, paragraph 1 of the Companies Act. The maximum amount of his liability for damages under this agreement is the minimum liability amount provided for by Article 425, paragraph 1 of the same Act. If Mr. Yamada is reelected, the Company plans to renew the aforementioned agreement with him.
- 7. If Tadashi Yamashina is elected, the Company plans to conclude an agreement, pursuant to the provision of Article 427, paragraph 1 of the Companies Act, with Mr. Yamashina to limit his liability for damages under Article 423, paragraph 1 of the same Act. The maximum amount of his liability for damages under this agreement will be the minimum liability amount provided for by Article 425, paragraph 1 of the same Act.

# **Proposal No. 4:** Payment of Bonuses to Directors

The Company proposes to pay bonuses to thirteen (13) Directors, including two (2) Outside Directors, who were incumbent at the end of the 72nd fiscal year in the total amount of \$133,458,000 (including \$1,150,000 for Outside Directors) in consideration of the business performance for the 72nd fiscal year and other factors.

## Information

# Information on Corporate Officers

The eleven (11) officers indicated below are Corporate Officers as of April 1, 2019, in addition to eleven (11) of the candidates for Director listed prior in this notice: Kenji Miura, Koki Sato, Kazuhiko Noguchi, Yoshihiro Tanaka, Hideki Ono, Shigeru Hayashi, Toshiki Akita, Koki Imaeda, Hiroshi Nishida, Masato Hotta and Masahiko Sato.

3.7	Position and responsibility in the Company,				
Name	and significant concurrent positions outside the Company				
	Managing Officer				
Kazuhiro Ikai	[Significant concurrent positions outside the Company]				
Kazumiro ikai	President, TRAM Inc.; Chairman of the Board, TAC Manufacturing, Inc.; Chairman of the				
	Board, TRIN Inc.; Chairman of the Board, TRMI Inc.; and Chairman of the Board, TRQSS, Inc.				
Toshiki Nogami	Managing Officer and Deputy General Manager, Security Business Group				
Masami Nagaya	Managing Officer and Deputy General Manager, Switch Business Group				
Yoshihiro Kondo	Managing Officer, Deputy General Manager, Safety Business Group and General Manager, Toyota Plant				
Yasutaka Watanabe	Corporate Officer and Deputy General Manager, Safety Business Group				
	Corporate Officer, Deputy General Manager, Security Business Group; General Manager,				
Naohiko Inoue	Otowa Plant; General Manager, Hagi Plant				
Naomko moue	[Significant concurrent positions outside the Company]				
	Chairman of the Board of Foshan Tokairika Automotive Parts Co., Ltd.				
Taketoshi Sakurai	Corporate Officer, Deputy General Manager, Research & Development Center and Deputy				
Taketosiii Sakurai	General Manager, Electronics Center				
Motoyasu Makino	Corporate Officer, in charge of General Administration Division, Human Resources Division,				
Wiotoyasu Wiakino	and Purchasing Division				
	Corporate Officer, Deputy General Manager, Switch Business Group and General Manager,				
Yoshiyuki Aoki	Head Plant				
TOSHIYUKI AOKI	[Significant concurrent positions outside the Company]				
	Chairman of the Board of Tianjin Tokairika Automotive Parts Co., Ltd.				
Yasuma Tominaga	Corporate Officer, Deputy General Manager, Safety Business Group and Deputy General				
Tasuma Tommaga	Manager, Research & Development Center				
Katsuyuki Imaeda	Corporate Officer and Deputy General Manager, Production Engineering Center				
New appointment	Corporate Officer and Deputy General Manager, Froduction Engineering Center				