[Translation]: This represents an excerpted translation, for reference and convenience only, of the original notice issued in Japanese. In the event of any discrepancies between the Japanese and English versions, the former shall prevail.



(Securities Code: 4118)

June 5, 2019

Notice of Convocation of the 95th Annual General Meeting of Shareholders

Dear Shareholders:

Notice is hereby given that the 95th Annual General Meeting of Shareholders of the Company will be held as set forth below, and your presence at the meeting is highly appreciated.

If you do not expect to be present at the meeting, you may exercise your voting rights either via return mail or via the Internet. Please review the accompanying "Reference Document Concerning the General Meeting of Shareholders" and cast your votes so as to reach the Company prior to 6:00 p.m. (JST) on June 20, 2019 (Thursday):¹

Yours very truly,

Mamoru Kadokura President and Representative Director

KANEKA CORPORATION

3-18, Nakanoshima 2-chome, Kita-ku, Osaka, Japan

[Translation]

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⁽Note): Please note that shareholders outside Japan shall not use these voting procedures.

Particulars

1. Date and time of the meeting:

Friday, June 21, 2019, at 10:00 a.m. (JST) Reception will start at 9:00 a.m. (JST)

2. Place of the meeting:

Osaka Headquarters of the Company, Nakanoshima Festival Tower (36th floor) 3-18, Nakanoshima 2-chome, Kita-ku, Osaka, Japan

3. Agenda of the meeting:

Matters to be reported:

- 1. Report on the Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements for the 95th fiscal year (from April 1, 2018 to March 31, 2019).
- 2. Report on the Results of Audit by Accounting Auditor and the Audit & Supervisory Board for Consolidated Financial Statements for the 95th fiscal year (from April 1, 2018 to March 31, 2019).

Matters for resolution:

Proposal No. 1: Election of Twelve (12) Directors

Proposal No. 2: Election of Two (2) Audit & Supervisory Board Members

Proposal No. 3: Election of One (1) Substitute Audit & Supervisory Board Member

Proposal No. 4: Provision of Bonus to Directors

4. Information about Exercise of Voting Rights:

Please ensure that you read carefully the attached document entitled "Information about Exercise of Voting Rights" described on page 3.

[©]If you attend the Annual General Meeting of Shareholders of the Company, please present the enclosed Voting Rights Exercise Form at the reception of the meeting. To conserve resources, please bring this Notice of Convocation and the attached Report for the 95th fiscal year (To Shareholders) to the meeting.

[©]Since the Consolidated Statements of Changes in Shareholders' Equity, the Notes to Consolidated Financial Statements, the Statements of Changes in Shareholders' Equity and the Notes to Non-Consolidated Financial Statements are posted on the Company's website of the Internet (http://www.kaneka.co.jp/) in accordance with the laws and the articles of incorporation of the Company, they are not stated in the Report for the 95th fiscal year separately attached. The Audit & Supervisory Board Member and Accounting Auditor have audited the Consolidated Statements of Changes in Shareholders' Equity, the Notes to Consolidated Financial Statements, the Statements of Changes in Shareholders' Equity and the Notes to Non-Consolidated Financial Statements posted on the Company's website, in addition to having audited the documents in the Report for the 95th fiscal year separately attached.

[©]In the event of any amendment to the Reference Document Concerning the General Meeting of Shareholders, Business Report, Consolidated Financial Statements, or Non-Consolidated Financial Statements, the Company will post the amended items on the Company's website (http://www.kaneka.co.jp/).

Information about Exercise of Voting Rights:

- 1. If you do not express the approval or disapproval on the Voting Rights Exercise Form delivered, the Company will consider it indicative approval for all matters for resolution.
- 2. In the event that one and the same shareholder exercises voting rights both via return mail and via the Internet, the Company will consider the exercise of voting rights via the Internet to be valid. Moreover, in the event one and the same shareholder exercises voting rights several times, the Company will consider the last exercise of voting rights to be valid.

To the Institutional Investors:

The Company participates in the ICJ platform for institutional investors to vote from ProxyEdge® system of Broadridge. For further details, please consult with your custodian(s), nominee(s) and/or broker(s). Voting via the Internet other than the ICJ platform is only available for registered shareholders in Japan with Japanese language only.

Reference Document Concerning the General Meeting of Shareholders

Proposals and Matters for Reference

Proposal No. 1: Election of Twelve (12) Directors

The terms of office of all eleven (11) Directors will expire at the conclusion of this General Meeting of Shareholders. In order to further enhance the management framework, we will increase the number of Directors by one (1), and we propose to elect twelve (12) Directors.

The candidates for Directors are as follows:

Candidate Number	Name	Current Position and Responsibility in the Company	Attendance to Board of Directors Meeting
1.	Reappointment Kimikazu Sugawara	Chairman of the Board and Representative Director	14/14 (100%)
2.	Reappointment Mamoru Kadokura	President and Representative Director In charge of Research activities	14/14 (100%)
3.	Reappointment Minoru Tanaka	Representative Director and Executive Vice President In charge of Quality of Life Solutions Unit, and Corporate Planning Chairperson of ESG Committee	14/14 (100%)
4.	Reappointment Shinichiro Kametaka	Director and Senior Managing Executive Officer In charge of Material Solutions Unit, Chemicals Purchasing, Human Resources, ESG Promotion (vice in charge) and General Manager of Performance Polymers (MS) Solutions Vehicle	14/14 (100%)
5.	Reappointment Shinobu Ishihara	Director and Senior Managing Executive Officer In charge of Investor & Public Relations, Legal Affairs, Accounting and Finance	14/14 (100%)
6.	Reappointment Akira Iwazawa	Director and Managing Executive Officer In charge of Production Technologies, Security, and Intellectual Property and Procurement, and President and Director of Kaneka (Malaysia) Sdn. Bhd.	14/14 (100%)
7.	Reappointment Kazuhiko Fujii	Director and Managing Executive Officer In charge of Health Care Solutions Unit, Supplement, E&I Technology Solutions Vehicle, New Business Development and United States business	14/14 (100%)
8.	Reappointment Yasuaki Nuri	Director and Managing Executive Officer In charge of ESG Promotion, General Affairs and Secretariate	14/14 (100%)
9.	New Katsunobu Doro	Managing Executive Officer President and Director of Kaneka Americas Holding, Inc.	
10.	New Jun Enoki	Managing Executive Officer General Manager of Foods & Agris Solutions Vehicle	

[Translation] - 4 -

Candidate Number	Name	Current Position and Responsibility in the Company	Attendance to Board of Directors Meeting
11.	Reappointment Outside Director Takeo Inokuchi Independent Director/Auditor	Outside Director	11/14 (79%)
12.	Reappointment Outside Director Independent Director/Auditor Mamoru Mohri	Outside Director	13/14 (93%)

Candidates for Directors

Candidate	Name		Brief history	Number of shares of the
Number	(Date of birth)	(Positio	on and responsibility and important position of other organizations concurrently assumed)	Company held by Candidate
1.	Reappointment Kimikazu Sugawara (March 31, 1947)	Apr. 1970 Jun. 2000 Jun. 2003 Jun. 2006 Apr. 2008 Apr. 2014	Joined the Company Director of the Company Executive Director of the Company Director and Managing Executive Officer of the Company President and Representative Director of the Company Chairman of the Board and Representative Director of the Company	8,600 shares
			Presently in the post	

[Reasons for nomination as a Director candidate]

Mr. Kimikazu Sugawara, since becoming Director of the Company, has served many years as President and Representative Director, Chairman of the Board and Representative Director, and Board Chairperson, and has abundant experience in corporate management. Therefore, the Company anticipates that he will contribute to increasing its medium- to long-term corporate value and strengthen the oversight function over the entire Group.

(Note) The Company has no special interest with Mr. Kimikazu Sugawara.

2.	Reappointment Mamoru Kadokura (June 1, 1959)	Apr. 1987 Jun. 2010 Jun. 2012 Apr. 2014 Apr. 2019	Joined the Company Executive Officer of the Company Director and Managing Executive Officer of the Company President and Representative Director of the Company In charge of Research activities of the Company	8,000 shares
		11pl. 2017	Presently in the post	

[Reasons for nomination as a Director candidate]

Mr. Mamoru Kadokura, since becoming Director of the Company, has served as General Manager of Corporate R&D Planning and Administration Division, officer in charge of business divisions, and President and Representative Director of the Company, and has abundant experience in corporate management. Therefore, the Company anticipates that he will contribute to increasing its medium- to long-term corporate value and strengthen the oversight function over the entire Group.

(Note) The Company has no special interest with Mr. Mamoru Kadokura.

Candidate Number	Name (Date of birth)	(Positio	Brief history n and responsibility and important position of other organizations concurrently assumed)	Number of shares of the Company held by Candidate
3.	Minoru Tanaka (October 27, 1954)	Apr. 1977 Jun. 2010 Jun. 2014 Jun. 2016 Apr. 2018	Joined the Company Director and Managing Executive Officer of the Company Director and Senior Managing Executive Officer of the Company Director and Executive Vice President of the Company Representative Director and Executive Vice President of the Company In charge of Quality of Life Solutions Unit, Corporate R&D Planning and Administration Division, Corporate Planning Department, Global Planning Department and Housing Solutions Strategic Unit of the Company Chairperson of ESG Committee of the Company In charge of Quality of Life Solutions Unit and Corporate Planning Chairperson of ESG Committee of the Company Presently in the post	7,000 shares

Mr. Minoru Tanaka has long been involved with the planning division. Since becoming Director of the Company, he has served as Managing Executive Officer, Senior Managing Executive Officer and Representative Director and Executive Vice President, and has abundant experience in corporate management. Therefore, the Company anticipates that he will contribute to increasing its medium- to long-term corporate value and strengthen the oversight function over the entire Group and the divisions he is in charge of.

(Note) The Company has no special interest with Mr. Minoru Tanaka.

4.	Reappointment Shinichiro Kametaka (November 13, 1957)	Apr. 1981 Jun. 2011 Jun. 2014 Jun. 2017 Apr. 2018	Joined the Company Executive Officer of the Company Director and Managing Executive Officer of the Company Director and Senior Managing Executive Officer In charge of Material Solutions Unit, Material Solutions New Research Engine and Chemicals Purchasing Department of the Company	6,000 shares
		Mar. 2019	In charge of Material Solutions Unit, Material Solutions New Research Engine and Chemicals Purchasing Department, ESG Department (vice in charge), and General Manager of Performance Polymers (MS) Solutions Vehicle of the Company	
		Apr. 2019	In charge of Material Solutions Unit, Chemicals Purchasing, Human Resources, ESG Promotion (vice in charge), and General Manager of Performance Polymers (MS) Solutions Vehicle of the Company	
			Presently in the post	

[Reasons for nomination as a Director candidate]

Mr. Shinichiro Kametaka has long been involved with the Chemicals segment of the Company and with chemicals purchases. Since becoming Director of the Company, he has served as Managing Executive Officer and Senior Managing Executive Officer, and has abundant experience in corporate management, including managing a broad range of business divisions. Therefore, the Company anticipates that he will contribute to increasing its medium- to long-term corporate value and strengthen the oversight function over the entire Group and the businesses he is in charge of.

(Note) The Company has no special interest with Mr. Shinichiro Kametaka.

Candidate Number	Name (Date of birth)	(Positio	Brief history n and responsibility and important position of other organizations concurrently assumed)	Number of shares of the Company held by Candidate
5.	Reappointment Shinobu Ishihara (May 4, 1955)	Apr. 1980 Jun. 2010 Jun. 2014 Jun. 2015 Apr. 2018 Mar. 2019	Joined the Company Executive Officer of the Company Managing Executive Officer of the Company Director and Managing Executive Officer of the Company Director and Senior Managing Executive Officer of the Company In charge of ESG Department, Investor & Public Relations Department, Legal Department, Accounting Department and Finance Department of the Company In charge of Investor & Public Relations Department, Legal Department, Accounting Department and Finance Department of the Company In charge of Investor & Public Relations, Legal Affairs, Accounting and Finance of the Company	5,000 shares
			Presently in the post	

Mr. Shinobu Ishihara has long been involved with the accounting and finance divisions of the Company. Since becoming Director of the Company, he has served as Managing Executive Officer and Senior Managing Executive Officer and has abundant experience in corporate management, including being in charge of a broad range of divisions. Therefore, the Company anticipates that he will contribute to increasing its medium- to long-term corporate value and strengthen the oversight function over the entire Group and the divisions he is in charge of.

(Note) The Company has no special interest with Mr. Shinobu Ishihara.

6.	Reappointment	Apr. 1981 Jun. 2008	Joined the Company Executive Officer of the Company	7,100 shares
	Alaina Tarramana	Jun. 2010	Managing Executive Officer of the Company	
	Akira Iwazawa	Jun. 2011	Director and Managing Executive Officer of the Company	
	(February 22, 1957)	Apr. 2018	In charge of Production Technologies, Security, Process	
			Technology Laboratories, Process Development Research	
			Laboratories, Photovoltaic & Thin Film Device Research	
			Laboratories, IoT Solutions Center, Intellectual Property	
			Department, Procurement Department and General Manager	
			of Corporate Manufacturing Integrity Center of the Company	
		Mar. 2019	In charge of Production Technologies, Security, Process	
			Technology Laboratories, Process Development Research	
			Laboratories, Photovoltaic & Thin Film Device Research	
			Laboratories, IoT Solutions Center, Intellectual Property	
			Department, Procurement Department of the Company, and	
			President and Director of Kaneka (Malaysia) Sdn. Bhd.	
		Apr. 2019	In charge of Production Technologies, Security, Intellectual	
		Apr. 2017	Property and Procurement of the Company and President and	
			1 1	
			Director of Kaneka (Malaysia) Sdn. Bhd.	
			Presently in the post	

[Reasons for nomination as a Director candidate]

Mr. Akira Iwazawa has long been involved with the production division and the production technology division of the Company. Since becoming Director of the Company, he has served as Managing Executive Officer, and has abundant experience in corporate management, including being in charge of a broad range of divisions. Therefore, the Company anticipates that he will contribute to increasing its medium- to long-term corporate value and strengthen the oversight function over the entire Group and the divisions he is in charge of.

(Note) The Company has no special interest with Mr. Akira Iwazawa.

Candidate Name Number (Date of birth)	(Positio	Brief history n and responsibility and important position of other organizations concurrently assumed)	Number of shares of the Company held by Candidate
7. Reappointment Kazuhiko Fujii (June 17, 1961)	Apr. 1985 Apr. 2012 Jun. 2012 Apr. 2015 Jun. 2016 Apr. 2018 Mar. 2019 Apr. 2019	Joined the Company President and Director of Kaneka North America LLC Executive Officer of the Company President and Director of Kaneka Americas Holding, Inc. Director and Managing Executive Officer of the Company In charge of Health Care Solutions Unit of the Company and President and Director of Kaneka Americas Holding, Inc. In charge of Health Care Solutions Unit, E & I Technology Solutions Vehicle and United States business of the Company In charge of Health Care Solutions Unit, Supplement, E & I Technology Solutions Vehicle, New Business Development Division and United States business of the Company Presently in the post	1,600 shares

Mr. Kazuhiko Fujii has long been involved with the Functional Plastics and Life Science Products segments of the Company, and has many years of experience working overseas. Since becoming Director of the Company, he has served as Managing Executive Officer, and has abundant experience in corporate management, including being in charge of a broad range of divisions. Therefore, the Company anticipates that he will contribute to increasing its medium- to long-term corporate value and strengthen the oversight function over the entire Group and the divisions he is in charge of.

(Note) The Company has no special interest with Mr. Kazuhiko Fujii.

8.	Reappointment Yasuaki Nuri (January 18, 1958)	Apr. 1981 Jun. 2016 Jun. 2017 Apr. 2018 Mar. 2019	Joined the Company Managing Executive Officer of the Company Director and Managing Executive Officer of the Company In charge of General Affairs Department and Secretariate of the Company In charge of ESG Department, General Affairs Department and Secretariate of the Company In charge of ESG Promotion, General Affairs and Secretariate of the Company	2,800 shares
			Presently in the post	

[Reasons for nomination as a Director candidate]

Mr. Yasuaki Nuri has long been involved with the human resource, general affairs and secretariate divisions as well as administration groups of business divisions of the Company. Since becoming Director of the Company, he has served as Managing Executive Officer, and has abundant experience in corporate management, including being in charge of a broad range of divisions. Therefore, the Company anticipates that he will contribute to increasing its medium- to long-term corporate value and strengthen the oversight function over the entire Group and the divisions he is in charge of.

(Note) The Company has no special interest with Mr. Yasuaki Nuri.

Candidate Number	Name (Date of birth)	(Positio	Brief history n and responsibility and important position of other organizations concurrently assumed)	Number of shares of the Company held by Candidate
9.	New Katsunobu Doro (January 13, 1960)	Apr. 1982 Aug. 1999 Sep. 2006 Mar. 2011 Jun. 2014 Apr. 2017	Joined the Company Leader of Sales Group of Modifier Division of the Company Worked at Kaneka Nutrients L.P. General Manager of Solar Energy Division of the Company Executive Officer of the Company Managing Executive Officer of the Company General Manager of PV & Energy Management Solutions Vehicle of the Company President and Director of Kaneka Americas Holding, Inc. Presently in the post	2,300 shares

Mr. Katsunobu Doro has long been involved with the Functional Plastics, and Electrical and Electronic Materials of the Company, and has many years of experience working overseas. Therefore, the Company, which is pursuing diversified and global businesses development, anticipates that he will contribute to increasing its medium- to long-term corporate value and strengthen the oversight function over the area and businesses he is in charge of.

(Note) The Company has no special interest with Mr. Katsunobu Doro.

10.	New Jun Enoki (September 8, 1960)	Apr. 1983 Apr. 2006 Mar. 2011 Jun. 2013 Apr. 2017	Joined the Company Leader of Marketing Group III of Marketing Administration Department of Foods Division of the Company General Manager of Foods Division of the Company Executive Officer of the Company Managing Executive Officer of the Company General Manager of Foods & Agris Solutions Vehicle of the Company	1,100 shares
			Presently in the post	

[Reasons for nomination as a Director candidate]

Mr. Jun Enoki has long been involved with the Food Business of the Company, and has abundant experience in business division. Therefore, the Company anticipates that he will contribute to increasing its medium- to long-term corporate value and strengthen the oversight function over the entire Group and the divisions he is in charge of.

(Note) The Company has no special interest with Mr. Jun Enoki

Candidate Number	Name (Date of birth)	(Positior	Brief history a and responsibility and important position of other organizations concurrently assumed)	Number of shares of the Company held by Candidate
11,	Reappointment Outside Director Independent Director/Auditor Takeo Inokuchi (April 9, 1942)	Apr. 1965 Jun. 1993 Jun. 1994 Apr. 1996 Jun. 2000 Oct. 2001 Apr. 2006 Jun. 2006 Jul. 2007 Jun. 2011 Apr. 2018	Joined Taisho Marine & Fire Insurance Co., Ltd. Director of Mitsui Marine and Fire Insurance Co., Ltd. (formerly, Taisho Marine and Fire Insurance Co., Ltd.) Managing Director of Mitsui Marine and Fire Insurance Co., Ltd. Representative Director and President of Mitsui Marine & Fire Insurance Co., Ltd. Chief Executive Officer, Representative Director, Chairman and President of Mitsui Marine & Fire Insurance Co., Ltd. Representative Director, Chairman of the Board and joint CEO of Mitsui Sumitomo Insurance Co., Ltd. Representative Director, Chairman of the Board and Executive Officer of Mitsui Sumitomo Insurance Co., Ltd. Retired as Representative Director, Chairman of the Board and Executive Officer of Mitsui Sumitomo Insurance Co., Ltd. Senior Advisor of Mitsui Sumitomo Insurance Co., Ltd. Director of the Company Honorary Advisor of Mitsui Sumitomo Insurance Co., Ltd. Presently in the post	0
		Outside Direc	sition of other organizations concurrently assumed) tor of Kikkoman Corporation & Supervisory Board Member of Sanki Engineering Co., Ltd.	

Mr. Takeo Inokuchi has been engaged in the management of a financial institution for many years and has a high level of knowledge and abundant practical experience in top management. Furthermore, he has also a detailed knowledge of corporate governance, holding a key position at Japan Association of Corporate Directors, which makes high-level advocacies and recommendations with respect to corporate governance. He has already been conducting appropriate oversight across every aspect of management and providing objective and strategic advice at the Board of Directors of the Company. Therefore, the Company nominates him for the continuation of such service.

- 1. The Company has no special interest with Mr. Takeo Inokuchi.
- 2. Mr. Takeo Inokuchi is a candidate for Outside Director. The following matters are specifically noted with respect to the said candidate for Outside Director.
- (1) Although Mr. Takeo Inokuchi is a former Representative Director of Mitsui Sumitomo Insurance Co., Ltd., a shareholder of the Company, the Company sees no issue with regard to his independence as thirteen years have passed since his resignation from the post. Furthermore, although the Company has transactions with Mitsui Sumitomo Insurance Co., Ltd. for nonlife insurance, the insurance premium paid by the Kaneka Group to Mitsui Sumitomo Insurance Co., Ltd. in the most recent fiscal year is minimal, accounting for less than 0.1% of its premium income. Although the Company has transactions with Sanki Engineering Co., Ltd., under a construction work contract, transaction amount paid by the Kaneka Group to Sanki Engineering Co., Ltd., in the most recent fiscal year is minimal, accounting for less than 0.1% of its sales amount.
- While Mr. Takeo Inokuchi held the office of an Outside Audit & Supervisory Board Member of Sanki Engineering Co., Ltd., Sanki Engineering found through an in-house investigation that it had violated the Antimonopoly Act in the bidding for snow-melting equipment engineering works for the Hokuriku Shinkansen, which was ordered by the Japan Railway Construction, Transport and Technology Agency. Thus the company applied for the leniency program to the Japan Fair Trade Commission and made an announcement of this event on March 31, 2014. Although the company received a cease and desist order from the Japan Fair Trade Commission on October 9, 2015, it was granted leniency and hence the company was not ordered to pay surcharge. However, as a result of the cease and desist order, Sanki Engineering received a business suspension order for the 30 days from July 8, 2016, in accordance with the Construction Business Act. He had been, on a regular basis, providing advice and opinions at the Board of Directors and the Audit & Supervisory Board from the perspective of legal compliance. After he was reported of the event, he provided advice and such on the immediate measures Sanki Engineering should take, and also continued to duly perform his duties as an Audit & Supervisory Board Member by providing timely and appropriate advice and such on the initiatives for the establishment of recurrence prevention measures and the reinforcement of internal control systems for the entire Sanki Engineering group as well as on the public announcement of the above event.
- (3) Mr. Takeo Inokuchi will have been in the office of Director of the Company for eight years at the conclusion of this General Meeting of Shareholders.

- (4) The Company has entered into a contract with Mr. Takeo Inokuchi to limit his liability for damages with respect to the liability set forth in Article 423(1) of the Companies Act, whereby the amount of his liability for damages is limited to the minimum liability amount provided for in the relevant laws and ordinances.
- (5) The Company has designated Mr. Takeo Inokuchi as an independent director/auditor and submitted the statement to that effect to the Tokyo Stock Exchange, Inc. and the Nagoya Stock Exchange, Inc. Upon his election as originally proposed, it is planned that Mr. Inokuchi will continue to serve as an independent director/auditor.

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Candidate Number	Name (Date of birth)	(Positior	Brief history a and responsibility and important position of other organizations concurrently assumed)	Number of shares of the Company held by Candidate
12.	Reappointment Outside Director Independent Director/Auditor	Jun. 1976 Apr. 1982	Received a doctorate in Chemistry from Flinders University of South Australia Associate Professor at Hokkaido University, School of Engineering	0
	(January 29, 1948)	Aug. 1985	Astronaut at the National Space Development Agency of Japan	
		Sep. 1992	Conducted experiments as a prime payload specialist on STS-47, Spacelab-J on the NASA Space Shuttle "Endeavour"	
		Feb. 2000	Worked as a mission specialist for the Shuttle Radar Topography Mission on the NASA Space Shuttle "Endeavour"	
		Oct. 2000	Chief Executive Director of National Museum of Emerging Science and Innovation operated by Japan Science and Technology Corporation (currently the Japan Science and Technology Agency)	
		Jun. 2015	Director of the Company	
			Presently in the post	
		Chief Execut Innovation (I Chairman of	osition of other organizations concurrently assumed) tive Director of the National Museum of Emerging Science and Miraikan), Japan Science and Technology Agency National Promotion Committee on AMR Action Plan pointed Professor at Graduate School of Kyoto University	

Mr. Mamoru Mohri has diverse and abundant experience and achievements in leading-edge science and technology of the world. The Company holds 'Moving toward an "R&D-type" company' as one of its management policies in its long-term management vision, and has made focused investment of its management resources in R&D. Based on his advanced insight and global perspective, he has been conducting appropriate oversight and providing objective and strategic advice at the Board of Directors of the Company. Therefore, the Company nominates him for the continuation of such service.

- 1. The Company has no special interest with Mr. Mamoru Mohri.
- Mr. Mamoru Mohri is a candidate for Outside Director. The following matters are specifically noted with respect to the said candidate for Outside Director.
- (1) Mr. Mamoru Mohri will have been in the office of Director of the Company for four years at the conclusion of this General Meeting of Shareholders.
- (2) The Company has entered into a contract with Mr. Mamoru Mohri to limit his liability for damages with respect to the liability set forth in Article 423(1) of the Companies Act, whereby the amount of his liability for damages is limited to the minimum liability amount provided for in the relevant laws and ordinances.
- (3) The Company has designated Mr. Mamoru Mohri as an independent director/auditor and submitted the statement to that effect to the Tokyo Stock Exchange, Inc. and the Nagoya Stock Exchange, Inc. Upon his election as originally proposed, it is planned that Mr. Mohri will continue to serve as an independent director/auditor.

Proposal No.2: Election of Two (2) Audit & Supervisory Board Members

The term of office of Masami Kishine and Hiroshi Fujiwara will expire at the conclusion of this General Meeting of Shareholders. Accordingly, we propose to elect two (2) Audit & Supervisory Board Members.

We have already obtained the consent of the Audit & Supervisory Board for the submission of this proposal.

The candidates for Audit & Supervisory Board Members are as follows:

Candidates for Audit & Supervisory Board Members

Candidate Number	Name (Date of birth)	Brief history (Important position of other organizations concurrently assume		Number of shares of the Company held by candidate
	Reappointment Masami Kishine (February 19, 1954)	Apr. 1978 Jun. 2004	Joined the Company General Manager of Accounting Department of the Company	11,013 Shares
	, , ,	Jun. 2009	Director and Managing Executive Officer of the Company	
		Jun. 2015	Audit & Supervisory Board member of the Company	
			Presently in the post	

[Reasons for nomination as an Audit & Supervisory Board Member candidate]

Mr. Masami Kishine has long been involved with the accounting and finance divisions of the Company, and has a high level of knowledge of the accounting and finance. He also has a career as Director of the Company. With such abundant experience and broad insight, he has been fulfilling his duty as Audit & Supervisory Board member of the Company. Therefore, the Company nominates him for the continuation of such service.

(Note) The Company has no special interest with Mr. Masami Kishine.

Candidate Number	Name (Date of birth)	(Important	Number of shares of the Company held by candidate	
	Reappointment Outside Audit & Supervisory Board Member Independent Director/Auditor Hiroshi Fujiwara (August 25, 1955)	Apr. 1981 Jan. 2004 Apr. 2011 Jun. 2015	Admitted to the bar Joined Shirouhei Hashimoto Law Office (Currently known as Hashimoto Law Office) The Legal Training and Research Institute of the Supreme Court of Japan (Practicing Attorney Professor for Civil Advocacy) (to Jan. 2007) Vice Chairman of the Tokyo Bar Association (to Mar. 2012) Audit & Supervisory Board Member of the Company Presently in the post	0

[Reasons for nomination as an Audit & Supervisory Board Member candidate]

Mr. Hiroshi Fujiwara has a high level of knowledge and abundant experience as a legal professional. Considering that valuable advice and opinions have been provided by him as an Outside Audit & Supervisory Board Member of the Company at meetings of the Board of Directors and the Audit & Supervisory Board from the perspective of legal compliance, the Company nominates him for the continuation of such service.

- 1. The Company has no special interest with Mr. Hiroshi Fujiwara.
- Mr. Hiroshi Fujiwara is a candidate for Outside Audit & Supervisory Board Member. The following matters are specifically noted with respect to the candidate for Outside Audit & Supervisory Board Member.
 - (1) Although the Company has been seeking legal advice and handling of lawsuits from Hashimoto Law Office to which Mr. Hiroshi Fujiwara belongs, the lawyer's fees paid to Hashimoto Law Office by the Company in the most recent fiscal year are minimal, accounting for less than 2% of the total fees the office received, and no legal advisory contract has been concluded.
 - (2) Mr. Hiroshi Fujiwara will have been in the office of Audit & Supervisory Board Member of the Company for four years at the conclusion of this General Meeting of Shareholders
 - (3) The Company has entered into a contract with Mr. Hiroshi Fujiwara to limit his liability for damages with respect to the liability set forth in Article 423(1) of the Companies Act, whereby the amount of his liability for damages is limited to the minimum liability amount provided for in the relevant laws and ordinances.
 - (4) The Company has designated Mr. Hiroshi Fujiwara as an independent director/auditor and submitted the statement to that effect to the Tokyo Stock Exchange, Inc. and the Nagoya Stock Exchange, Inc. Upon his election as originally proposed, it is planned that Mr. Fujiwara will continue to serve as an independent director/auditor.

(Reference)
Audit & Supervisory Board Members after the election as proposed.

Name		Current Position and Responsibility in the Company	Attendance at Meetings of the Board of Directors	Attendance at Meetings of the Audit & Supervisory Board
Not subject to re-election at this Meeting	Hideyuki Matsui	Audit & Supervisory Board Member	14/14 (100%)	14/14 (100%)
Reappointment	Masami Kishine	Audit & Supervisory Board Member	14/14 (100%)	14/14 (100%)
Reappointment Outside Director Independent Director/Auditor	Hroshi Fujiwara	Outside Audit & Supervisory Board Member	14/14 (100%)	14/14 (100%)
Not subject to re-election at this Meeting Outside Director Independent Director/Auditor	Yasuhiro Uozumi	Outside Audit & Supervisory Board Member	14/14 (100%)	14/14 (100%)

Proposal No. 3: Election of One (1) Substitute Audit & Supervisory Board Member

We propose to elect a substitute Audit & Supervisory Board Member as a substitute of Outside Audit & Supervisory Board Member in anticipation of a case in which the number of Audit & Supervisory Board Members might become less than the number provided for in the laws and ordinances.

We have already obtained the consent of the Audit & Supervisory Board for the submission of this proposal.

The candidate for substitute Audit & Supervisory Board Member is as follows:

Candidate for substitute Audit & Supervisory Board Member

Name (Date of birth)	(Importa	Number of shares of the Company held by candidate	
Reappointment Outside Audit & Supervisory Board Member Independent Director/Auditor	Apr. 1996 Apr. 1999 Apr. 2005	Associate Professor of School of Law of Nagoya University Associate Professor of Graduate School of Law of Nagoya University Professor of Graduate School of Law of Nagoya University	0
Masafumi Nakahigashi (September 19, 1965)	Apr. 2010 Jun. 2011 Jun. 2016 Apr. 2017	Secretary, Legislative Council of the Ministry of Justice, Section for the Companies Act (to Sep. 2012) Secretary, Advisory Committee on Civil Rules of Supreme Court of Japan (to Nov. 2012) Substitute Audit & Supervisory Board Member of the Company Secretary, Legislative Council of the Ministry of Justice,	
	Apr. 2019	Section for the Companies Act related to Corporate Governance (to Mar. 2019) Vice President of Nagoya University Presently in the post	

[Reasons for nomination as a substitute Outside Audit & Supervisory Board Member candidate]

Mr. Masafumi Nakahigashi has served in such positions as Secretary of Legislative Council of the Ministry of Justice, Section for the Companies Act, and has a high level of knowledge and abundant experience as a university professor. Anticipating that valuable advice and opinions will be provided by him at meetings of the Board of Directors and the Audit & Supervisory Board of the Company, the Company believes that he is qualified as a substitute Audit & Supervisory Board Member. In addition, since 2007, he has regularly provided appropriate and suitable advice as a member of the Special Committee of the Company.

- 1. The Company has no special interest with Mr. Masafumi Nakahigashi.
- 2. Mr. Masafumi Nakahigashi is a candidate for substitute Outside Audit & Supervisory Board Member. The following matters are specifically noted with respect to the candidate for Outside Audit & Supervisory Board Member.
- (1) In the event that Mr. Masafumi Nakahigashi assumes the office of Audit & Supervisory Board Member, the Company intends to enter into a contract with him to limit his liability with respect to the liability for damages set forth in Article 423(1) of the Companies Act, whereby the amount of his liability for damages will be limited to the minimum liability amount provided for in the relevant laws and ordinances.
- (2) In the event that Mr. Masafumi Nakahigashi assumes the office of Audit & Supervisory Board Member, the Company intends to designate him as an independent director/auditor and submit the statement to that effect to the Tokyo Stock Exchange, Inc. and the Nagoya Stock Exchange, Inc.

[For reference] Standards for Independence of Outside Directors/Audit & Supervisory Board Members

The independence of Outside Directors or Outside Audit & Supervisory Board Members (collectively the "Outside Directors/Audit & Supervisory Board Members") of the Company refers to such a person being independent from the Company's management without falling under any of the following:

- (1) A person executing the business, etc. ("Executing Person") of the Company and its affiliates (hereinafter, "the Group") and their close relatives, etc.;
- (2) A party for which the Group is a principal business partner or an Executing Person thereof;
- (3) A principal business partner of the Group or an Executing Person thereof;
- (4) A major shareholder of the Company (a party that directly or indirectly holds a voting interest of 10% or more) or an Executing Person thereof;
- (5) A director and other Executing Person of an organization that has received a certain amount or more of donations or subsidies from the Group;
- (6) An Executing Person of a company with which the Group has an arrangement for mutual secondment of directors and audit & supervisory board members;
- (7) A person belonging or who has belonged in the past to an auditing firm conducting a statutory audit of the Company; or
- (8) A consultant, certified public accountant or other accounting professional, or lawyer or other legal professional who has received a substantial amount of monetary compensation or other consideration other than director/audit & supervisory board member compensation from the Group (if the party receiving such consideration is a corporation, association or other entity, a person belonging to the said entity or a person who has belonged to the said entity in the past).
- (Note 1) An Executing Person refers to those who conduct business operations or conducted business operations in the past, including directors (excluding outside directors), executive officers and employees.
- (Note 2) Close relatives refer to relatives within the second degree of kinship of or relatives living in the same place with those who conduct important business operations, including directors (excluding outside directors), executive officers and division managers.
- (Note 3) A party for which the Group is a principal business partner refers to a business partner group (which means entities that belong to the consolidated group to which the direct business partner belongs; the same shall apply hereinafter) that supplies products and services to the Group, where the business partner group's trading amount with the Group exceeds 2% of the consolidated sales of the business partner group in the most recent fiscal year.
- (Note 4) A principal business partner of the Group refers to those who fall under either of the following:
- (1) A business partner group to whom the Group supplies products and services, where the Group's trading amount with such group exceeds 2% of the Group's consolidated sales in the most recent fiscal year.
- (2) A financial institution group (which means entities that belong to the consolidated group to which the direct lender belongs) from which the Group has borrowed funds, where the total amount of the Group's borrowings from the financial institution group exceeds 2% of the Group's consolidated total assets at the end of the most recent fiscal year.
- (Note 5) An organization that has received a certain amount or more of donations or subsidies from the Group refers to public interest incorporated foundations, public interest incorporated associations, non-profit organizations, etc. which receive donations or subsidies of over 10 million yen per year from the Group.
- (Note 6) A consultant, certified public accountant or other accounting professional, or lawyer or other legal professional who has received a substantial amount of monetary compensation or other consideration other than director/audit & supervisory board member compensation from the Group refers to those who received such consideration other than director/audit & supervisory board member compensation of over 10 million yen from the Group in the most recent fiscal year or those who belong to an entity which receives such consideration from the Group in amount exceeding 2% of the said entity's consolidated sales or gross income.

[For reference] Procedures for Nomination of Directors and Audit & Supervisory Board Members

Candidates for Directors are proposed by the Representative Directors and decided by the Board of Directors based on the report of the Nomination and Compensation Advisory Committee, pursuant to the "Standards on Nomination of Directors." Candidates for Directors are elected as Directors by a resolution of the General Meeting of Shareholders every year.

Candidates for Audit & Supervisory Board Members (including substitute Audit & Supervisory Board Member) are proposed by the Representative Directors and decided by the Board of Directors with the consent of the Nomination and Compensation Advisory Committee and the Audit & Supervisory Board, pursuant to the "Standards on Nomination of Audit & Supervisory Board Members." Candidates for Audit & Supervisory Board Members are elected as Audit & Supervisory Board Members (including substitute Audit & Supervisory Board Members) by a resolution of the General Meeting of Shareholders.

[For reference] Balance of Knowledge, Experience and Expertise and Diversity among the Directors as well as Size of the Board of Directors as a whole

The Company elects Directors on the condition that they have high integrity, insight, skills, experience and strong ethical standards.

Proposal No. 4: Provision of Bonus to Directors

Taking into account the results of operation for the fiscal year and various other factors, we propose to grant a total amount of 110,000,000 yen to nine (9) incumbent Directors excluding Outside Directors as at the end of the fiscal year. Furthermore, it is proposed that the determination of the amounts to be given to each Director be entrusted to the decision of the Board of Directors.

The above represents an excerpted translation, for reference and convenience only, of the original notice issued in Japanese. We did our utmost to ensure accuracy in our translation and believe it to be of the highest standard. However, due to differences of accounting, legal, and other systems as well as of language, this English version might contain inaccuracies, and therefore, might be inconsistent with the original intended in Japanese. In the event of any discrepancies between the Japanese and English versions, the former shall prevail as the official version.

[Translation] - 20 -