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(Securities Code: 6339)

June 4, 2019

To our shareholders:

Atsushi Nagai President SINTOKOGIO, LTD. 3-28-12 Meieki, Nakamura-ku, Nagoya City

### NOTICE OF THE 122ND ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 122nd Ordinary General Meeting of Shareholders of SINTOKOGIO, LTD. (the "Company"), which will be held as described below.

If you are unable to attend the meeting in person, you may exercise your voting rights in writing (postal mail) or via the Internet. Please exercise your voting rights after reviewing the attached Reference Documents for the General Meeting of Shareholders by Thursday, June 20, 2019 at 5:15 p.m. (JST).

**1. Date and Time:** Friday, June 21, 2019, 10:00 a.m. (JST)

**2. Venue:** Midland Hall (5th floor of Midland Square Office Tower)

4-7-1 Meieki, Nakamura-ku, Nagoya City

### 3. Purposes:

#### Items to be reported:

- 1. Business Report and Consolidated Financial Statements for the 122nd Term (from April 1, 2018 to March 31, 2019), as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Board of Auditors.
- 2. Non-Consolidated Financial Statements for the 122nd Term (from April 1, 2018 to March 31, 2019)

### Items to be resolved:

Proposal 1: Election of eleven (11) Directors
Proposal 2: Election of four (4) Auditors
Proposal 3: Payment of bonuses to Directors

### 4. To Exercise Voting Rights:

If you exercise your voting rights both by mail and via the Internet, the one exercised via the Internet will be deemed valid.

If you exercise your voting rights more than once via the Internet, only your last vote will be treated as valid.

# Reference Documents for the General Meeting of Shareholders

## **Proposals and Related Matters**

## **Proposal 1:** Election of eleven (11) Directors

At the end of this Ordinary General Meeting of Shareholders, the term of office of all ten (10) Directors will expire. In order to strengthen management system, the Company wishes to increase the number of Directors by one (1) person. Therefore, the Company proposes that eleven (11) Directors be elected.

The candidates for Directors were decided based on recommendations by the Nomination and Compensation Committee comprised of independent outside officers.

The candidates for Directors are as follows:

No.	Name (Date of birth)	Career summary, position and responsibilities (significant concurrent positions outside the Company)	Number of the Company's shares owned			
		Apr. 1976 Joined Mitsubishi Corporation Apr. 2008 Board member of Mitsubishi Corporation				
	60	June 2010 President and CEO of Mitsubishi Corporation Technos				
		June 2015 Advisor of Mitsubishi Corporation Technos				
		June 2016 Director of the Company				
		June 2017 Chairman of the Board (present position)				
		(Significant concurrent positions outside the Company)				
	Yoshiki Ueda	Outside Director and Audit and Supervisory Committee				
1	(March 10, 1953)	Member of THK CO., LTD.				
	(17141011 10, 1933)	Representative Director and Vice President of Makino Milling				
		Machine Co., Ltd.				
	[The reason for nominating as a	candidate for External Director]				
	As Yoshiki Ueda has extensive business experience and knowledge as a senior executive of a general trading company					
	and a manager of a specialized trading company, the Company believes that he can supervise the management properly					
	Therefore, the Company is convinced that he is capable of properly performing his duties as an External Director to					
	enhance auditing functions of th	e Board of Directors and contribute to the business of the Company,	and it asks			
	shareholders to elect him contin	uously as an External Director.				
	Ueda has been in the position of	External Director of the Company for three (3) years.				
		Apr. 1984 Joined the Company				
	-	June 1996 Director of the Company				
		June 2002 Senior Managing Director of the Company				
		June 2006 President of the Company (present position)				
		(Significant concurrent positions outside the Company)	476,85			
		Representative Director of Heinrich Wagner Sinto				
		Maschinenfabrik GmbH				
2	Atsushi Nagai (September 30, 1960)	Director of Sinto America, Inc.				
		Chairman of the Board of The NAGAI Foundation for Science				
		& Technology				
	( 1	[The reason for nominating as a candidate for Director]				
		candidate for Director]				
	[The reason for nominating as a	candidate for Director] esponsibility as President since 2006. Nagai has extensive knowledg	e of global busines			
	[The reason for nominating as a Atsushi Nagai has been taking r	=	-			
	[The reason for nominating as a Atsushi Nagai has been taking r as well as the ability to apply hi	esponsibility as President since 2006. Nagai has extensive knowledg	eted and supervised			

	Name	Cor	nor summers position and responsibilities	Number of the		
No.	(Date of birth)		Career summary, position and responsibilities (significant concurrent positions outside the Company)			
	(= = = =)			owned		
		Apr. 1980	Joined the Company			
		Sept. 1996	President of Thai Sintokogio Co., Ltd.			
		July 2006	Executive Officer, General Manager of			
		June 2014	Production Center of the Company			
	25	June 2014	Director, Supervisor of Production Center of the Company			
		June 2015	Managing Director, Deputy General Manager	34,208		
		Vane 2013	of Sales Headquarters of the Company			
		Apr. 2019	Managing Director, Assistant to President,			
3	Tsuneyasu Kuno	1	General Manager of Castec Company and			
	(February 3, 1957)		Representative of Overseas Foundry Sales			
			(present position)			
	[The reason for nominating as a					
			ace 2014, Tsuneyasu Kuno performed his role and res	_		
			orks, which is the key part of manufacturing for the rers. Kuno is able to apply his high level of knowled			
			rience as an executive of the overseas subsidiary. The			
	= =		person to realize sustainable improvement of corpor			
	shareholders to elect him continu			,		
		Jan. 2008	Joined the Company			
		Apr. 2011	General Manager of Accounting and Finance of			
			the Company			
	Masaaki Hibi	July 2016	Executive Officer and General Manager of			
			Accounting and Finance of the Company			
		June 2017	Director and General Manager of Accounting	8,334		
		June 2018	and Finance of the Company	0,334		
		Julie 2018	Managing Director, Assistant to President and			
4			General Manager of Accounting and Finance of the Company			
	(December 23, 1955)	Apr. 2019	Managing Director, Assistant to President and			
		1	General Manager of Accounting and Finance of			
			the Company (present position)			
	[The reason for nominating as a candidate for Director]					
	While engaged in management as a Director since 2017, Masaaki Hibi currently performs his role and responsibility as an Assistant to President and in charge of Accounting and Finance effectively. Hibi is able to apply his high level of					
			perience gained while working in Accounting and Friedrich person to realize systemable improvement of co-			
	the Company is convinced that he is an appropriate person to realize sustainable improvement of corporate value, and asks shareholders to elect him continuously as a Director.					
		July 2007	Joined SINTOBRATOR, LTD.			
		Apr. 2009	Executive Officer and General Manager of			
	56	1	Human Resources Department of the Company			
		Apr. 2011	Executive Officer, Deputy General Manager of			
			Administration Center and General Manager of	15,719		
			Human Resources Department of the Company			
_	Yatsuka Taniguchi	June 2014	Director, Supervisor of General Administration,			
5	(December 10, 1956)		General Manager of Human Resources			
	· · · · · · · · · · · · · · · · · · ·	candidate for D	Department of the Company (present position)	l		
	[The reason for nominating as a candidate for Director] While engaged in management as a Director since 2014, Yatsuka Taniguchi currently performs his role and					
	responsibility effectively as General Manager of Human Resources Department and Supervisor of General					
			igh level of knowledge and extensive experience of			
	Administration. Therefore the Co	ompany is conv	rinced that he is an appropriate person to realize sust			
	improvement of corporate value	and asks share	cholders to elect him continuously as a Director.			

No.	Name (Date of birth)	Career summary, position and responsibilities (significant concurrent positions outside the Company)		Number of the Company's shares owned			
		Apr. 1982 July 2006	Joined the Company Executive Officer, Deputy General Manager of Foundry Division of the Company				
		Apr. 2012	Executive Officer, Deputy General Manager of Foundry Division of the Company	41,119			
	Toshikazu Morishita	June 2016	Director, Supervisor of Sales and General Manager of Sales Headquarters (present				
6	(June 22, 1958)		position)				
	[The reason for nominating as a candidate for Director]						
			ce 2016, Toshikazu Morishita has performed his role				
			adquarters and Supervisor of Sales. Morishita is able				
			verall sales and foundry business. Therefore the Com				
		to realize sustaii	nable improvement of corporate value, and asks shar	eholders to elect			
	him continuously as a Director.	Apr. 1975	Joined the Company				
		July 2006	Executive Officer of the Company				
	(00)	June 2009	President of Sinto Engineering, LTD.				
	72	June 2012	President of Fujiwa Denki Co, Ltd.				
		June 2016	Director and Supervisor of Technology of the	26,72			
		Julie 2010	Company	20,72			
		Apr. 2018	Director, Supervisor of Technology, General				
7	Masaharu Hashizume	71pi. 2010	Manager of the Development and Engineering				
	(October 26, 1952)		Division of the Company (present position)				
	[The reason for nominating as a candidate for Director] While engaged in management as a Director since 2016, Masaharu Hashizume currently performs his role and						
	responsibility effectively as a General Manager of the Development and Engineering Division. Hashizume is able to						
	apply his extensive knowledge of the overall foundry business and an achievement as an executive of the subsidiary.						
	Therefore the Company is convinced that he is an appropriate person to realize sustainable improvement of corporate						
	value, and asks shareholders to e			T			
		Apr. 1983	Joined the Company				
		Apr. 2008	General Manager of the Blastec Company				
	1869	F 1 2016	Production Department	2.46			
		Feb. 2016	President of Sinto Bharat Manufacturing	3,46			
		Amm 2010	Private Limited  General Manager of the Production				
8		Apr. 2019	General Manager of the Production Division (present position)				
Ü	* Shigeru Ishida		Division (present position)				
	(October 27, 1960)						
	(00:000:27, 1700)						
	[The reason for nominating as a candidate for Director] Shigeru Ishida has abundant experience in the Production Division, served as President of an overseas Group company, and currently plays as the General Manager of the Production Division. Ishida is able to apply his extensive knowledge of overall production and his experience as a manager of an overseas subsidiary. Therefore the Company is convinced that he is an appropriate person to realize sustainable improvement of corporate value, and asks shareholders to elect him as a new Director this time.						

No.	Name (Date of birth)		eer summary, position and responsibilities ant concurrent positions outside the Company)	Number of the Company's share owned			
		Apr. 1966	Joined Daido Steel Co., Ltd.	owned			
	25	June 2004	Representative Director and President of Daido				
		June 2010	Steel Co., Ltd. Representative Director and Chairman of Daido				
			Steel Co., Ltd.				
		June 2014	Director of the Company (present position)				
0		June 2015	Consultant of Daido Steel Co., Ltd. (present				
9	Masatoshi Ozawa	(C::-	position)				
	(February 23, 1943)		concurrent positions outside the Company) ctor of Okuma Corporation				
	[The reason for nominating as a candidate for External Director]						
			and experience as a corporate manager, the Company	v is convinced that			
			as an External Director to contribute to the business of				
	asks shareholders to elect him c			1 3			
		•	ector of the Company for five (5) years.				
		Apr. 1968	Joined Toyota Motor Co., Ltd. (Current Toyota				
			Motor Corporation)				
	98	June 1995	Director of Toyota Motor Co., Ltd.				
		June 2001	Senior Managing Director of Toyota Motor Co.,				
			Ltd.				
		June 2005	President of Aisin Seiki Co., Ltd.				
		June 2011	Executive Advisor of Aisin Seiki Co., Ltd.				
10	Yasuhito Yamauchi	June 2015	Advisor of Aisin Seiki Co., Ltd.				
	(January 2, 1942)	June 2015	Director of the Company (present position)				
	[The reason for nominating as a	candidate for E	xternal Director]				
	As Yasuhito Yamauchi has extensive business experience and knowledge of manufacturing as a manager of automobile						
	_		ers, the Company is convinced that he is capable of				
		his duties as an External Director to contribute to the business of the Company and asks shareholders to elect him					
	continuously as an External Director.						
	Yamauchi has been in the positi		Director of the Company for four (4) years.	<u> </u>			
		Apr. 1971	Joined The Mitsubishi Bank, Ltd. (current MUFG Bank, Ltd.)				
		July 1999	Director of The Bank of Tokyo-Mitsubishi, Ltd.				
		July 1999	due to merger				
		June 2003	Director of Dainippon Ink and Chemicals,				
		3 dille 2003	Incorporated (DIC)				
		Apr. 2008	Director of Dainippon Ink and Chemicals,				
		14112000	Incorporate (DIC) and Representative Director				
			and President of RENAISSANCE				
11	* Yasumasa Karaki		INCORPORATED				
	(September 6, 1948)	June 2011	Representative Director of MST Insurance				
			Service Co., Ltd.				
		June 2011	Auditor of the Company (present position)				
	[The reason for nominating as a	candidate for E	xternal Director]				
	As Yasumasa Karaki has extensive practical experience in the management of manufacturing and service businesses in						
	addition to his wealth of knowledge gained in financial related operations, the Company is convinced that he is capabl						
			rnal Director to contribute to the business of the Con	npany and asks			
	shareholders to elect him as a new External Director this time.						

Notes:

- 1. New Candidates for Directors are marked with (\*).
- 2. There is no special interest between the candidates and the Company.
- 3. Yoshiki Ueda, Masatoshi Ozawa, Yasuhito Yamauchi and Yasumasa Karaki are candidates for External Directors.
  - Yoshiki Ueda served as Advisor to Mitsubishi Corporation Technos until June 2016. The amount of transactions between the Company and Mitsubishi Corporation Technos is less than 1% of the consolidated net sales of either company. Furthermore, Ueda has also been serving as Representative Director and Vice President of Makino Milling Machine Co., Ltd. since June 2018, but the amount of transactions between the Company and Makino Milling Machine Co., Ltd. is less than 1% of the consolidated net sales of either company. Therefore, this business

- relationship does not require special mention because it will not influence Ueda's execution of duties as External Director.
- Masatoshi Ozawa serves as Consultant of Daido Steel Co., Ltd. The amount of transactions between the Company and Daido Steel Co., Ltd. is less than 2% of the consolidated net sales of either company. Therefore, this business relationship does not require special mention because it will not influence Masatoshi Ozawa's execution of duties as External Director.
- Yasuhito Yamauchi served as Advisor to Aisin Seiki Co., Ltd. until June 2018. The amount of transactions between
  the Company and Aisin Seiki Co., Ltd. is less than 2% of the consolidated net sales of either company. Therefore,
  this business relationship does not require special mention because it will not influence Yamauchi's execution of
  duties as External Director.
- Yasumasa Karaki served as Director of The Bank of Tokyo-Mitsubishi, Ltd. (current MUFG Bank, Ltd.) until June 2003. The amount of loans from MUFG Bank, Ltd. to the Company Group is less than 4% of the consolidated total assets of the Company. Therefore, this business relationship does not require special mention because it will not influence Hasegawa's execution of duties as External Director.
- 4. The Company has entered into limited liability agreements pursuant to Article 427, paragraph 1 of the Companies Act with Yoshiki Ueda, Masatoshi Ozawa and Yasuhito Yamauchi. Under the terms of the limited liability agreement, their liability will be limited to a minimum amount stipulated by applicable laws and regulations. If the reelections of Yoshiki Ueda, Masatoshi Ozawa and Yasuhito Yamauchi are approved, the Company intends to continue the aforesaid agreements with them. If the election of Yasumasa Karaki is approved, the Company intends to enter into the same limited liability agreement with him.
- 5. The Company has registered Yoshiki Ueda, Masatoshi Ozawa and Yasuhito Yamauchi as Independent Officers qualified under the regulations of the Tokyo Stock Exchange and Nagoya Stock Exchange. As Yasumasa Karaki satisfies the requirements for Independent Officer qualified under the regulations of the Tokyo Stock Exchange and Nagoya Stock Exchange, the Company intends to register him as Independent Officer.

# **Proposal 2:** Election of four (4) Auditors

At the end of this Ordinary General Meeting of Shareholders, the term of office of all four (4) Auditors will expire. Therefore, the Company proposes that four (4) Auditors be elected.

The candidates for Auditors were decided based on recommendations by the Nomination and Compensation Committee comprised of independent outside officers. The Board of Auditors has given its consent to this proposal. The candidates for Auditors are as follows:

No.	Name (Date of birth)		Career summary and position ant concurrent positions outside the Company)	Number of the Company's shares owned		
1	* Tsuyoshi Goto (February 25, 1957)	Apr. 1980 July 2015 June 2016 Apr. 2019	Joined the Company Executive Officer, General Manager of Production Center of the Company Director, General Manager of Production Center of the Company Director, Supervisor of Manufacturing, General Manager of the Production Division of the Company (present position)	10,204		
	[The reason for nominating as a candidate for Auditor]  Tsuyoshi Goto engaged in management as a Director since 2016, and is currently in charge of the Production Division and supervises manufacturing. As the Company is convinced that Goto is capable of contributing his extensive experience and broad knowledge in the Production Division to objectively supervising the execution of duties by directors, the Company asks shareholders to elect him as a new Auditor this time.					
2	* Yuji Okubo (October 30, 1953)	Apr. 1976 Apr. 1999 Oct. 2009 July 2015 July 2018	Joined the Company Manager of the Overseas Business Group General Manager of the Administration Department Executive Officer in charge of Accounting and Finance of the Company Senior Advisor of the Company (present position)	10,020		
	[The reason for nominating as a candidate for Auditor] As the Company is convinced that Yuji Okubo is capable of contributing his extensive experience in overseas business operations of the Company and broad knowledge in the financing and accounting to objectively supervise the execution of duties by directors, the Company asks shareholders to elect him as a new Auditor this time.					
2		Apr. 1977 July 2000 July 2015 June 2016	Joined Hitachi, Ltd. Head of the Risk Management Department of Hitachi, Ltd. Executive Officer of Kyodo News Digital Co., Ltd., Director of Risk Control Research Institute (present position) Auditor of the Company (present position)	-		
3	Toshiro Kojima (April 5, 1953)	Executive Off	oncurrent positions outside the Company) icer of Kyodo News Digital Co., Ltd.,			
	[The reason for nominating as a candidate for External Auditor] As the Company is convinced that Toshiro Kojima is capable of contributing his extensive experience and broad knowledge in risk control to objectively supervise the execution of duties by directors, the Company asks shareholders to elect him again as a Full-time Auditor this time.  Kojima has been in the position of External Auditor of the Company for three (3) years.					

No.	Name (Date of birth)	(Signific	Career summary and position ant concurrent positions outside the Company)	Number of the Company's shares owned	
4	* Kazuhiko Hasegawa (June 5, 1952)	Apr. 1975 June 2005 Jan. 2006 June 2008 July 2016	Joined The Mitsubishi Bank, Ltd. (current MUFG Bank, Ltd.) Corporate Auditor of The Bank of Tokyo-Mitsubishi, Ltd. due to merger Corporate Auditor of The Bank of Tokyo-Mitsubishi UFJ, Ltd. due to merger Corporate Auditor of Mitsubishi Estate Co., Ltd. Executive Director of The Kitasato Institute		
	[The reason for nominating as a candidate for External Auditor] As the Company is convinced that Kazuhiko Hasegawa is capable of contributing his extensive experience related to the management of listed companies and incorporated educational institutes, such as Corporate Auditor, in addition to his broad knowledge gained in financial related operations, to objectively supervise the execution of duties by directors, the Company asks shareholders to elect him as a new External Auditor this time.				

Notes:

- 1. New Candidate for Auditor is marked with (\*).
- 2. There is no special interest between the candidates and the Company.
- 3. Toshiro Kojima and Kazuhiko Hasegawa are candidates for External Auditor.
  - Toshiro Kojima served at Hitachi, Ltd. until July 2014. The amount of transactions between the Company and Hitachi, Ltd. accounts for 0% of the consolidated net sales of either company. Therefore, this business relationship does not require special mention because it will not influence Kojima's execution of duties as External Auditor.
  - Kazuhiko Hasegawa served as an officer involved with the execution of business of The Bank of Tokyo-Mitsubishi, Ltd. (current MUFG Bank, Ltd.) until June 2005. The amount of loans from MUFG Bank, Ltd. to the Company Group is less than 4% of the consolidated total assets of the Company. Therefore, this business relationship does not require special mention because it will not influence Hasegawa's execution of duties as External Director.
- 4. The Company has entered into a limited liability agreement pursuant to Article 427, paragraph 1 of the Companies Act with Toshiro Kojima. Under the terms of the limited liability agreement, his liability will be limited to a minimum amount stipulated by applicable laws and regulations. If the reelection of Kojima is approved, the Company intends to continue the aforesaid agreement with him. If the election of Kazuhiko Hasegawa is approved, the Company intends to enter into the same limited liability agreement with him.
- 5. The Company has registered Toshiro Kojima as Independent Officer qualified under the regulations of the Tokyo Stock Exchange and Nagoya Stock Exchange. As Kazuhiko Hasegawa satisfies the requirements for Independent Officer qualified under the regulations of the Tokyo Stock Exchange and Nagoya Stock Exchange, the Company intends to register him as Independent Officer.

### **Proposal 3:** Payment of bonuses to Directors

With consideration to the profit level of FY2018, the bonuses paid to Directors in the past, and other various reasons, a total of ¥55 million will be paid to seven (7) Directors (excludes the three (3) External Directors) who are in office at the end of FY2018.

The amount paid to each Director will be determined by the resolutions of a meeting of the Board of Directors.