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Securities Code: 4112

June 3, 2019

To our shareholders:

Yuto Matsumoto President **Hodogaya Chemical Co., Ltd.** 2-4-1 Yaesu, Chuo-Ku, Tokyo

## Notice of the 161st Annual General Meeting of Shareholders

You are cordially invited to attend the 161st Annual General Meeting of Shareholders of Hodogaya Chemical Co., Ltd. (the "Company"), which will be held as indicated below.

If you are unable to attend the meeting in person, you may exercise your voting rights in writing. Please review the attached Reference Documents for General Meeting of Shareholders, and indicate your approval or disapproval of the proposals in the enclosed voting form and then return the form to the Company by postal mail so that your vote is received by 5:45 p.m. on Monday, June 24, 2019 (JST).

## **Guide to the Exercise of Voting Rights**

# Attending the meeting in person

Please bring the enclosed voting form and submit it to the reception desk on the day of the meeting.

Date and Time: Tuesday, June 25, 2019, at 10:00 a.m. (JST)

Venue: Main hall, 2nd floor, The Industry Club of Japan

### Exercise of voting rights by mail (in writing)

Please indicate your approval or disapproval of the proposals in the enclosed voting form and then return the form to the Company. If you submit this without indicating your approval or disapproval for each proposal, it will be considered that you indicated your approval.

\* Please use the enclosed "Voting form writing protection sticker."

Deadline for Exercising Voting Rights: Received by 5:45 p.m. on Monday, June 24, 2019 (JST).

- 1. Date and Time: Tuesday, June 25, 2019 at 10:00 a.m. (Reception starts at 9:00 a.m.)
- **2. Venue:** Main hall, 2nd floor, The Industry Club of Japan

1-4-6 Marunouchi, Chiyoda-Ku, Tokyo

#### 3. Purpose of the Meeting

### Matters to be reported:

- 1. The Business Report and the Consolidated Financial Statements for the 161st fiscal year (from April 1, 2018 to March 31, 2019), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Committee
- 2. The Non-consolidated Financial Statements for the 161st fiscal year (from April 1, 2018 to March 31, 2019)

#### Matters to be resolved:

Proposal No. 1 Election of Three Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

Proposal No. 2 Election of Four Directors Who Are Audit & Supervisory Committee Members

Proposal No. 3 Election of Two Substitute Directors Who are Audit & Supervisory Committee

Members

- If you attend the meeting in person, please submit the enclosed voting form at the reception of the meeting.

In addition, you are kindly requested to bring this notice to the meeting.

## **Reference Documents for General Meeting of Shareholders**

**Proposal No. 1** Election of Three Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

The terms of office of all three Directors (excluding Directors who are Audit & Supervisory Committee Members) will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of three Directors (excluding Directors who are Audit & Supervisory Committee Members).

Moreover, this proposal has been considered by the Audit & Supervisory Committee, but they have expressed no opinion.

Candidates for Director (excluding Directors who are Audit & Supervisory Committee Members) are as follows:

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned		
	Toshikazu Kitano (October 28, 1949)	Apr. 1973 June 2001	Joined The Industrial Bank of Japan, Limited Executive Officer, Secretary and General Manager of Human Resources Department			
	Reelection	Apr. 2002	Managing Executive Officer of Mizuho Bank, Ltd.			
	Tenure as Director (At the conclusion of this meeting) 12 years	Mar. 2003 Mar. 2006 May 2007	Executive Managing Director of Mizuho Corporate Bank, Ltd. Deputy President of Mizuho Bank, Ltd. Advisor of the Company	8,300 shares		
1	Attendance at the Board of Directors Meetings during fiscal 2018 15/15 times	June 2007 June 2008 June 2010 Nov. 2016	Director and Deputy President Representative Director and President Representative Director, President and CEO Representative Director and Chairman (current position)			
	Reasons for nomination as candidate for Director  He has extensive experience and knowledge on the general business operations of the Group, and since joining the  Company in May 2007, he has been appropriately fulfilling his duties with strong leadership. Therefore, the Company judges that he is qualified as Director of the Company.					
	Yuto Matsumoto (November 19, 1960)	Apr. 1983 June 2004	Joined the Company Director and President of HODOGAYA CHEMICAL (U.S.A.), INC.			
	Reelection	Apr. 2010	General Manager of Color & Imaging Materials Division of the Company			
	Tenure as Director (At the conclusion of this meeting) 4 years	Apr. 2012 Apr. 2013	General Manager of Imaging Materials Division General Manager of Business Promotion	6,000 shares		
2	Attendance at the Board of Directors Meetings during fiscal	Apr. 2014	Division Executive Officer and General Manager of Business Promotion Division			
	2018 15/15 times	June 2015 Nov. 2016	Director and Managing Executive Officer Representative Director, President and CEO (current position)			
	Reasons for nomination as candidate for Director  After joining the Company in April 1983, he worked in the Research & Development Department, has engaged in operations of sales department including overseas business, and became Representative Director and President of the Company in November 2016. He has extensive experience and knowledge and has been appropriately fulfilling his duties. Therefore, the Company judges that he is qualified as Director of the Company.					

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned	
3	Eiichi Sunada (June 24, 1951)  Reelection  Tenure as Director (At the conclusion of this meeting) 4 years  Attendance at the Board of Directors Meetings during fiscal 2018 14/15 times	Apr. 1975 June 2002  Apr. 2004 June 2005  July 2006  June 2008  Apr. 2011  June 2014  June 2015 Jan. 2018	Joined The Industrial Bank of Japan, Limited General Manager of Legal & Intellectual Property Department of the Company General Manager of Compliance Department Executive Officer and General Manager of Compliance Department Executive Officer and General Manager of Business Innovation Department Executive Officer, General Manager of Internal Control Department and General Manager of IT Planning & Administration Department Managing Executive Officer and General Manager of Internal Control Department Managing Executive Officer and General Manager of Legal Department Director and Managing Executive Officer Director and Senior Managing Executive Officer (current position)	4,000 shares	
	Reasons for nomination as candidate for Director				
	Since joining the Company in June 2002, he has engaged in operations of Legal, Internal Control, Internal Auditors and IT Departments of the Group. He has extensive experience and knowledge for supervising the Corporate Planning, Legal, and Internal Auditors Departments, and has been appropriately fulfilling his duties. Therefore, the Company judges he is qualified as Director of the Company.				

<sup>\*</sup> There is no special interest between any of the candidates and the Company.
\* The responsibilities of each candidate at the end of the fiscal year are stated on page 31 and 32 of this notice. (Only available in Japanese version)

# Proposal No. 2 Election of Four Directors Who Are Audit & Supervisory Committee Members

The terms of office of all five Directors who are Audit & Supervisory Committee Members will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of four Directors who are Audit & Supervisory Committee Members. In addition, the consent of the Audit & Supervisory Committee has been obtained for this proposal.

Candidates for Director who is an Audit & Supervisory Committee Member are as follows:

Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned		
Satoshi Ebisui (September 25, 1949)  Reelection  Tenure as Director (At the conclusion of this meeting) 19 years  Attendance at the Board of Directors Meetings during fiscal 2018 15/15 times	Apr. 1973 June 1997 June 2000 June 2002 June 2008 June 2010 June 2015	Joined the Company General Manager of Corporate Planning Department Director and Assistant Deputy General Manager of Business Division Managing Director, General Manager of Business Division, General Manager of Resin Materials Division and General Manager of Chemicals Division Senior Managing Director Director and Senior Managing Executive Officer Director (Audit & Supervisory Committee Member) (current position)	8,000 shares		
Reasons for nomination as candidate for Director Since joining the Company in April 1973, he has widely engaged in operations of Planning & Sales Department. Currently, he has extensive experience and knowledge as Director who is an Audit & Supervisory Committee Member, and has been appropriately fulfilling his duties. Therefore, the Company judges he is qualified as Director who is an					
	(Date of birth)  Satoshi Ebisui (September 25, 1949)  Reelection  Tenure as Director (At the conclusion of this meeting) 19 years  Attendance at the Board of Directors Meetings during fiscal 2018 15/15 times  Reasons for nomination as candid Since joining the Company in Ap-Currently, he has extensive experiand has been appropriately fulfilli	(Date of birth)  Apr. 1973  Satoshi Ebisui (September 25, 1949)  Reelection  Tenure as Director (At the conclusion of this meeting) 19 years  Attendance at the Board of Directors Meetings during fiscal 2018 15/15 times  Reasons for nomination as candidate for Director Since joining the Company in April 1973, he has Currently, he has extensive experience and know	(Date of birth)  and significant concurrent positions outside the Company  Apr. 1973 Joined the Company  Satoshi Ebisui (September 25, 1949)  Reelection  Reelection  Tenure as Director (At the conclusion of this meeting)  19 years  Attendance at the Board of Directors Meetings during fiscal  2018  15/15 times  Action Measure of Director (Audit & Supervisory Committee Member)  (current position)  Reasons for nomination as candidate for Director Since joining the Company in April 1973, he has widely engaged in operations of Planning & Sales Currently, he has extensive experience and knowledge as Director, the Company judges he is qualified as Di		

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company and significant concurrent positions outside the Company		Number of the Company's shares owned
		Apr. 1975	Joined Ministry of International Trade and Industry (currently Ministry of Economy, Trade and Industry)	
		June 1995	Counsellor, Director-General's Secretariat of National Land Agency	
	Shuji Kato	May 1997	Attached to Minister's Secretariat of Ministry of International Trade and Industry	
	(January 10, 1953)	Dec. 1997	Senior Economist of International Economic Policy Study Group	
	Reelection Candidate for outside Director Independent Officer	May 1999	Commissioner Special Visiting Researcher of Japan Industrial Location Center	
	Tenure as outside Director (At the conclusion of this meeting)	Dec. 2001	Joined BICCAMERA INC. Representative Director and President of Future Ecology Co., Ltd.	1,200 shares
	6 years	Nov. 2003	Director of BICCAMERA INC.	
2	Attendance at the Board of Directors Meetings during fiscal 2018 15/15 times	Feb. 2010	Director, CSRO and Manager of Internal Control Office	
		June 2013	Outside Audit & Supervisory Board Member of KOBAYASHI YOKO CO., LTD. (currently outside Director (Audit and Supervisory Committee Member))	
		June 2015	Outside Director of the Company Outside Director (Audit & Supervisory	
			Committee Member) (current position)	
	Reasons for nomination as candidate for outside Director  He has cultivated a wide range of business experience at government agencies, and also has extensive knowledge and experience as management. In June 2015, he assumed the office of Director who is an Audit & Supervisory Committee Member. Since then, he has been appropriately fulfilling his duties. Therefore, the Company judges he is qualified as Director who is an Audit & Supervisory Committee Member.			

Furthermore, the Company has submitted notification to Tokyo Stock Exchange that he has been appointed as an independent officer as provided for by the aforementioned exchange. If he is elected as Director who is an Audit & Supervisory Committee Member, the Company plans for his appointment as an independent officer to continue.

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned	
3	Nobuhiro Yamamoto (February 22, 1956)	Apr. 1979 June 2007	Joined The Norinchukin Bank General Manager of Procedures & Operations		
	Reelection Candidate for outside Director Independent Officer	June 2009	Planning Division Director and General Manager of Panning Control Department of The Cooperative Servicing Co., Ltd.		
	Tenure as outside Director (At the conclusion of this meeting)	Oct. 2010	Director and General Manager of Business Operations Department	700 shares	
	4 years	June 2012 June 2015	Managing Director Outside Director (Audit & Supervisory Committee Member) of the Company		
	Attendance at the Board of Directors Meetings during fiscal 2018 15/15 times		(current position)		
	Since assuming office of Director who is an Audit & Supervisory Committee Member in June 2015, he has been utilizing his wide range of experience and knowledge accumulated over many years for the business activities of the Company. It is expected that he will continue to appropriately fulfill his duties. Therefore, the Company judges he is qualified as Director who is an Audit & Supervisory Committee Member.  Furthermore, the Company has submitted notification to Tokyo Stock Exchange that he has been appointed as an independent officer as provided for by the aforementioned exchange. If he is elected as Director who is an Audit & Supervisory Committee Member, the Company plans for his appointment as an independent officer to continue. He comes from a financial institution that is a major loan provider for the Company, but 10 years have passed since he retired from the said financial institution in May 2009. Therefore, the Company has determined that there are no				
	concerns over his independence.	Apr. 1981	Joined Ministry of Agriculture, Forestry and		
	Masaki Sakai (May 27, 1956)	July 2009	Fisheries (MAFF) Deputy Director-General for Management		
4	New election Candidate for outside Director	Aug. 2011	Improvement Bureau and Policy Evaluation Director-General, International Affairs Department, Minister's Secretariat		
	Independent Officer  Tenure as outside Director (At	Apr. 2013	Director-General, Statistics Department, Minister's Secretariat	0 shares	
	the conclusion of this meeting)  —	Apr. 2014	Ambassador Extraordinary and Plenipotentiary to the Federated States of Micronesia and Republic of Marshall Islands		
	Attendance at the Board of Directors Meetings during fiscal	Aug. 2016	Advisor for Sompo Japan Nipponkoa Insurance Inc.		
	2018 —	Dec. 2018	Retired from Sompo Japan Nipponkoa Insurance Inc. (current position)		
	Reasons for nomination as candidate for outside Director  He has never been directly involved in the management of a company. However, it is expected that he will utilize his extensive knowledge and experience cultivated both in Japan and overseas through his business activities over many years at government ministries, and that he will appropriately fulfill his duties for the Company. Therefore, the Company judges he is qualified as Director who is an Audit & Supervisory Committee Member.  Furthermore, if he is elected as Director who is an Audit & Supervisory Committee Member, the Company plans for his appointment as an independent officer as provided for by Tokyo Stock Exchange.				

- \* There is no special interest between any of the candidates and the Company.
- \* The responsibilities of each candidate at the end of the fiscal year are stated on page 31 of this notice. (Only available in Japanese version)
- \* Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has concluded an agreement with Shuji Kato and Nobuhiro Yamamoto to limit liability for damages stipulated in Article 423, Paragraph 1 of the Act. The maximum amount of liability for damages under this agreement is the minimum liability amount provided for under laws and regulations. If the reelection of Shuji Kato and Nobuhiro Yamamoto is approved, the Company plans to continue the aforementioned agreements

with them. If the election of Masaki Sakai is approved, the Company plans to enter into the same limited liability agreement with him.

\* Shuji Kato, Nobuhiro Yamamoto and Masaki Sakai are candidates for outside Director.

## **Proposal No. 3** Election of Two Substitute Directors Who are Audit & Supervisory Committee Members

The Company requests approval for the election of two substitute Directors who are Audit & Supervisory Committee Members to be ready to fill a vacant position should the number of Directors who Audit & Supervisory Committee Members fall below the number required by the laws and regulations.

The Company proposes the election of Norio Nishikawa as a substitute for Director who is an Audit & Supervisory Committee Member (excluding outside Director) and the election of Yuji Yamashita as a substitute for outside Director who is an Audit & Supervisory Committee Member.

In addition, the consent of the Audit & Supervisory Committee has been obtained for this proposal.

Candidates for substitute Director who is an Audit & Supervisory Committee Member are as follows:

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned	
		Apr. 1981 June 2003	Joined the Company General Manager of Resin Materials Division and Chemicals Division		
		Apr. 2004	General Manager of Human Resources and General Affairs Department		
	Norio Nishikawa	June 2010	President of HODOGAYA UPL Co., Ltd.		
1	(June 6, 1958)	Apr. 2011	Executive Officer of the Company, President of HODOGAYA UPL Co., Ltd.	2,400 shares	
	Candidate for Director (Substitute)	Apr. 2014	Executive Officer of the Company, President of Hodogaya Vandex Construction Products Co., Ltd.	·	
		Apr. 2017	General Manager of General Affairs Department of the Company		
		Jan. 2018	President of KATSURA SANGYO CO., LTD.		
			(current position)		
	He joined the Company in April 1981 and has a wide range of business experience and knowledge at the Company and Group companies. It is expected that he can take advantage of these for the business activities of the Company and appropriately fulfill his duties. Therefore, the Company judges he is qualified as substitute Director who is an Audit & Supervisory Committee Member.				
		Apr. 1979	Joined The Norinchukin Bank		
		June 2005	Hiroshima Branch Manager		
		Apr. 2007	General Manager of Head Office Business Service Division		
	Yuji Yamashita (July 15, 1956)	Apr. 2008	Audit & Supervisory Board Member of NOCHU INFORMATION SYSTEM CO., LTD.		
	Candidate for outside Director (Substitute)	June 2011	Managing Director, Management Committee of Coop building	0 shares	
	Independent Officer	June 2011	Part-time Audit & Supervisory Board Member of Co-op Chemical Co., Ltd.		
2		June 2015	Full-time Audit & Supervisory Board Member of Rasa Industries, Ltd.		
			(current position)		
	Reasons for nomination as candidate for substitute outside Director				
	He has a wide range of business experience and knowledge accumulated over many years at financial institutions and operating companies. It is expected that he can take advantage of these for the business activities of the Company and				
	appropriately fulfill his duties. Therefore, the Company judges he is qualified as substitute Director who is an Audit &				
	Supervisory Committee Member.				
	He comes from a financial institution that is a major loan provider for the Company, but 10 years have passed since he				
	resigned from the said financial institution in March 2008. Therefore, the Company has determined that there are no				
ĺ	concerns over his independence.				

<sup>\*</sup> There is no special interest between any of the candidates and the Company.

- \* If Norio Nishikawa and Yuji Yamashita are elected as Directors who are Audit & Supervisory Committee Members, the Company plans to enter into limited liability agreement respectively to limit their liability for damages under Article 423, paragraph 1 of the Companies Act.
  - The maximum amount of liability for damages under this agreement is the minimum liability amount provided for under laws and regulations.
- \* Yuji Yamashita is scheduled to retire from the position of Full-time Audit & Supervisory Board Member of the Company at the conclusion of the Annual General Meeting of Shareholders of Rasa Industries, Ltd. to be held on June 27, 2019.