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(Stock Exchange Code 8061) June 4, 2019

To Shareholders with Voting Rights:

Akihiko Sakurai President and Chief Executive Officer Seika Corporation 3-3-1 Marunouchi, Chiyoda-ku, Tokyo

## NOTICE OF

## THE 96TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 96th Annual General Meeting of Shareholders of Seika Corporation (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing. In such case, please review the attached Reference Documents for the General Meeting of Shareholders, indicate your vote for or against the proposal on the enclosed Voting Rights Exercise Form and return it so that it is received by 5:30 p.m. on Monday, June 24, 2019, Japan time.

1. Date and Time:	Tuesday, June 25, 2019 at 10:00 a.m. Japan time		
2. Place:	LEVEL XXI Tokyo Kaikan Star Room at Urbannet Otemachi Building 21F located at 2-2-2 Otemachi, Chiyoda-ku, Tokyo		
3. Meeting Agenda:			
Matters to be reported:	<ol> <li>The Business Report, Consolidated Financial Statements for the Company's 96th Fiscal Year (April 1, 2018 - March 31, 2019) and results of audits by the Accounting Auditor and the Board of Auditors of the Consolidated Financial Statements</li> <li>Non-consolidated Financial Statements for the Company's 96th Fiscal Year (April 1, 2018 - March 31, 2019)</li> </ol>		
Proposals to be resolved			
Proposal 1:	Appropriation of Surplus		
Proposal 2:	Election of seven (7) Directors		
Proposal 3:	Election of one (1) Substitute Auditor		

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk without removing from this notice.

Any amendments to the Reference Documents for the General Meeting of Shareholders or the attached documents will be posted on the Company's website (http://www.seika.com).

# **Reference Documents for the General Meeting of Shareholders**

#### **Proposals and References**

#### **Proposal 1:** Appropriation of Surplus

The Company considers the return of profits to shareholders one of the most important management issues, and has a basic policy of paying a stable dividend.

While strengthening business foundations through efficient business operations across both an operational and financial perspective, and flexibly responding to funding needs for new business development, etc., the Company targets a consolidated dividend payout ratio of 35%.

In accordance with this policy, regarding the appropriation of surplus, the Company proposes to pay a year-end dividend of 20 yen per share as follows.

The annual dividend for the fiscal year ended March 31, 2019 will be 45 yen per share including the interim dividend of 25 yen already paid.

<Matters related to year-end dividend>

- (1) Matters related to allocation of dividend property to shareholders and total amount thereof 20 yen per share of the Company's common stock and total 253,440,260 yen
- (2) Effective date of dividends from surplus June 26, 2019

### Proposal 2: Election of seven (7) Directors

The terms of office of all seven (7) Directors will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of seven (7) Directors, including two (2) Outside Directors.

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held	
1	Akihiko Sakurai (January 10, 1959)	February 1989         April 2005         April 2009         April 2011         April 2013         April 2014         June 2014         April 2015         April 2016         April 2018	Joined the Company General Manager, Machinery Department II, Osaka Operations Division II President, Seika Shanghai Co., Ltd. General Manager, Strategical Planning Department, Corporate Planning Division and General Manager, Asian Market Department, the Company Executive Officer; General Manager, Tokyo Operations Division I Executive Officer; Deputy General Manager, Business Control Division, Industrial Machinery Region Director; Senior Executive Officer; Deputy General Manager, Business Control Division, Industrial Machinery Region Director; Senior Managing Executive Officer; General Manager, Business Control Division, Industrial Machinery Region Director; Senior Managing Executive Officer; General Manager, Business Control Division Representative Director; President and CEO (to present)	9,672	
		[Reason for nomination as candidate for Director] Mr. Akihiko Sakurai has been in charge of the management of the Company as Representative			
			nt and CEO since April 2018. The Company judges that Mr. Sakura		
		duties with his ric	ch experience relating to the Company's business operations in the	management of	
			purpose of improvement of corporate value and continuous growth ed him again as a Director.	n of the Company,	

The candidates for Director are as follows:

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
		April 1981	Joined the Company	
		April 2006	General Manager, Applied System & Equipment Department, Electronics & Information System Division	
		April 2008	General Manager, Sales Department III, Tokyo Operations Division II	
		April 2011	General Manager, Sales Department III, Tokyo Operations Division I	
		April 2013	Executive Officer; General Manager, Affiliated Company	
			Supervision Division and General Manager, Asian Market Department, Business Control Division	9,673
		April 2014	Executive Officer; General Manager, Global Business	
			Division and General Manager, Overseas Business	
			Department and Deputy General Manager, General	9.673
			Administration Division	,,
	Masaaki Yamashita		Director; Senior Executive Officer; General Manager, Global	
2	(September 7, 1957)		Business Division and General Manager, Overseas Business	
			Department and Deputy General Manager, General	
			Administration Division	
		April 2015	Director; Senior Managing Executive Officer; General	
			Manager, Global Business Division and Deputy General	
			Manager, General Administration Division	held 9,673 9,673 eral Manager of the t of the Company his broad
		April 2016	Director; Senior Managing Executive Officer; General	
		4 1 2010	Manager, General Administration Division	
		April 2018	Director; Senior Managing Executive Officer, General	
			Manager, General Administration Division (to present)	
		Reason for nom	ination as candidate for Director]	
		-	mashita has supervised the administrative departments as the Gener	al Manager of the
			stration Division and also assisted the President in the management	
			April 2016. The Company judges that Mr. Yamashita can utilize h	
			rience in the management of the Group, and thus nominated him ag	

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
		March 1990	Joined the Company	
		April 2007	General Manager, Takamatsu Branch, Osaka Operations Division I	
		April 2009	General Manager, Hiroshima Branch, Chugoku Operations Division	
		April 2012	Deputy General Manager, Osaka Operations Division I and General Manager, Osaka Power Systems Department	
		April 2013	General Manager, Osaka Operations Division I and General Manager, Osaka Power Systems Department	
		April 2014	Executive Officer; Deputy General Manager, Business Control Division, Power Plant Region	9,786
	Masanori Takahashi (May 25, 1957)	April 2015	Executive Officer; Deputy General Manager, Business Control Division, Power Plant Region	
3		June 2015	Director; Senior Executive Officer; Deputy General Manager, Business Control Division, Power Plant Region	9,786
		April 2016	Director; Senior Managing Executive Officer; Deputy General Manager, Business Control Division, Power Plant Region and	
		April 2017	General Manager, Osaka Branch Director; Senior Managing Executive Officer; General Manager, Corporate Planning Division	
		April 2018	Director; Senior Managing Executive Officer; General Manager, Business Control Division	
		October 2018	Director; Senior Managing Executive Officer; General Manager, Business Control Division, Advanced Materials and	
		April 2019	Measuring Instruments Region Director; Senior Managing Executive Officer; General	
			Manager, Business Control Division (to present)	
		[Reason for nom	ination as candidate for Director]	
			kahashi has supervised the Company's business departments as Ger	neral Manager of
			trol Division, in addition to assisting the President in the managem	
	Company as a whole since April 2018. The Company judges that Mr. Takahashi can utilize his			
. <u></u>		experience in the management of the Group, and thus nominated him again as a Director.		

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
4	Yasumasa Kawana (September 29, 1960)	April 1984 April 2010 April 2011 April 2013 July 2013 April 2015 April 2016 April 2017 June 2017 April 2019	Joined the Company General Manager, Strategical Planning Department, Corporate Planning Division and Deputy General Manager, Internal Audit Division and Deputy General Manager, Affiliated Company Supervision Division General Manager, Nagoya Branch, Osaka Operations Division II Director and Deputy President, Nippon Daiya Valve Co., Ltd. (seconded) President and CEO (seconded) Executive Officer, the Company President and CEO, Nippon Daiya Valve Co., Ltd. (seconded) Senior Executive Officer, the Company President and CEO, Nippon Daiya Valve Co., Ltd. (seconded) Senior Executive Officer, the Company President and CEO, Nippon Daiya Valve Co., Ltd. (seconded) Senior Executive Officer, the Company; General Manager, Subsidiary and Affiliate Business Strategy Division and General Manager, Subsidiary and Affiliate Administration Department Director; Senior Executive Officer, the Company; General Manager, Subsidiary and Affiliate Business Strategy Division and General Manager, Subsidiary and Affiliate Business Strategy Division	4,151
		Mr. Yasumasa Ka business promotic addition to assistin The Company jud serving as Preside	(to present) nation as candidate for Director] wana has supervised affiliated companies in Japan and overseas ar on as General Manager of the Subsidiary and Affiliate Business Str ng the President in the management of the Company as a whole sin lges that Mr. Kawana can utilize his broad experience, including ex- ent and CEO of Nippon Daiya Valve Co., Ltd. in the management of m again as a Director.	ategy Division, in ace April 2017. Aperience of

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company
		4 1 1004		held
		April 1984 April 2008	Joined the Company General Manager, Power Plant Department, Osaka Operations Division I	
		April 2013	General Manager, Business Administration Department, Business Control Division	
		April 2014	Deputy General Manager, Business Control Division and General Manager, Business Administration Department	
		April 2015	Executive Officer; Deputy General Manager, Business Control Division and General Manager, Business Administration	
_	Hajime Goto	April 2016	Department Senior Executive Officer; General Manager, Corporate Planning Division	5,011
5	(August 28, 1960)	April 2017	Senior Executive Officer; Deputy General Manager, Business Control Division, Power Plant Region, and General Manager,	
		April 2018	Osaka Branch Senior Executive Officer; General Manager, Corporate Planning Division	
		June 2018	Director; Senior Executive Officer; General Manager, Corporate Planning Division (to present)	
		Mr. Hajime Goto corporate plannin	ination as candidate for Director] b has supervised the Corporate Planning Division as General Manag ng and operations since April 2018. The Company judges that Mr. G e in the management of the Group, and thus nominated him as a Direct	oto can utilize his
	Yuko Shirai (February 11, 1954)	April 1986 April 1991	Registered as attorney (Tokyo Bar Association) Established Wing Law Office (formerly Shin-Yotsuya Law Office) (Partner) (to present)	
		April 2004 April 2005	Director, Kanto Federation of Bar Associations Expert Committee Member and Conciliation Committee Member, Tokyo District Court	
		May 2009 April 2010 April 2011	Chair, Shinjuku Ward Board of Education Auditor, Japan Federation of Bar Associations Auditor, Japan Intellectual Property Arbitration Center	1,319
		April 2011 April 2012 October 2013	Vice-President, Tokyo Bar Association Chair, Shinjuku Ward Board of Education	
6			Outside Director, the Company (to present) Audit Commissionen Shiniulay Word, Taluus (Bart time)	
		April 2016 April 2019	Audit Commissioner, Shinjuku Ward, Tokyo (Part-time) Chief Audit Commissioner (Part-time) (to present)	
		Ms. Yuko Shirai she has specializ addition to execu oversee manager legal matters. Th	ination as candidate for Outside Director] does not have experience of direct participation in corporate manag ed knowledge and insight as an attorney, mainly relating to corporat itive and audit experience in various organizations, and is qualified nent from an objective perspective that encompasses society as a wlue Company judges that she has contributed to strengthening the sup and thus nominated her again as an Outside Director.	te legal affairs, in to independently hole, including

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
7	Takahisa Fukao (July 15, 1949)	April 1973 October 2000 July 2002 June 2005 April 2008 March 2014 April 2015 June 2016 October 2018	Joined Mitsubishi Kasei Corporation (currently Mitsubishi Chemical Corporation) Director and Chief Technology Officer, Advanced Colortech, Inc. General Manager, Planning & Coordination Section, Engineering Division, Mitsubishi Chemical Engineering Corporation Managing Director President and Chief Executive Officer Retired Visiting Researcher, National Institute of Advanced Industrial Science and Technology (to present) Outside Director, the Company (to present) Special Counsel, CNJ Partners Inc. (to present)	831
		Mr. Takahisa Fu Officer of Mitsul at the National In Mr. Fukao can u	ination as candidate for Outside Director] kao has held successive important posts such as President and Chie bishi Chemical Engineering Corporation, and currently serves as V institute of Advanced Industrial Science and Technology. The Comp tilize his rich experience as a manager and extensive knowledge in a whole, and thus nominated him again as an Outside Director.	isiting Researcher pany judges that

(Notes)

1. There are no special interests between the candidates and the Company.

2. Ms. Yuko Shirai and Mr. Takahisa Fukao are candidates for Outside Director.

3. Ms. Yuko Shirai and Mr. Takahisa Fukao are currently Outside Directors of the Company.

4. The term of office of Ms. Yuko Shirai as Outside Director will be four years at the conclusion of this Annual General Meeting of Shareholders.

5. The term of office of Mr. Takahisa Fukao as Outside Director will be three years at the conclusion of this Annual General Meeting of Shareholders.

6. The Company has entered into an agreement with Ms. Yuko Shirai and Mr. Takahisa Fukao to limit their liability pursuant to Article 423, Paragraph 1 of the Companies Act, in accordance with Article 427, Paragraph 1 of the Companies Act, and the limit for liability under said agreement shall be the minimum amount as stipulated by laws and regulations.

7. The Company has registered Ms. Yuko Shirai and Mr. Takahisa Fukao as Independent Directors with the Tokyo Stock Exchange.

#### **Proposal 3:** Election of one (1) Substitute Auditor

In order to prepare for cases where a vacancy results in a shortfall in the number of Auditors prescribed by laws and regulations, the election of Mr. Yoshihiko Nakamura as Substitute Outside Auditor is proposed. Furthermore, prior to the appointment of Mr. Yoshihiko Nakamura, this resolution may be canceled by

resolution of the Board of Directors with the consent of the Board of Auditors.

The Board of Auditors has previously given its consent to this proposal.

Name (Date of b		Past experience and significant concurrent positions	Number of shares of the Company held
Yoshihiko Na (November 23	 October 2003	Partner, KPMG AZSA LLC. (to present) (to resign on June 30, 2019)	-

(Notes)

1. There are no special interests between the candidate and the Company.

- 2. Mr. Yoshihiko Nakamura is a candidate for Substitute Outside Auditor, and if he is appointed as an Auditor, the Company plans to register him as an Independent Officer with the Tokyo Stock Exchange.
- 3. Mr. Yoshihiko Nakamura has served as Lead Engagement Partner for many companies, including Mitsubishi Electric Corporation and MinebeaMitsumi Inc. as a certified public accountant. He has also been involved in a number of M&A projects. The Company has judged that Mr. Yoshihiko Nakamura can utilize his high insight based on his many years' audit experience in Japan and overseas to strengthen the auditing structure of the Company and thus nominated him as a Substitute Outside Auditor.
- 4. If Mr. Yoshihiko Nakamura is appointed as an Outside Auditor, the Company plans to enter into an agreement with him to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act, in accordance with Article 427, Paragraph 1 of the Companies Act.