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Securities Code: 4555

June 7, 2019

To Shareholders:

5-2-30 Miyahara, Yodogawa-ku, Osaka

### Sawai Pharmaceutical Co., Ltd.

Mitsuo Sawai, President, Representative Director

## **Notice of the 71st Annual General Meeting of Shareholders**

The Company hereby requests that shareholders attend the Company's 71st Annual General Meeting of Shareholders (the "Annual Meeting") as described below.

If you are unable to attend the Annual Meeting, you may exercise your voting rights by mail or via the Internet. For this purpose, we kindly request you to exercise your voting rights no later than 5:20 p.m., on June 24, 2019(Monday; Japan time).

Sincerely yours,

1. **Date:** 10:00 a.m., June 25 (Tuesday), 2019(Japan time)

2. Venue: 10th Floor Hall, The Company's Head Office and Research

Laboratories

5-2-30 Miyahara, Yodogawa-ku, Osaka

3. Purposes:

Items to be reported: 1. Business Report, Consolidated Financial Statements and

results of audits by Accounting Auditor and Audit & Supervisory Board on the Consolidated Financial Statement for the 71st Fiscal Year (from April 1, 2018 to

March 31, 2019)

2. Non-Consolidated Financial Statements for the 71st Fiscal

Year (from April 1, 2018 to March 31, 2019)

Items to be resolved:

**Agenda No. 1:** Appropriation of Surplus

**Agenda No. 2:** Election of Seven(7) Directors

- 1. The following notes are available on the Company's website (https://www.sawai.co.jp) in accordance with the provisions of laws and regulations and Article 15 of its Articles of Incorporation (they are not included in the attachments to this Notice):
  - (1) Consolidated Statement of Changes in Equity and Notes to the Consolidated Financial Statements in the Consolidated Financial Statements
  - (2) Statement of Changes in Equity and Notes to the Non-consolidated Financial Statements in the Non-consolidated Financial Statements

The Consolidated Financial Statements and the Non-Consolidated Financial Statements contained in the attachments to this Notice are a part of the financial statements and documents that were subject to audit by Audit & Supervisory Board Members and Accounting Auditor for the purpose of preparing their Audit Reports.

2. In the case of any revision to the Reference Documents for the Annual Meeting, the Business Report, or the Consolidated or Non-Consolidated Financial Statements, such revisions will be listed on the Company's website. (URL: https://www.sawai.co.jp)

### Reference Documents for the Annual General Meeting of Shareholders

Meeting Agenda and Notes:

### Agenda No. 1: Appropriation of Surplus

Recognizing the proactive return of profits to shareholders to be a significant managerial issue, the Company continues to aim at realizing a stable return of dividends.

Meanwhile, on April 1, 2019, the Company marked its 90th anniversary. On this occasion, the management of the Company would like to thank shareholders and all those concerned for their long-term support.

Accordingly, in addition to a year-end dividend per common share of 65 yen, the Company would like to add a 90th anniversary commemorative dividend of 5 yen as a token of gratitude for shareholders' support, to make a total dividend of 70 yen per common share of the Company.

#### 1. Year-end dividend

(1) Allocation of dividend and total amount of dividend

Dividend per common share of the Company: 70 yen

(including dividend per common share of 65 yen, and 90th anniversary commemorative dividend of 5 yen)

The total amount of dividend: 3,064,374,880 yen

(2) Effective date on which dividend is to be disbursed:

June 26, 2019

### 2. Other allocation of surplus

(1) Item and amount of surplus to be decreased

Retained earnings brought forward: 2,000,000,000 yen

(2) Item and amount of surplus to be increased

General reserve: 2,000,000,000 yen

### Agenda No. 2: Election of Seven (7) Directors

As the terms of office of all eight (8) Directors expire at the conclusion of the Annual Meeting, the Company proposes to decrease the number of Directors by one, and to elect seven (7) Directors, including two (2) External Directors.

The candidates for Director are as follows.

Candi- date No.	Name		Current position and responsibility at the Company	No. of attendance at the Board of Directors meetings
1	Re-elected	Hiroyuki Sawai	Chairman, Representative Director	16/16 (100%)
2	Re-elected	Mitsuo Sawai	President, Representative Director	16/16 (100%)
3	Re-elected	Kenzo Sawai	Director Senior Managing Executive Officer General Manager, Corporate Strategy Department Supervisor, Research & Development Division	16/16 (100%)
4	Re-elected	Kazuhiko Sueyoshi	Director Senior Executive Officer Vice President, Corporate Administration Division	16/16 (100%)
5	Re-elected	Toru Terashima	Director Executive Officer Vice President, Reliability Assurance Division	16/16 (100%)
6	Re-elected / External / Independent	Nawomi Todo	Director	15/16 (93.8%)
7	Newly-elected / External / Independent	Masatoshi Ohara	-	-

Newly-elected: Candidate for newly-elected Directors

Re-elected: Candidate for re-elected Directors

External: Candidate for external Directors

Independent: Independent executive to be registered with a stock exchange

## 1 Hiroyuki Sawai

Re-elected

Date of birth	February 21, 1938		Number of the Company's shares owned	632,600 Shares
Brief profile, position, responsibility, and significant concurrent position	April 1963 August 1968 April 1978 September 1988 June 2008	st 1968 Managing Director of the Company 1978 Representative Senior Managing Director of the Company mber 1988 President, Representative Director of the Company		npany
Reasons for nomination as a candidate for Director	Mr. Hiroyuki Sawai is well-versed in the generic drug business, based on his experience working on the dissemination of generic drugs and related educational activities for many years in Japan. The Company expects that his track record, abilities, and extensive experience will continue to be required for the Company's management. Therefore, the Company has proposed him as a candidate for Director.			
Particular conflicts of interest between the candidate and the Company	There are no partic	ular conflicts of interest	t between Mr. Hiroyuki Sawai	and the Company.

## 2 Mitsuo Sawai

Re-elected

Date of birth	September 28, 1956		Number of the Company's shares owned	948,200 Shares	
	January 1989	Joined the Company			
	June 2000	Director			
		Deputy Vice President	t, Sales Division		
		General Manager, Sales Planning Department of the Compa			
Brief profile, position,	June 2002	Managing Director			
responsibility, and significant concurrent		Vice President, Sales	Division		
position		General Manager, Sales Planning Department of the Company			
position	June 2005	Senior Managing Director			
	June 2008	President, Representat	tive Director of the Company		
		(incumbent)			
Reasons for nomination as a candidate for Director	Mr. Mitsuo Sawai is well-versed in the generic drug business. The Company expects that his track record, abilities, and experience as a person driving the sustainable growth of the corporate value of the Sawai Group will continue to be required for the Company's management. Therefore, the Company has proposed him as a candidate for Director.				
Particular conflicts of interest between the candidate and the Company	There are no partic	ular conflicts of interest	between Mr. Mitsuo Sawai an	nd the Company.	

## 3 Kenzo Sawai Re-elected

			Number of the Company's		
Date of birth	May 26, 1968		shares owned	854,000 shares	
	April 1995	Joined Sumitomo Pharmaceuticals Co., Ltd. (currently Sumitomo Dainippon Pharma Co., Ltd.)			
	April 2001	Joined the Company			
	June 2010	Director			
		General Manager, Co	orporate Strategy Department o	f the Company	
	June 2013	Director			
		Senior Executive Officer General Manager, Corporate Strategy Department Deputy Vice President, Sales Division of the Company			
Brief profile, position,					
responsibility, and	June 2017				
significant concurrent		(incumbent)			
position	June 2017	Director			
		Senior Managing Exe	ecutive Officer		
		General Manager, Co	rporate Strategy Department		
		Supervisor, Sales Div	vision of the Company		
	June 2018	Director			
		Senior Managing Executive Officer			
		General Manager, Corporate Strategy Department			
		Supervisor, Research & Development Division of the Company			
		(incumbent)			
Reasons for nomination as a candidate for Director	Mr. Kenzo Sawai is well-versed in the generic drug business. The Company expects that his track record and abilities as a person with strategic planning and implementation abilities for supporting the Sawai Group's growth in the medium term will continue to be required for the Company's management. Therefore, the Company has proposed him as a candidate for Director.				
Particular conflicts of interest between the candidate and the Company	There are no partic	ular conflicts of interes	st between Mr. Kenzo Sawai ar	nd the Company.	

Date of birth	September 19, 1957	7	Number of the Company's shares owned	1,400 shares
	April 1980	Joined The Sumitomo Bank, Limited (currently Sumitomo Mitsui Banking Corporation)		
	April 2012	Joined the Company		
		ntroller Department of the Com	pany	
	June 2017	Executive Administration, Upsher-Smith Laboratories, LLC		
		(incumbent)		
	February 2018	Executive Officer		
Brief profile, position,		Deputy Vice Presiden	t, Corporate Administration Di	vision
responsibility, and significant concurrent		General Manager, Controller Department of the Company		
position	June 2018	Director		
•		Senior Executive Office	cer	
		Vice President, Corpo (incumbent)	rate Administration Division o	f the Company
	June 2018	Director of Medisa Sh	inyaku Inc.	
		(incumbent)		
	June 2018	Director of Kaken Shoyaku Co., Ltd		
		(incumbent)		
Reasons for nomination as a candidate for Director	Mr. Kazuhiko Sueyoshi has expertise in finance and accounting, and deep insights into corporate management based on his extensive experience at financial institutions and business experience in corporate management. The Company expects that his expertise and insights will continue to be required for the Company's management. Therefore, the Company has proposed him as a candidate for Director.			
Particular conflicts of interest between the candidate and the Company	There are no particular conflicts of interest between Mr. Kazuhiko Sueyoshi and the Company.			

# 5 Toru Terashima

Re-elected

Date of birth	August 7, 1959		Number of the Company's shares owned	500 shares	
	April 1984	Joined Sumitomo Chemical Company, Limited			
	October 1984	Joined Sumitomo P Dainippon Pharma Co	Pharmaceuticals Co., Ltd. ( o., Ltd.)	(currently Sumitomo	
	January 2016	Joined the Company			
	June 2016	Corporate Officer			
Brief profile, position,		Vice President, Reliability Assurance Division of the Company			
responsibility, and	June 2017	Director			
significant concurrent position		Corporate Officer			
position		Vice President, Reliability Assurance Division of the Company			
	June 2018	Director			
		<b>Executive Officer</b>			
		Vice President, Reliab	oility Assurance Division of th	e Company	
		(incumbent)			
Reasons for nomination as a candidate for Director	Mr. Toru Terashima has extensive professional knowledge and business experience in the research, development, and production of, and regulatory affairs related to, pharmaceutical affairs, etc. The Company expects that his expertise and experience will continue to be required for the Company's management. Therefore, the Company has proposed him as a candidate for Director.				
Particular conflicts of interest between the candidate and the Company	There are no partic	ular conflicts of interest	between Mr. Toru Terashima	and the Company.	

## 6 Nawomi Todo

Candidate for External Director Candidate for independent executive



Date of birth	September 17, 1959		Number of the Company's shares owned	300 shares	
	June 1984 Obtained medical license				
	July 1984	Staff Doctor at Osaka University Hospital			
	July 1987	Staff Doctor at Osaka Police Hospital, Association of Osaka Police Foundation			
Brief profile, position,	July 1990	Staff Doctor at Nissay Hospital (currently Nippon Life Hospital)			
responsibility, and significant concurrent position	January 2002	Staff Doctor at Osaka- (incumbent)	-tetsusyou Health Insurance So	ociety	
position	January 2007	Obtained Certified Medical Association	Occupational Physician Qua	alification of Japan	
	June 2015	Director of the Compa	any		
		(incumbent)			
Reasons for nomination as a candidate for External	doctor. The Com	pany expects her to	ional knowledge and experier continue providing benefic Company has proposed her	ial advice from an	
Director	For the above reasons, the Company believes that she can perform her duties as External Director appropriately although she has not participated in corporate management before except as External Director or External Audit & Supervisory Board Member.				
Particular conflicts of interest between the candidate and the Company	There are no particular conflicts of interest between Ms. Nawomi Todo and the Company.				

### Notes:

- 1. Ms. Nawomi Todo is currently the Company's External Director, and the Company has entered into an Agreement with her limiting liability as provided for in Article 423, Paragraph 1 of the Companies Act within the limits stipulated by laws and regulations. If Ms. Nawomi Todo is re-elected, the Company intends to continue the Agreement for Limitation of Liability with her. The term of office of Ms. Nawomi Todo as External Director of the Company will be four years at the conclusion of the Annual Meeting.
- 2. The Company has nominated Ms. Nawomi Todo as an independent executive in accordance with requirements of the Tokyo Stock Exchange, and has registered her with the Tokyo Stock Exchange.

### 7 Masatoshi Ohara

Candidate for External Director

Candidate for independent executive

Newlyelected

Date of birth	April 25, 1951		Number of the Company's shares owned	- shares	
	April 1979	pril 1979 Registered as a lawyer at Osaka Bar Association Joined Kikkawa Sogo Law Offices (currently Kikkawa Law Offices) (incumbent)			
Brief profile, position, responsibility, and significant concurrent	August 1986 April 2004	Attorney admitted in the State of New York, the U.S.  Member of the Board of Directors for the Kinki Federation of Bar Associations			
position	April 2017	The President of Osaka Bar Association, the Vice President of Japan Federation of Bar Associations			
	January 2018	8 External Director of Teijin Frontier Co., Ltd. (incumbent)			
Reasons for nomination as a candidate for External	Mr. Masatoshi Ohara has extensive experience and professional knowledge as a lawyer. The Company expects him to provide beneficial advice from an independent perspective using such experience and knowledge. Therefore, the Company has proposed him as a candidate for External Director.			ent perspective using	
Director	For the above reasons, the Company believes that he can perform his duties as External Director appropriately although he has not participated in corporate management before except as External Director or External Audit & Supervisory Board Member.				
Particular conflicts of interest between the candidate and the Company	There are no particular conflicts of interest between Mr. Masatoshi Ohara and the Company.				

#### Notes:

- 1. If Mr. Masatoshi Ohara is approved to be elected, the Company intends to enter into an Agreement with him limiting liability as provided for in Article 423, Paragraph 1 of the Companies Act within the limits stipulated by laws and regulations.
- 2. If Mr. Masatoshi Ohara is approved to be elected, the Company intends to nominate him as an independent executive in accordance with requirements of the Tokyo Stock Exchange, and to register him with the Tokyo Stock Exchange.