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(Securities Code 2602) June 4, 2019

#### To Shareholders with Voting Rights:

Takahisa Kuno President The Nisshin OilliO Group, Ltd. 1-23-1, Shinkawa, Chuo-ku, Tokyo, Japan

## NOTICE OF CONVOCATION OF THE 147TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

You are cordially invited to attend the 147th Annual General Meeting of Shareholders of The Nisshin OilliO Group, Ltd. (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you may exercise your voting rights in writing by submitting the Voting Rights Exercise Form, or via electromagnetic means (the Internet, etc.). Please review the Reference Documents for the General Meeting of Shareholders described hereinafter, and cast your vote by 5:30 p.m. Japan time on Wednesday, June 26, 2019.

**Date and Time:** Thursday, June 27, 2019 at 10 a.m. Japan time

Place: East 21 Hall, 1F, Hotel East 21 Tokyo, located at 6-3-3 Toyo, Koto-ku, Tokyo,

Japan

#### **Meeting Agenda:**

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company's

147th Fiscal Year (April 1, 2018 - March 31, 2019) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the

Consolidated Financial Statements

2. Non-consolidated Financial Statements for the Company's 147th Fiscal Year (April 1, 2018 - March 31, 2019)

#### Proposals to be resolved:

Proposal No. 1: Appropriation of SurplusProposal No. 2: Election of Eight Directors

**Proposal No. 3:** Election of Two Audit & Supervisory Board Members

Proposal No. 4: Election of One Substitute Audit & Supervisory Board Member

## Guide to Exercising Voting Rights

#### ♦ To Attend the General Meeting of Shareholders

Submit the enclosed Voting Rights Exercise Form at the reception desk.

You are also requested to bring this convocation notice with you on the day of the meeting.

Date and time: Thursday, June 27, 2019 at 10 a.m. Japan time

## ♦ To Exercise Your Voting Rights in Writing

Indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it to us by the following deadline.

Deadline of exercising voting rights: 5:30 p.m. Japan time on Wednesday, June 26, 2019

#### ◆ To Exercise Your Voting Rights via Electromagnetic Means (the Internet, etc.)

Access the Company's designated **voting website** (<u>https://www.web54.net</u>) and follow the on-screen guidance to vote for or against the proposals.

#### · For personal computer users

Access the website address shown above, and follow the on-screen guidance to vote for or against the proposals, using the "voting rights exercise code" and "password" indicated on the enclosed Voting Rights Exercise Form.

#### · For smartphone users

By scanning the "Voting Rights Exercise Website Login QR Code for Smartphones" printed on the enclosed Voting Rights Exercise Form, you can exercise your voting rights via the Voting Rights Exercise Website for Smartphones, which does not require you to enter your "voting rights exercise code" or "password." However, if you wish to change your vote after exercising your voting rights, you must scan the QR code again, and enter the "voting rights exercise code" and "password" indicated on the Voting Rights Exercise Form.

Deadline of exercising voting rights: 5:30 p.m. Japan time on Wednesday, June 26, 2019

- Among the attached documents for this Notice of the General Meeting of Shareholders, neither the "Notes to Consolidated Financial Statements" in the Consolidated Financial Statements, nor the "Notes to Non-consolidated Financial Statements" in the Non-consolidated Financial Statements are presented in this Notice, as they are posted on **the Company's website**, in accordance with laws and regulations as well as the provisions of Article 17 of the Articles of Incorporation of the Company.

  The Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Audit & Supervisory Board Members of the Company and the Accounting Auditor consist of the documents presented in this Notice, as well as the Notes to Consolidated Financial Statements and Non-consolidated Financial Statements posted on the Company's website.
- Any amendments to the attached documents or the Reference Documents for the General Meeting of Shareholders will be posted on **the Company's website**.

The Company's website (http://www.nisshin-oillio.com/english/index.shtml)

<sup>\*</sup>The QR code is a registered trademark of DENSO WAVE INCORPORATED.

# **Reference Documents for the General Meeting of Shareholders**

#### **Proposals and References**

**Proposal No. 1:** Appropriation of Surplus

The Company proposes the following appropriation of surplus for the fiscal year ended March 31, 2018.

#### Year-end Dividend

The Company recognizes returning profits to its shareholders as one of its most important tasks in management. The Company's basic policy is to continue making stable dividends, and we plan to distribute surplus in consideration of both the target dividend payout ratio (approximately 30%) stated in our medium-term management plan "OilliO Value Up 2020" and our consolidated performance. In terms of internal reserves, we intend to utilize them for investments toward improving our corporate value, while also making use of them to satisfy the expectations of our shareholders in the long term, such as by providing for the necessary return of profits in the future.

After a comprehensive consideration of these matters, the Company hereby proposes a year-end dividend for the fiscal year ended March 31, 2019 of \(\frac{4}{4}\)5 per share, which is a \(\frac{4}{15}\) increase from \(\frac{4}{30}\) per share of the previous fiscal year. This increase will result in an annual dividend of \(\frac{4}{80}\) per share (including the interim dividend of \(\frac{4}{35}\) per share), which is a \(\frac{4}{20}\) increase from the previous fiscal year.

- (1) Type of dividend property

  Cash
- (2) Matters concerning allotment of dividend property to shareholders and total amount thereof ¥45 per share of the Company's common stock, for a total of ¥1,539,354,465
- (3) Effective date of distribution of surplus June 28, 2019

## **Proposal No. 2: Election of Eight Directors**

The terms of office of nine Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the election of eight Directors is proposed.

The candidates for Directors are as follows.

Candidate No.		• Career summary, position and responsibilities in the Company		
		April 1985	Joined the Company	
			Executive Officer of the Company	
1 Event		April 2014	Managing Officer of the Company	
		June 2014	Director and Managing Officer of the Company	
		June 2017	Representative Director and President of the Company	
	4		(to present)	
		<ul> <li>Significant c</li> </ul>	oncurrent position	
1		Chairman of Intercontinental Specialty Fats Sdn. Bhd.		
		<ul> <li>Material con</li> </ul>	nflict of interest with the Company	
[Re-elected]	Takahisa Kuno	None [Reasons for nomination as a candidate for Director]		
	Date of birth:	Mr. Takahisa	Kuno has served as President since June 2017 and been	
	October 29, 1961	involved in the	e management of the Company. He has been nominated as a	
		experience in management as wen as his achievements to expand the Processed Oil and Fat Business in Japan and overseas would continue to		
	Number of shares of			
	the Company held			
	4,600 shares	required for th	e management of the Company.	

Candidate No.		Career summary, position and responsibilities in the Company			
		April 1983	Joined the Company		
	han	July 2004	Executive Officer of the Company		
		June 2005	Director of the Company		
		June 2011	Managing Officer of the Company		
		June 2013	Director and Managing Officer of the Company		
		June 2018	Director and Senior Managing Officer of the Company		
		April 2019	Director and Senior Managing Officer of the Company		
2			Responsible for Financial Dept., Information System Dept.		
2			and Sourcing & Supplying; Meal & Grains (to present)		
[Re-elected]	Hidetoshi Ogami	<ul> <li>Material co</li> </ul>	nflict of interest with the Company		
[Re-elected]	Date of birth:	None			
	February 1, 1961	[Reasons for	nomination as a candidate for Director]		
		Mr. Hidetosh	i Ogami has been nominated as a candidate because the		
	Number of shares of	Company bel	ieves that his extensive knowledge and experience in		
	the Company held	management as well as his achievements as a supervisor for finance, accounting and businesses related to raw materials purchasing and the meal			
	3,800 shares				
		& grain busin	less would continue to be required for the management of the		
		Company.			

Candidate No.		• Career summary, position and responsibilities in the Company		
		April 1979 Joined the Company		
	100	June 2006 Executive Officer of the Company		
	-	June 2013 Managing Officer of the Company		
		June 2014 Director and Managing Officer of the Company		
		January 2019 Director and Senior Managing Officer of the Company		
		General Manager of Food Product Division and responsible		
3		for branch operation (to present)		
3		<ul> <li>Material conflict of interest with the Company</li> </ul>		
[Re-elected]	Nobuaki Yoshida	None		
[Re-elected]		[Reasons for nomination as a candidate for Director]		
	Date of birth:	Mr. Nobuaki Yoshida has been nominated as a candidate because the		
	December 9, 1956	Company believes that his extensive knowledge and experience in		
		management as well as his achievements as a supervisor for the food		
	Number of shares of	business would continue to be required for the management of the		
	the Company held	Company.		
	2,000 shares			

	December 9, 1956  Number of shares of the Company held 2,000 shares	Company believes that his extensive knowledge and experience in management as well as his achievements as a supervisor for the food business would continue to be required for the management of the Company.		
Candidate No.		Career summary, position and responsibilities in the Company		
		April 1985 Joined the Company		
		May 2009 Executive Officer of the Company		
	19er	April 2014 Managing Officer of the Company		
		June 2016 Director and Managing Officer of the Company		
		June 2018 Director and Managing Officer of the Company		
		Responsible for Corporate Planning Dept., Personnel &		
		General Affairs Dept., Corporate Communications Dept.,		
4		Secretarial Office, Business Support Center and Health		
		Management & Promotion (to present)		
[Re-elected]	Arata Kobayashi	Material conflict of interest with the Company		
	Date of birth:	None		
		[Reasons for nomination as a candidate for Director]		
	May 26, 1961	Mr. Arata Kobayashi has been nominated as a candidate because the		
	N 1 C 1 C	Company believes that his extensive knowledge and experience in		
	Number of shares of	management as well as his achievements as a supervisor for corporate		
	the Company held	planning and personnel & general affairs sections would continue to be		
	4,400 shares	required for the management of the Company.		

Candidate No.  5 [Re-elected]	Yasushi Kawarasaki Date of birth:	<ul> <li>◆ Career summary, position and responsibilities in the Company</li> <li>April 1984 Joined the Company</li> <li>June 2011 Executive Officer of the Company</li> <li>April 2017 Managing Officer of the Company</li> <li>June 2018 Director and Managing Officer of the Company</li> <li>April 2019 Director and Managing Officer of the Company</li> <li>General Manager of Production Engineering, General Manager of Production Coordination and responsible for Logistics Management Dept., Nagoya Plant, Sakai Plant, Mizushima Plant and Safety Management &amp; Disaster Prevention (to present)</li> <li>◆ Material conflict of interest with the Company</li> <li>None</li> </ul>
	August 31, 1958  Number of shares of the Company held 2,670 shares	[Reasons for nomination as a candidate for Director] Mr. Yasushi Kawarasaki has been nominated as a candidate because the Company believes that his extensive knowledge and experience in general production work in the Company as well as his longtime demonstration of leadership as a supervisor for production sections would continue to be required for the management of the Company.
Candidate No.		• Conson symmetry modition and responsibilities in the Comment
Candidate No.		<ul> <li>Career summary, position and responsibilities in the Company</li> <li>April 1987 Joined Marubeni Corporation</li> <li>April 2013 General Manager of Livestock Feed Operation of Marubeni Corporation</li> </ul>
		April 2015 General Manager of Second Grain Dept. of Marubeni Corporation April 2017 Senior Operating Officer of Grain Division of Marubeni Corporation April 2019 Managing Officer of the Company, responsible for Global
6	Yoshiharu Okano	April 2015 General Manager of Second Grain Dept. of Marubeni Corporation  April 2017 Senior Operating Officer of Grain Division of Marubeni Corporation  April 2019 Managing Officer of the Company, responsible for Global Business and Health Science Business Development of the Company (to present)
6 [Newly elected]	Yoshiharu Okano  Date of birth: September 6, 1962  Number of shares of the Company held	April 2015 General Manager of Second Grain Dept. of Marubeni Corporation  April 2017 Senior Operating Officer of Grain Division of Marubeni Corporation  April 2019 Managing Officer of the Company, responsible for Global Business and Health Science Business Development of the

management of the Company.

C 1: 1-4- N-		G	1 11111 1 1 0		
Candidate No.		• Career summary, position and responsibilities in the Company			
		April 2006	Professor of Faculty of Policy Management of		
			Keio University		
		April 2011	Member of the Policy Board of the Bank of Japan		
		April 2016	Special Guest Professor of Faculty of Policy		
			Management of Keio University		
		April 2016	Visiting Research Fellow of		
			Asian Development Bank Institute (to present)		
		June 2016	Outside Director of the Company (to present)		
7		September 2016	Professor of Faculty of Policy Management of		
		-	Keio University (to present)		
[Re-elected]	Sayuri Shirai	• Significant concurrent position			
D . 01: 1		Professor of Faculty of Policy Management of Keio University			
[Outside]	Date of birth:	<ul> <li>Material conflict of interest with the Company</li> </ul>			
	January 2, 1963		None		
[Independent]		[Reasons for nomination as a candidate for Outside Director]			
	Number of shares of	Ms. Sayuri Shirai has been nominated as a candidate because the Compan			
	the Company held	would like her to	utilize her knowledge and experience as an expert in		
	0 shares	financial policy and economics, cultivated through years of research			
			as activities as a Member of the Policy Board of the Bank		
		of Japan, in the management of the Company. The Company believes that			
		she can properly fulfill her duties as an Outside Director with her			
			xperience to make objective and neutral judgments that are		
			the conventional practices of the Company and take into		
		-	e society as a whole.		
		account corporati	c society as a whole.		

Candidate No.		• Career summary, position and responsibilities in the Company			
		April 1981	Joined Nomura Research Institute, Ltd.		
		January 1991	Head of Strategic Advisory Group of Nomura Research		
	Add.		Institute, Ltd.		
		January 2002	Co-Head and Managing Director of Investment Banking		
			Division, Merrill Lynch Japan Securities Co., Ltd.		
		November 2003	President & CEO, The Institute for Securities Investment		
			& Governance K.K.		
8		July 2006	Auditor of MASSTUNE, Inc. (current MINKABU		
0			THE INFONOID, Inc.)		
[Newly	Isao Yamamoto	September 2007			
elected]	5 0111		THE INFONOID, Inc.)		
ciccicaj	Date of birth:	November 2009	President of Enterprising Investment, Inc. (to present)		
[Outside]	May 2, 1957	June 2011	Outside Director of Sony Financial Holdings Inc.		
[Outside]	N 1 C 1 C		(to present)		
[Independent]	Number of shares of	Significant concurrent position			
- the company nera		President of Enterprising Investment, Inc.			
	0 shares		ct of interest with the Company		
		None			
			nination as a candidate for Outside Director]		
			oto has been nominated as a candidate because the		
			like him to utilize his knowledge and experience in		
			and general management, cultivated through years of		
		activities as a securities analyst as well as a financial advisor, in			
		management of t	he Company.		
(Notes)					

- Both Ms. Sayuri Shirai and Mr. Isao Yamamoto are candidates for Outside Directors. Ms. Sayuri Shirai will have served as an Outside Director for three years at the conclusion of this General Meeting of Shareholders. Mr. Isao Yamamoto is a new candidate for Outside Director.
- 2. In accordance with the provisions of Article 27 of the Articles of Incorporation of the Company and the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement with Ms. Sayuri Shirai to limit her liability, as stipulated in Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability under this agreement is ¥5 million or the

- minimum amount of liability stipulated by laws and regulations, whichever is higher. If re-election of Ms. Sayuri Shirai is approved, the Company plans to continue this agreement. If election of Mr. Isao Yamamoto is approved, the Company plans to enter into the same agreement with him.
- 3. Ms. Sayuri Shirai is an independent director required to be retained by Tokyo Stock Exchange, Inc. for the protection of general shareholders. If Mr. Isao Yamamoto is elected as a director, the Company will register him as an independent director with the Exchange.
- 4. There are no significant matters to be noted concerning the relationship between the Company (including its subsidiaries) and significant entities where Ms. Sayuri Shirai concurrently serves.
- 5. The Company and its subsidiaries engaged in no transactions with significant entities where Mr. Isao Yamamoto concurrently serves in the fiscal year ended March 31, 2019. He will resign from his position as Outside Director of Sony Financial Holdings Inc. at the conclusion of the ordinary general meeting of shareholders of Sony Financial Holdings Inc. scheduled to be held in June 2019.

#### Proposal No. 3: Election of Two Audit & Supervisory Board Members

The terms of office of Audit & Supervisory Board Members, Mr. Shouji Kayanoma and Mr. Kenichi Araya will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the election of two Audit & Supervisory Board Members is proposed.

Prior consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidates for Audit & Supervisory Board Members are as follows.

Candidate No.		<ul> <li>Career summary, position and responsibilities in the Company</li> <li>April 1985 Joined the Company</li> <li>July 2008 Manager of Retail Marketing Dept.</li> <li>June 2011 Deputy General Manager of Tokyo Branch</li> <li>April 2015 General Manager of Business Promotion (to present)</li> </ul>			
1		Material conflict of interest with the Company None			
[Newly elected]	Katsuhito Oba	[Reasons for nomination as a candidate for Audit & Supervisory Board Member]			
	Date of birth: March 12, 1962  Number of shares of the Company held	Mr. Katsuhito Oba has extensive knowledge and experience in business operation after years of his engagement in various fields at business operation and sales departments of the Company. He has been nominated as a candidate because the Company believes that his knowledge and experience would contribute to the improvement of auditing quality.			
	200 shares				

Candidate No.		Career summary, position and responsibilities in the Company		
		October 2003 Registered as an attorney at law (Dai-ichi Tokyo Bar		
	1961	Association) (to present)		
	1	April 2017 Vice-president of Dai-ichi Tokyo Bar Association		
		April 2018 Head of Bar Association Tokyo Three Tama Branch		
		April 2018 Deputy Director of Tokyo District Office of Japan Legal		
2		Support Center		
2		• Significant concurrent position		
[Newly		Attorney at law		
elected]	Tomotake Kusamichi	<ul> <li>Material conflict of interest with the Company</li> </ul>		
crected		None		
[Outside]	Date of birth:	[Reasons for nomination as a candidate for Outside Audit & Supervisory		
[outside]	October 18, 1972	Board Member]		
[Independent]	October 18, 1972	Mr. Tomotake Kusamichi has been nominated as a candidate because the		
[macpendent]	Number of shares of	Company would like him to utilize his knowledge and experience in his		
	the Company held	field of expertise as an attorney at law to improve auditing quality. The		
	0 shares	Company believes that he can properly fulfill his duties as an Outside		
	U SHAICS	Audit & Supervisory Board Member with his knowledge and experience		
		to make objective judgments that are unconstrained by the conventional		
		practices of the Company and take into account corporate society as a		
		whole.		

(Notes)

- 1. Mr. Tomotake Kusamichi is a new candidate for Audit & Supervisory Board Member.
- 2. In accordance with the provisions of Article 34 of the Articles of Incorporation of the Company and the provisions of Article 427, Paragraph 1 of the Companies Act, if election of Mr. Tomotake Kusamichi is approved as originally proposed, the Company plans to enter into an agreement with Mr. Tomotake Kusamichi to limit his liability, as stipulated in Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability under this agreement is ¥5 million or the minimum amount of liability stipulated by laws and regulations, whichever is higher.
- 3. If Mr. Tomotake Kusamichi is elected as Audit & Supervisory Board Member, the Company will register him as an independent audit & supervisory board member required to be retained by Tokyo Stock Exchange, Inc. for the protection of general shareholders.

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The Company and its subsidiaries engaged in no transactions with significant entities where Mr. Tomotake Kusamichi concurrently serves in the fiscal year ended March 31, 2019.

#### Proposal No. 4: Election of One Substitute Audit & Supervisory Board Member

The Company proposes the election of one substitute Audit & Supervisory Board Member to prepare for cases where the number of Audit & Supervisory Board Members falls below the number required by laws and regulations.

Prior consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidate for substitute Audit & Supervisory Board Member is as follows.



• Career summary and position in the Company

April 1990 Registered as an attorney at law (Dai-ichi Tokyo Bar Association) (to

present)

June 2003 Outside Audit & Supervisory Board Member of Tokyo Steel Co., Ltd.

April 2013 Vice-president of Dai-ichi Tokyo Bar Association

June 2015 Outside Director (Audit & Supervisory Committee Member) of Tokyo

Steel Co., Ltd. (to present)

Significant concurrent position

Attorney at law

Outside Director (Audit & Supervisory Committee Member) of Tokyo Steel Co., Ltd.

• Material conflict of interest with the Company

None

Tatsuhiko Matsumura

Date of birth: March 7, 1962

Number of shares of the Company held 0 shares [Reasons for nomination as a candidate for Substitute Audit & Supervisory Board Member] Mr. Tatsuhiko Matsumura has extensive knowledge and experience in his field of expertise as an attorney at law. He has been nominated as a substitute candidate because the Company would like him to utilize his expertise to improve auditing quality. The Company believes that he can properly fulfill his duties as an Outside Audit & Supervisory Board Member with his knowledge and experience to make objective judgments that are unconstrained by the conventional practices of the Company and take into account corporate society as a whole.

(Notes)

- 1. Mr. Tatsuhiko Matsumura is a candidate for substitute Audit & Supervisory Board Member.
- 2. If Mr. Tatsuhiko Matsumura is elected and assumes his office as an Audit & Supervisory Board Member, the Company plans to enter into an agreement with him to limit his liability as stipulated in Article 423, Paragraph 1 of the Companies Act, in accordance with the provisions of Article 34 of the Articles of Incorporation of the Company and the provisions of Article 427, Paragraph 1 of the Companies Act. The maximum amount of liability under this agreement is a predetermined amount no less than ¥5 million or the minimum amount of liability stipulated by laws and regulations, whichever is higher.
- 3. If Mr. Tatsuhiko Matsumura is elected and assumes his office as an Audit & Supervisory Board Member, the Company will register him as an independent auditor required to be retained by Tokyo Stock Exchange, Inc. for the protection of general shareholders.
- 4. Mr. Tatsuhiko Matsumura concurrently serves as Outside Director (Audit & Supervisory Committee Member) of Tokyo Steel Co., Ltd. ("Tokyo Steel"). The Company sold industrial oil to Tokyo Steel during the fiscal year ended March 31, 2019. However, the amount of such transactions accounted for less than 0.1% of the Company's consolidated net sales.