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Securities Code: 2875 June 6, 2019

To Shareholders:

Masanari Imamura Representative Director and President **Toyo Suisan Kaisha, Ltd.** 13-40, Konan 2-chome, Minato-ku, Tokyo

#### **Convocation Notice of the 71st Ordinary General Meeting of Shareholders**

You are cordially invited to attend the 71st ordinary general meeting of shareholders of Toyo Suisan Kaisha, Ltd. (the "Company"). The meeting will be held as described below.

If you are unable to attend the meeting in person, you may exercise your voting rights in writing or via the Internet etc. Please refer to the following Reference Documents for General Meeting of Shareholders and exercise your voting rights by 5:30 p.m. on Wednesday, June 26, 2019 in the manner described below.

**1. Date and Time** 10:00 a.m., Thursday, June 27, 2019

(The reception desk will open at 9:00 a.m.)

2. Venue New Pier TAKESHIBA North Tower

1st Floor, New Pier Hall

11-1, Kaigan 1-chome, Minato-ku, Tokyo

3. Meeting Agenda

Matters to be reported: 1. Business Report and Consolidated Financial Statements for the

71st Fiscal Term (from April 1, 2018 to March 31, 2019), and Audit Reports on Consolidated Financial Statements by the Accounting Auditor and the Board of Corporate Auditors

2. Non-Consolidated Financial Statements for the 71st Fiscal

Term (from April 1, 2018 to March 31, 2019)

#### Matters to be resolved:

**Agenda item 1** Appropriation of Surplus

**Agenda item 2** Election of Sixteen (16) Directors

**Agenda item 3** Election of Two (2) Corporate Auditors

Agenda item 4 Election of One (1) Substitute Corporate Auditor

**Agenda item 5** Provision of Directors' Bonuses

#### 4. Matters Related to the Exercise of Voting Rights

(1) Exercise of voting rights in writing

Please indicate whether you approve or disapprove of each Agenda item on the Voting Form enclosed herewith and return it to us by 5:30 p.m. on Wednesday, June 26, 2019.

(2) Exercise of voting rights via the Internet etc.

- If you prefer to exercise your voting rights via the Internet etc., please access the voting website (https://www.web54.net), which is designated by the Company, and exercise your voting rights by 5:30 p.m. on Wednesday, June 26, 2019.
- (3) If you have exercised your voting rights more than once, the last exercise which arrives at the Company shall be deemed to be valid. If the results of exercise via the Internet etc. and in writing happen to arrive on the same day, the one exercised via the Internet etc. shall be deemed to be valid.

<To institutional investors>

You may use the Electronic Voting Platform operated by ICJ, Inc. as a method of exercising voting rights by an electronic or magnetic means if you apply for the use of such platform in advance.

#### Requests for when attending the General Meeting of Shareholders

- For those attending, please present the enclosed Voting Form at the reception desk on arrival at the meeting.
  - Note that only one person per shareholder with voting rights shall be allowed entry to the General Meeting of Shareholders. Such person may be the actual shareholder or a proxy (who also must be a shareholder who owns voting rights).
- Photography, video recording, and audio recording with any devices including cameras, smartphones and mobile phones are prohibited while inside the meeting venue.

#### Information to be provided via the Company's website

- The following items among documents required to be provided with this Notice of the Ordinary General Meeting of Shareholders, are posted on the Company's website in accordance with the provisions of laws and regulations and Article 15 of the Articles of Incorporation of the Company, and they are not provided in the original Japanese version of the attached documents to this Notice of the Ordinary General Meeting of Shareholders.

  Consequently, the original Japanese version of the documents attached to this Notice of the Ordinary General Meeting of Shareholders consist of part of the Consolidated Financial Statements and the Non-Consolidated Financial Statements that were audited by the Corporate Auditors and the Accounting Auditor in preparing their audit reports.
  - (i) System to ensure that the Directors' execution of their duties complied with applicable laws and regulations and the Company's Articles of Incorporation, and other systems to ensure appropriate business activities
  - (ii) Overview of Operation Status of Systems for Ensuring Appropriate Business Operations
  - (iii) Consolidated statements of changes in equity
  - (iv) Notes to Consolidated Financial Statements
  - (v) Statements of changes in equity
  - (vi) Notes to Non-Consolidated Financial Statements
- Whenever amendments occur to the original Japanese version of the Reference Documents for General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements and the Non-Consolidated Financial Statements, they will be published on the Company's website (in Japanese only).

The Company's website: https://www.maruchan.co.jp/

# **Reference Documents for General Meeting of Shareholders**

### **Agenda items and Reference Information**

### Agenda item 1 Appropriation of Surplus

The Company proposes to appropriate surplus as follows.

Matters related to year-end dividend

Based on its basic policy to make reserves aimed at enhancing its corporate structure and for its future business development, while maintaining stable dividend payments, the Company proposes to set the year-end dividends for the 71st fiscal term as follows.

- (1) Type of dividend property
  - Cash payment
- (2) Matters related to the allocation of dividend property to shareholders and total amount thereof

The Company proposes to distribute a dividend of 40 yen per common share of the Company.

In this case, the total dividends shall be 4,087,116,600 yen.

Consequently, the annual dividend for the fiscal year under review including the interim dividend (30 yen per share) would be 70 yen per share.

(3) Effective date of the dividends of surplus

June 28, 2019

### Agenda item 2 Election of Sixteen (16) Directors

The terms of office of all fifteen (15) Directors expire at the conclusion of this Ordinary General Meeting of Shareholders. In that regard, the Company requests the election of sixteen (16) Directors, increasing the number of Outside Directors by one (1) in order to enhance the supervisory function of the Board of Directors.

The candidates for Directors are as follows. The "Policy for Appointment of Directors" and the "Independence Criteria for Outside Officers" established by the Company are described on page 13.

No.	Name	Current position at the Company	Candidate attributes
1	Tadasu Tsutsumi	Representative Director and Chairman	[Reappointment]
2	Masanari Imamura	Representative Director and President	[Reappointment]
3	Noritaka Sumimoto	Senior Managing Director	[Reappointment]
4	Hitoshi Oki	Managing Director	[Reappointment]
5	Kiyoshi Takahashi	Managing Director	[Reappointment]
6	Rieko Makiya	Managing Director	[Reappointment]
7	Masahisa Mochizuki	Director	[Reappointment]
8	Hiroshige Tsubaki	Director	[Reappointment]
9	Satoru Kusunoki	Director	[Reappointment]
10	Yoshiji Murakami	Director	[Reappointment]
11	Osamu Murakami	Director	[Reappointment]
12	Ichiro Murayama	Director	[Reappointment]
13	Hirokazu Yazaki	General Manager of Tokyo Branch	[New appointment]
14	Susumu Ogawa	Director	[Reappointment] [Outside Director] [Independent Officer]
15	Hiroyasu Yachi	-	[New appointment] [Outside Director] [Independent Officer]
16	Machiko Mineki	-	[New appointment] [Outside Director] [Independent Officer]

[New appointment]: Candidate for new appointment as Director [Reappointment]: Candidate for reappointment as Director [Outside Director]: Candidate for Outside Director

[Independent Officer]: Independent Officer

1	Ladasu Lsutsumi		Date of birth: January 25, 1945	Reappointment	Number of the Company's shares owned 40,224 shares
		r, and position and respons current positions outside the Joined the Company Director of the Company	ne Company)	Mr. Tadasu Tsutsumi and experience in co	n as a candidate for Director] has a performance record reporate management years as President of the
June June April	1989 1993 1999	Managing Director of the Representative Senior M Company	e Company	Company. In additional appropriate role as Company execution of duties a	n, he is currently fulfilling an hairman by supervising the nd the like. Having judged
June June	<ul><li>2003</li><li>2012</li></ul>	Representative Director Company Representative Director Company (incumbent)		that he therefore satisfies the Company's appointment policies, the Company nomin him as a candidate for Director.	

- There are no special interests between Mr. Tadasu Tsutsumi and the Company.
- The number of the Company's shares owned by Mr. Tadasu Tsutsumi includes the shares held under the name of the officer stock ownership association.

2	Ma	sanari Imamura	Date of birth: July 19, 1957	Reappointment	Number of the Company's shares owned 18,080 shares
	•	y, and position and response current positions outside the Joined the Company Director of the Company Managing Director of the Senior Managing Director Representative Director Company (incumbent)	ne Company)  y e Company or of the Company	Mr. Masanari Imamu performance record areas, such as overse sales departments. S President, he has bee corporate value by su medium-term manag that he therefore sati	s, the Company nominates

- There are no special interests between Mr. Masanari Imamura and the Company.
- The number of the Company's shares owned by Mr. Masanari Imamura includes the shares held under the name of the officer stock ownership association.

3	Nor	itaka Sumimoto Date of birth: February 7, 1966	Reappointment	Number of the Company's shares owned 14,845 shares
	-	r, and position and responsibility at the Company current positions outside the Company)	-	on as a candidate for Director] noto was for many years
April	1988	Joined the Company	driving business ope	erations relating to overseas
June	2011	Director of the Company	business and is curre	ently serving as the person in
June	2014	Managing Director of the Company	charge of the Engine	eering Department,
June	2014	Director and President of Maruchan, Inc. (incumbent)	Control and Logistic	ement and the Production es Department, in addition to
June	2014	Director and President of Maruchan Virginia, Inc. (incumbent)	subsidiaries and asso	and others of overseas ociates such as Director and an, Inc. Having judged that
June	2014	Director and President of Maruchan Texas, Inc. (incumbent)	this experience and	performance record satisfy bintment policies, the
June	2015	Director and Chairman of Maruchan de Mexico, S.A. de C.V. (incumbent)	Company nominates him as a candidate for Director.	* '
June	2018	Senior Managing Director of the Company (incumbent)		

- There are no special interests between Mr. Noritaka Sumimoto and the Company.
- The number of the Company's shares owned by Mr. Noritaka Sumimoto includes the shares held under the name of the officer stock ownership association.

4		Hitoshi Oki	Date of birth: September 3, 1959	Reappointment	Number of the Company's shares owned 6,109 shares
		r, and position and resp current positions outsion Joined the Company	• • •	Mr. Hitoshi Oki was	on as a candidate for Director] for many years involved in relating to sales, driving the
March	2009	General Manager of Business Departmen	Osaka Branch of Kansai t of the Company	Company's sales act	ivities. He is currently in charge of the Processed
February		2	Tokyo Branch of the Company		he Frozen and Refrigerated he Marketing Department,
June	2012	Director of the Com	. ,		nch, the Tokyo Branch, and
June	2015	Managing Director of	of the Company (incumbent)	therefore satisfies the	nch. Having judged that he e Company's appointment my nominates him as a or.

- There are no special interests between Mr. Hitoshi Oki and the Company.
- The number of the Company's shares owned by Mr. Hitoshi Oki includes the shares held under the name of the officer stock ownership association.

5	Kiy	oshi Takahashi	Date of birth: July 6, 1955	Reappointment	Number of the Company's shares owned 8,342 shares	
		r, and position and respon current positions outside to Joined the Company	Mr. Kiyoshi Takahas	on as a candidate for Director] shi was for many years		
June	2013	1 7		driving the Company	involved in business operations relating to sales, driving the Company's sales activities. He is currently serving as the person in charge of the	
April	2014	Executive Manager of I Department of the Com		*	oku Branch, the Koshinetsu	
June	2014	Director of the Compan	у	· · ·	a Branch, and Chukyo	
June	2016	Managing Director of the Company (incumbent)		Business Department. Having judged that this experience and performance record satisfy the		
					nent policies, the Company candidate for Director.	

- There are no special interests between Mr. Kiyoshi Takahashi and the Company.
- The number of the Company's shares owned by Mr. Kiyoshi Takahashi includes the shares held under the name of the officer stock ownership association.

6	R	Lieko Makiya	Date of birth: April 27, 1961	Reappointment	Number of the Company's shares owned 5,726 shares
Career s	ummary	, and position and respo	onsibility at the Company	[Reasons for selection	on as a candidate for Director
(Signific	ant con	current positions outsid	e the Company)	Ms. Rieko Makiva w	vas for many years involved
April	1985	Joined the Company			is relating to research and
June	2013	Director of the Comp	any	development and qua	ality assurance. She is
June	2013	Executive Manager o the Company	f General Research Institute of		the person in charge of the ment, the CSR and the
June	2018	Managing Director of	The Company (incumbent)	Quality Assurance D Research Institute. H experience and perfo Company's appoints	cations Department, the department, and General laving judged that this formance record satisfy the ment policies, the Company andidate for Director.

- There are no special interests between Ms. Rieko Makiya and the Company.
- The number of the Company's shares owned by Ms. Rieko Makiya includes the shares held under the name of the officer stock ownership association.
- The registered name of Ms. Rieko Makiya is Rieko Isobe.

7	Masahisa Mochizuki Date of birth: February 22, 1961		Reappointment	Number of the Company's shares owned 9,569 shares
	•	, and position and responsibility at the Company	[Reasons for selection	on as a candidate for Director]
(Signific	cant con	current positions outside the Company)	Mr. Masahisa Mochi	zuki was for many years
April	1986	Joined the Company		operations relating to
April	2012	General Manager of Production Control	manufacturing and a	dministration departments.
		Department of the Company	He is currently serving as the person in charge of	
June	2014	General Manager of Kobe Plant of Kansai Business	the Information Systems Department, in addition	
	Department of the Company		to being General Ma	nager of Diversity
April	2015	Executive Manager of Kansai Business Department	Promotion Office an	d the General Manager of the
		of the Company	General Affairs Depa	artment. Having judged that
June	2016	Director of the Company (incumbent)	this experience and p	performance record satisfy
April	2017 General Manager of General Affairs Department of		the Company's appo	intment policies, the
7 <b>1</b> p111	2017	the Company (incumbent)	Company nominates him as a candidate for	
		1 3 ( )	Director.	

- There are no special interests between Mr. Masahisa Mochizuki and the Company.
- The number of the Company's shares owned by Mr. Masahisa Mochizuki includes the shares held under the name of the officer stock ownership association.

8	Hir	oshige Tsubaki Date of birth: September 18, 1959	Reappointment	Number of the Company's shares owned 4,814 shares
Career summary, and position and responsibility at the Company (Significant concurrent positions outside the Company)			•	on as a candidate for Director] ki was for many years
April	1982	Joined the Company	Č	operations relating to
July	2013	General Manager of Accounting Department of the Company	•	tments and he is currently in charge of the Accounting
May	2014	General Manager of Corporate Planning Department of the Company	•	Internal Control Department,  Ianager of the Internal Audit
June	2015	Director of the Company (incumbent)		judged that this experience
June	2015	General Manager of Internal Control Department of the Company	appointment policies	ord satisfy the Company's s, the Company nominates
April	2017	General Manager of Internal Audit Department of the Company (incumbent)	him as a candidate fo	or Director.
	·	'1''	G	

- There are no special interests between Mr. Hiroshige Tsubaki and the Company.
- The number of the Company's shares owned by Mr. Hiroshige Tsubaki includes the shares held under the name of the officer stock ownership association.

9	Sato	oru Kusunoki	Date of birth: August 26, 1959	Reappointment	Number of the Company's shares owned 5,906 shares
	•	nd position and respon rent positions outside		on as a candidate for Director]	
June	nne 1985 Joined the Company				s operations relating to sales.
February	2010	General Manager of Company	Tohoku Branch of the		ing as Executive Manager of less Department. Having
April	2015	Executive Manager of Foods Division of the	of Frozen and Refrigerated e Company	-	erience and performance ompany's appointment
March	2016	1 2		policies, the Compa candidate for Direct	ny nominates him as a cor.
June	2016	Director of the Comp	pany (incumbent)		
March	2017	Executive Manager of Department of the Co	of Hokkaido Business ompany (incumbent)		

<sup>-</sup> There are no special interests between Mr. Satoru Kusunoki and the Company.

<sup>-</sup> The number of the Company's shares owned by Mr. Satoru Kusunoki includes the shares held under the name of the officer stock ownership association.

10	Yos	shiji Murakami	Date of birth: April 18, 1959	Reappointment	Number of the Company's shares owned 2,258 shares
	-	, and position and respon	[Reasons for selection	on as a candidate for Director]	
(Signific	cant con	current positions outside	tne Company)	Mr. Yoshiji Murakar	ni was for many years
April	1978	Joined the Company		involved in business	operations relating to
April	2012	General Manager of Ko Department of the Com	bbe Plant of Kansai Business apany	manufacturing departments. He is currently serving as the person in charge of the Kanto	
June	2014	General Manager of Sa (incumbent)	itama Plant of the Company	Plant, and as Genera Having judged that t	l Manager of Saitama Plant. his experience and
June	2017	Director of the Compar	ny (incumbent)	1	satisfy the Company's s, the Company nominates or Director.

<sup>-</sup> There are no special interests between Mr. Yoshiji Murakami and the Company.

<sup>-</sup> The number of the Company's shares owned by Mr. Yoshiji Murakami includes the shares held under the name of the officer stock ownership association.

11	Osamu Murakami		Date of birth: February 20, 1959	Reappointment	Number of the Company's shares owned 4,827 shares
Career s	ummary	, and position and respo	nsibility at the Company	[Reasons for selection	on as a candidate for Director
(Signific April	ant cond	current positions outside Joined the Company	e the Company)	Mr. Osamu Murakar	ni was for many years operations relating to sales.
April	2007	General Manager of F	rozen Food Sales for	He is currently servi	ng as the person in charge of
		Foodservice Departme	ent of the Company	Kyushu Business De	epartment, and as Executive
February	2014	General Manager of F	ukuoka Branch of Kyushu	Manager of Kansai l	Business Department. Having
March	2016	Business Department of Executive Manager of Department of the Con	Kyushu Business	record satisfy the Co	erience and performance ompany's appointment ny nominates him as a
June	2017	7 Director of the Company (incumbent)		candidate for Direct	or.
July	2018	Executive Manager of of the Company (incur	Kansai Business Department mbent)		

- There are no special interests between Mr. Osamu Murakami and the Company.
- The number of the Company's shares owned by Mr. Osamu Murakami includes the shares held under the name of the officer stock ownership association.

12	Ich	iro Murayama	Date of birth: July 15, 1962	Reappointment	Number of the Company's shares owned 4,073 shares
Career summary, and position and responsibility at the Company (Significant concurrent positions outside the Company)				1	on as a candidate for Director] a was for many years
April February June	1987 y 2014 2018	Joined the Company General Manager of Sa Director of the Company	ngami Plant of the Company	research and develop	operations relating to oment and manufacturing urrently serving as the
July	2018	•	ago Plant of the Company	Yaizu Plant, in addit	he Sagami Plant and the ion to being General Plant and Executive
March	2019	Executive Manager of the Company (incumbe	General Research Institute of ent)	Manager of General judged that this expered record satisfy the Co	Research Institute. Having prience and performance empany's appointment my nominates him as a

- There are no special interests between Mr. Ichiro Murayama and the Company.
- The number of the Company's shares owned by Mr. Ichiro Murayama includes the shares held under the name of the officer stock ownership association.

*13	Hi	rokazu Yazaki	Date of birth: February 3, 1964	New appointment	Number of the Company's shares owned 1,734 shares
	eant cond 1988 7 2012	Joined the Company Deputy General Mana Kyushu Business Dep General Manager of S Noodles Division of t	ager of Fukuoka Branch of partment of the Company Gales Department of Instant	Mr. Hirokazu Yazaki involved in business departments. He is c Manager of Tokyo E this experience and I the Company's appo	operations relating to sales urrently serving as General branch. Having judged that performance record satisfy

- There are no special interests between Mr. Hirokazu Yazaki and the Company.
- The number of the Company's shares owned by Mr. Hirokazu Yazaki includes the shares held under the name of the officer stock ownership association.

14	Sı	ısumu Ogawa	Date of birth: November 28, 1964	Reappointment Independent Officer Outside Director	Number of the Company's shares owned — shares
				[Reasons for selection	on as a candidate for Director]
(Significant concurrent positions outside the Company)  April 1992 Lecturer of School of Business Administration,				Mr. Susumu Ogawa is a Professor of the Graduate School of Business Administration in	
August	1994	Kobe University Assistant Professor of Administration, Kob	of School of Business e University	the environments su	e has extensive insight into rrounding corporate in a position independent
April	1999		of Graduate School of Business	from the Company's	s executive management r proposes that he be elected
April	2003		e School of Business e University (incumbent)	•	that he will be able to apply wledge and experience, etc.
June	2015	Director of the Comp	pany (incumbent)	supervising role. The	anagement and fulfill his e Company judges that he form his duties as Outside e above reasons

- There are no special interests between Mr. Susumu Ogawa and the Company.
- Mr. Susumu Ogawa is a candidate for Outside Director.
- Listed below are special notes on the Outside Director candidate:
  - (1) There is no special relation between the Company and the Graduate School of Kobe University, where Mr. Susumu Ogawa holds a significant concurrent position.
  - (2) Mr. Susumu Ogawa is currently serving as an Outside Director of the Company. At the conclusion of this Ordinary General Meeting of Shareholders, his term of office will be four (4) years.
  - (3) The Company has registered Mr. Susumu Ogawa as an Independent Officer under the regulations of Tokyo Stock Exchange, Inc.
  - (4) Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement with Mr. Susumu Ogawa to limit the liability for damages under Article 423, Paragraph 1 of the same Act; provided, however, that the maximum liability amount under the said agreement shall be an amount provided for by laws and regulations. If Mr. Susumu Ogawa is re-elected, the Company will renew the agreement with him.

*15	Н	iroyasu Yachi	Date of birth: January 30, 1969	New appointment Independent Officer Outside Director	Number of the Company's shares owned — shares	
	-	, and position and resp	[Reasons for selection	on as a candidate for Director]		
(Significant concurrent positions outside the Company)				Mr. Hiroyasu Yachi	Mr. Hiroyasu Yachi is currently serving as Dean	
April	April 1997 Lecturer of College o		of Business Administration,		OKOHAMA National	
		YOKOHAMA National University	University. He has extensive insight into the			
April	1998	Assistant Professor of College of Business Administration, YOKOHAMA National Universit	f College of Business		inding corporate management	
				ndependent from the re management team. The		
April	2012	Professor of College	of Business Administration,	Company proposes that he be elected with the		
•		YOKOHAMA National University (incumbent)		will be able to apply his		
April	2019	2	susiness Administration.		dge and experience, etc. to	
F			nal University (incumbent)		agement and fulfill his	
	• • • • • • • • • • • • • • • • • • • •			e Company judges that he		
					orm his duties as Outside	
				Director based on th	e above reasons.	

- There are no special interests between Mr. Hiroyasu Yachi and the Company.
- Mr. Hiroyasu Yachi is a candidate for Outside Director.
- Listed below are special notes on the Outside Director candidate:
  - (1) There is no special relation between the Company and YOKOHAMA National University, where Mr. Hiroyasu Yachi holds a significant concurrent position.
  - (2) In the event that Mr. Hiroyasu Yachi's election is approved, the Company intends to register him as an Independent Officer under the regulations of Tokyo Stock Exchange, Inc.
  - (3) Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company will enter into an agreement with Mr. Hiroyasu Yachi to limit the liability for damages under Article 423, Paragraph 1 of the same Act; provided, however, that the maximum liability amount under the said agreement shall be an amount provided for by laws and regulations.

*16	Ma	achiko Mineki	Date of birth: February 25, 1951	New appointment Independent Officer Outside Director	Number of the Company's shares owned — shares	
Career summary, and position and responsibility at the Company				[Reasons for selection	on as a candidate for Director]	
(Significant concurrent positions outside the Company)			Ms. Machiko Mineki is currently serving as Vice			
		and Nutrition, Aobagakuen Junior College		President of Tokyo Kasei University and Dean of Graduate School at the same university. She has		
April	April 2006 Professor of Division of Medical Nutrition of Healthcare, TOKYO HEALTHCARE UNIVERSITY (incumbent)		O HEALTHCARE	extensive insight from abundant research activities related to food science, and is in a position independent from the Company's		
April	2010		of Nutrition, Faculty of Home raduate School, Tokyo Kasei t)	executive management proposes that she be	ent team. The Company elected with the expectation to apply her professional	
April	April 2018 Vice President of Tokyo Kasei University (incumbent)  Dean of the Graduate School, Tokyo Kasei University (incumbent)		,		rience, etc. to the Company's fill her supervising role. The	
			1 10 0	at she will adequately perform the Director based on the above		

- There are no special interests between Ms. Machiko Mineki and the Company.
- Ms. Machiko Mineki is a candidate for Outside Director.
- Listed below are special notes on the Outside Director candidate:
  - (1) There is no special relationship between the Company and Tokyo Kasei University or TOKYO HEALTHCARE UNIVERSITY, where Ms. Machiko Mineki holds significant concurrent positions.
  - (2) In the event that Ms. Machiko Mineki's election is approved, the Company intends to register her as an Independent Officer under the regulations of Tokyo Stock Exchange, Inc.
  - (3) Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company will enter into an agreement with Ms. Machiko Mineki to limit the liability for damages under Article 423, Paragraph 1 of the same Act; provided, however, that the maximum liability amount under the said agreement shall be an amount provided for by laws and regulations.

#### <Policy for Appointment of Directors>

Candidates for directors are chosen primarily by the representative directors and decided by the Board of Directors, after comprehensive consideration of their work experience, knowledge and aptitude. Inside directors are appointed broadly from the various business departments, including sales, manufacturing and administration. Outside directors are appointed from persons who have deep knowledge and insight into the environments surrounding corporate management.

### <Independence Criteria for Outside Officers>

- 1. The Company judges outside officers to be independent when they are persons who do not fall under any of the criteria set forth below.
  - (i) A party who is a major shareholder of the Company (a shareholder included in the top 10 shareholders by percentage of shares held in the Company at the end of the fiscal year), or a person who executes business of the party
  - (ii) A party who is a major business partner of the Company and whose annual transaction amounts with the Company in the most recent fiscal year exceeded 2% of the consolidated net sales of the Company or the party, or a person who executes business of the party
  - (iii) A party who is a lender to the Group, or a person who executes business of the party
  - (iv) A person who belongs to a lead managing underwriter of the Company
  - (v) A director, corporate auditor or executive officer of the Group
  - (vi) A person who belongs to an auditing firm that conducts statutory audits of the Company
  - (vii) A person who executes business of an organization that received donations or grants from the Group in the most recent fiscal year
  - (viii) A lawyer, certified public accountant, tax accountant or other consultant who receives a large amount of money or other property from the Group other than officer's remuneration
  - (ix) A person who fell under any of items (i) to (viii) above at any time in the last three years
  - (x) The spouse or a relative within the second degree of kinship of a person falling under any of items (i) to (viii) above
- 2. The Company judges that a person who has been an outside officer of the Company for an extended period of time is not independent.

## Agenda item 3 Election of Two (2) Corporate Auditors

The terms of office of Corporate Auditors, Mr. Masaharu Oikawa and Mr. Yoshito Nakamura expire at the conclusion of this Ordinary General Meeting of Shareholders. Therefore, the Company requests the election of two (2) Corporate Auditors.

The Board of Corporate Auditors has consented to the submission of this proposal.

The candidates for Corporate Auditors are as follows. The "Independence Criteria for Outside Officers" is described on page 13.

1	Ma	saharu Oikawa Date of birth: November 30, 1954	Reappointment	Number of the Company's shares owned 11,700 shares	
		y, and position at the Company current positions)	[Reasons for se Corporate Aud	election as a candidate for itor]	
April	ril 1977 Joined the Company			Mr. Masaharu Oikawa has experience as	
February 2001 General Manager of Accounting Department of the Company			Director in charge of accounting at the Company, and has extensive insight into		
October	2009	2009 General Manager of Internal Control Department of the Company		counting. Through this performance record, the	
June	2010	Director of the Company		oses that he be elected as	
June	2015	Full-time Corporate Auditor of the Company (incumbent)	expectation that appropriately p	orate Auditor with the at he will be able to berform auditing of the his high level of expertise.	

<sup>-</sup> There are no special interests between the candidate for Corporate Auditor and the Company.

2	I	kuo Takano	Date of birth: December 12, 1953	Ind	lew appointment ependent Officer orporate Auditor	Number of the Company's shares owned — shares
	•	, and position at the Courrent positions)	[Reasons for se Corporate Audi	lection as a candidate for itor]		
November 1977 Joined Asahi Audit Corporation (currently KPMG AZSA LLC)			Mr. Ikuo Takano has accumulated professional expertise over many years as a			
March	1985	Retired from Asahi Audit Corporation (currently KPMG AZSA LLC)		certified public accountant and a tax accountant, and the Company proposes		
March	1985	Founded Takano certified public accountant's office			ed as Outside Corporate	
April	1989	Founded Takano tax accountant's office				e expectation that he will opriately perform auditing
January	2006		tax accountant corporations of Representative Partner		of the Company	y with his high level of

- There are no special interests between Mr. Ikuo Takano and the Company.
- Mr. Ikuo Takano is a candidate for Outside Corporate Auditor.
- Listed below are special notes on the Outside Corporate Auditor:
  - (1) Mr. Ikuo Takano has experience working at Asahi Audit Corporation, one of the predecessors of KPMG AZSA LLC, from November 1977 to March 1985, but it has been approximately 34 years since he retired from the company. During the period in which he served, from November 1977 to March 1985, that company was an auditing firm separate from KPMG AZSA LLC, and the Company had no transactional business with Asahi Audit Corporation during that period. In addition, he had already left Asahi Audit Corporation in March 1985, before KPMG AZSA LLC was established, and he has not been employed by KPMG AZSA LLC. Further, he founded Takano certified public accountant's office in March 1985 after leaving Asahi Audit Corporation, and established Takano tax accountant corporation in January 2006, serving as Representative Partner, in which he is presently incumbent. The Company has therefore determined that there is no risk of him causing a conflict of interest with the general shareholders, and judges him to be highly independent.
  - (2) There is no special relationship between the Company and Takano tax accountant corporation or Takano certified public accountant's office, where Mr. Ikuo Takano holds significant concurrent positions.
  - (3) In the event that Mr. Ikuo Takano's election is approved, the Company intends to register him as an Independent Officer under the regulations of Tokyo Stock Exchange, Inc.
  - (4) Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company will enter into an agreement with Mr. Ikuo Takano to limit the liability for damages under Article 423, Paragraph 1 of the same Act; provided, however, that the maximum liability amount under the said agreement shall be an amount provided for by laws and regulations.

### Agenda item 4 Election of One (1) Substitute Corporate Auditor

To prepare for the event in which the Company does not have the number of Corporate Auditors required by laws and regulations, the Company requests the election of one (1) Substitute Corporate Auditor pursuant to the provision in Article 329, Paragraph 3 of the Companies Act.

The Board of Corporate Auditors has consented to the submission of this proposal.

The candidate for Substitute Corporate Auditor is as follows. The "Independence Criteria for Outside Officers" is described on page 13.

Tsutomu Ushijima		Date of birth: July 16, 1950		le Corporate Auditor Independent Officer	Number of the Company's shares owned — shares
Career summary		L	[Reasons for selection as a candidate for		
(Significant conc	current positions)			Substitute Corporate Auditor]	
April 1976	Registered as a lawyer			Mr. Tsutomu Ushijima has accumulated	
	(Daiichi Tokyo Bar Association)		professional expertise over many years as a		
June 1982	Registered as a tax accountant		lawyer and a tax accountant. The Company		
	(Tokyo Certified Public Tax Accountants'	proposes that he be elected as Substitute Outside			
	Association)		Corporate Auditor with the expectation that he		
July 2003	2003 Outside Corporate Auditor of Kobunsha Co., Ltd.		will be able to appro	priately perform auditing of	
,	(incumbent)		the Company with his high level of expertise in		
April 2015	Inspector of Kenseikai Medical C	Medical Corporation	ı	the event he assume	s the position of Corporate
1	(incumbent)		Auditor.		
February 2019 Ushijima, Wada and Fujitsu Law Firm (incumbent)			umbent)		

- There are no special interests between Mr. Tsutomu Ushijima and the Company.
- There are no special relations between the Company and Ushijima, Wada and Fujitsu Law Firm, Kobunsha Co., Ltd., or Kenseikai Medical Corporation where Mr. Tsutomu Ushijima holds significant concurrent positions.
- Mr. Tsutomu Ushijima is a candidate for Substitute Outside Corporate Auditor. In the event that he assumes the position, the Company intends to register him as an Independent Officer under the regulations of Tokyo Stock Exchange, Inc.
- Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company will enter into an agreement with Mr. Tsutomu Ushijima to limit the liability for damages under Article 423, Paragraph 1 of the Act in the event he assumes the position of Corporate Auditor; provided, however, that the maximum liability amount under the said agreement shall be an amount provided for by laws and regulations.

### Agenda item 5 Provision of Directors' Bonuses

To reward the services rendered by Directors during the current fiscal term, the Company proposes to provide bonuses totaling 31,230,000 yen to thirteen (13) Directors who were at the office of Directors (excluding Outside Directors) during the current fiscal term, in consideration of the Company's profit for the current fiscal term, the amount of bonuses previously paid to Directors, and various other factors.

It is also proposed that the amount of bonus payable to each Director be left to the discretion of the Board of Directors.