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(Stock Exchange Code 3034) June 10, 2019

## To Shareholders with Voting Rights:

Takashi Nakamura President and Representative Director Qol Holdings Co., Ltd. Head Office: 37F, Shiroyama Trust Tower, 4-3-1, Toranomon, Minato-ku, Tokyo

### **NOTICE OF**

## THE 27TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

### Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 27th Annual General Meeting of Shareholders of Qol Holdings Co., Ltd. (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you may exercise your voting rights by means of paper ballot, or the Internet. Please exercise your voting rights either by indicating your approval or disapproval for the agenda items shown on the enclosed Voting Rights Exercise Form and return the form, or enter your approval or disapproval for the agenda items in the website designated by the Company (<a href="https://evote.tr.mufg.jp/">https://evote.tr.mufg.jp/</a>), after reviewing the attached Reference Documents for the General Meeting of Shareholders so that it reaches us no later than 6:00 p.m. Japan time on Tuesday, June 25, 2019.

**Date and Time:** Wednesday, June 26, 2019 at 10:00 a.m. Japan time (the venue will opened at

9:00 a.m.)

Place: Conference room at Qol Holdings Co., Ltd. located at

10F, Front Place Nihonbashi, 2-14-1, Nihonbashi, Chuo-ku, Tokyo

**Meeting Agenda:** 

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the

Company's 27th Fiscal Year (April 1, 2018 - March 31, 2019) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of

the Consolidated Financial Statements

2. Non-consolidated Financial Statements for the Company's 27th Fiscal Year

(April 1, 2018 - March 31, 2019)

Proposals to be resolved:

**Proposal 1:** Election of 8 Directors

**Proposal 2:** Election of 3 Audit & Supervisory Board Members

**Proposal 3:** Election of 1 Substitute Audit & Supervisory Board Member

Please note that souvenirs are available but <u>only one souvenir is given to each shareholder attending the</u> meeting regardless of the number of Voting Rights Exercise Forms brought by each shareholder.

The Status of the Accounting Auditor, System for Ensuring Appropriate Operation and Outline of the Status of Implementation of the System for Ensuring Appropriate Operation in the Business Report, Consolidated Statement of Changes in Equity, Notes to Consolidated Financial Statements, Statement of Changes in Equity and Notes to Non-consolidated Financial Statements are provided to shareholders by posting them on the Company's website (https://www.qolhd.co.jp/eng/), pursuant to the laws and regulations and the Articles of Incorporation of the Company.

The Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements provided in this notice of convocation are excerpts of the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Accounting Auditors and Audit & Supervisory Board Members upon preparation of the Audit Report.

Should the Reference Documents for the General Meeting of Shareholders, Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements require revisions, the revised versions will be posted on the Company's website (https://www.qolhd.co.jp/eng/).

# **Reference Documents for the General Meeting of Shareholders**

# **Proposal 1:** Election of 8 Directors

The terms of office of all of 8 Directors will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the election of 8 Directors is proposed.

The candidates are as follows:

No.		Name		Positions and responsibilities at the Company	Term of office served as Director	Attendance at Board of Directors meetings
1	Reappointment	Masaru Nakamura		Chairman and Representative Director	26 years and 8 months	100% (13/13 meetings)
2	Reappointment	Takashi Nakamura		President and Representative Director	16 years	100% (13/13 meetings)
3	Reappointment	Shoji Okamura		Senior Executive Director, General Manager of Pharmacy Business Management	14 years	100% (13/13 meetings)
4	Reappointment	Kiyonobu Fukumitsu		Executive Director, General Manager of Business Management	10 years	100% (13/13 meetings)
5	Reappointment	Takayoshi Ishii		Executive Director, Chief of President Office	2 years	100% (13/13 meetings)
6	Reappointment	Yukari Onchi	Female	Director	5 years	100% (13/13 meetings)
7	Reappointment	Toshiko Kuboki	Outside Independent Female	Director	4 years	100% (13/13 meetings)
8	New appointment	Yukiharu Yamamoto	Outside Independent	-	-	-

Note: Term of office served as Director is as of the conclusion of this year's Annual General Meeting of Shareholders.

No.	Name (Date of birth)	( 'arear summary positions and responsibilities at the ( 'omnany		Number of shares of the Company held
		October 1992 Estab	d Nakagawayasu Co., Ltd. (current Alfresa Corporation) blished the Company and assumed the post of President and esentative Director	614,500
1	Masaru Nakamura (October 4, 1942) 76 years old Reappointment  Term of office served as Director: 26 years and 8 months	April 2013 Assur at Tol (to property) May 2015 Assur of Phase and the College	med the post of Chairman, Nippon Pharmacy Association med the post of Professor, the Institute for Social Medicine kyo University of Pharmacy and Life Sciences (part-time) resent) med the post of Visiting Professor, Yokohama University armacy med the post of Chairman and Representative Director of company (to present)  Mr. Masaru Nakamura as a candidate for Director based in his track record in establishing a business platform and and scope of business as Representative Director, and cousiness overall, since the Company's establishment, he is sizing his wealth of experience and knowledge in the	Attendance at Board of Directors meetings: 100% (13/13 meetings)
		April 1992 Joined SANI	d Daiichi Pharmaceutical Co., Ltd. (current DAIICHI KYO COMPANY, LIMITED)	1,631,000
2	Takashi Nakamura (January 19, 1970) 49 years old Reappointment  Term of office served as Director: 16 years	June 2003 Assur Chief October 2004 Chief June 2005 Assur June 2007 Assur Repre June 2016 Assur Comp Assur SD H Assur APO [Reason for election] The Company proposes Mon its judgment that, withoverall management as R	d the Company med the post of Director f of President's Office f of President's Office f of Development Headquarters med the post of Executive Director med the post of Executive Vice President and esentative Director med the post of President and Representative Director of the pany (to present) med the post of President and Representative Director, Qol foldings Co., Ltd. med the post of Chairman and Representative Director, PLUS STATION CO., LTD.  Mr. Takashi Nakamura as a candidate for Director based on his wealth of experience and track record in overseeing the presentative Director, and his thorough knowledge of the is expected to continue utilizing his wealth of experience tompany's management.	Board of

No.	Name (Date of birth)	Career so	ummary, positions and responsibilities at the Company, and significant concurrent positions	Number of shares of the Company held	
		April 1981 May 1981	Joined Matsumotokiyoshi Co., Ltd. Registered on list of pharmacists	28,300	
		November 1982	Joined NIHONDO Co., Ltd.		
		December 1998	Joined the Company		
		April 2004	Assumed the post of Corporate Officer		
	Shoji Okamura	June 2005	Assumed the post of Director		
	(June 17, 1958)	November 2006	Assumed the post of President and Representative Director, Fukuju Co., Ltd.		
	61 years old Reappointment	June 2007	Assumed the post of Executive Director of the Company	Attendance at	
3	кеарропшнещ	April 2009	Chief of Pharmacy Business Headquarters	Board of	
	Term of office served	June 2011	Assumed the post of Senior Executive Director (to present)	Directors	
	as Director:	October 2018	General Manager of Pharmacy Business Management (to	meetings: 100%	
	14 years		present)	(13/13 meetings)	
	14 years	[Reason for electi	* '		
i			poses Mr. Shoji Okamura as a candidate for Director based on		
			with his thorough knowledge of management of dispensing		
			constitute the Company's business platform as Director, and		
			expertise as a pharmacist, he is expected to continue utilizing his		
		•	rience and knowledge in the Company's management.		
		April 1991	Joined The Dai-Ichi Kangyo Bank, Limited (current Mizuho		
			Financial Group, Inc.)	58,500	
	Kiyonobu Fukumitsu (May 16, 1968)	September 2002	Joined the Company	20,200	
		April 2005	Assumed the post of Corporate Officer		
		April 2008	Assumed the post of Senior Corporate Officer		
		71pm 2000	Chief of Management Headquarters		
		June 2009	Assumed the post of Director		
	51 years old	April 2013	Chief of Corporate Strategy Headquarters and General Manager		
	Reappointment	April 2015	of Business Strategy	Attendance at	
4	кеарропшнен	A mail 2014	<del></del>	Board of	
	Term of office served	April 2014 June 2014	Chief of Corporate Strategy Headquarters	Directors	
	as Director:		Assumed the post of Executive Director (to present)	meetings: 100%	
	10 years	October 2018	General Manager of Business Management (to present)	_	
	10 years	[Reason for election]		(13/13 meetings)	
			poses Mr. Kiyonobu Fukumitsu as a candidate for Director based		
			at, with his wealth of experience and track record in the gement and administration as Director, he is expected to continue		
			ssional experience and knowledge in the Company's		
		· ·	ssional experience and knowledge in the Company's		
		management. April 1985	Joined Shionogi & Co., Ltd.		
		*		1 427	
		June 2014	Joined the Company  Deputy Chief of Corporate Strategy Headquesters	1,427	
		Ootok - :: 2014	Deputy Chief of Corporate Strategy Headquarters		
	m 1	October 2014	General Manager of Corporate Planning Department		
	Takayoshi Ishii	April 2015	Assumed the post of Corporate Officer		
	(October 26, 1961)	A 11.001.6	Chief of Corporate Strategy Headquarters		
	57 years old	April 2016	Chief of Corporate Planning Headquarters		
5	Reappointment  Term of office served	October 2016	Assumed the post of Senior Corporate Officer	Attendance at	
		June 2017	Assumed the post of Director of the Company	Board of	
		October 2018	Chief of President Office (to present)	Directors	
	as Director:	April 2019	Assumed the post of Executive Director (to present)	meetings: 100%	
	2 years	[Reason for electi	=	(13/13 meetings)	
			poses Mr. Takayoshi Ishii as a candidate for Director based on		
			with his wealth of experience and track record in the Company's		
			ent strategies as Director, he is expected to continue utilizing his		
		professional expe	rience and knowledge in the Company's management.		

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company, and significant concurrent positions		Number of shares of the Company held	
		June 1987 January 1988	Registered on list of pharmacists Joined Tokyo Ekisaikai Hospital	32,600	
	April 2004 Assumed the post of Corporate Officer	Joined the Company Assumed the post of Corporate Officer General manager of Internal Audit Office			
		April 2008	Assumed the post of Senior Corporate Officer		
		October 2009	Assumed the post of President and Representative Director, Fukuju Co., Ltd.		
		April 2011	Assumed the post of President and Representative Director, Iryo Sogo Kenkyujo Co., Ltd.		
	Yukari Onchi	April 2012	Chief of Pharmacy Support Headquarters of the Company		
	(July 26, 1962)	April 2013	Assumed the post of President and Representative Director, Qol Academy, Co., Ltd.		
6	Reappointment Female  Term of office served as Director:  April 2014  Chief of Pharmacy Second Support Headquarters and General Manager of Education and Training Department and General Manager of CS Promotion Department  Assumed the post of Director (to present)  Chief of Pharmacy Second Support Headquarters and General Manager of Col Academy	April 2014		Attendance at Board of	
		June 2014	· · · · · · · · · · · · · · · · · · ·	Directors	
		meetings: 100% (13/13 meetings)			
	3 years	5 years April 2015 Chief of Pharmacy Support Headquarters and General Manager Qol Academy, Education and Training Department			
		October 2015	General Manager of Self-medication Promotion Department		
		April 2019	Specially appointed professor, School of Pharmacy, Aichi		
			Gakuin University (to present)		
		[Reason for elec			
			roposes Ms. Yukari Onchi as a candidate for Director based on its		
			with her wealth of experience and track record as Director in the		
			dispensing pharmacies which constitute the Company's business expected to continue utilizing her professional experience and		
			e Company's management.		

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company, and significant concurrent positions		Number of shares of the Company held
		April 1987 April 1993	Registered as Lawyer Joined Yamasaki & Partners Established Ono and Kuboki Law Office	800
	Toshiko Kuboki (February 26, 1960)	February 2002 August 2003	Examiner, Tokyo Family Court (to present) Established Kuboki Law Office and assumed the post of Head (to present)	
	59 years old Reappointment Outside	April 2009	Commissioner, Retirement Allowance Committee, Board of Audit of Japan (to present)	
7	Independent Female	April 2012	Assumed the post of Visiting Professor, Graduate School of Law, Chuo University (to present)	Attendance at Board of
	Term of office served as Director:	June 2015 June 2016	Assumed the post of Director of the Company (to present) Assumed the post of Outside Audit & Supervisory Board Member, Citizen Holdings Co., Ltd. (current Citizen Watch Co., Ltd.) (to present)	Directors meetings: 100% (13/13 meetings)
	4 years	[Reason for electi		
			oposes Ms. Toshiko Kuboki as a candidate for Outside Director ment that she is expected to continue reflecting her high level of	
			yyer in the Company's management.	
		June 1996	Registered as Certified Tax Accountant	
	Yukiharu Yamamoto (January 21, 1968)	October 2000	Established Yamamoto Certified Tax Accountant Office Assumed the post of Head, Yamamoto Certified Tax Accountant Office (to present)	4,800
	51 years old New appointment	June 2001 June 2004	Assumed the post of Auditor of the Company Resigned from the post of Auditor of the Company	
8	Outside Independent	April 2007	Established United Co., Ltd.  Assumed the post of Representative Director, United Co., Ltd	Attendance at
			(to present)	Board of Directors
	Term of office served as Director: -	` <b>1</b> /		meetings: -
	as Director.	Director based o	its judgment that he is expected to reflect his high level of	
		expertise as a cer	tified tax accountant in the Company's management.	

## (Notes)

- 1. There is no special interest between either of the candidates referred above and the Company.
- 2. Ms. Toshiko Kuboki and Mr. Yukiharu Yamamoto are candidates for Outside Directors.
- 3. The Company has registered Ms. Toshiko Kuboki with the Tokyo Stock Exchange as Independent Director pursuant to the rules of that Stock Exchange. Although the Company used to have an advisory contract with Kuboki Law Office headed by Ms. Toshiko Kuboki, the Company terminated it on March 31, 2019. Moreover, the remuneration paid by the Company to the said office in the preceding fiscal year accounts for less than 0.01% of the consolidated net sales of the Company. The Company has, therefore, judged that there is no problem with the independence of Ms. Kuboki.
- 4. The Company plans to register Mr. Yukiharu Yamamoto with the Tokyo Stock Exchange as Independent Director pursuant to the rules of that Stock Exchange. Although the Company consigns financial research work to United Co., Ltd where Mr. Yukiharu Yamamoto serves as Representative Director, the remuneration paid by the Company to the said company in the preceding fiscal year accounts for less than 0.01% of the consolidated net sales of the Company. The Company has, therefore, judged that there is no problem with the independence of Mr. Yamamoto.
- 5. The Company has concluded an agreement with Ms. Toshiko Kuboki to limit her liability for damages under Article 423, Paragraph 1 of the Companies Act, based on provisions of Article 427, Paragraph 1 of the said Act and Article 29 of the Articles of Incorporation of the Company. If reelection of Ms. Kuboki is approved, the Company will continue such agreement with her. The maximum amount of her liability pursuant to the agreement is the amount stipulated by laws and regulations.
- 6. If the election of Mr. Yukiharu Yamamoto is approved, the Company will conclude an agreement with him to limit his liability for damages under Article 423, Paragraph 1 of the Companies Act, based on provisions of Article 427, Paragraph 1 of the said Act and Article 29 of the Articles of Incorporation of the Company. The maximum amount of his liability pursuant to the agreement is the amount stipulated by laws and regulations.

# Proposal 2: Election of 3 Audit & Supervisory Board Members

The terms of office of 3 Audit & Supervisory Board Members will expire at the conclusion of this year's Annual General Meeting of Shareholders.

Accordingly, the election of 3 Audit & Supervisory Board Members is proposed.

The Audit & Supervisory Board has given its consent to this Proposal.

The candidates are as follows:

No.		Name		Term of office served as Audit & Supervisory Board Member	Attendance at Board of Directors meetings	Attendance at Audit & Supervisory Board meetings
1	Reappointment	Mikio Tsukihara	Outside Independent	12 years	100% (13/13 meetings)	100% (9/9 meetings)
2	New appointment	Mitsuru Bushimata	Outside Independent	-	-	-
3	New appointment	Motoyuki Miyazaki	Outside Independent	-	-	-

Note: Term of office served as Audit & Supervisory Board Member is as of the conclusion of this year's Annual General Meeting of Shareholders.

No.	Name (Date of birth)		Career summary and positions at the Company, and significant concurrent positions	Number of shares of the Company held
	Mili T. 11	Mikio Tsukihara (August 7, 1949) 69 years old April 1972  April 2001  Joined The Dai-Ichi Kangyo Bank, Limited (current Mizuho Financial Group, Inc.)  Transferred to The Dai-Ichi Kangyo Research Institute Ltd. (current Mizuho Research Institute Ltd.) as Senior Chief		5,300
			(current Mizuho Research Institute Ltd.) as Senior Chief	Attendance at Board of
	Reappointment Outside Independent  Term of office served as Audit & Supervisory Board Member: 12 years  June IReas The O Supervisory Board experience of the control of the	June 2007	Consultant Assumed the post of Audit & Supervisory Board Member of the Company (to present)	Directors meetings: 100%
1		July 2007 June 2008	Chief Consultant, Mizuho Research Institute Ltd. Resigned from Mizuho Research Institute Ltd.	(13/13 meetings)
		Supervisory Boar experience in fin experience of but	proposes Mr. Mikio Tsukihara as a candidate for Outside Audit & rd Member based on its judgment that he is expected to reflect his ancial services accumulated at a bank, and knowledge and siness improvement from various perspectives he gained as a sultant in the Company's audit services.	Attendance at Audit & Supervisory Board meetings: 100% (9/9 meetings)

No.	Name (Date of birth)		Career summary and positions at the Company, and significant concurrent positions	Number of shares of the Company held
		April 1984	Joined Nomura Securities Co., Ltd.	-
2	Mitsuru Bushimata (May 10, 1960) 59 years old New appointment Outside Independent	April 2002 September2006 July 2009 July 2013	Manager, Investment Development Department, Nomura Principal Finance Co., Ltd. Chief Financial Officer, KBMJ Inc. (current Appirits Inc.) Executive Director, Public Acceptance Department, Nomura Securities Co., Ltd. Executive Director, International Investment Department,	Attendance at Board of Directors meetings: -
	Town of office comed	[D f 1 4]	NOMURA BABCOCK & BROWN CO., LTD.	Attendance at
	Term of office served as Audit & Supervisory Board Member: -	The Company pro & Supervisory Bo his abundant expe	poposes Mr. Mitsuru Bushimata as a candidate for Outside Audit pard Member based on its judgment that he is expected to reflect ertise based on his years of work experience in the financial and in the Company's audit services.	Audit & Supervisory Board meetings: -
		April 1981	Joined The Dai-Ichi Kangyo Bank, Limited (current Mizuho	
			Financial Group, Inc.)	-
		February 1994	Seconded to The CIT Group, Inc.	
		March 2001	Registered as a certified public accountant	
		April 2001	Joined Chuo Aoyama Audit Corporation	
		July 2007	Assumed the post of Auditor, Association of Asset Based	
	Motoyuki Miyazaki		Lending of Japan (to present)	
	(October 17, 1956)	July 2007	Assumed the post of Partner, Tohmatsu Audit Corporation	
	62 years old		(current Deloitte Touche Tohmatsu LLC)	Attendance at
	New appointment	August 2017	Resigned from Deloitte Touche Tohmatsu LLC	Board of
	Outside	October 2017	Executive Officer, TRUVA Group Holdings, Inc.	Directors
3	Independent		Assumed the post of President and Representative Director,	meetings: -
	Term of office served	2010	TRUVA Agri Corporation (to present)	Attendance at
	as Audit &	January 2018	Assumed the post of Executive Deputy President, TRUVA Group Holdings, Inc. (to present)	Audit &
	Supervisory Board	April 2018	Assumed the post of President and Representative Director,	Supervisory
	Member: -	April 2010	TRUVA Farm Oita Corporation (to present)	Board meetings: -
	Wichioci.	[Reason for electi		
		-	oposes Mr. Motoyuki Miyazaki as a candidate for Outside Audit	
			pard Member based on its judgment that he is expected to reflect	
		his high level of expertise as a certified public accountant, as well as his broad		
		knowledge based	on his work experience as Representative Director at other	
		companies in the	Company's audit services.	

#### (Notes)

- 1. There is no special interest between either of the candidates and the Company.
- 2. Mr. Mikio Tsukihara, Mr. Mitsuru Bushimata and Mr. Motoyuki Miyazaki are candidates for Outside Audit & Supervisory Board Member.
- 3. The Company has registered Mr. Mikio Tsukihara with the Tokyo Stock Exchange as Independent Auditor pursuant to the rules of that Stock Exchange. The Company plans to register Mr. Mitsuru Bushimata and Mr. Motoyuki Miyazaki with the Tokyo Stock Exchange as Independent Auditors pursuant to the rules of that Stock Exchange.
- 4. The Company has concluded an agreement with Mr. Mikio Tsukihara to limit his liability for damages under Article 423, Paragraph 1 of the Companies Act, based on provisions of Article 427, Paragraph 1 of the said Act and Article 39 of the Articles of Incorporation of the Company. If reelection of Mr. Tsukihara is approved, the Company will continue such agreement with him. The maximum amount of his liability pursuant to the agreement is the amount stipulated by laws and regulations.
- 5. If election of Mr. Mitsuru Bushimata and Mr. Motoyuki Miyazaki is approved, the Company will conclude an agreement with each of them to limit their liability for damages under Article 423, Paragraph 1 of the Companies Act, based on provisions of Article 427, Paragraph 1 of the said Act and Article 39 of the Articles of Incorporation of the Company. The maximum amount of their liability pursuant to the agreement is the amount stipulated by laws and regulations.

# Proposal 3: Election of 1 Substitute Audit & Supervisory Board Member

To prepare for a contingency in which the Company does not have the number of Audit & Supervisory Board Members required by laws and regulations, the Company proposes to elect 1 Substitute Audit & Supervisory Board Member.

The effectiveness of the election under this Proposal may be cancelled based on resolution of the Board of Directors, provided such cancellation is done prior to the assumption of office and with the consent of the Audit & Supervisory Board.

The Audit & Supervisory Board has given its consent to this Proposal.

The candidate is as follows:

Name (Date of birth)	Career summary, positions and responsibilities at the Company, and significant concurrent positions	Number of shares of the Company held
Mikiko Oshima (March 12, 1950) 69 years old New appointment Female	June 1972 Registered on list of pharmacists February 1973 Joined Hibari Pharmacy April 1989 Joined Kaisei Co., Ltd. June 1997 Assumed the post of Director, Kaisei Co., Ltd. October 2007 Assumed the post of Director, the Company Deputy Chief of Ebel Business Headquarters April 2009 Chief of Pharmacy Support Headquarters June 2009 Assumed the post of Executive Director June 2014 Resigned from the post of Executive Director Assumed the post of Advisor June 2017 Resigned from the post of Advisor [Reason for election] The Company proposes Ms. Mikiko Oshima as a candidate for Substitute Audit & Supervisory Board Member based on its judgment that, with her thorough knowledge of management of dispensing pharmacies, which constitute the Company's business platform, and her high level of expertise as a pharmacist, she is expected to utilize her professional experience and knowledge in the Company's audit services.	

(Notes)

There is no special interest between the candidate and the Company.

# **Policy to Determine Distribution of Surplus**

The Company's basic dividend policy is to maintain a steady return of profits to shareholders while also retaining profits in order to pursue future business initiatives and reinforce corporate operations.

Under this policy, the Company has decided to pay an ordinary year-end dividend of 14 yen per share for the fiscal year ended March 31, 2019. Distribution of profits in the next fiscal year will be determined based on the policy stated above.

- (1) Type of Dividend Property Cash
- (2) Matters Regarding Appropriation of Dividend Property to Shareholders and Total Amount of Dividend Payment

¥14 per share of common stock of the Company Total Amount of Dividend Payment: ¥544,629,344

(3) Effective Date of the Appropriation of Dividends from Surplus June 11, 2019