Securities code: 5975 June 5, 2019

To: Shareholders

Shinichiro Uchigasaki, Representative Director and President

Topre Corporation

12-2, Nihonbashi 3-chome, Chuo-ku, Tokyo

NOTICE OF CONVOCATION OF THE 124^{TH} ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 124th Ordinary General Meeting of Shareholders ("Meeting") as detailed below.

If you are unable to attend the Meeting, you may exercise your voting rights in writing or online. Please review the Reference Documents for the General Meeting of Shareholders below and exercise your voting rights in accordance with the Guide to Exercise of Voting Rights.

1. Date and time

10:00 a.m., Wednesday, June 26, 2019 (reception starts at 9:00 a.m.)

2. Place

KKR Hotel Tokyo, 10th floor, Zuiho

4-1, Otemachi 1-chome, Chiyoda-ku, Tokyo

(For directions, please refer to the map provided at the end of this Notice of Convocation.)

3. Purpose

Matters to be Reported

- The Business Report, the Consolidated Financial Statements for the 124th
 Term (from April 1, 2018 to March 31, 2019) and Audit Reports by the
 Independent Auditor and the Board of Auditors on the Consolidated
 Financial Statements
- 2. The Financial Statements for the 124th Term (from April 1, 2018 to March 31, 2019)

Matters to be Voted on

Proposal No. 1 Appropriation of Surplus

Proposal No. 2 Appointment of 2 Auditors and 1 Substitute Auditor

- If you attend the Meeting in person, please present the enclosed Form for Exercising Voting Rights at the reception desk.
- If there are any revisions to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Financial Statements and the Consolidated Financial Statements, they will be posted on the Company's website (http://www.topre.co.jp/).
- You are invited to attend the Business briefing session to be held in the same location after the General Meeting of Shareholders. Refreshments will be served.

Guide to Exercise of Voting Rights

Voting rights may be exercised using one of the following three methods.

Attending the General Meeting of Shareholders



Please present the Voting Form to the reception desk.



10:00 a.m., Wednesday, June 26, 2019 (reception starts at 9:00 a.m.)



KKR Hotel Tokyo, 10th floor, Zuiho 4-1, Otemachi 1-chome, Chiyoda-ku, Tokyo

(For directions, please refer to the map provided at the end of this Notice of Convocation.)

Voting in writing (by mail)



Please indicate agree or disagree on the proposals and mail the form; no stamp is needed.



Forms must be received by 5:30 p.m., Tuesday, June 25, 2019

Voting online



Please access the voting website (http://evote.tr.mufg.jp/) using your computer, smart phone or mobile phone, enter your "Login ID" and "Temporary Password" indicated on the enclosed Voting Form, and vote agree or disagree on the proposals by following the instructions on the screen.



Voting must be completed by 5:30 p.m., Tuesday, June 25, 2019

If you vote more than once, the last vote will be deemed the valid vote. When you vote in duplicate using both a computer and a mobile phone, the last vote will be deemed valid. When you vote in duplicate both in writing and online, the online vote will be deemed valid.

To institutional investors:

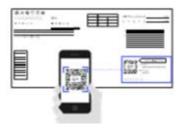
The Company participates in the electronic voting platform for Institutional Investors operated by ICJ, Inc.

Guide to Exercise of Voting Rights Online

By Scanning Your QR Code

You can log in to the voting website without entering your Login ID and Temporary Password indicated on the duplicate form of the Voting Form.

1. Please scan the QR code on the bottom right of the Voting Form.



- * QR code is a registered trademark of Denso Wave Inc.
- 2. Please follow the instructions on the screen and enter your vote for or against the proposal.



You can log in using the QR code one time only.

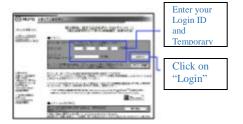
If you vote a second time or exercise your voting rights without using your QR code, please enter your Login ID and Temporary Password shown at the right.

For questions regarding the exercise of the voting rights online—that is, by computer, smartphone or mobile phone--please contact:

By Entering Your Login ID and Temporary Password

Voting website: https://evote.tr.mufg.jp/

- 1. Please access the voting website.
- 2. Please enter the Login ID and Temporary Password indicated on the Voting Form and click on "Login".



3. Please set up a new password.



4. Please follow the instructions on the screen and enter your vote for or against the proposal.

Mitsubishi UFJ Trust and Banking Corporation Security Representative Services Department Helpdesk

0120-173-027

(Toll free: Hours: 9 a.m. to 9 p.m.)

Institutional investors can use the electronic voting platform for Institutional Investors operated by ICJ, Inc.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1 Appropriation of Surplus

The Company proposes to appropriate surplus as follows.

Re: Term-end dividends

Taking into account performance in the term under review and in recent years as well as business development going forward and the strengthening of our management structure, we propose to distribute the 124th Term term-end dividends as follows:

| Type of property to be distributed | Cash |
|---|--|
| Matters relating to allotment of dividends to shareholders and total amount | 30 yen per common share of the Company. The total amount of dividends will be 1,577,540,970 yen. Annual dividends including interim dividends (30 yen per share) will be 60 yen per share. |
| The date dividends of surplus come into effect | June 27, 2019 |

Proposal No. 2

Appointment of 2 Auditors and 1 Substitute Auditor

The term of the auditors Jun Watanabe and Kazuaki Hosoi will expire at the end of the Meeting, and the term of appointment for the substitute auditor Masahiko Sato expires at the commencement of the Meeting and thus the Company would like to appoint two (2) auditors and one (1) substitute auditor.

The submission of this proposal has been approved by the Board of Auditors.

The auditor candidates and substitute auditor candidate are as follows.

Auditor candidates

| Candidate number | Name (Date of birth) | CV, position | CV, positions and important concurrent positions | |
|---------------------|------------------------------------|--|---|---|
| 1 | Jun Watanabe (November 1, 1947) | April 1973 August 1995 October 1995 May 2002 June 2007 | Appointed as a prosecutor Resigned Registered as an attorney Established Watanabe Law Office (current position) Outside auditor of the Company (current position) | 0 |

Reasons for appointment as an outside auditor: The Company wishes to appoint Mr. Watanabe as an outside auditor so that he can reflect his wealth of experience and broad knowledge as a law expert which he has accumulated through his work as a prosecutor and attorney to audits of the Company. Mr. Watanabe will have been an outside auditor of the Company for 12 years as of the end of the Meeting.

| Candidate | Name | CV, positio | ons and important concurrent positions | Number of | |
|-----------|-------------------|---------------------------------|--|-------------|--|
| number | (Date of birth) | | | | |
| | | | | shares held | |
| | | November 1975 | Joined Chiyoda Audit Corporation | | |
| | | March 1979 | Registered as a certified public accountant | | |
| | | January 1987 | Joined Shinko Audit Corporation | | |
| | | September 1993 | Representative member, Chuo Audit Corporation | | |
| | | March 2005 | Registered as a tax accountant | | |
| 2 | Kazuaki Hosoi | October 2006 | Established Hosoi Accountant Office (current position) | 0 | |
| | (January 2, 1948) | June 2007 | Outside auditor of the Company (current position) | | |
| | | | Outside auditor, Fujikura Rubber Inc. | | |
| | | February 2012 | (currently Fujikura Composites Inc.) | | |
| | | | Outside Auditor, Nippon Denko, Co., | | |
| | | March 2016 | Ltd. (currently Nippon Denko, Co., Ltd.) | | |
| | | | Outside Director, Nippon Denko, Co., | | |
| | | | Ltd. (current position) | | |
| | | Important concurrent positions: | | | |
| | | Outside auditor, F | Outside auditor, Fujikura Rubber Inc. | | |
| | | (currently Fujiku | ra Composites Inc.) | | |
| | | Outside Director, | Nippon Denko, Co., Ltd. | | |
| | | (currently Nippor | (currently Nippon Denko, Co., Ltd.) | | |

Reasons for appointment as an outside auditor: The Company wishes to appoint Mr. Hosoi as an outside auditor so that he can reflect his wealth of experience and broad knowledge which he has accumulated through his work as a certified public accountant and tax accountant to audits of the Company. Mr. Hosoi will have been an outside auditor of the Company for 12 years as of the end of the Meeting.

Notes:

- 1. There are no special interests between the auditor candidates and the Company.
- 2. All of the auditor candidates above are outside auditor candidates and have been filed with the Tokyo Stock Exchange, Inc. as independent officers.
- 3. Reasons we determine that the candidates are capable of performing their duties as outside auditors: Although none of the above auditor candidates has directly been involved in management of a company before, they possess a wealth of experience and knowledge in their fields of specialty, and are independent from the persons executing the Company's business; hence we have determined that they are capable of executing the duties as an outside auditor appropriately.
- 4. Limitation on liability agreements with outside auditors: Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has executed agreements with all of the outside auditors under which their liability for damages under Article 423, Paragraph 1 of the same act is limited to the minimum liability amount set forth in Article 425, Paragraph 1 of the same act. If the reappointment of the auditor candidates above is approved, the Company intends to renew such agreements with them.

| Candidate | Name | CV, positi | ons and important concurrent positions | Number of |
|-----------|-----------------|--------------|--|-------------|
| number | (Date of birth) | | | Company |
| | | | | shares held |
| | | October 1988 | Joined Chuo Shinko Audit Corporation | |
| | | August 1992 | Registered as a certified public | |
| | | | accountant | |
| | | July 2007 | Transferred to ShinNihon Audit | |
| | | | Corporation | |
| | | | (currently Ernst & Young ShinNihon | |
| | | | LLC) | |
| | | May 2011 | Registered as a tax accountant | |
| | Masahiko Sato | | Established Sato Accountant Office | |
| 3 | | | (current position) | 0 |
| | (April 2, 1963) | June 2015 | Substitute Auditor, the Company (current | |
| | | | position) | |
| | | July 2017 | Auditor, Kubojima Clinic Medical | |
| | | | Corporation (current position) | |
| | | July 2017 | Auditor, Oshima Clinic Medical | |
| | | | Corporation (current position) | |
| | | | | |
| | | | | |
| | | | | |

Notes:

- 1. There are no special interests between the substitute auditor candidate and the Company.
- Masahiko Sato is an outside auditor candidate and qualifies as an independent officer pursuant to the rules of the Tokyo Stock Exchange, Inc.
- 3. Although Masahiko Sato has never been involved in management of a company directly, we wish to appoint him as a substitute auditor so that he can reflect the broad knowledge in account and tax which he has accumulated through his work as a certified public accountant and tax accountant to the audit system of the Company.
- 4. If Masahiko Sato is appointed as an auditor, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company intends to execute an agreement with him under which his liability for damages under Article 423, Paragraph 1 of the same act is limited to the minimum liability amount set forth in Article 425, Paragraph 1 of the same act.

End

Business Report

(From April 1, 2018 to March 31, 2019)

1. Current Condition of the Business Group

(1) Business Developments and Results of Operations

Reviewing the consolidated operating results of the Topre Group (the "Group") for the consolidated fiscal year under review, net sales were 201,365 million yen, an increase of 10,176 million yen (5.3% increase) over the preceding fiscal year, while operating income was 19,954 million yen, an increase of 3,784 million yen (15.9% decrease) over the preceding fiscal year. Ordinary income was 21,704 million yen, a decrease of 2,961 million yen (12.0% decrease) from the preceding fiscal year. As a result, net income attributable to shareholders of the parent company was 15,372 million yen, a decrease of 1,515 million yen (9.0% decrease) over the preceding fiscal year.

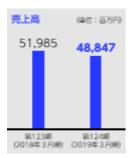
| Net Sales | Ordinary Income |
|--|--|
| 201,365 million yen | 21,704 million yen |
| An increase of 5.3% from the preceding | A decrease of 12.0% from the preceding |
| consolidated fiscal year | consolidated fiscal year |
| Operating Income | Net Income Attributable to Shareholders of the |
| 19,954 million yen | Parent Company |
| A decrease of 15.9% from the preceding | 15,372 million yen |
| • | A decrease of 9.0% from the preceding |
| consolidated fiscal year | consolidated fiscal year |

Next, we would like to report on sales by business segment

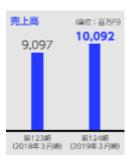
Sales: 142,424 million yen (year-on-year change: up 9.5%) Percentage of sales: 70.7% In the automotive field, new model launches at Topre Autoparts Mexico, S.A. de C.V., volume increases at Topre (Xiangyang) Autoparts Corporation, and strong performances elsewhere at overseas locations lifted overall sales for the press-related products business to 142,424 million yen, up 12,318 million yen (9.5% increase) on the year. However, new model launch expenses and heavy costs of mold production increased the cost of sales, and a new location launch required additional selling and administrative expenses. As a result, segment operating income totaled 12,702 million yen, down 2,235 million yen from the preceding year (15.0% decrease)



Temperature Controlled Logistics-Related Business Sales: 48,847 million yen (year-on-year change: down 6.0%) Percentage of sales: 24.3% In the refrigerated vehicles area, even while sales of smaller vehicles grew chiefly in the courier industry, sales of midsize vehicles declined as a surge in demand ahead of the implementation of tighter emissions regulations that was seen the year earlier tapered off; accordingly, orders and production at the Group as a whole decreased year-on-year. As a result, sales for the temperature controlled logistics-related business totaled 48,847 million yen, down 3,138 million yen on the year (6.0% decrease). Segment income came to 6,030 million yen, down 1,743 million yen from the preceding year (22.4% decrease).



Other Business Sales: 10,092 million yen (year-on-year change: up 10.9%) Percentage of sales: 5,0% The air-conditioning equipment area remained robust, chiefly for building air-conditioning systems, and in the electronic equipment area, touch screens grew and "REALFORCE" keyboards recorded strong sales, particularly in overseas markets; these drove a solid overall performance. As a result, sales for Other Business reached 10,092 million yen, up 995 million yen year-on-year (10.9% increase). Segment income rose to 1,220 million yen, up 192 million yen from the preceding year (18.7% increase).



Looking ahead at the future business environment affecting the Group, in regard to the economy in Japan, even though export and production show partial weakness, as government policies have an impact, a gradual recovery is expected to continue against a backdrop of improvement in employment and income. Nonetheless, due to uncertainty surrounding the U.S.-China trade conflict, the Chinese economic outlook, overseas economic trends and policies, and fluctuations in financial and capital markets, the outlook remains unclear.

In this environment, in the press-related products business, although sales of automobiles in Japan are expected to see softer demand as the impact of the economic expansion tapers off, measures to alleviate the environmental performance-based tax that is expected to replace automobile acquisition tax are expected to provide support, keeping domestic demand roughly flat; still, given our plans to turn Mitsuike Corporation into a subsidiary and other factors, sales are expected to exceed year-earlier levels.

In the North American region, even though the U.S.-China trade frictions are an impact in the U.S., consumer spending remains solid, and while new-vehicle sales are unlikely to record a sharp increase, they are expected to remain at a certain level. In Mexico, although domestic automobile sales edged down in fiscal year 2018, exports hit a record, Topre Autoparts Mexico, S.A. de C.V. is expected to remain solid with plans for new model launches. Given these factors, sales in the North American region are projected to top the level of a year earlier.

Turning to the Asian region, in China, the economy is slowing down in conjunction with the U.S.-China trade tensions, and sales are expected to be somewhat weaker than a year before. With solid output of parts for new auto models and other factors, TOPRE (THAILAND) CO., Ltd. is expected to continue showing strong performance. With respect to income, given depreciation of new equipment being installed both in and outside Japan, and preparation expenses for new locations slated to open, operating income is expected to stay roughly flat from a year earlier, although sales are forecast to increase. Topre (Wuhan) Autoparts Corporation and PT. Topre Indonesia Autoparts, which were formed in March 2019 in China and Indonesia, respectively, will incur expenses related to their establishment but it is thought that this will have a limited impact on consolidated earnings.

Turning to the temperature-controlled logistics-related business, demand for small reefers for parcel delivery businesses is expected to remain solid; however, demand for replacing mid-to large vehicles ahead of the 2017 implementation of stricter emissions regulations has run its course, and thus orders and production for fiscal year 2018 fell far below the year-earlier levels. In fiscal year 2019, while demand for small reefers will likely remain solid, the market is expected to decline chiefly against the backdrop of the scheduled consumption tax hike, and thus orders and production are expected to remain unchanged from the year-earlier levels.

Looking at our other business, in the air conditioning equipment area, with respect to home ventilation systems, concerns about oversupply as shown in rising vacancy rates for rentals linger; however, housing starts are showing signs of a rebound. Moreover, corporate capital expenditures are

expected to continue increasing, and thus the air conditioning equipment area as a whole is expected to show strength exceeding the year-earlier level. The electronic equipment area continues to enjoy the effects of the makeover of RealForce keyboard products, gaining an even more favorable reputation among high-end users, and sales are expected to remain strong.

Looking ahead, we will further strengthen the foundations of our production bases in Japan, and to meet the needs arising from overseas business, which is expected to expand at an increasing pace from this point forward, the Group will further build up its global manufacturing and sales structure, thereby expanding business and increasing profitability in future overseas markets.

In this way, we are working to earn the continued support and encouragement of our shareholders.

(2) Capital Expenditures

During the consolidated fiscal year under review, the Group's capital expenditures totaled 38,786 million yen. Major capital expenditures are as follows:

(i) Major capital expenditures completed during the consolidated fiscal year under review

Press-related Products Business

- Dies and molds and assembly production equipment (Topre Corporation)
- Building, dies and molds and assembly production equipment (Topre Kyushu Corporation)
- Dies and molds and assembly production equipment (Topre Tokai Corporation)
- Dies and molds (TOPRE (THAILAND) CO., LTD.)
- Building and assembly production equipment (Topre America Corporation)
- Assembly production equipment (Topre Autoparts Mexico, S.A. de C.V.)

Temperature Controlled Logistics-Related Business

- Building (Topre Corporation)
- (ii) Major capital expenditures continuing during the consolidated fiscal year under review

Press-related Products Business

- Building, dies and molds and assembly production equipment (Topre Corporation)
- Dies and molds and assembly production equipment (Topre Kyushu Corporation)
- Dies and molds and assembly production equipment (Topre (Foshan) Autoparts Corporation)
- Building and assembly production equipment (Topre America Corporation)
- Assembly production equipment (Topre Autoparts Mexico, S.A. de C.V.)
- Building, dies and molds and assembly production equipment (Topre India Pvt. Ltd.)
- Building, dies and molds and assembly production equipment (Topre (Wuhan) Autoparts Corporation)

(3) Financing

During the consolidated fiscal year under review, a short-term loan for 3,250 million yen and a long-term loan of 4,277 million yen were obtained from a financial institution as funding for the pressrelated products business.

(4) Acquisition or Disposition of Other Company Shares or Other Equity or Share Warrants

N/A

(5) Challenges

The Group unveiled its 14th Medium-Term Management Plan for the fiscal years 2017 to 2019, and is implementing its basic policies with the vision of "Continue to submit proposals that customer needs and make it as foundation for growth". Under this plan, the numerical targets for fiscal year 2019, which is the final year of the plan, are consolidated sales of 200 billion yen, consolidated operating profit of 24 billion yen and ROE of 11.0%. While accelerating globalization and keeping an eye on market trends, the Group will respond flexibly to the rapidly changing external environment and continue with further growth and expansion of the Group's business.

14th Medium-Term Management Plan Vision: Continue to submit proposals that customer needs and make it as foundation for growth.

14th Medium-Term Management Plan Policies:

- (i) Have a customer perspective, continue to issue technological innovations and proposals to make customers competitive
- (ii) Establish standardization of plant management in preparation for entering the new base (Packaging)
- (iii) Promote the growth of employee, develop human resource with anticipation on future management executive
- (iv) Pursue quality No.1 in the industry

In the press-related products business, Topre Kyushu Corporation commenced operations at the new Kanda Plant, in January 2019. Overseas, Topre (Wuhan) Autoparts Corporation, a third Chinese base of operations for the Topre Group, will be established, and will supply parts to automobile manufacturers in the Wuhan area in collaboration with the existing operations, with the aim of expanding business and securing profitability in China.

In the temperature controlled logistics-related business, although there may be a surge of last-minute demand before the on gas emission are introduced, we are working to expand our service network to enable maintenance and other services that respond to the solid market of delivery truck and the diverse requirements of our customers.

The Topre Group is working to strengthen the foundations of its production bases in Japan and, at the same time, is aiming to build the global manufacturing and sales organization needed to meet the requirements of overseas expansion, which in the future is projected to continue at an increasing pace, in order to accelerate business expansion and profitability in overseas markets.

(6) Changes in Assets and Income

| | | | | | 124 th Term |
|--|-------------|-------------|------------------------|------------------------|------------------------|
| | | | | | ended March |
| | | | | 123 rd Term | 2019 |
| | | 121st Term | 122 nd Term | ended March | (Consolidated |
| | | ended March | ended March | 2018 | fiscal year under |
| Item | Unit | 2016 | 2017 | | review) |
| Net Sales | Million yen | 145,390 | 163,368 | 191,189 | 201,365 |
| Ordinary Income | Million yen | 15,391 | 19,678 | 24,665 | 21,704 |
| Net Income of Shareholders of Parent Company | Million yen | 10,428 | 13,655 | 16,887 | 15,372 |
| Net Income Per Share | Yen | 208.24 | 272.75 | 327.89 | 292.91 |
| Net Assets | Million yen | 113,284 | 126,111 | 148,695 | 159,269 |
| Total Assets | Million yen | 172,289 | 192,179 | 217,669 | 239,172 |

Note: Net income per share was calculated based on the average number of outstanding shares (number of shares *less* number of treasury shares) during the term under review. The "Officer Compensation BIP Trust" was introduced in the 122^{nd} Term, and Company shares held by said trust are included in treasury shares for computation.

(7) Material Parent and Subsidiaries

(i) Parent company

N/A

(ii) Material subsidiaries

| | Company name | Capital | Company stake | Main business |
|----------|--|----------------------|---------------|-------------------------------------|
| | | Million yen | % | |
| | Tokyo Metal Pack Co., Ltd. | 50 | 100 | Surface treatment of metal products |
| | Toprec Corporation | 300 | 50 | Sales of refrigerated vehicles |
| Domestic | Toho Transportation Co., Ltd. | 282 | 50 | Transport business |
| Domestic | Topre Kyushu Corporation | 100 | 100 | Manufacture of auto parts |
| | Topre Tokai Corporation | 490 | 100 | Manufacture of auto parts |
| North | Topre America Corporation | 25 (US\$ million) | 100 | Manufacture of auto parts |
| America | Topre Autoparts Mexico, S.A. de C.V. | 327 (Mex\$ million) | 100 | Manufacture of auto parts |
| | TOPRE (FOSHAN) AUTOPARTS CORPORATION | 2,000 | 100 | Manufacture of auto parts |
| Asia | TOPRE (XIANGYANG) AUTOPARTS CORPORATION | 2,000 | 100 | Manufacture of auto parts |
| | TOPRE (THAILAND) CO., LTD. | 835 (THB million) | 100 | Manufacture of auto parts |

Notes:

(8) Main Businesses (as of March 31, 2019)

| Business segment | Sales category | Main products |
|---|----------------------------|---|
| Press-related products | Automotive | Automotive press products |
| business | Dies and Molds | Press dies and molds, resin dies and molds, tools |
| Temperature controlled logistics-related business | Refrigeration Equipment | Manufacture, sale and construction of reefer containers, refrigeration equipment, chillers and refrigerators, temperature controlled warehousing and logistic centers, etc. |
| | Refrigerated Transport | |
| Other business | Air-conditioning Equipment | Vavcon, fans, clean room equipment, residential ventilation systems |
| Other business | Electronic Equipment | Keyboards, card readers, touch screens |
| | Other | Surface treatment business |

The Company has 13 consolidated subsidiaries, including the 10 above.

(9) Major Offices and Plants (as of March 31, 2019)

| | | Head Office | Chuo-ku, Tokyo |
|----------|--------------------------------------|-------------------------|----------------------------------|
| | | Sagamihara Office | Chuo-ku, Sagamihara-shi, |
| | | | Kanagawa |
| | TCti | Hiroshima Office | Higashi Hiroshima-shi, Hiroshima |
| | Topre Corporation | Tochigi Office | Kaminokawa-machi, Kawachi- |
| | | | gun, Tochigi |
| | | Gifu Office | Kawabe-cho, Kamo-gun, Gifu |
| | | Saitama Plant | Tokigawa-cho, Hiki-gun, Saitama |
| | | Head Office Plant | Chuo-ku, Sagamihara-shi, |
| | Tokyo Metal Pack Co., Ltd. | | Kanagawa |
| | | Head Office | Chuo-ku, Tokyo |
| | | Saitama Service Center | Kawaguchi-shi, Saitama |
| Domestic | Toprec Corporation | Atsugi Service Center | Isehara-shi, Kanagawa |
| | | Osaka Service Center | Settsu-shi, Osaka |
| | | Kyoto Service Center | Kyoto-shi, Kyoto |
| | | Head Office | Chuo-ku, Sagamihara-shi, |
| | Toho Transportation Co., Ltd. | | Kanagawa |
| | | Kaneda Logistics Center | Atsugi-shi, Kanagawa |
| | | Head Office Plant | Kurume-shi, Fukuoka |
| | Tomas Kynyshy Componetion | Engineering Center | Kurume-shi, Fukuoka |
| | Topre Kyushu Corporation | Kanda Plant | Kanda-machi, Miyako-gun, |
| | | | Fukuoka |
| | | | |
| | | Toin Head Office Plant | Toincho, Inabe-gun, Mie |
| | Topre Tokai Corporation | Yokkaichi Plant | Yokkaichi-shi, Mie |
| | | Suzuka Plant | Suzuka-shi, Mie |
| North | Topre America Corporation | Head Office Plant | Alabama, U.S. A. |
| America | Topre Autoparts Mexico, S.A. de C.V. | Head Office Plant | Queretaro, Mexico |
| | TOPRE (FOSHAN) AUTOPARTS | Head Office Plant | Guangdong Prov, China |
| | CORPORATION | | |
| | TOPRE (XIANGYANG) AUTOPARTS | Head Office Plant | Hubei Prov, China |
| Asia | CORPORATION | | |
| | TOPRE (THAILAND) CO., LTD. | Head Office Plant | Samut Prakarn, Thailand |
| | PT. TOPRE REFRIGERATOR | Head Office Plant | Banten, Indonesia |
| | INDONESIA | | |

(10) Employees (as of March 31, 2019)

(i) Group employees

| Business segment | Number of employees | Change from a year earlier |
|---|---------------------|----------------------------|
| Press-related business | 3,088 | 379 |
| Temperature controlled logistics-related business | 895 | 10 |
| Other business | 265 | 3 |
| Total | 4,248 | 392 |

Notes:

Employee numbers do not include temporary employees or employees on probation.

(ii) Company's employees

| Number of | employees | Change from a year earlier | Average age | Average length of service (years) |
|------------------|-----------|----------------------------|-------------|-----------------------------------|
| Male | 1,396 | 27 | 37.8 | 14.8 |
| Female | 88 | 5 | 33.2 | 8.5 |
| Total or average | 1,484 | 32 | 37.5 | 14.5 |

Notes:

Employee numbers do not include temporary employees or employees on probation.

(11) **Major Lenders** (as of March 31, 2019)

| Lender | Loan balance | |
|-------------------|--------------------------|--|
| Resona Bank, Ltd. | 3,248 Million Yen | |
| Resona Dank, Ltd. | 2.25 Million US Dollars | |
| | 411 Million Yen | |
| Mizuho Bank, Ltd. | 26.00 Million US Dollars | |
| | 126 Million RMB | |
| MUEC Donle Ltd | 1,947 Million Yen | |
| MUFG Bank, Ltd. | 46 Million RMB | |

(12) Other Important Matters Concerning the Current Situation of the Group

N/A

2. Company Shares (as of March 31, 2019)

(1) Total number of shares authorized to be issued

81,240,000 shares

(2) Total number of outstanding shares

52,584,699 shares (excluding 1,437,125 treasury shares)

(3) Number of shareholders 5,096

(4) Major Shareholders

| Shareholder | Shares (Thousands of shares) | Shareholding ratio (%) | |
|--|---------------------------------|------------------------|--|
| Japan Trustee Services Bank, Ltd. (trust account) | 3,065 | 5.82 | |
| The Master Trust Bank of Japan, Ltd. (trust account) | 2,924 | 5.56 | |
| Naoko Ishii | 2,660 | 5.05 | |
| Resona Bank, Ltd. | 2,493 | 4.74 | |
| Mitsubishi UFJ Trust and Banking Corporation | 2,491 | 4.73 | |
| Nippon Life Insurance Company | 2,135 | 4.06 | |
| Sumitomo Life Insurance Company | 1,429 | 2.71 | |
| Topre Corporation Client Stock Ownership | 1,380 | 2.62 | |
| Mizuho Bank, Ltd. | 1,265 | 2.40 | |
| Nippon Steel & Sumitomo Metal Corporation | 994 | 1.89 | |

Note: The Company owns 1,437,125 treasury shares; however, because these treasury shares are without voting rights, the Company is excluded from the above list of major shareholders. The 1,437,125 treasury shares do not include the 101,663 Company shares owned by the Officer Compensation BIP Trust Account. The shareholding ratios are calculated without treasury shares.

(5) Other Important Matters Concerning Shares, etc.

N/A

3. Matters Concerning the Company Officers

(1) **Directors and Auditors** (as of March 31, 2019)

| Position | Name | Responsibilities at the Company, and major concurrent position(s) |
|---|-----------------------|---|
| President (Representative Director) | Shinichiro Uchigasaki | Development General Manager |
| Executive Managing Director (Representative Director) | Kunikazu Matsuoka | Administrative Headquarters General Manager |
| Executive Managing Director | Takashi Sawa | Auto Parts Headquarters General Manager, Sales Manager, |

| Position Name | | Responsibilities at the Company, and major concurrent position(s) | | | |
|-----------------------------|-------------------|---|--|--|--|
| | | Production Business Dept. Manager, and Foreign Operations | | | |
| | | Dept. Asia Manager | | | |
| Executive Managing Director | Yutaka Yamamoto | Product Business Dept. Air Conditioning Equipment Div. Manager, and Electronic Equipment Div. Manager | | | |
| Director | Yoshinori Tsuyuki | Purchasing General Manager | | | |
| Director | Ryosuke Furusawa | Quality General Manager | | | |
| Director | Kiminari Imaizumi | Auto Parts Headquarters (in charge of Topre Tokai) Topre Tokai Corporation, Representative Director and President | | | |
| Director | Katsuro Harata | Product Business Dept. Cold Storage Equipment Div. Manager | | | |
| Director | Masao Ohsaki | Auto Parts Headquarters Engineering Div. Manager and Technology Manager | | | |
| Director | Hideo Shimizu | Auto Parts Headquarters Foreign Operations Dept. North America Manager Topre America Corporation Representative Director and President | | | |
| Director | Tsuyoshi Takada | Wadakura Gate Law Office, Representative Partner and Attorney Maruetsu Inc. Outside Auditor Doctors for Anti-Aging Support Corporation Outside Supervisor | | | |
| Director | Naoshi Ogasawara | Avantia GP, Legal Representative National Institution for Academic Degrees and Quality Enhancement of Higher Education Part-Time Supervisor TSUZUKI DENKI CO., LTD. Outside Auditor | | | |
| Full-time Auditor | Koichi Kitagawa | | | | |
| Auditor | Jun Watanabe | Watanabe Law Office, Attorney | | | |
| Auditor | Kazuaki Hosoi | Hosoi Accounting Office CPA, Certified Public Tax Accountant Fujikura Rubber Industry K. K. Outside Auditor Nippon Denko Co., Ltd. Outside Director | | | |

Notes:

- 1. Director Tsuyoshi Takada and Naoshi Ogasawara are outside directors.
- 2. Auditors Jun Watanabe and Kazuaki Hosoi are outside auditors.
- 3. The Company has determined that Director Tsuyoshi Takada, Director Naoshi Ogasawara, Auditors Jun Watanabe and Kazuaki Hosoi do not have any conflicts of interest with general shareholders and are highly independent, and has appointed the four officers as independent officers pursuant to the rules of the Tokyo Stock Exchange and filed with the TSE as such.
- Auditor Kazuaki Hosoi is a certified public accountant and a certified public tax accountant, who possesses a
 considerable level of knowledge concerning finance and accounting.
- 5. In accordance with the stipulations of Paragraph 1, Article 427 of the Companies Act, the Company and all outside directors and auditors have entered into agreements limiting their liability to compensate the Company for damage pursuant to Article 423, Paragraph 1 of the Companies Act to the minimum liability amount as set forth in Article 425, Paragraph 1 of the Companies Act.

(2) Director and Auditor Compensation

| Category | Number | Compensation | Note |
|-----------|--------|-----------------|--|
| Directors | 14 | 261 million yen | (includes 2 outside directors: 19 million yen) |
| Auditors | 3 | 38 million yen | (includes 2 outside auditors: 17 million yen) |
| Total | 17 | 299 million yen | |

Notes:

- 1. The above figures include the two directors who left their positions as of the conclusion of the 123rd Ordinary General Meeting of Shareholders held on June 27, 2018 and the fixed compensation amounts paid to such two persons
- Director compensation includes bonuses pertaining to the term under review, and does not include the employee portion of salary for directors who also have employee positions.
- 3. The Company recorded 1 million yen in provision of reserves for one director (director who lives overseas) for the term under review with respect to the performance-linked stock compensation approved by the 121st Ordinary General Meeting of Shareholders held on June 28, 2016.
- 4. In addition to the foregoing, the Company recorded 10 million yen in provision of reserves for two directors who

- retired during the term under review with respect to the performance-linked stock compensation approved by the 121st Ordinary General Meeting of Shareholders held on June 28, 2016.
- 5. In addition to the foregoing, the Company recorded 18 million yen in provision of reserves for 9 directors (excluding outside directors and those who live overseas) for the term under review with respect to the performance-linked stock compensation approved by the 121st Ordinary General Meeting of Shareholders held on June 28, 2016.

(3) Policy Regarding Decisions on Company Officer Compensation Amounts or Calculation Method

(i) Basic Policy

The Company has the following policies with respect to the determination of officer compensation amounts.

- (1) Compensation plan that enhances directors' work performance motivation
- (2) Compensation plan linked to corporate performance
- (3) Compensation plan that is commensurate with director roles and responsibilities

In accordance with these policies, director compensation is comprised of base compensation, compensation linked to short-term corporate performance and compensation linked to medium- to long-term corporate performance. Auditor compensation consists only of base compensation.

(ii) Director Compensation

| Types of Compensation | Description | |
|---|---|--|
| _ | Monthly director compensation is determined through discussions by the Compensation Committee, which is a non-statutory | |
| Base compensation | decision-making body made up of representative directors and outside directors; an independent compensation amount is respectively determined for each individual. | |
| Compensation linked to short-term corporate performance | Bonuses linked to performance in a fiscal year are determined through discussions by the Compensation Committee, which is a non-statutory decision-making body made up of representative directors and outside directors, taking into consideration each director's contribution to corporate performance and other factors; an independent compensation amount is respectively determined for each individual. | |
| Compensation linked to medium- to long-term corporate performance | Company shares, etc. are issued based on the cumulative number of points rewarded according to the level of achievement of performance targets for each business year. | |

Compensation for outside directors consists solely of base compensation, which is not linked to corporate performance, from the perspective of their performing the function of supervising management from a position independent from the execution of business.

(iii) Auditor Compensation

An independent compensation amount is respectively determined for each individual through consultations by Auditors. From the perspective of their performing the function of auditing the directors' execution of their duties, auditors are not paid performance-linked compensation.

(4) Matters relating to Outside Officers, etc.

(i) Relationship between the Company and the companies at which outside auditors have concurrent position(s).

| Category | Name | Major concurrent position(s) |
|----------|------------------|--|
| | | Wadakura Gate Law Office, Representative Partner and Attorney |
| Director | Tsuyoshi Takada | Maruetsu Inc. Outside Auditor |
| | | Doctors for Anti-Aging Support Corporation Outside Auditor |
| | | Avantia GP, Legal Representative |
| Director | Naoshi Ogasawara | National Institution for Academic Degrees and Quality Enhancement of |
| Director | | Higher Education Part-Time Auditor |
| | | TSUZUKI DENKI CO., LTD. Outside Auditor |
| Auditor | Jun Watanabe | Watanabe Law Office, Attorney |
| | | Hosoi Accounting Office CPA, Certified Public Tax Accountant |
| Auditor | Kazuaki Hosoi | Fujikura Composite Industry K. K. Outside Auditor |
| | | Nippon Denko Co., Ltd. Outside Director |

Note: There are no important transactional or other relationships between the companies at which the outside auditors hold concurrent positions and the Company.

(ii) Relationship with major business partners and specified related businesses

N/A

(iii) Major activities in the term under review

| Category | Name | Major activities |
|--------------------------|------------------|--|
| Director Tsuyoshi Takada | | Director Takada attended 13 out of 14 Board of Directors Meetings (93%) held during the term under review, and on the basis of his professional knowledge and experience as an attorney, he expressed his opinion from the perspective of having no interests in the Company. |
| Director | Naoshi Ogasawara | Director Ogasawara attended 13 out of 14 (93%) Board of Directors Meetings held during the term under review, and on the basis of the experience and knowledge that he has cultivated as a certified public accountant, he expressed his opinion from the perspective of having no interests in the Company. |
| Auditor | Jun Watanabe | Auditor Watanabe attended all of the Board of Directors Meetings and all of the Board of Auditors Meetings held during the term under review, and on the basis of his experience and knowledge as a legal expert that he has cultivated as prosecutor and attorney, he expressed his opinion from the perspective of having no interests in the Company. |
| Auditor | Kazuaki Hosoi | Auditor Hosoi attended all of the Board of Directors Meetings and all of the Board of Auditors Meetings held during the term under review, and on the basis of his experience and knowledge as a certified public accountant and tax accountant, he expressed his opinion from the perspective of having no interests in the Company. |

4. Independent Auditor

(1) Name of independent auditor

Grant Thornton Taiyo LLC

(2) Summary of limitation on liability agreements

N/A

(3) Amount of compensation, etc. paid to the independent auditor during the term under review

| | Payment |
|---|----------------|
| Amount of compensation, etc. paid to the independent auditor during the term under review | 36 million yen |
| Total amount of money and other property interests payable to the independent auditor by the Company and its subsidiaries | 36 million yen |
| Company and its subsidiaries | |

Notes:

- Because in the contract between the Company and the independent auditor no clear distinction is made between the
 amounts of compensation for auditing under the Companies Act and for auditing under the Financial Instruments
 and Exchange Act, and in actuality such a distinction is not possible, the amount of compensation paid to the
 independent auditor during the term under review is the total compensation for the two.
- 2. The Board of Auditors made the necessary verification of whether the content of the audit plan, status of performance of audit, and grounds for calculating compensation estimates were appropriate, and having done so, judged the amount of compensation for the independent auditor to be appropriate.
- 3. Some of the overseas subsidiaries of the Company are subject to audit by an independent auditor other than the Company's independent auditor.

(4) Policy regarding decisions on dismissal or non-reappointment of the independent auditor

If the independent auditor has not properly carried out its duties as an independent auditor or has otherwise been negligent in its duties or engaged in misconduct unsuitable as an independent auditor, and the Company believes that its remaining as the company's independent auditor would be a major obstacle for the Company, the Board of Auditors will dismiss the independent auditor in accordance with the provisions of Article 340 of the Companies Act pursuant to unanimous agreement by them.

In addition to the case above, if the Board of Auditors believes that the Company's independent auditor is ill-qualified, the particulars of a proposal for dismissal or non-reappointment will be determined.

5. Company System and Policies

(1) Systems for ensuring compliance of the execution of duties by Directors with laws, regulations and the Articles of Incorporation and other systems for ensuring the propriety of business operations

The Company adopted a resolution regarding the said systems at the Board of Directors Meeting as follows.

(i) Fundamental Principles and Code of Conduct of the Topre Group

The Company has formulated the following Fundamental Principles and Code of Conduct as the basic guidelines to be followed by all officers and employees of the Topre Group in the performance of their duties.

Basic Principles

The Topre Group's mission is to create products and services by maximizing its technical expertise in order to contribute positively to the societies in which it conducts business.

The Group will not only pursue excellence in its economic performance, but also carry out business activities as a group of international companies with the highest ethical standards, which will promote a Topre Group image that will be acknowledged and respected.

This philosophy will guide The Topre Groups domestic and international business actions, while also continuously seeking to enhance the Group's long term prosperity and making positive contributions to the societies in which it is engaged.

Code of Conduct

1. Compliance with Laws, Company Rules, and the Moral Code

We will comply with relevant legislation and regulations when conducting our business. Our company rules have been established as a means of fulfilling our business activities with fairness and transparency. We will also continue to conduct our business in an ethical manner. We have in place an internal reporting system (hotline) to prevent and correct any act that breaches or is suspected of breaching the above.

The management are responsible for taking the initiative in complying with the Code of Conduct to establish a highly ethical corporate culture and for maintaining an internal system to prevent situations that breach the Code of Conduct.

2. Contribution to Society

We will contribute to a safe, convenient, and comfortable society through our products and services.

We respect the culture and values of the countries and communities in which our company is based, and actively involve ourselves in local activities and development.

3. Fair and Equal Relationships

We will continue to establish ethical relationships with our business partners.

We will maintain honest business practices with our partners, subcontractors, suppliers, etc. We will have no relationship whatsoever with anti-social forces, and systematically and firmly respond to any unreasonable demands.

We will also disclose our corporate activities and operating information in a timely and proper manner so that our investors can make informed investment decisions.

In addition, we will not engage in any fraudulent, unfair or unjust act in the context of our relationship with politics and administration.

4. Respect for Human Rights and Diversity

We will continue to respect all human rights and will never permit any form of discrimination concerning race, beliefs, gender/sexuality, nationality, physical differences, or language or other various forms of harassment.

5. Environmental Protection and Health and Safety

We will continue to promote the "3Rs" (Reduce, Reuse, Recycle) and energy conservation in conducting our business as an environment-friendly corporation.

Also, we ensure the safety and health of our staff members, we have minimized on-the-job accidents and injuries, and we are committed to continuous improvement of working conditions.

6. Company Asset Protection

We will conduct our business ethically and prohibit any private use or misuse of company assets.

Also, we ensure that company-owned information or assets will neither be leaked without following specified procedures nor be used for unauthorized and improper purposes.

Company assets must be acquired, used, or released in a predefined manner and with full authorization. We will neither act for the benefit of a third party nor allow any staff member to act for the benefit of himself/herself or a third party.

In order to create a "compliant corporate culture" and "compliant structures" on the basis of the Group's Fundamental Principals and Code of Conduct, we have established the following guidelines concerning internal control systems and will continue to endeavor to ensure proper and efficient execution of business.

(ii) Basic Guidelines for the Establishment of Internal Control Systems

Preface

In accordance with the Companies Act and other relevant laws and regulations, the Company has established the following Basic Guidelines for Internal Controls (Basic Guidelines for Systems for Ensuring the Propriety of Business Operations) which it will continue to review and revise in keeping with future business developments and changes in relevant laws and regulations. The Board of Directors of the Company has promulgated these Basic Guidelines to all of the Group's employees and will work to maintain a corporate environment conducive to the effective functioning of internal controls.

Basic Guidelines for Systems for Ensuring the Propriety of Business Operation

1. Systems to ensure compliance of execution of duties by officers and employees with laws and regulations and the Articles of Incorporation in the Group, including subsidiaries

- 1) The Group officers and employees will strive to understand and implement the Group Fundamental Principals and Code of Conduct.
- 2) The Internal Controls Committee will oversee the development and implementation of internal controls for Group companies and when required will create subcommittees for specific purposes in order to more effectively and smoothly carry out its activities.
- 3) The Audit Department will receive reports from the Compliance Committee on a regular basis and will audit the implementation of compliance procedures.
- 4) If Group officers or employees know of any violations or potential violations of laws or regulations, they may report them to an "Internal Reporting Contact," both inside and outside the Group.
- 5) Every Group officer and employee will steadfastly ensure that any and all relationships with antisocial forces or organizations, which threaten the order and security of civil society, are blocked and eliminated.

2. Rules and systems regarding loss risk management etc. in the Group, including subsidiaries

- Group companies will classify risks associated with its business operations in accordance with its Risk Management Rules and establish units responsible for ongoing monitoring of those risks.
- 2) In order to deal with risks involving the entire company or multiple units, the Risk Management Subcommittee will coordinate the roles and duties of all involved units.
- 3) The Audit Department will receive reports on a regular basis from the Risk Management Subcommittee and audit the implementation of risk management at Group companies.

3. Systems for ensuring the efficient execution of duties by Directors at the Group including subsidiaries

- 1) The Company will maintain a system to ensure that business operations are carried out efficiently, through division of duties, approval authority and other rules based on internal regulations at Group companies.
- 2) The Company has established "Basic Policies" shared by all officers and employees of the Group, and every three years a new Medium-Term Management Plan is formulated in accordance with those policies.
- Performance targets by term for each business unit are established based on the Medium-Term Management Plan of the entire Group, with actual results reported to the Company's Board of Directors on a monthly basis; when targets are not achieved, the relevant business unit makes a report analyzing the reasons why and proposing improvement measures.

4. Systems to preserve and manage information pertaining to the execution of duties by Directors

- 1) Information pertaining to the execution of duties by Directors is filed together with related documents in accordance with the Document Management Regulations.
- 2) If a request is made by a Director or Auditor to review documents, the relevant documents will be made available at the Head Office within three business days from when the request was made.

5. Systems to ensure the propriety of business operations conducted by the corporate group consisting of the Company and its subsidiaries

- Members of the Internal Control Committee are selected from Group companies and systems are in place to ensure that discussions and information about internal controls are shared and that the communication of directives and requests is done efficiently.
- 2) The Company's Directors will receive reports regarding the status of business operations at the board of directors of each subsidiary, and will report the content thereof to the Company's Board of Directors.

6. Matters concerning Group employees when an Auditor requests Group employees to assist with duties, matters concerning the independence from Directors of such employees, and matters concerning ensuring the effectiveness of instructions by Auditors to such employees

- 1) If the Board of Auditors requests the placement of employees to assist in its duties, in principle such personnel will be placed within three months.
- 2) The appointment, transfer and performance review of Auditors' assistants requires a prior report from and consent of the full-time Auditor.
- 3) Auditors' assistants will perform their duties as instructed by Auditors.

7. Systems for Directors and employees to report to Auditors and other reporting systems to Auditors

Directors and employees of Group companies and auditors of each subsidiary will report promptly to the Company's Auditors all matters stipulated in the Internal Control Regulations and other matters important from the standpoint of internal controls.

8. Systems for ensuring that persons who report to the Auditors are not subject to disadvantageous treatment as a result of such reporting

The companies of the Group do not engage in dismissal or other disadvantageous treatment of officers and employees on the grounds that a report was made to the Company's Auditors in accordance with the preceding item.

9. Matters relating to procedures for advance payment or reimbursement of expenses arising in relation to the performance of duties by the Auditors and other policies on processing expenses and debts arising in relation to the performance of those duties

The Company budgets in advance for expenses necessary for the performance of duties by the Company's Auditors and reimburses such expenses including expenses incurred on a provisional or emergency basis each time such expenses are incurred.

10. Systems to ensure effective audits by the Auditors

The Board of Auditors may at its own discretion engage lawyers, certified public accountants and other professionals in order to obtain advice in regard to its audit work.

11. Systems to ensure proper financial reporting

- 1) The Company prepares and revises as needed the rules etc. relating to its Accounting Regulations based on accounting rules and standards, and promotes their dissemination and understanding, and compliance therewith.
- 2) The Financial Report Oversight Committee, in order to promote proper disclosure of financial reports required by the Financial Instrument Exchanges Act, works to ensure the accuracy and uniformity of operations regarding the accounting, cost and finance operations at all Group companies.

Summary of Operational Status of Systems for Ensuring Propriety of Business Operation

1. Measures relating to compliance

- In order to reinforce compliance by the entire Group, the Compliance Committee met twice during the term under review and took measures to further raise awareness of compliance by officers and employees. The Committee also investigated, reported on, and monitored the status of implementation of compliance procedures and made improvements when necessary.
- 2) Training and awareness-raising regarding compliance is conducted through periodic training prepared for individual ranks.
- 3) An internal reporting system and consultation hotline were established for Group companies, and measures are taken to inform employees about these systems and to create an environment that facilitates their use.
- 4) Internal reports that are periodically distributed include information regarding compliance awareness, and measures are taken to inform personnel about laws and regulations as well as internal rules and so on.

2. Measures relating to risk management

- The Risk Management Committee met twice during the term under review, investigated risks relating to natural disasters, accidents, and overseas business sites, and reviewed management systems concerning those risks.
- Potential risks in each division of Group companies were re-identified and re-evaluated and countermeasures were taken.

3. Measures relating to increasing the appropriateness and efficiency of the execution of duties by directors

- The Board of Directors met 14 times during the term under review, made decisions regarding
 matters specified by laws, regulations, and the Articles of Incorporation as well as significant
 matters such as business plans and profit plans, and monitored the appropriate performance
 of duties.
- Directors that have operational duties reported to the Board of Directors concerning the status
 of the execution of duties in order to ensure the appropriateness of the execution of duties by
 directors.

4. Measures relating to ensuring the appropriateness of operations in the Group

- The Financial Report Oversight Committee meets to conduct periodic evaluations of asset management and accounting of all Group companies and ensure the appropriateness of finances.
- 2) The Accounting Division Global Training Conference meets to ensure the appropriateness and uniformity of operations in relation to accounting, record keeping, book values, and finances of all Group companies.

5. Measures relating to Audit Systems

1) The auditors conduct audits by engaging in close exchanges of information with the Audit Department, attending Board of Directors Meetings and other significant meetings, receiving

- reports from directors and employees, and conducting on-site investigations.
- 2) The Board of Auditors met 15 times during the term under review, requested reports and explanations from representative directors and others as necessary, and conducted audits concerning the execution of duties by directors.
- 3) The auditors conducted financial audits by closely collaborating with the independent auditor, receiving quarterly reports from the independent auditor, receiving explanations as necessary, and exchanging information.

(2) Basic Policy Regarding Control of Stock Company

N/A

Notes:

With respect to amounts, the number of shares and the ratio of shareholding set forth in this business report, decimal numbers were rounded down and ratios were rounded off to the nearest whole number.

Consolidated Financial Statements

Consolidated Balance Sheet (As of March 31, 2019)

(Million ven)

| | | T . | | | illion yen) |
|----|--|-----------|-----|---|----------------|
| | Item | Amount | | Item | Amount |
| т | (Assets) | | _ | (Liabilities) | |
| I | Current assets | 25.925 | I | Current liabilities | 42.020 |
| | Cash and deposits | 25,825 | | Notes payable and accounts payable | 42,930 |
| | Notes receivable and accounts receivable | 47,052 | | Short-term borrowings | 3,242 |
| | Marketable securities | 2,548 | | Long-term borrowings due within a year | 2,220 |
| | Products and goods | 2,605 | | Corporate taxes payable | 3,609 |
| | Works in progress | 13,717 | | Bonus reserves | 1,895 |
| | Raw materials and stored goods | 3,306 | | Bonus reserves for Officers | 77 |
| | Other | 6,697 | | Reserves for product warranties | 139 |
| | Loan-loss reserves | -46 | | Other | 13,627 |
| | | | | Total current liabilities | 67,742 |
| | Total current assets | 101,707 | II | Fixed liabilities | |
| II | Fixed assets | | | Long-term borrowings | 6,273 |
| 1 | Tangible fixed assets | | | Long-term accounts payable | 88 |
| | Buildings and structures | 33,434 | | Tax deferred liabilities | 3,703 |
| | Machinery, equipment, and vehicles | 31,641 | | PCB processing reserves | 104 |
| | , , , , , , , , , , , , , , , , , , , | | | Reserves for stock grant to Officers | 62 |
| | Tools, furniture, and fixtures | 13,508 | | Retirement benefit liabilities | 523 |
| | Land | 9,293 | | Other | 1,404 |
| | Lease assets | 1,399 | | | |
| | Construction in progress | 22,989 | | Total fixed liabilities | 12,160 |
| | Total tangible fixed assets | 112,266 | | Total liabilities | 79,903 |
| 2 | Intangible fixed assets | 1,619 | _ | (Net assets) | |
| 2 | T 1 d | | I | Shareholders' equity | 5.610 |
| 3 | Investments and other assets Investment securities | 21,775 | 1 | Capital Capital surplus | 5,610 8,251 |
| | Long-term loans | 194 | | Earned surplus | 130,688 |
| | Deferred tax assets | 1,171 | _ | Treasury stock | -1,110 |
| | | · · | 4 | Heasury stock | -1,110 |
| | Other Loan-loss reserves | 446 -9 | | Total shareholders' equity | 143,439 |
| | Total investments and other assets | 23,578 | II | Other accumulated comprehensive income | |
| | | | 1 | Valuation difference on available-for-sale securities | 4,295 |
| | | | 2 | Foreign currency translation adjustment accounts | 2,148 |
| | | | 3 | Accumulated retirement benefit adjustments | -555 |
| | | | | Total other accumulated comprehensive income | 5,888 |
| | | | III | Minority interest | 9,941 |
| | Total fixed assets | 137,465 | | Total net assets | 159,269 |
| | Total assets | 239,172 | | Total liabilities and net assets | 239,172 |

Notes:

Consolidated Income Statement (April 1, 2018-March 31, 2019)

(Million yen)

| | | | (Million yen) |
|-----|---|-------|---------------|
| | Item | Amo | ount |
| I | Net sales | | 201,365 |
| II | Cost of goods sold | | 168,285 |
| | Gross income | | 33,079 |
| III | SG&A expenses | | 13,125 |
| | Operating income | | 19,954 |
| IV | Non-operating income | | |
| | Interest income | 261 | |
| | Dividend income | 440 | |
| | Rent income on fixed assets | 108 | |
| | Foreign exchange gains | 509 | |
| | Dividend income from insurance | 133 | |
| | Income from subsidy | 188 | |
| | Investment return using equity method | 387 | |
| | Other non-operating income | 104 | 2,132 |
| V | Non-operating expenses | | |
| | Interest expenses | 175 | |
| | Rent expenses on fixed assets | 23 | |
| | Currency translation losses | 44 | |
| | Waste disposal expenses | 65 | |
| | Other non-operating expenses | 75 | 382 |
| | Recurring income | | 21,704 |
| VI | Extraordinary income | | |
| | Capital gains on the sale of investment securities | 1,993 | |
| | Capital gains on the sale of fixed assets | 170 | |
| | Other extraordinary gains | | 2,164 |
| VII | Extraordinary losses | | |
| | Losses on the disposal of fixed assets | 89 | |
| | Impaired asset losses | 195 | |
| | Losses on stock valuations of subsidiary corporations | 78 | |
| | Loss on valuation of investment securities | 12 | |
| | Loss on valuation of golf club membership | 13 | |
| | Other extraordinary losses | | 389 |
| | Net income before income taxes | | 23,479 |
| | Corporate taxes, resident taxes, and business taxes | 6,824 | |
| | Corporate tax adjustments | 2 | 6,827 |
| | Net income | | 16,652 |
| | Net income attributable to non-controlling shareholders | | 1,279 |
| | | | 15,372 |
| | Net income attributable to shareholders of the parent company | | 15,37 |

Notes:

Consolidated Shareholders' Equity Statement (April 1, 2018-March 31, 2019)

(Million yen)

| | Shareholders' Equity | | | | | | |
|--|----------------------|-----------------|----------------|----------------|------------------------|--|--|
| | Capital | C:t-1l | E11 | T | Total shareholders' | | |
| | Сарпаі | Capital surplus | Earned surplus | Treasury stock | equity | | |
| Beginning-of-term balance | 5,610 | 8,251 | 116,461 | -1,118 | 129,204 | | |
| Changes during the term under review | | | | | | | |
| Dividends on surpluses | | | -3,155 | | -3,155 | | |
| Net income attributable to shareholders of the parent company | | | 15,372 | | 15,372 | | |
| Buyback of own shares | | | | -1 | -1 | | |
| Disposal of treasury shares | | 0 | | 10 | 10 | | |
| Reduction in earned surplus due to increase of consolidated subsidiaries | | | 2,009 | | 2,009 | | |
| Beginning-of-term (net) change in items excluding shareholders' equity | | | | | _ | | |
| Total change in the term under review | _ | 0 | 14,226 | 8 | 14,235 | | |
| End-of-term balance | 5,610 | 8,251 | 130,688 | -1,110 | 143,439 | | |

(Million yen)

| | | | | | | J - / |
|--|---|--|--|---|---|---------------------|
| | Total | | | | | |
| | Valuation difference on available-for- sale securities | Foreign currency translation adjustment accounts | Accumulated retirement benefit adjustments | Total other accumulated comprehensive income | Non- controlling shareholders interest | Total net assets |
| Beginning-of-term balance | 6,947 | 4,374 | -669 | 10,652 | 8,839 | 148,695 |
| Changes during the term under | | | | | | |
| review | | | | | | |
| Dividends on surpluses | | | | | | -3,155 |
| Net income attributable to shareholders of the parent company | | | | | | 15,372 |
| Buyback of own shares | | | | | | -1 |
| Disposal of treasury shares | | | | | | 10 |
| Changes due to changes in fiscal period of consolidated subsidiaries | | | | | | 2,009 |
| Beginning-of-term (net) change in items excluding shareholders' equity | -2,652 | -2,226 | 114 | -4,764 | 1,102 | -3,661 |
| Total change in the term under review | -2,652 | -2,226 | 114 | -4,764 | 1,102 | 10,573 |
| End-of-term balance | 4,295 | 2,148 | -555 | 5,888 | 9,941 | 159,269 |

Notes to Consolidated Financial Statements

- 1 Notes on essential items which serve as the basis for creating these consolidated financial statements
- 1. Scope of consolidation

(1) Number of consolidated subsidiaries: 13 Toprec Corporation

Toho Transportation Co., Ltd. Tokyo Metal Pack Co., Ltd. Top Kogyo Co., Ltd. Topre Kyushu Corporation Topre Tokai Corporation Topre America Corporation

Topre Autoparts Mexico, S.A. de C.V. TOPRE (FOSHAN) AUTOPARTS

CORPORATION

TOPRE (XIANGYANG) AUTOPARTS

CORPORATION

TOPRE (WUHAN) AUTOPARTS

CORPORATION

TOPRE (THAILAND) CO., LTD.

Topre India Private Limited

Among the foregoing, Topre (Wuhan) Autoparts Corporation was newly established and hence was included in the scope of consolidated subsidiaries.

(2) Number of unconsolidated companies: 6

Information on unconsolidated companies has been omitted since each company is small in terms of total assets, sales, net profits (based on the Company's investment stake) and earned surpluses (based on the Company's investment stake) and since the unconsolidated companies together do not have a substantial influence on consolidated financial accounts.

- 2. Items related to the application of the equity method
 - (1) The number of affiliates to which the equity method applied: 1 Marujun Co., Ltd.
 - (2) With regard to the investments in six unconsolidated subsidiaries which do not apply the equity method, the aggregate net profits and earned surpluses etc. corresponding to our equity in these companies will have only a negligible effect on the consolidated net profits and consolidated earned surpluses, etc., and are unimportant even when their figures are combined. Accordingly, we apply the cost method instead of the equity method.
- 3. Items related to the business years of consolidated subsidiaries

Previously, with respect to the consolidated subsidiaries having fiscal years ending December 31, the Group used individual financial statements as of December 31 and incorporated material transactions made prior to the consolidated book-closing date by making necessary adjustments for consolidated accounting. However, in order to disclose consolidated financial statements in a more appropriate manner, the book-closing date of Topre America Corporation and TOPRE (THAILAND) CO., LTD. was changed to March 31 for the fiscal year under review and onward; with respect to Topre Autoparts Mexico, S.A. de C.V., TOPRE (FOSHAN) AUTOPARTS CORPORATION, and TOPRE (XIANGYANG) AUTOPARTS CORPORATION, a provisional book-closing was carried out for consolidated accounting on the consolidated book-closing date of March 31 under a new system. In conjunction with these book-closing date changes, for the fiscal year under review, profit and loss at

these consolidated subsidiaries for the three months from January 1, 2018 to March 31, 2018 were adjusted under retained earnings for consolidated accounting.

A provisional accounting was also carried out for Topre (Wuhan) Autoparts Corporation, which was formed during the fiscal year under review, on the consolidated book-closing date of March 31.

- 4. Items related to accounting policy
- (1) Valuation standards and valuation methods of important assets
 - (i) Marketable securities

Other marketable securities

Those with market value

Valued at market value based on the market price as of the fiscal year-end date (revaluation differences are all included as a component of shareholder equity while cost of sales is determined by the moving average method)

Those with no market value

Cost method or amortized cost method based on the moving average method

(ii) Derivative transactions

Market value method

(iii) Inventory assets

Inventories owned for normal sales purposes

The cost method (in which book price is reduced as profitability declines) is used as the valuation method

Goods, products, and works in progress

Weighted average method, actual cost method

Raw materials and stored goods

FIFO method

- (2) Depreciation method for important depreciable assets
 - (i) Tangible fixed assets (excluding lease assets)
 Straight-line method
 - (ii) Intangible fixed assets (excluding lease assets)

Straight-line method

However, software that the Company uses is depreciated using the straight-line method over the estimated in-house working life of five years.

(iii) Lease assets

Lease assets related to finance lease transactions in which ownership is transferred

The same depreciation method applied to fixed assets owned by the Company is applied.

Lease assets related to finance lease transactions in which ownership is not transferred Useful life is based on the lease period duration, and straight-line depreciation is applied with an assumed residual value of zero.

(3) Standards for recording important reserves

(i) Loan-loss reserves

To prepare for losses due to bad debt claims, general claims are treated using the loan loss ratio. For specific loans such as those classified as loans with default possibility, the likelihood of loan recovery is considered individually and an estimated unrecoverable amount is allocated.

(ii) Bonus reserves

To pay employee bonuses, a bonus reserve is allocated based on the expected payment amount.

(iii) Bonus reserves for Officers

The Company and its domestic consolidated subsidiaries prepare for bonus payments to Officers by allocating bonus reserves for Officers based on the expected payment amount for the consolidated fiscal year under review.

(iv) Reserves for stock grant to Officers

The Company prepares for the grant of Company stock to Company Directors under the stock-granting plan by recording reserves for grant of stock based on the expected stock-granting obligations as of the end of the relevant consolidated fiscal year under review.

(v) Reserves for product warranties

Estimated warranty costs based on past results are recorded as reserves to prepare for defect liability of products sold.

(vi) PCB processing reserves

To prepare for the payment of costs for processing PCBs and other waste that the Company stores, for expenses that can be reasonably estimated, the amounts expected to be incurred going forward are recorded.

(4) Other important items that form the basis for creating consolidated financial statements

Standards for recording of retirement benefit liabilities

In the calculation of employee retirement liabilities, when attributing an estimated amount of retirement benefits to the period up to the end of the consolidated fiscal year under review, the estimated benefits method is mainly used.

Prior service costs are amortized using the straight-line method over a period based on a set number of years (10 years) equal to or less than the employees' average remaining service years. Actuarial differences are amortized using the straight-line method over a period (10 years) equal to or less than the average remaining service years of employees for the fiscal year in which the differences occurred, commencing with the following consolidated fiscal year.

Actuarial differences and prior service costs yet to be recognized are recorded under shareholders' equity under other accumulated comprehensive income with accumulated retirement benefit adjustments recorded after making tax effect adjustments.

(5) Important methods of account hedging

(i) Method of account hedging

Interest swap transactions meet the requirements of special processing of interest swap and are thus based on special processing.

(ii) Hedging methods and transactions subject to hedging

Hedging methods
Interest swap transactions

Transactions subject to hedging Interest payable on specific borrowings

(iii) Hedging policy

The purpose is to avoid potential losses on borrowings due to interest rate fluctuations

(iv) Method of evaluating effectiveness

Because it is envisioned that the notional principal of the hedging means and important conditions regarding hedge transactions will be the same and that when hedging begins and subsequently, cash flow fluctuations will be completely offset, evaluation of hedging effectiveness is omitted.

(6) Other important matters in preparing the consolidated financial statements

Accounting treatment of consumption taxes Taxes are excluded.

2 Notes on the Consolidated Balance Sheet

- 1. Cumulative depreciation on tangible fixed assets 129,850 million yen
- 2. Treatment of bills due on the last day of the consolidated fiscal year

The bills due on the last day of the consolidated fiscal year are settled on their clearing days and payment days. Please note that because the last day of the consolidated fiscal year under review was a bank holiday, the following bills due on the last day of the consolidated fiscal year are included in the end-of-term balance.

Bills receivable and accounts receivable: 401 million yen Bills payable and accounts payable: 1,526 million yen

3. Guarantee obligations

The Company provides guarantees for the accounts payable and loans from financial institutions for the following companies.

Accounts payable

PT. TOPRE REFRIGERATOR INDONESIA 2 million yen

Loans from financial institutions

PT. TOPRE REFRIGERATOR INDONESIA 23 million yen

Total 25 million yen

4. Fixed asset reduction entries

For tangible fixed assets acquired prior to the consolidated fiscal year under review, the reduction entry amount subtracted from the acquisition prices were 14 million yen for Buildings and 1 million yen for Machine Equipment.

3 Notes on the Consolidated Shareholders' Equity Statement

1. Type and number of outstanding shares at the end of the consolidated fiscal year under review

Common shares 54,021,824 shares

2. Dividends

(1) Dividends paid

| Resolutions | Share type | Total dividends (Million yen) | Dividends per share (Yen) | Record date | Effective date |
|--|---------------|----------------------------------|------------------------------|--------------------|------------------|
| Ordinary General Meeting of Shareholders of June 27, 2018 | Common shares | 1,577 | 30.00 | March 31, 2018 | June 28, 2018 |
| Board of Directors Meeting on November 14, 2018 | Common shares | 1,577 | 30.00 | September 30, 2018 | December 4, 2018 |
| Total | | 3,155 | | | |

(Note)

- 1. The total dividend amount approved at the Ordinary General Meeting of Shareholders held on June 27, 2018, includes the 2 million yen in dividends on the 106,850 Company shares owned by the Officer Compensation BIP Trust Account.
- 2. The total dividend amount approved by the Board of Directors meeting held on November 14, 2018, includes the 3 million yen in dividends on the 101,663Company shares owned by the Officer Compensation BIP Trust Account.
- (2) Those dividends having a record date falling in the consolidated fiscal year under review and an effective date in the next term.

The following proposal for dividends on common shares will be proposed at the Ordinary General Meeting of Shareholders to be held on June 26, 2019.

Total dividends 1,577 million yen
Dividends per share 30.00 yen
Record date March 31, 2019
Effective date June 27, 2019

Dividends are to be sourced from earned surplus.

(Note) The total dividend amount above includes the 3 million yen in dividends on the 101,663 Company shares owned by the Officer Compensation BIP Trust Account.

4 Notes on financial products

1. Situation regarding financial products

(1) Handling of financial products

The Group invests its funds in highly safe financial assets and procures necessary funds from financial institutions in accordance with its capital investment plan. We make use of derivatives to avoid risks discussed later, but not for speculative purposes.

(2) Details of financial products and their risks

Notes and accounts receivable (trade receivables) are exposed to customers' credit risk.

Marketable securities and beneficiary rights to monetary claims are mainly bonds, etc., while investment securities are mainly equities and bonds, and both securities are exposed to market fluctuation risk.

Notes and accounts payable (trade payables) come due within a year.

Borrowings are mainly made for procuring funds for capital investments and the repayment date is four years from the settlement date at the latest.

Derivative transactions are interest rate swap transactions for hedging against interest rate fluctuation risk related to borrowings as well as currency forward transactions and currency swap transactions for hedging against forex fluctuation risk related to foreign currency-denominated borrowings. We engage in these transactions only to the extent of actual demand in accordance with each company's internal rules and accompanying regulations. Please see "Important methods of account hedging" under "Items related to accounting policy" mentioned earlier for hedging methods, transactions subject to hedging, hedging policy, and for the method of evaluating the effectiveness of hedging.

(3) Risk control systems related to financial products

Regarding trade receivables, sales control division of each business division regularly monitors the status of the transaction counterparty, manages the dates and balances for each counterparty, and takes steps as early as possible to detect and reduce the counterparty's collection risk due to deterioration in its financial situation. For marketable securities and beneficiary rights to monetary claims, credit risk is negligible since the bonds are mostly high-grade ones based on each company's internal company rules and accompanying regulations. The market prices of shares and bonds, which is one of the investment securities are regularly monitored and reported to the Board of Directors. Additionally, while trade payables and borrowings are exposed to liquidity risk, the division in charge manages them by drafting a funding plan as necessary based on the reports of each division.

(4) Supplementary explanation on financial product prices

The prices of financial products include the prices calculated based on market prices, and if there is no market price, a price reasonably calculated is used. Since the calculation of such prices include variables, prices may fluctuate from time to time due to the adoption of different assumptions. As for the contracted amount of derivatives as mentioned in the notes regarding derivatives transactions, the amount itself does not indicate the market risk of the derivative transaction.

2. Market prices of financial products, etc.

The following are amounts provided in the Consolidated Balance Sheet as of March 31, 2019, market prices, and the differences between the two. Those for which it is extremely difficult to obtain market prices are not included in the table (please see Note 2).

(Million yen)

| | Amount recorded on the Consolidated Balance Sheet | Market price | Difference |
|---|--|--------------|------------|
| (1) Cash and deposits | 25,825 | 25,825 | _ |
| (2) Notes receivable and accounts receivable | 47,052 | 47,052 | _ |
| (3) Short-term loans | 155 | | |
| Loan-loss reserves (*1) | -46 | | |
| | 109 | 109 | _ |
| (4) Marketable securities and investment securities | | | |
| Other marketable securities | 21,748 | 21,748 | _ |
| Affiliate shares | 2,143 | 1,384 | -759 |
| (5) Long-term loans | 194 | 204 | 9 |
| Total assets | 97,074 | 96,325 | -749 |
| (1) Notes payable and accounts payable | 42,930 | 42,930 | _ |
| (2) Short-term borrowings | 3,242 | 3,242 | _ |
| (3) Corporate taxes payable | 3,609 | 3,609 | _ |
| (4) Long-term borrowings | 8,494 | 8,570 | 46 |
| (5) Long-term accounts payable | | | |
| Long-term accounts payable (installment) | 298 | 294 | -3 |
| Long-term accounts payable (other long-term accounts payable) | 36 | 36 | 0 |
| Total liabilities | 58,611 | 58,684 | 72 |
| Derivatives transactions (*2) | (307) | (307) | _ |

^(*1) Loan-loss reserves recorded in the short-term loans have been deducted.

Note 1: Methods for calculating the market price of financial products, as well as items related to marketable securities and derivatives transactions

Assets

(1) Cash and deposits, (2) notes receivable and accounts receivable and (3) short-term loans

Since these are settled over the short term and market prices are close to the book price, the book prices themselves are used.

(4) Marketable securities and investment securities

The prices of these are based on share prices of the stock exchange, while those for bonds are based on the price provided by the financial institution with which the transaction is made.

(5) Long-term loans

The loan amounts of long-term loans to subsidiaries are calculated by discounting to present value the anticipated principal and interest collection amount reflecting loan recoverability at an interest rate

^(*2) Receivables and payables recorded in derivatives transactions are shown on a net basis, and those which are net payable overall are shown in parentheses.

for the remaining loan period having a high level of safety. Loans to employees are regularly updated based on variable interest rates and thus the market value is very similar to the book value. Accordingly, the book value is used.

Liabilities

(1) Notes payable and accounts payable and (2) short-term borrowings, (3) corporate taxes payable

Since these are settled over the short term and the market price is close to the book price, the book prices themselves are used.

(4) Long-term borrowings and (5) Long-term accounts payable (installment)

The price of these is the present value of total principal and interest discounted by the interest rate assumed if similar borrowings, etc. were to take place again. Long-term borrowings based on variable interest rates are subject to special processing via interest rate swaps (please see derivatives transactions below), and are calculated by discounting the total amount of principal and interest processed as part of the interest rate swap concerned by the interest rate reasonably estimated if a similar borrowing was to take place.

(5) Long-term accounts payable (other long-term accounts payable)

The price of long-term accounts payable is the present value calculated by discounting the government bond interest rate based on the payment date which is reasonably estimated.

Derivatives transactions

Please see "5 Derivatives transactions".

Note 2: Financial products for which ascertaining the market price is recognized as extremely difficult

(Million yen)

| Category | Amount recorded on consolidated balance sheet |
|-------------------|---|
| Non-listed shares | 431 |

We recognize that ascertaining the price of the above securities is extremely difficult since there is no market price. We therefore have not included these under (4) Marketable securities and investment securities.

5 Derivatives transactions

1. Derivatives transactions for which hedge accounting is not applicable

Currency related

| Category | Transaction type | Contract amount (Million yen) | Those exceeding one year (Million yen) | Market price (Million yen) | Valuation gains/losses (Million yen) |
|----------------------------|--|----------------------------------|--|-------------------------------|--|
| Non-market transactions | Currency forward transactions Short Commitment THB Long Commitment Yen | 698 1,373 | 418 1,075 | -110 -197 | -110 -197 |
| Total | | 2,071 | 1,494 | -307 | -307 |

Notes:

Method for calculating price

The price is calculated based on the price, etc. provided by the financial institution with which the transaction took place.

2. Derivatives transactions for which hedge accounting is applicable

Interest-rate related Special treatment of interest rate swaps

| Hedge Accounting Method | Transaction type | Main transactions subject to hedging | Contract amount, etc. (Million yen) | Contracts exceeding one year (Million yen) | Market price (Million yen) |
|--|---|--------------------------------------|-------------------------------------|--|-------------------------------|
| Special treatment of interest rate swaps | Interest rate swap (Paid/fixed and received/floating) | Long-term borrowings | 661 | 449 | -3 |

Notes:

Method for calculating price

The price is calculated based on the price, etc. provided by the counterparty financial institution.

6 Notes regarding per share information

Net assets per share
 EPS
 2,845.25 yen
 292.91 yen

Notes: The Company shares remaining in the Officer Compensation BIP Trust Account and recorded as treasury stock under net assets are included in treasury stock, which is deducted from the total number of issued shares as of the end of a fiscal year, for the purpose of calculating net assets per share, and are likewise included in treasury stock, which is deducted from the average number of issued shares during a fiscal year, for the purpose of calculating EPS. The number of such shares of treasury stock as of the end of the fiscal year deducted for the purpose of calculating net assets per share was 101,663, and the average number of such shares during the fiscal year deducted for the purpose of calculating EPS was 103,031.

7 Notes concerning significant subsequent events

Corporate combination by acquisition

At the Board of Directors Meeting held on April 12, 2019, the Company resolved to enter into a capital alliance agreement with Mitsuike Corporation ("Mitsuike") and subscribe to Mitsuike shares in a private placement, thus making Mitsuike a Company subsidiary, and such acquisition was executed on May 9, 2019.

- (1) Summary of corporate combination
 - (i) Name of acquired company and its business description
 Name of acquired company: Mitsuike Corporation
 Business description: manufacture and sales of automotive press parts
 - (ii) Main reason for corporate combination

 Mitsuike is an automotive press parts manufacturer in Yokohama, Kanagawa Prefecture that since its foundation has carried out direct transactions with automakers with its strengths in technology standards that have met customers' high-level quality needs and proposal-based development and production.

 By turning Mitsuike, which mainly produces automotive press parts as with the Company, into a subsidiary, we seek to enhance our competitiveness in greater Tokyo, and we think use of the Mitsuike Group facilities will supplement the Group's production activity and generate manufacturing synergies.
 - (iii) Corporate combination date: May 9, 2019
 - (iv) Legal method of corporate combination: Share acquisition through subscription in a private placement
 - (v) Corporate name after corporation combination: No name change was made.
 - (vi) Percentage of voting rights acquired
 Percentage of voting rights owned prior to corporate combination: --%
 Percentage of voting rights acquired on corporate combination date: 51.6%
 Percentage of voting rights after acquisition: 51.6%
 - (vii) Primary grounds for approving the acquired company
 The Company's share acquisition with cash as consideration.
- (2) Main acquisition-related expenses: description and amount Due diligence expenses, etc.: 25 million yen
- (3) Goodwill amount incurred, cause, amortization method and amortization period Not finalized at this point.
- (4) Amounts of assets and obligations succeeded on the corporate combination date and chief breakdown

Not finalized at this point.

8 Other notes

Financial Statements

Balance Sheet
(As of March 31, 2019)

(Million yen)

| | Item | Amount | | Item | Amount |
|----|---------------------------------------|--------------|--|---|------------------|
| - | (Assets) | Alloulit | | (Liabilities) | Amount |
| I | Current assets | | I | Current liabilities | |
| 1 | Cash and deposits | 4,111 | 1 | Notes payable | 16,203 |
| | Notes receivable | 3,679 | | Accounts payable | 13,214 |
| | Accounts receivable | 34,184 | | Long-term borrowings due within a year | 1.793 |
| | Marketable securities | | | 2 2 | , |
| | Marketable securities | 1,197 | | Lease obligations | 12 |
| | | | | Accounts payable | 796 |
| | Goods | 1,554 | | Accrued expenses | 1,779 |
| | Works in progress | 6,904 | | Corporate taxes payable | 2,288 |
| | Raw materials | 1,126 | | Consumption taxes payable | 56 |
| | Stored goods | 107 | | Deposits received | 7,323 |
| | Prepaid expenses | 114 | | Advances received | 105 |
| | | | | Bonus reserves | 1,196 |
| | Accrued revenues | 5,198 | | Bonus reserves for Officers | 33 |
| | Short-term loans receivable | 3,039 | | Reserves for product warranties | 132 |
| | Other current assets | 188 | | Equipment-related notes payable | 1,520 |
| | Loan-loss reserves | -46 | | Total current liabilities | 46,457 |
| | Louis-1088 Teserves | -40 | | Total current habilities | 40,437 |
| | Total current assets | 61,361 | II | Fixed liabilities | |
| II | Fixed assets | | | Long-term borrowings | 4,034 |
| 1 | Tangible fixed assets | | | Lease obligations | 4,034 |
| 1 | Buildings | 5,313 | | Long-term account payables | 8 |
| | Structures | 1.066 | | Tax-deferred liabilities | 1,331 |
| | | -,,,,, | | PCB processing reserves | 104 |
| | Machinery and equipment | 3,489 | | Reserves for stock grant to Officers | 62 |
| | Vehicles | 99 | | Long-term deposits received | 332 |
| | Tools, furniture, and fixtures | 3,920 | | Total fixed liabilities | 5,881 |
| | Land | 2,721 | | | |
| | Lease assets | 19 | | Total liabilities | 52,338 |
| | Construction in progress | 1,348 | | | , |
| | Total tangible fixed assets | 17,979 | | | |
| | Total tangiole fixed assets | 17,575 | | (Net assets) | |
| 2 | Intangible fixed assets | | Ι | Shareholders' equity | |
| | 8 | | 1 | Capital | 5,610 |
| | Software | 177 | 2 | Capital surplus | |
| | Right of utilization | 11 | | Capital reserves | 4,705 |
| | Total intangible fixed assets | 188 | | Other capital surpluses | 2,552 |
| | Total mangiore inica assets | 100 | | Total capital surplus | 7,258 |
| 3 | Investments and other assets | | 3 | Earned surplus | 7,200 |
| | Investment securities | 14,265 | | Retained earnings | 1,197 |
| | Stocks of subsidiaries and affiliates | 17,274 | | Dividend reserves | 400 |
| | Investments | 17,274 | | Reserves for land reduction | 730 |
| | | | | Reserves for reduction entry of replaced | |
| | Long-term loans | 38,904 | | assets | 251 |
| | Guarantee deposits | 55 | | Reserves for reduction entry of replaced | 8 |
| | Prepaid pension expenses | 350 | | assets special subaccount Reserves for reduction entry of fixed assets | 56 |
| | Other investments | | | · | |
| | | 73 | | Special reserves | 18,914 |
| | Loan-loss reserves | Δ2 70.022 | | Earned surplus carried over Total earned surplus | 61,034 |
| | Total investments and other assets | 70,922 | 4 | Treasury stock | 82,592 |
| | | | II | Total shareholders' equity | -1,601 93,860 |
| | | | 11 | Valuation and translation adjustments | 93,000 |
| | | | | Valuation difference on available-for-sale | |
| | | | | securities | 4,254 |
| | | | | Total valuation and translation differences | 4,254 |
| | Total fixed assets | 89,091 | | Total net assets | 98,114 |
| | Total assets | 150,452 | | Total liabilities and net assets | 150,452 |
| Ь | 10(a) a550(5 | 130,432 | Щ. | Total Havillues and het assets | 130,432 |

Amounts less than 1 million yen were rounded down. Notes:

Income Statement (April 1, 2018-March 31, 2019)

(Million yen)

| | Item | Amo | ount |
|------|---|-------|---------|
| I | Net sales | | 112,073 |
| II | Cost of goods sold | | 96,462 |
| | Gross income | | 15,611 |
| III | SG&A expenses | | 5,979 |
| | Operating income | | 9,631 |
| IV | Non-operating income | | |
| | Interest income | 896 | |
| | Dividend income | 1,575 | |
| | Rent income on fixed assets | 157 | |
| | Foreign exchange gains | 1,062 | |
| | Dividend income from insurance | 104 | |
| | Other non-operating income | 154 | 3,952 |
| V | Non-operating expenses | | |
| | Interest expenses | 21 | |
| | Rent expenses on fixed assets | 36 | |
| | Currency translation losses | 39 | |
| | Waste disposal expenses | 65 | |
| | Other non-operating expenses | 28 | 190 |
| | Recurring income | | 13,393 |
| VI | Extraordinary income | | |
| | Capital gains on the sale of investment securities | 1,990 | |
| | Capital gains on the sale of fixed assets | 152 | 2,142 |
| VIII | Extraordinary losses | | |
| | Losses on the disposal of fixed assets | 76 | |
| | Impaired asset losses | 44 | |
| | Subsidiary stock valuation losses | 195 | |
| | Loss on valuation of golf club membership | 25 | 343 |
| | Net income before income taxes | | 15,192 |
| | Corporate taxes, resident taxes, and business taxes | 4,002 | |
| | Corporate tax adjustments | 79 | 4,082 |
| | Net income | | 11,110 |

Amounts less than 1 million yen were rounded down. Notes:

Shareholders' Equity Statement (April 1, 2018-March 31, 2019)

(Million yen)

| | | Ch | anahaldana' Equita | | illion yen) |
|---|---------------------------------------|------------------|-----------------------|-----------------------|-------------------------------|
| | Shareholders' Equity Capital surplus | | | | |
| | Capital | Capital reserves | Other capital surplus | Total capital surplus | Legal retained earnings |
| Beginning-of-term balance | 5,610 | 4,705 | 2,552 | 7,258 | 1,197 |
| Changes during the current term | | | | | |
| Dividends on surpluses | | | | | |
| Net income | | | | | |
| Reserves for reduction entry of replaced property | | | | | |
| Reversals of replaced property reduction entry reserves | | | | | |
| Reversals of replaced property reduction entry special subaccount | | | | | |
| Reserves for fixed property reduction entry | | | | | |
| Reversals of fixed property reduction entry reserves | | | | | |
| Buyback of own shares | | | | | |
| Disposal of treasury shares | | | | | |
| (Net) change in items excluding | | | | | |
| shareholders' equity in the | | | | | |
| consolidated fiscal year | | | | | |
| Total change in the current term | _ | _ | _ | _ | _ |
| End-of-term balance | 5,610 | 4,705 | 2,552 | 7,258 | 1,197 |

(Million yen)

| | | | | | (171) | illion yen) | |
|------------------------------------|----------------------|-----------|--------------|------------|-----------|-------------|--|
| | Shareholders' Equity | | | | | | |
| | | | Earned | | | | |
| | | <u>-</u> | Other earn | ed surplus | · | | |
| | | | | Replaced | | | |
| | | Reserves | Reserves | asset | Reserves | | |
| | Dividend | for land | for replaced | reduction | for fixed | Special | |
| | reserves | price | asset | entry | asset | reserves | |
| | | reduction | reduction | special | reduction | | |
| | | | | subaccount | | | |
| Beginning-of-term balance | 400 | 730 | 194 | _ | 35 | 18,914 | |
| Changes during the current term | | | | | | | |
| Dividends on surpluses | | | | | | | |
| Net income | | | | | | | |
| Reserves for reduction entry of | | | 66 | | | | |
| replaced property | | | 00 | | | | |
| Reversals of replaced property | | | _9 | | | | |
| reduction entry reserves | | | -7 | | | | |
| Reversals for replaced property | | | | 8 | | | |
| reduction entry special subaccount | | | | 8 | | | |
| Reserves for fixed property | | | | | 23 | | |
| reduction entry | | | | | 23 | | |
| Reversals of fixed property | | | | | -1 | | |
| reduction entry reserves | | | | | -1 | | |
| Buyback of own shares | | | | | | | |
| Disposal of treasury shares | | | | | | | |
| (Net) change in items excluding | | | | | | | |
| shareholders' equity in the fiscal | | | | | | | |
| year | | | | | | | |
| Total change in the current term | _ | | 56 | 8 | 21 | _ | |
| End-of-term balance | 400 | 730 | 251 | 8 | 56 | 18,914 | |

(Million yen)

| | | | | | | | ion yen) |
|---|--|-------------------------------|-------------------|----------------------------------|--|--|-----------|
| | | Sharehold | ders' Equity | | Valuation an differ | d translation | |
| | Retained | earnings | | | Valuation difference | Total | Total net |
| | Retained earnings brought forward | Total retained earnings | Treasury stock | Total shareholders' equity | on available- for-sale securities | valuation and translation differences | assets |
| Beginning-of-term balance | 53,165 | 74,637 | -1,609 | 85,896 | 6,899 | 6,899 | 92,796 |
| Changes during the | | | | | | | |
| current term | | | | | | | |
| Dividends on surpluses | -3,155 | -3,155 | | -3,155 | | | -3,155 |
| Net income | 11,110 | 11,110 | | 11,110 | | | 11,110 |
| Reserves for reduction entry of replaced property | -66 | _ | | _ | | | _ |
| Reversals of replaced property reduction entry reserves | 9 | | | | | | _ |
| Reversals for replaced property reduction entry special subaccount | -8 | _ | | _ | | | _ |
| Reserves for fixed property reduction entry | -23 | _ | | _ | | | _ |
| Reversals of fixed property reduction entry reserves | 1 | 1 | | | | | _ |
| Buyback of own shares | | _ | -1 | -1 | | | -1 |
| Disposal of treasury shares | | _ | 10 | 10 | | | 10 |
| (Net) change in items excluding shareholders' equity in the fiscal year | | | | | -2,645 | -2,645 | -2,645 |
| Total change in the current term | 7,869 | 7,955 | 8 | 7,963 | -2,645 | -2,645 | 5,318 |
| End-of-term balance | 61,034 | 82,592 | -1,601 | 93,860 | 4,254 | 4,254 | 98,114 |
| | .11. | | | | | | |

Notes: Amounts less than 1 million yen were rounded down.

Notes to Standalone Financial Statements

1 Notes to matters relating to important accounting standards

- 1. Valuation standards and valuation methods of assets
- (1) Marketable securities
 - (i) Shares in subsidiaries and affiliates
 Cost method based on the moving average method
 - (ii) Other marketable securities

Those with market value

Valued at market value based on the market price as of the business year-end date (revaluation differences are all included as a component of shareholders' equity while cost of sales is determined by the moving average method)

Those with no market value

Cost method or amortized cost method based on the moving average method

(2) Inventory assets

Inventory owned for normal sales purposes

The cost method (in which book price is reduced as profitability declines) is used as the valuation method

Goods, products, and works in progress

Weighted average method, actual cost method

Raw materials and stored goods

FIFO method

- 2. Depreciation method for important fixed assets
- (1) Tangible fixed assets (excluding lease assets)

Straight-line method

(2) Intangible fixed assets (excluding lease assets)

Straight-line method

Software that the Company uses is depreciated using the straight-line method over the estimated in-house working life of five years.

(3) Lease assets

Lease assets related to finance lease transactions in which ownership is not transferred Useful life is based on the lease period duration, and straight-line depreciation is applied with an assumed residual value of zero.

- 3. Standards for recording reserves
- (1) Loan-loss reserves

To prepare for losses due to bad debt claims, general claims are treated using the loan loss ratio. For specific loans such as those classified as loans with default possibility, the likelihood of loan recovery is considered individually and the estimated unrecoverable amount is recorded.

(2) Bonus reserves

To pay employee bonuses, a bonus reserve is allocated based on the expected payment amount.

(3) Bonus reserves for Officers

The Company prepares for bonus payments to Officers by allocating bonus reserves for Officers based on the expected payment amount for the term under review.

(4) Reserves for stock grant to Officers

The Company prepares for the grant of Company stock to Company Directors under the stock-granting plan by recording reserves for grant of stock based on the expected stock-granting obligations as of the end of the term under review.

(5) Reserves for product warranties

Estimated guarantee costs based on past results are recorded as reserves to prepare for defect liability of products sold.

(6) Retirement benefit reserves

To prepare for employee retirement benefits, reserves are recorded based on estimated retirement benefit liabilities and pension assets as of the end of the term under review. If the estimated pension assets amount exceeds the estimated retirement benefits liabilities amount at the end of the business year, the surplus amount is recorded as prepaid pension expenses.

Prior service costs are amortized using the straight-line method over a period based on a set number of years (10 years) equal to or less than the employees' average remaining service years. Actuarial differences are amortized using the straight-line method over a period (10 years) equal to or less than the average remaining service years of employees for the business year in which the differences occurred, commencing with the following business year.

(7) PCB processing reserves

To prepare for payment of costs for processing PCBs and other waste that the Company stores, reasonably estimated funds expected to be accessed in the future are allocated.

4. Methods of account hedging

(1) Method of account hedging

Currency forward transactions meeting the requirements for deferral hedge accounting are accounted for by deferral hedge accounting, and interest swap transactions meeting the requirements for special processing are accounted for using special processing.

(2) Hedging methods and transactions subject to hedging

Hedging methods

Currency forward transactions, Interest rate swaps

Transactions subject to hedging

Foreign currency loans, Interest payable on specific borrowings

(3) Hedging policy

Pursuant to internal rules relating to derivative transactions, currency fluctuation risk and interest fluctuation risk are hedged to a certain extent.

(4) Method of evaluating hedging effectiveness

Because it is envisioned that the notional principal of the hedging methods and important conditions regarding hedge transactions will be the same and that when hedging begins and subsequently, cash flow fluctuations will be completely offset, evaluation of hedging effectiveness is omitted.

5. Other important matters in preparing the financial statements

Accounting treatment of consumption taxes Taxes are excluded.

2 Notes on the Balance Sheet

| 1. | Cumulative depreciation on tangible fixed | 64,040 million yen |
|----|---|--------------------|
| | assets | |
| 2. | Short-term claims against affiliates | 30,039 million yen |
| | Long-term claims against affiliates | 38,255 million yen |
| | Short-term debts owed to affiliates | 14,357 million yen |

3. Guarantee obligations

The Company provides guarantees for accounts payable and loans from financial institutions for the following companies.

Accounts payable

| ricedums puyuble | |
|-----------------------------------|-------------------|
| TOPRE (XIANGYANG) AUTOPARTS | 193 million yen |
| CORPORATION | |
| PT.TOPRE REFRIGERATOR INDONESIA | 2 million yen |
| Loans from financial institutions | |
| Topre Tokai Corporation | 178 million yen |
| Topre America Corporation | 2,220 million yen |
| TOPRE (FOSHAN) AUTOPARTS | 267 million yen |
| CORPORATION | · |
| PT.TOPRE REFRIGERATOR INDONESIA | 23 million yen |
| Total | 2,885 million yen |

4. Fixed asset reduction entries

For tangible fixed assets acquired up to the term under review, the reduction entry amount subtracted from the acquisition price was 14 million yen for Buildings.

5. Treatment of bills due on the last day of the business year

The bills due on the last day of the business year are settled on their clearing days and payment days. Please note that because the last day of the term under review was a bank holiday, the following bills due on the last day of the business year are included in the end-of-term balance.

Bills receivable and accounts receivable: 2,962 million yen Bills payable and accounts payable: 405 million yen

3 Notes on Profit/Loss Statement

Trade volume with affiliates

Sales 43,408 million yen
Purchases 43,196 million yen
Trade volume other than business trades 2,146 million yen

4 Notes on Statements of Changes in Net Asset

1. Type and number of outstanding shares at the end of the term under review

Common shares

54,021,824 shares

2. Type and number of treasury shares at end of the term under review

Common shares

1,538,788 shares

321 million yen

5 Notes relating to deferred tax assets and liabilities

(Breakdown of the major causes of deferred tax assets and deferred tax liabilities)

(1) Deferred tax assets

| Bonus reserves | 365 | million yen |
|--|-------|-------------|
| Unpaid business taxes | 56 | |
| Inventory asset impairment loss | 142 | |
| Reserves for product warranties | 48 | |
| Loan-loss reserves | 79 | |
| Accounts payable | 40 | |
| Impairment loss | 14 | |
| Evaluation loss on investment securities | 53 | |
| Over depreciation | 172 | |
| PCB processing reserves | 32 | |
| Reserves for stock grant to Officers | 18 | |
| Subsidiary corporation impairment loss | 37 | |
| Other | 50 | |
| Total | 1,113 | |
| Deferred tax asset total | 1,113 | |

(2) Deferred tax liabilities

Fixed liabilities

| Land reduction entry reserves | 321 | mil |
|---|--------|-----|
| Reserves for replaced property reduction entry special subaccount | 2 | |
| Reserves for advanced depreciation of noncurrent assets | 112 | |
| Reserves for fixed assets reduction entry | 24 | |
| Valuation difference on available-for-sale securities | 1,875 | |
| Prepaid pension expenses | 107 | |
| Total | 2,444 | |
| Deferred tax liability total | 2,444 | - |
| Net deferred tax assets (liabilities) | -1,331 | |
| | | |

Notes on transactions with related parties (Subsidiaries, etc.) 6

| Туре | Name of company, etc. | % of voting rights owned (owned by) | Relationship with related party | Transaction | Transaction amount (million yen) | Category | Balance at end of term (million yen) |
|------------|-------------------------------------|-------------------------------------|---|---|---|---------------------|--|
| Subsidiary | Toprec Corporation | Directly own 50% | Purchaser of goods Concurrent officers | Product sale | 30,238 | Accounts receivable | 15,575 |
| Subsidiary | Toho Transportation Co., Ltd. | Directly own 50% | Outsourcing of transport services | Outsourcing of transport services, etc. | 1,487 | Accounts payable | 7 |
| | | | | | | Unpaid expenses | 150 |
| | | | Entrustment of operating funds Sale of fixed assets | Entrustment of funds | 500 | Deposits | 3,900 |
| | | | Concurrent officers | | | | |
| Subsidiary | Topre Kyushu Corporation | Directly own 100% | Equipment arrangements, etc. | Equipment arrangements, supply of parts, etc. | 6,247 | Accounts receivable | 689 |
| | | | Company supplier | Component purchase | 21,226 | Accounts payable | 3,256 |
| | | | Investment fund management Concurrent officers | Entrustment of funds | 2,200 | Deposits | 1,200 |

| Subsidiary | Topre Tokai | Directly own 100% | Equipment arrangements, | Supply of parts, etc. | 11,521 | Accounts receivable | 2,971 |
|-------------|------------------------------------|-----------------------|--|--|-----------------------------------|--------------------------------|--------------|
| | Corporation | | etc. Company supplier Financial assistance | Component purchase Lending of funds | 16,546 6,620 | Accounts payable | 1,847 |
| | | | assistance | Collection of funds | 300 | Long-term loans | 7,303 |
| | | | | Guarantee of obligations | 178 | _ | _ |
| | | | Concurrent officers | | | | |
| Subsidiary | Topre America Corporatio | Directly own 100% | Purchaser of goods | Component, dies and molds, equipment sales | 6,013 | Accounts receivable | 3,013 |
| | n | | Financial assistance | Lending of funds | , | loans | 2,886 |
| | | | | Collection of funds Guarantee of | 4,533 | Long-term loans | 14,431 |
| | | | Concurrent | obligations | 2,220 | _ | _ |
| | | | officers | | | | |
| Subsidiary | Topre Autoparts Mexico, S.A. | Directly own 100% | Purchaser of goods | Component, dies and molds, equipment sales | 3,974 | Accounts receivable | 3,133 |
| | de C.V. | | Financial assistance | Lending of funds Collection of funds | 1,906 | Long-term | — 7,941 |
| | | | Concurrent officers | Tunus | | loans | |
| Subsidiary | TOPRE (FOSHAN) | Directly own 100% | Financial assistance | Lending of funds | 500 | - | - |
| | AUTOPARTS CORPORATION | | | Collection of funds Guarantee of obligations | 205267 | Long-term loans — | 1,071 — |
| | | | Concurrent officers | obligations | | | |
| Subsidiary | (XIANGYANG) | Directly own 100% | Financial assistance | Lending of funds | - | - | - |
| | AUTOPARTS CORPORATION | | | Collection of funds | , | Long-term loans | 2,318 |
| | | | Concurrent | Guarantee of obligations | 193 | _ | _ |
| C1: 1: | TODDE | Di | officers | Commont | 1 101 | A | 725 |
| Subsidiary | TOPRE (THAILAND) CO., LTD | Directly own 100% | Purchaser of goods | Component, dies and molds, equipment sales | 1,181 | Accounts receivable | 725 |
| | , | | Financial Assistance | Loan of funds | - | Long-term loans | 4,478 |
| C., b -: 1; | TODDE /INDIA | Dimostler - | Concurrent officers | Collection of funds Loan of funds | 791 | | |
| Subsidiary | TOPRE (INDIA) PVT., LTD | Directly own 100% | Financial Assistance | | 1,300 | | _ |
| | | | Concurrent officers | Collection of funds | - | Long-term loans | 1,300 |
| Affiliate | MARUJUN Co., Ltd. | Directly own 19.9% | Company supplier Concurrent | Component purchase | 2,552 | Accounts payable Notes payable | 406 1,173 |

| | | | officers | | | | |
|--|--|--|----------|--|--|--|--|
| Note 1: Of the foregoing amounts, the transaction amount does not include consumption taxes, whereas the balance at the end of | | | | | | | |

term does include consumption taxes.

Note 2: Transaction terms and a policy etc. for deciding the transaction terms

- (1) Decisions on the arrangement of equipment, supply etc. of materials, purchase of components and products are made by presenting the Company's desired price taking in the market price and the total costs into consideration and through
- (2) Decisions on the sale of components, dies and molds and equipment, sales of products are made by presenting the Company's desired price taking the market price and the total costs into consideration and through negotiation.
- (3) The interest rate for loans is reasonably decided by taking the market interest rate into consideration.

7 Notes regarding per share information

1. Net assets per share 1,869.45 yen

2. EPS 211.70 yen

Note: The Company shares remaining in the Officer Compensation BIP Trust Account and recorded as treasury stock under net assets are included in treasury stock, which is deducted from the total number of issued shares as of the end of a fiscal year, for the purpose of calculating net assets per share, and are likewise included in treasury stock, which is deducted from the average number of issued shares during a fiscal year, for the purpose of calculating EPS.

The number of such shares of treasury stock as of the end of the fiscal year deducted for the purpose of calculating net assets per share was 101,663, and the average number of such shares during the fiscal year deducted for the purpose of calculating EPS was 103,031.

8 Notes concerning significant subsequent events

Corporate combination by acquisition

At the board of directors meeting held April 12, 2019, the Company resolved to enter into a capital alliance agreement with Mitsuike Corporation ("Mitsuike") and subscribe to Mitsuike shares in a private placement, thus making Mitsuike a Company subsidiary. and such acquisition was executed on May 9, 2019.

For a summary, please refer to the Consolidated Financial Statements, 7. Notes concerning significant subsequent events.

9 Other notes

Amounts less than 1 million yen were rounded down.