(Note) This is a translation of the official Japanese original for reference purposes only. In the event of any discrepancy between this translation and the official Japanese original, the Japanese original shall prevail.

[Security Code 7011] June14, 2019

To the Shareholders:

Seiji Izumisawa, President and CEO Mitsubishi Heavy Industries, Ltd. 2-3, Marunouchi 3-chome, Chiyoda-ku, Tokyo

## Notice Regarding Partial Amendments to the Attachment to the "Notice of the 94th Annual General Meeting of Shareholders"

Mitsubishi Heavy Industries, Ltd. ("MHI") has determined the amounts of remuneration, which were disclosed as the estimated amounts of remuneration as a part of the contents stated in the Business Report included in the Attachment to the "Notice of the 94th Annual General Meeting of Shareholders," which was delivered on June7, 2019, and hereby announces the following amendments.

**1. Amended Items** (on page 51 of the "Notice of the 94th Annual General Meeting of Shareholders")

**Business Report** 

**OFFICERS** 

- 3 REMUNERATION, ETC. TO OFFICERS
- (1) AMOUNT OF REMUNERATION, ETC.

## 2. Contents of the Amendments (The underlined portions indicate amendments) **Before Amendment**

Position	Total Amount of Remuneration, etc. (Millions of Yen)	N	Monetary Ro	Stock Remuneration			
		Basic Remuneration				Performance-linked Remuneration	
		Figures (persons)	Total Amount (Millions of Yen)	Figures (persons)	Total Amount (Millions of Yen)	Figures (persons)	Total Amount (Millions of Yen)
Directors (excluding Directors who are serving as Audit and Supervisory Committee Members)		7	260	5	<u>178</u>	4	93
(Outside Directors)	(30)	(2)	(30)	(—)	(—)	(—)	(—)
Directors who are serving as Audit and Supervisory Committee Members	185	6	185	_	_	_	_
(Outside Directors)	(55)	(3)	(55)	(—)	(—)	(—)	(—)
Total (Outside Directors)	<u>717</u> (85)	13 (5)	445 (85)	5 (—)	<u>178</u> (—)	4 (—)	93 (—)

(Notes)

- (Omitted)
- The amounts of remuneration in the performance-linked remuneration column in the table above are the estimated amounts.
- 3. 4. 5. (Omitted)
- (Omitted)
- (Omitted)

## **After Amendment**

	Total Amount of Remuneration, etc. (Millions of Yen)	I	Monetary Ro	Stock Remuneration			
Position		Basic Remuneration				Performance-linked Remuneration	
		Figures (persons)	Total Amount (Millions of Yen)	Figures (persons)	Total Amount (Millions of Yen)	Figures (persons)	Total Amount (Millions of Yen)
Directors (excluding Directors who are serving as Audit and Supervisory Committee Members)		7	260	5	<u>187</u>	4	93
(Outside Directors)	(30)	(2)	(30)	(—)	(—)	(—)	(—)
Directors who are serving as Audit and Supervisory Committee Members	163	6	185	_	_	_	_
(Outside Directors)	(55)	(3)	(55)	(—)	(—)	(—)	(—)
Total (Outside Directors)	726 (85)	13 (5)	445 (85)	5 (—)	<u>187</u> (—)	4 (—)	93 (—)

## (Notes)

(End)