Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

(Stock Exchange Code 8059) June 3, 2019

To Shareholders with Voting Rights:

Ichiro Uno President and CEO DAIICHI JITSUGYO CO., LTD. 4-6 Kandasurugadai, Chiyoda-ku, Tokyo

# NOTICE OF THE 96th ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 96th Annual General Meeting of Shareholders of DAIICHI JITSUGYO CO., LTD. (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing or via the Internet. Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by either of the following methods:

<Exercising voting rights via mail (in writing)>

Please indicate your vote for or against the proposals on the enclosed voting rights exercise form and return it so that it is received by 5:00 p.m. on Monday, June 24, 2019.

<Exercising voting rights via the Internet>

Please access the website for exercising voting rights (https://www.tosyodai54.net), input the "code for exercising voting rights" and "password" displayed on the enclosed voting rights exercise form, and follow the instructions on the screen to enter your vote for or against the proposals by 5:00 p.m. on Monday, June 24, 2019.

- < Decisions Concerning Convocation >
- (1) When voting rights are exercised both in writing and via the electromagnetic method, the vote received via the electromagnetic method will be deemed valid.
- (2) When voting rights are exercised via the electromagnetic method more than once, the last vote will be deemed valid.

1. Date and Time: Tuesday, June 25, 2019 at 10:00 a.m. Japan time

2. Place: 4-6 Kandasurugadai, Chiyoda-ku, Tokyo (1F, Ochanomizu sola city)

Room C, sola city Conference Center

(Please see the map to the venue at the end of this document (Japanese only).)

3. Meeting Agenda:

(1) Matters to be reported: 1. The Business Report and Non-consolidated Financial Statements for the Company's 96th Fiscal Year (April 1, 2018 - March 31, 2019)

2. The Consolidated Financial Statements for the Company's 96th Fiscal Year (April 1, 2018 - March 31, 2019) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board

## (2) Proposals to be resolved:

**Proposal 1:** Distribution of Surplus

**Proposal 2:** Partial Amendments to the Articles of Incorporation

Proposal 3: Election of Seven (7) Directors
Proposal 4: Payment of Bonuses to Directors

• When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.

- o If you are unable to attend the meeting, you may designate one other shareholder with voting rights as your proxy to attend the General Meeting of Shareholders. However, please note that it will be necessary to submit documentation proving power of attorney.
- O Should the Reference Documents for the General Meeting of Shareholders, Business Report, Consolidated Financial Statements, or the Non-consolidated Financial Statements require revisions, the revised versions will be posted on the Company's website (http://www.djk.co.jp/).

# Reference Documents for the General Meeting of Shareholders

#### **Proposals and References**

#### **Proposal 1:** Distribution of Surplus

The Company positions the return of profits to shareholders one of its significant management policies and its basic principle is to implement appropriate dividends corresponding to business results.

Regarding year-end dividends for the current fiscal year, the Company proposes the following in comprehensive consideration of factors such as business results for the current fiscal year, future business development and continuance of stable dividend payment.

Matters concerning year-end dividends

- (1) Matters concerning allocation of dividend property to shareholders and its total amount 50 yen per common share Total of 532,762,300 yen

  Therefore, the annual dividend will be 110 yen per share, including the interim dividend of 60 yen per share.
- (2) Effective date of dividends of surplus June 26, 2019

#### **Proposal 2:** Partial Amendments to the Articles of Incorporation

1. Reasons for the amendment

To clarify the purpose of business to match the current status of the Company's operations, and to respond to the future business development and business diversification, it is proposed that business purposes be added to Article 2 (Purpose) of the Articles of Incorporation of the Company.

2. Description of the amendment Description of the amendment is as follows:

(Amended parts are underlined.)

Current		Proposed amendment	
Article 2. (Purpose) The purpose of the Company shall be to engage in the following businesses:		Article 2. (Purpose) The purpose of the Company shall be to engage in the following businesses:	
1 6. (Omitted)		1 6. (Unchanged)	
(Newly establish	ed)	7. Investigation and research work related to information systems; design, development, sales, export and rental of software and hardware; consulting service; operation, management and maintenance service of information systems; and education and training service related to information systems;	
<u>719</u> . (Omitted)		<u>8.</u> – <u>20.</u> (Unchanged)	

# **Proposal 3:** Election of Seven (7) Directors

The terms of office of all current eight (8) Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of seven (7) Directors, including two (2) Outside Directors.

The candidates for Directors are as follows:

## <Reference> List of candidates

No.	Name		Current position	Term of office	Attendance at Board of Directors meetings
1	Ichiro Uno (59 years old)	Reappointment	President & CEO	3 years	14 times / 14 times
2	Itaru Kage (63 years old)	Reappointment	Senior Managing Director & CFO	2 years	14 times / 14 times
3	Shigeki Terakawa (61 years old)	Reappointment	Managing Director	6 years	14 times / 14 times
4	Ryuichi Ninomiya (58 years old)	New candidate	Executive Officer	-	-
5	Masatoshi Ueno (56 years old)	New candidate	Executive Officer	-	-
6	Yoshikazu Sakamoto (62 years old)	Reappointment Outside Independent	Director	4 years	14 times / 14 times
7	Yukie Tanaka (49 years old)	Reappointment Outside Independent	Director	3 years	14 times / 14 times

No.	Name (Data of Linda)		Past experience, positions, responsibilities	Number of shares of the	
	(Date of birth)		and significant concurrent positions	Company held	
1	Ichiro Uno (November 12, 1959)	April 1982 October 2003	Joined the Company General Manager, Plant & Engineering Dept., Osaka 1st Sales Div.		
		April 2007	Deputy General Manager, Osaka Plant Machinery Business Div.	4,900	
		April 2013	Executive Officer, General Manager, Osaka Business Div. and Branch Manager of Osaka Branch		
		April 2014	Executive Officer, President of DAIICHI JITSUGYO (AMERICA), INC.		
		April 2016	Executive Officer		
		June 2016	Managing Director		
		April 2017	President & CEO (to present)		
			ternal Audit Div. and associated companies)		
		April 1982	Joined the Company		
		April 2006	General Manager, Internal Control Dept., Internal Audit Div.		
		April 2010	General Manager, Finance Dept., Administration Div.		
		April 2012	Deputy General Manager, Administration Div.	4,200	
	Itaru Kage	April 2013	Executive Officer, General Manager, Administration Div.		
2	(April 14, 1956)	April 2015	Executive Officer, General Manager, Accounting Div.		
	(142.11.13, 1300)	April 2016	Managing Executive Officer, General Manager, Accounting Div.		
		June 2017	Managing Director, Managing Executive Officer, General Manager, Accounting Div.		
		April 2019	Senior Managing Director & CFO (to present)		
		(In charge of Co	orporate Planning & Strategy Div. and Administration		
		April 1980	Joined the Company		
		April 2005	General Manager, Industrial Machinery System Dept., Osaka 1st Sales Div.		
		April 2007	General Manager, Industrial Machinery System Dept., Osaka Plant Machinery Business Div.		
		April 2009	General Manager, Industrial Machinery System Dept., Osaka Business Div.		
		April 2010	Deputy General Manager, Osaka Business Div.		
		April 2011	Executive Officer, General Manager, Osaka Business Div. and Branch Manager of Osaka Branch		
		April 2013	Executive Officer, General Manager in charge of Osaka Business Div.		
_	Shigeki Terakawa	June 2013	Managing Director	< 400	
3	(July 17, 1957)	April 2014	Managing Director, Managing Executive Officer, General Manager, Osaka Business Div. and General	6,400	
			Branch Manager of Osaka Branch, and General Manager, Pharmaceuticals Business Div.		
		April 2015	Managing Director, President of Nagoya Branch		
		April 2017	Managing Director, President of Osaka Branch and Nagoya Branch		
		April 2019	Managing Director, President of Osaka Branch (to present)		
		(In charge of Plant & Energy Business Div., Pharmaceuticals Business			
		Div., Hiroshima Branch and Fukuoka Branch)			
		(Significant concurrent positions)			
			Director, Senior Managing Director, Daiichi Jitsugyo		
		Viswill Co., Ltd	1.		

	Name	Da	ot avmaniamas, magitiama magmanaikilitiaa	Number of	
No.	(Date of birth)	Pa	ast experience, positions, responsibilities and significant concurrent positions	shares of the	
	(Date of offili)		and significant concurrent positions	Company held	
		April 1984 April 2005	Joined the Company General Manager, 1st Electronic Precision Machinery Dept., Nagoya Sales Div.		
		April 2007	General Manager, 1st Precision Machinery Implementation Dept., Nagoya Business Div.		
		April 2009	Deputy General Manager, Nagoya Business Div.		
4	*Ryuichi Ninomiya (October 10, 1961)	April 2011	Executive Officer, General Manager, Nagoya Business Div. and Branch Manager of Nagoya Branch	3,400	
		April 2015	Executive Officer of the Company, President and Director of DAIICHI JITSUGYO ASIA PTE. LTD.		
		April 2019	Executive Officer, President of Nagoya Branch (to present)		
		(In charge of Industrial Machinery Business Div., Automotive Business Div., Tohoku Branch and DAIICHI JITSUGYO ASIA. LTD.)			
		April 1985	Joined the Company		
		April 2003	General Manager, 1st Electronic Precision Fine Device		
			Dept., Precision Machinery Sales Div.		
	*Masatoshi Ueno (September 23, 1962)	April 2005	General Manager, Electronic Precision IC Dept.,		
			Precision Machinery International Sales Div.		
		April 2007	General Manager, Sales Planning Dept., PFSC		
			Supervisory Business Div.		
5		October 2008	Deputy General Manager, PFSC Supervisory Business Div.	4,100	
		April 2009	Deputy General Manager, Electronics Business Div.		
		April 2013	Executive Officer, General Manager, Electronics Business Div.		
		April 2019	Executive Officer (to present)		
		(In charge of Avia	ation Business Div., Electronics Business Div., Seoul		
			JITSUGYO (AMERICA), INC. and DJK EUROPE		
			tant manager in charge of Automotive Business Div.)		
	V 17 01 4	April 1975	Joined Tokyo Regional Taxation Bureau		
		July 2010	Ishida Tax and Accounting Office		
6	Yoshikazu Sakamoto	September 2010	Registered as a tax accountant	0	
	(June 10, 1956)		Yoshikazu Sakamoto Tax Accountant Office (to		
		June 2015	present) Director of the Company (to present)		
		April 1992	Joined NOMURA Co., Ltd		
	Yukie Tanaka (March 18, 1970)	December 1998	Established Dual, Inc.		
7		May 2000	Has been engaged in news gathering, writing and		
			editing services for specialized magazines as a writer	0	
			since resigning from Dual, Inc. (to present)		
		June 2016	Director of the Company (to present)		

(Notes) 1. There are no special interests between each candidate and the Company.

- 2. Special matters regarding Outside Directors:
  - (1) Mr. Yoshikazu Sakamoto and Ms. Yukie Tanaka are candidates for Outside Directors.
  - (2) Mr. Yoshikazu Sakamoto has acquired extensive knowledge of financial, monetary and tax affairs, etc., through many years of service at the National Tax Agency. The Company believes that he is qualified as an outside director in terms of character and insight, and thus nominated him as a candidate for Outside Director in order for him to oversee the management of the Company. Although he has not been involved in corporate management, based on the above reasons, the Company has judged that he will be able to appropriately execute his duties as Outside Director.
  - (3) The Company believes that Ms. Yukie Tanaka, as the first female officer at the Company, can properly provide advice and oversight for the enhancement of IR and PR activities, based on her experience as a working woman, from an objective point of view for what the Company should be during the changes of business environment resulting from labor environment and diversity, and appropriately execute her duties as Outside Director. Thus, the Company nominated her as a candidate for Outside Director. Although she has not been involved in corporate management, based on the above reasons, the Company has judged that she

- will be able to appropriately execute her duties as Outside Director.
- (4) Mr. Yoshikazu Sakamoto and Ms. Yukie Tanaka currently serve as Outside Directors of the Company. The terms of office of Mr. Yoshikazu Sakamoto and Ms. Yukie Tanaka as Outside Directors will be four years and three years, respectively, at the conclusion of this General Meeting of Shareholders.
- (5) The Company has entered into agreements with Mr. Yoshikazu Sakamoto and Ms. Yukie Tanaka to limit their liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability under such agreement shall be the minimum liability amount provided for in laws and regulations.
- Mr. Yoshikazu Sakamoto and Ms. Yukie Tanaka have been registered as Independent Directors as stipulated in the Tokyo Stock Exchange's listing rules. If they are elected as proposed, they will continue to be registered as Independent Directors.
- 4. The candidates with asterisk marks (\*) are new candidates for Directors.

#### **Proposal 4:** Payment of Bonuses to Directors

In view of factors such as business results for the current fiscal year, the Company proposes the payment of a total of 112.20 million yen in bonuses to six Directors (excluding Outside Directors) in office as of the end of the current fiscal year.