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Securities Code: 6745

June 7, 2019

To our shareholders:

Akio Yamagata, Director and President

HOCHIKI CORPORATION

2-10-43 Kamiosaki Shinagawa-ku, Tokyo, Japan

Notice of the 123rd Annual General Meeting of Shareholders

You are cordially invited to attend the 123rd Annual General Meeting of Shareholders of Hochiki Corporation (the "Company"), which will be held as indicated below.

If you are unable to attend the meeting in person, you may exercise your voting rights in writing. Please review the attached Reference Documents for the General Meeting of Shareholders, and indicate your approval or disapproval of the proposals in the enclosed voting right exercise form and then return the form to the Company by postal mail so that your vote is received by 5:30 p.m. on Tuesday, June 25, 2019 (JST).

Details

1. Date and Time: Wednesday, June 26, 2019, at 10:00 a.m. (JST)

(Reception will start at 9:00 a.m.)

2. Venue: Conference Room on 5th floor of main building, Head Office of Hochiki Corporation

2-10-43 Kamiosaki Shinagawa-ku, Tokyo, Japan

3. Purpose of the Meeting

Matters to be reported:

- 1. The Business Report and the Consolidated Financial Statements for the 123rd fiscal year (from April 1, 2018 to March 31, 2019), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Board
- 2. The Non-consolidated Financial Statements for the 123rd fiscal year (from April 1, 2018 to March 31, 2019)

Matters to be resolved:

Proposal No. 1 Appropriation of Surplus

Proposal No. 2 Partial Amendments to the Articles of Incorporation

Proposal No. 3 Election of 13 Directors

Proposal No. 4 Election of Two Audit and Supervisory Board Members

When you attend the meeting in person, please submit the enclosed voting right exercise form at the reception counter.

Pursuant to laws and regulations as well as Article 14 of the Company's Articles of Incorporation, the following items are posted on the Company's website (https://www.hochiki.co.jp/ir/stock/soukai/) and are thus not included in the attached document to this notice of convocation:

- Notes to the Consolidated Financial Statements
- Notes to the Non-consolidated Financial Statements

In case of any revisions to the Reference Documents for the General Meeting of Shareholders and the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements, the revised matters will be posted on the Company's website as shown above.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1 Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

Year-end dividends

The Company recognizes return of profit to shareholders as one of its important management issues, and makes it a basic policy to maintain stable dividend payments while giving comprehensive consideration to its financial position and level of profit.

The Company has given comprehensive consideration to matters including the business performance of the fiscal year and future business development, and it proposes to pay a year-end dividend for the fiscal year of \(\frac{\pmathbf{x}}{25}\) per share, as it makes efforts to maintain continual and stable dividend payments while strengthening its corporate constitution.

- (1) Type of dividend property To be paid in cash.
- (2) Allotment of dividend property to shareholders and their aggregate amount The Company proposes to pay a dividend of ¥25 per common share of the Company. In this event, the total dividends will be ¥628,751,250.
- (3) Effective date of dividends of surplus
 The effective date of dividends will be June 27, 2019.

Proposal No. 2 Partial Amendments to the Articles of Incorporation

(1) Reasons for the proposal

In view of separating the decision-making and supervision functions of management from the business execution function, and to allow for a more agile business execution that can promptly and flexibly react to changes in business environment, the Company has introduced the Executive Officer system.

To clarify business execution responsibilities in order to further strengthen the corporate governance structure, the Company will transform its current employment-based Executive Officer system to a delegation-based Executive Officer system. In line with the change, the Company will abolish the system of Directors with special titles, namely the positions of Director and President, Director and Vice President, Senior Managing Director and Managing Director.

Accordingly, the Company proposes to make amendments to the Articles of Incorporation to accommodate this, such as removing some text concerning Directors with special tittles.

(2) Details of the amendments

represent the Company.

	(Amended portions are underlined)
Current Articles of Incorporation	Proposed Amendments
Article 13.	Article 13.
(Convener and Chairmanship of General Meeting of	(Convener and Chairmanship of General Meeting of
Shareholders)	Shareholders)
Unless otherwise provided for by laws and	Unless otherwise provided for by laws and
regulations, by resolution of the Board of Directors,	regulations, the Representative Director shall
the Director and President shall convene a general	convene a general meeting of shareholders and chair
meeting of shareholders and chair the meeting. In	the meeting. In cases where there are multiple
cases where the Director and President is prevented	Representative Directors or the Representative
from so acting, another Director who is designated in	<u>Director</u> is prevented from so acting, another
accordance with an order of priority determined in	Director who is designated in accordance with an
advance by the Board of Directors shall convene and	order of priority determined in advance by the Board
chair the meeting.	of Directors shall convene and chair the meeting.
Article 14 17. (Omitted)	Article 14 17. (Unchanged)
Chapter IV Directors and Board of Directors	Chapter IV Directors, Executive Officers and Board
1	of Directors
Article 18 21. (Omitted)	Article 18 21. (Unchanged)
Article 22.	Article 22.
(Directors with Special Titles and Representative	(Representative Directors and Chairperson)
Directors)	
(1) The Board of Directors may appoint, by its	The Board of Directors may appoint, by its
resolution, one Director and President, and as	resolution, one or a small number of Representative
necessary, appoint one Director and Chairperson, one	<u>Directors</u> , and as necessary, appoint <u>one Chairperson</u>
or a small number of Director and Vice Presidents,	from among Directors.
one or a small number of Senior Managing Directors,	
and one or a small number of Managing Directors.	
(2) The Director and President shall represent the	(Deleted)
Company.	
When necessary, the Board of Directors may, by its	
resolution, appoint other Director(s) who shall	

Current Articles of Incorporation	Proposed Amendments
(Newly established)	Article 23. (Executive Officers) (1) The Board of Directors may, by its resolution, appoint Executive Officers and have them share the responsibilities for the execution of operations of the Company. (2) The Board of Directors may appoint, by its resolution, one President and CEO, and as necessary, appoint Executive Vice President(s), Senior Managing Executive Officer(s), Managing Executive Officer(s), senior Executive Officer(s), and other Executive Officers with special titles. (3) The President and CEO shall represent the Company.
Article 23. (Convener and Chairmanship of Meeting of the Board of Directors) Unless otherwise provided for by laws and regulations, the <u>Director and President</u> shall convene meetings of the Board of Directors and chair the meetings. In cases where <u>the Director and President</u> is prevented from so acting, another Director who is designated in accordance with an order of priority determined in advance by the Board of Directors shall convene and chair the meeting.	Article 24. (Convener and Chairmanship of Meeting of the Board of Directors) Unless otherwise provided for by laws and regulations, the Representative Director shall convene meetings of the Board of Directors and chair the meetings. In cases where there are multiple Representative Directors or the Representative Director is prevented from so acting, another Director who is designated in accordance with an order of priority determined in advance by the Board of Directors shall convene and chair the meeting.
Article <u>24</u> <u>45</u> . (Omitted)	Article <u>25</u> <u>46</u> . (Unchanged)

Proposal No. 3 Election of 13 Directors

At the conclusion of this meeting, the terms of office of all 14 Directors will expire. Therefore, the Company proposes the election of 13 Directors.

The candidates for Director are as follows:

Candidate No.	Name	Position and responsibility in the Company	
1	Kenji Kanamori	Director and Chairperson	Reelection
2	Akio Yamagata	Director and President General Manager of Quality Division	Reelection
3	Hajime Hosoi	Managing Director General Manager of Sales Division In charge of Maintenance Business and Engineering Group	Reelection
4	Makoto Imai		New Election
5	Hiroyuki Uemura	External Director	Reelection External Director Independent Director Reelection
6	Tomoatsu Noguchi	External Director	External Director Independent Director
7	Yasuharu Kobayashi	Director Deputy General Manager of Sales Division In charge of Sales Promotion Group	Reelection
8	Kazuhito Itani	Director Deputy General Manager of Sales Division General Manager of Tokyo Branch	Reelection
9	Satoshi Mori	Director Deputy General Manager of Sales Division In charge of Fire-Extinguishing Group Director	Reelection
10	Michihiro Yonezawa	General Manager of Engineering and Production Division	Reelection
11	Tomoki Ikeda	Director General Manager of International Business Division	Reelection
12	Kiyoshi Amano	Director General Manager of General Administrative Division In charge of Internal Auditing Office	Reelection
13	Kimihiko Yagi	Director Deputy General Manager of Sales Division In charge of Business Development Group	Reelection

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company, ficant concurrent positions outside the Company	Number of the Company's shares owned		
		Apr. 1972	Joined the Company			
		Apr. 2004	Executive Officer, Deputy General Manager of Sales Division			
		June 2007	Director, Deputy General Manager of Sales Division	58,400 shares		
		June 2009	Managing Director, General Manager of Sales Division	(Including 1,800 shares scheduled		
	Kenji Kanamori (September 26, 1951)	June 2010	Senior Managing Director, General Manager of Sales Division	to be delivered regarding the		
	D 1 4	June 2013	Director and President	performance-		
1	Reelection	May 2017	Vice Chairperson, National Fire Equipment Society, General Incorporated Association	linked stock compensation		
			(present position)	plan)		
			Chairperson, Japan Fire Alarms Manufacturer's			
			Association, General Incorporated Association (present position)			
		June 2017	Director and Chairperson (present position)			
	[Reasons for nomination as cand					
	[Reasons for nomination as candidate for Director] Kenji Kanamori has appropriate experience and ability to serve as the Company's Representative Director such as					
		-	vledge as corporate manager, having shown his leader			
	executive in the management of	the Company a	nd being well-versed in various areas of the Compan	y's business.		
i		Apr. 1973	Joined the Company			
		Apr. 2005	Executive Officer, Deputy General Manager of			
			General Administrative Division			
		June 2007	Director, Deputy General Manager of General			
			Administrative Division			
		June 2008	Director, General Manager of General			
		I 2011	Administrative Division	41 122 1		
		June 2011	Managing Director, General Manager of General Administrative Division	41,133 shares		
		June 2012	Managing Director, in charge of Business	(Including 1,933 shares scheduled		
	Akio Yamagata	June 2012	Planning Division	to be delivered		
	(October 14, 1950)	June 2013	Senior Managing Director	regarding the		
2	Reelection	June 2014	Senior Managing Director, General Manager of International Business Division	performance- linked stock		
			President & Director of Kentec Electronics Ltd.	compensation		
		June 2015	Director and Vice President, General Manager of International Business Division of the Company	plan)		
		Apr. 2017	Director and Vice President, in charge of International Business Division			
		June 2017	Director and President			
		Apr. 2018	Director and President, General Manager of Quality Division (present position)			
,	[Reasons for nomination as cand		= =			
			tensive knowledge in the Company's various divisio			
	human resources, business planning and overseas operations, and has shown his leadership in the management of the					
	Company. Mr. Yamagata has appropriate experience and ability to serve as the Company's Representative Director.					

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned		
	Haiima Haari	Feb. 1989 Apr. 2013	Joined the Company Administration Officer, Head of Business Planning Office	12,056 shares (Including 846 shares scheduled		
	Hajime Hosoi (December 31, 1964)	June 2013 Apr. 2018	Director, Head of Business Planning Office Managing Director, General Manager of Sales	to be delivered regarding the		
3	Reelection	Apr. 2019	Division Managing Director, General Manager of Sales Division, in charge of Maintenance Business and Engineering Group (present position)	performance- linked stock compensation plan)		
		perience and ab		ring abundant		
	experience in sales and ousniess	Apr. 2009	Administration Officer, General Manager of Fifth Region, Sohgo Security Services Co., Ltd.	nesue saies.		
		June 2010 Oct. 2013	Executive Officer Executive Officer, General Manager of First and Fifth Region			
	Makoto Imai (January 2, 1957) New Election	Apr. 2014	Executive Officer, General Manager of First Region	-		
4		Apr. 2015	Representative Director and President, SOHKEI Building Services Co., Ltd. (currently ALSOK Building Services Co., Ltd.)			
		Apr. 2019	Councilor of SOHGO Security Services Co., Ltd. (present position) Representative Director (Part-time) of ALSOK Building Services Co., Ltd. (present position)			
	[Reasons for nomination as candidate for Director] Makoto Imai has abundant experience and extensive knowledge as corporate manager and is expected to show his leadership from an expert standpoint mainly in the field of domestic sales. Mr. Imai has appropriate experience and					
	ability to serve as the Company's	June 1991	Director of Sumitomo Marine & Fire Insurance			
			Co., Ltd. (currently Mitsui Sumitomo Insurance Company, Limited)			
		June 1994 June 1997	Managing Director Senior Managing Director			
	Hiroyuki Uemura (January 23, 1942)	June 1998 June 2002 June 2004	Director and President Director of the Company Retired as Director of the Company			
5	Reelection External Director	June 2006 July 2007	Director of the Company (present position) Full-time Advisor of Mitsui Sumitomo Insurance Company, Limited	13,000 shares		
	Independent Director	Apr. 2013	Senior Advisor of Mitsui Sumitomo Insurance Company, Limited			
		June 2015	External Director of Taisho Pharmaceutical Holdings Co., Ltd. (present position)			
		Apr. 2017	Honorary Advisor of Mitsui Sumitomo Insurance Company, Limited (present position)			
	[Reasons for nomination as candidate for external Director] Hiroyuki Uemura has abundant experience and extensive knowledge as corporate manager and has made appropriate remarks contributing to the Company's management from his expert standpoint at meetings of the Board of Directors. Mr. Uemura has appropriate experience and ability to serve as the Company's external Director.					

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned		
	Tomoatsu Noguchi (October 4, 1955) Reelection External Director Independent Director	June 2006 June 2009 June 2012 June 2014	Director of The Toa Reinsurance Company, Limited Managing Director President and Chief Executive (present position) Audit and Supervisory Board Member of the	2,947 shares		
6		June 2016	Director of the Company (present position)			
	[Reasons for nomination as candi		extensive knowledge as corporate manager and is a	dea well versed in		
	-	_	has made appropriate remarks contributing to the C			
			ngs of the Board of Directors and has appropriate ex			
	ability to serve as the Company's	-		7		
		June 2011	Executive Officer, General Manager of Kyoto Branch of Mitsubishi UFJ Trust and Banking	4,800 shares (Including 538		
	Yasuharu Kobayashi (January 19, 1962)	June 2013	Corporation Representative Director and Vice President of Mitsubishi UFJ Trust Systems Co., Ltd.	shares scheduled to be delivered regarding the		
7	Reelection	June 2014	Director, Deputy General Manager of Sales Division, in charge of Sales Promotion Group of the Company (present position)	performance- linked stock compensation plan)		
	[Reasons for nomination as candi	date for Directo	or]	• /		
	Yasuharu Kobayashi has appropriate experience and ability to serve as the Company's Director such as having					
	experience as corporate manager	and having sho	wn his leadership mainly in the field of domestic sa	les promotion.		
		Apr. 1981	Joined the Company	9,008 shares		
		Apr. 2013	Executive Officer, Deputy General Manager of	(Including 538		
	Kazuhito Itani		Sales Division	shares scheduled		
	(July 11, 1957)	June 2014	Director, Deputy General Manager of Sales	to be delivered regarding the		
	Reelection		Division, and General Manager of Tokyo Branch (present position)	performance-		
8		June 2015	Director & President of Hochiki Engineering	linked stock		
		June 2013	Corp.	compensation plan)		
	[Reasons for nomination as candidate for Director]					
		-	ility to serve as the Company's Director such as ha	-		
	-	aving shown hi	s leadership at Tokyo Branch, an important busines	s base in the		
	Company's domestic operations.					

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned	
9	Satoshi Mori (May 22, 1957) Reelection	Apr. 1981 Apr. 2013 Apr. 2014 Apr. 2015 June 2015 Apr. 2016 Apr. 2017	Joined the Company Executive Officer, Deputy General Manager of General Administrative Division Executive Officer, Deputy General Manager of Engineering and Production Division Executive Officer, General Manager of Engineering and Production Division Director, General Manager of Engineering and Production Division Director, Head of Supply Chain Management (SCM) Promotion Office Director, Deputy General Manager of Sales Division, in charge of Fire-Extinguishing Group (present position)	15,538 shares (Including 538 shares scheduled to be delivered regarding the performance-linked stock compensation plan)	
		erience and abi	ility to serve as the Company's Director such as havi oduction, human resources and sales, and having sho		
10	Michihiro Yonezawa (October 25, 1960) Reelection	Apr. 1984 Apr. 2015 Apr. 2016 June 2016	Joined the Company Executive Officer, Head of Quality Management Office Executive Officer, General Manager of Engineering and Production Division Director, General Manager of Engineering and Production Division (present position)	4,350 shares (Including 538 shares scheduled to be delivered regarding the performance-linked stock compensation plan)	
	[Reasons for nomination as candidate for Director] Michihiro Yonezawa has appropriate experience and ability to serve as the Company's Director such as having abundant experience in sales, technological development, production and quality assurance, and having shown his leadership mainly in the technological development, production and quality assurance fields.				
11	Tomoki Ikeda (September 20, 1956) Reelection	Mar. 2010 Apr. 2013 Apr. 2014 Apr. 2017	Joined the Company Deputy General Manager of International Business Division Director & President of Hochiki Europe (U.K.) Limited Executive Officer, Deputy General Manager of International Business Division, and in charge of Europe Market Executive Officer, General Manager of International Business Division, and in charge	6,664 shares (Including 538 shares scheduled to be delivered regarding the performance-linked stock compensation	
		perience and ab	of Europe Market Director, General Manager of International Business Division (present position)	plan)	

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned		
12	Kiyoshi Amano (January 28, 1960) Reelection [Reasons for nomination as candi	Aug. 1988 June 2012 Apr. 2015 June 2018 Apr. 2019	Joined the Company General Manager of Accounting Department, General Administrative Division Executive Officer, Deputy General Manager of General Administrative Division Director, Deputy General Manager of General Administrative Division Director, General Manager of General Administrative Division, and in charge of Internal Auditing Office (present position) or]	4,166 shares (Including 538 shares scheduled to be delivered regarding the performance-linked stock compensation plan)		
	Kiyoshi Amano has appropriate experience and ability to serve as the Company's Director such as having abundant experience in the area of finance and accounting and having shown his leadership mainly in the planning and general administration fields.					
13	Kimihiko Yagi (August 12, 1960) Reelection	July 2008 June 2012 Apr. 2015 Apr. 2016 Apr. 2018	General Manager of Division II Sales for Chugoku Car of Tokio Marine & Nichido Fire Insurance Co., Ltd. General Manager of Nagano Branch Office Administration Officer, General Manager of Nagano Branch Office Executive Officer, General Manager of Osaka- Kita Branch Office Executive Officer, Deputy General Manager of Sales Division, and in charge of Business	990 shares (Including 538 shares scheduled to be delivered regarding the performance-linked stock		
	[Reasons for nomination as candi Kimihiko Yagi has appropriate ex		Development Group of the Company Director, Deputy General Manager of Sales Division, and in charge of Business Development Group of the Company (present position)	compensation plan)		

Notes:

- 1. There is no special interest between any of the candidates and the Company.
- 2. The Company requests approval for the election of Hiroyuki Uemura and Tomoatsu Noguchi as external Directors, with the expectation that they can provide effective advice from their objective viewpoint independent from other Directors and from their expert standpoint based on experience and knowledge as corporate managers, among others. Hiroyuki Uemura and Tomoatsu Noguchi have been appropriately supervising the Company's management. Hiroyuki Uemura has been serving as an external Director of the Company since June 2006. At the conclusion of this meeting, his tenure will have been 13 years. Tomoatsu Noguchi has been serving as an external Director of the Company since June 2016. At the conclusion of this meeting, his tenure will have been three years.
- The Company has submitted notification to Tokyo Stock Exchange, Inc. that Hiroyuki Uemura and Tomoatsu Noguchi
 have been appointed as independent directors. Upon approval of their election, the Company plans for their appointment
 as independent directors to continue.
- 4. Pursuant to Article 427, paragraph 1 of the Japanese Companies Act and provisions of the Articles of Incorporation of the Company, the Company has entered into an agreement with each of Hiroyuki Uemura and Tomoatsu Noguchi to limit their liability for damages under Article 423, paragraph 1 of the same Act. The maximum amount of liability for damages under this agreement is the minimum liability amount provided for under laws and regulations. Upon approval of their election, the Company plans to continue the same liability limitation agreement with each of them.
- 5. The numbers of the Company's shares owned by each candidate include the number of shares scheduled to be delivered upon retirement pursuant with the performance-linked stock compensation plan introduced in fiscal year 2018. Although the Plan comprises both "fixed points" and "performance-linked points," only the number of shares based on the "fixed points" are included in the "number of Company's shares owned" for each candidate. The "performance-linked points" are not included in the calculation of "number of Company's shares owned" for each candidate because it is impossible to determine their number at present as they fluctuate within the range of 0 to 200% depending on the level of attainment of the Medium-Term Management Plan.

Note that the voting rights attached to the shares scheduled to be delivered pursuant to the Plan are non-exercisable during the period until they are delivered to each candidate in the future. In addition, shares constituting an equivalent of 40% of said shares scheduled to be delivered shall be sold on the market and the proceeds are scheduled to be delivered to each candidate to secure funds for payment of taxes.

Proposal No. 4 Election of Two Audit and Supervisory Board Members

At the conclusion of this meeting, the terms of office of Audit and Supervisory Board Members Toshiharu Okamatsu and Kenichi Doi will expire. Therefore, the Company proposes the election of two Audit and Supervisory Board Members.

In addition, the consent of the Audit and Supervisory Board has been obtained for this proposal. The candidates for Audit and Supervisory Board Member are as follows:

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's shares owned
1	Masahide Nakamura has many ye request approval for his election a monitor the overall management. Though Mr. Nakamura has never	ears of experients an external A and provide efficient the past bee	General Manager of Credit Department of Mitsubishi UFJ Trust and Banking Corporation General Manager of Osaka Branch General Manager of Nagano Branch General Manager of Shinjuku Branch Executive Officer, General Manager of Umeda Branch Executive Officer, General Manager of Umeda Branch Advisor of MU Trust Apple Planning Company, Ltd. (present position) mal Audit and Supervisory Board Member] nce and extensive knowledge in financial institutions Audit and Supervisory Board Member with the expected to the supervisory Board Member with the expected to the supervisory Board Member with the expected to the supervisory Board Member of a company as an external Audit and Supervisory Board Member sa an external Audit and Supervisory Board Mem	y, the Company
	above reasons.	Turrir ins dun	es as an external Audit and Supervisory Board Mem	ber based on the
	Minako Adachi (October 1, 1956)	Apr. 1979 Apr. 2009 Apr. 2010	Joined the Company Executive Officer, Deputy General Manager of International Business Division Director & President of Hochiki Europe (U.K.) Limited Executive Officer, General Manager of International Business Division of the Company President & Director of Hochiki Europe (U.K.) Limited Director, General Manager of International Business Division of the Company	
2	New Election	Apr. 2012	Chairperson of Hochiki Fire Prevention Technology Corp. Director, Deputy General Manager of International Business Division of the Company Chairperson of Hochiki Fire Prevention Technology Corp.	20,841 shares
		Apr. 2015	Director, Deputy General Manager of General Administrative Division	
		June 2015 June 2019	President & Director of Hochiki Shoji Corp. (present position) Scheduled to become External Director of	
	Sinko Industries Ltd. [Reasons for nomination as a candidate for Audit and Supervisory Board Member] Minako Adachi has abundant experience as the management of the Company mainly in the overall overseas operations and corporate management. In terms of effective audits, Ms. Adachi has appropriate experience and ability to serve as the Company's Audit and Supervisory Board Member.			

Notes:

- 1. There is no special interest between any of the candidates and the Company.
- 2. Masahide Nakamura is a candidate for external Audit and Supervisory Board Member.
- 3. The Company stipulates in its Articles of Incorporation that it may, pursuant to the provisions of Article 427, paragraph 1 of the Companies Act, enter into agreements with Audit and Supervisory Board Members to limit their liabilities for damages to a certain extent. If the election of Masahide Nakamura and Minako Adachi is approved and adopted, the Company plans to enter into an agreement with each of them to limit their liability for damages under Article 423, paragraph 1 of the Japanese Companies Act to the amount provided for under laws and regulations.