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June 25, 2019

To whom it may concern

Company Name: Iida Group Holding Co., Ltd
Stock Code: 3291(Tokyo Stock Exchange 1st Section)
Representative: Yoichi Nishikawa President, Representative Director
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Notice: Changes in Directors, Organizational Changes, Change of the responsibility of the director and Personal Changes

Iida Group Holdings Co., Ltd announces that the company will make organizational, personal changes and change of the responsibility of the director, 2019 to improve the ability to respond to management issues and strengthen the management of the company.

1. Changes in Directors(As of June25,2019)

Name	New Position	Previous Position
Tadayoshi Horiguchi	Senior Board Director	Board Director
Hiroshi Nishino	Senior Board Director	Board Director

2. Organizational Changes(As of July1,2019)

- (1) The company has established the Corporate Planning Department and Corporate Management / IR Department.
- (2) As a result, the company has abolished the current Corporate Planning Department.

3. Change of the responsibility of the director(As of July1,2019)

Name	New Positon	Previous Positon
Hiroshi Nishino	Director in charge of the Corporate Planning Department, Corporate Management/ IR Department, and Financial Department	Director in charge of the Corporate Planning Department

4. Personal Changes(As of July 1,2019)

Name	New Positon	Previous Positon
Kenichi Nakajima	General Manager, Corporate Planning and Executive Secretary Department	General Manager, Executive Secretary Department
Hitoshi Oyama	General Manager, Corporate Management / IR Department	General Manager, Corporate Planning Department

End of notice