



Sep 5, 2019

To all concerned parties

Listed company name ROHM Co., Ltd.  
Company Representative Tadanobu Fujiwara, President  
(Code: 6963)  
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### Notice Regarding Introduction of Executive Officer System

ROHM Co., Ltd (the “Company”) hereby announces that, at the meeting of the Board of Directors held today, it resolved to introduce an Executive Officer System.

#### 1.Reason for Introduction

The Company has made a transition to a Company with Audit and Supervisory Committee which was approved on the Ordinary General Shareholders Meeting held June 27, 2019 to promote corporate governance. However, in order to further strengthen and improve corporate governance, the Company will introduce an Executive Officer System due to the reasons below:

- ①The Company aims to establish a more flexible and strategic structure which can appropriately and swiftly respond to the rapidly changing business environment by strengthening the management decision making function and providing an environment where the Board of Directors can concentrate on its management and supervisory functions.
- ②The Company aims to develop human resources for the next generation management by expanding opportunities for participation in company management and improve its competitiveness and operating performance

#### 2.Outline of System

- Executive Officers will be appointed by the resolution of the Board of Directors.
- A Director may act concurrently as an Executive Officer.
- Executive Officers will hold their office for one year, but it will be until the Ordinary General Shareholders Meeting held within an year after appointment. Thus, Executive Officers may be reappointed.

#### 3.Time of Introduction

September 11, 2019

Note: This document is a translation of the Japanese version. In the event of any discrepancies in words, accounts, figures, or the like between this report and the original, the original Japanese version shall govern.