

Announcement of Share Repurchases (Update of Disclosure)

TOKYO, JAPAN (September 10, 2019) – Recruit Holdings Co., Ltd. (TSE: 6098) (the "Company") announced today that, concerning the repurchases of its shares announced on August 28, 2019 (the "Share Repurchases"), the period for the Share Repurchases was determined as follows.

Period for the Share Repurchases: From Thursday, September 19, 2019 through Friday,

November 29, 2019

* The period for the Share Repurchases was decided upon today's determination of the offering price and other matters for the secondary offering of shares of common stock of the Company resolved at the Board of Directors' meeting held on August 28, 2019 (the "Offering").

(Reference) Details of the purchase resolved at the Board of Directors' meeting held on August 28, 2019.

(1) Class of shares to be repurchased Common stock of Recruit Holdings Co., Ltd.

(2) Total number of shares to be repurchased 30,000,000 shares (maximum)

(up to 1.79% of total number of shares issued and

outstanding (excludes treasury stock))

(3) Total purchase price 80.0 billion yen (maximum)

(4) Period for the Share Repurchases From the business day immediately following the

settlement date for the Offering (i.e., from the sixth business day following the pricing date for the Offering, which is expected to fall on any day in the period from Tuesday, September 10, 2019 through Thursday, September 12, 2019) through Friday, November 29,

2019

(5) Method of repurchases Market purchases on the Tokyo Stock Exchange, Inc.

through an appointed securities dealer with investment

discretion

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Note:

This press release is not an offer to sell or a solicitation of any offer to buy the securities of Recruit Holdings Co., Ltd. in the United States or elsewhere. The securities referenced in this press release have not been, and will not be, registered under the United States Securities Act of 1933, as amended (the "Securities Act"). The securities may not be offered or sold in the United States absent registration or an exemption from registration under the Securities Act. The securities will not be publicly offered or sold in the United States.