

Summary of Financial Statements for the Third Quarter of the Fiscal Year Ending December 31, 2019 [IFRS] (Consolidated)

October 31, 2019

Company name: OUTSOURCING Inc. Stock exchange listing: Tokyo 1st Section Securities code: 2427 URL https://www.outsourcing.co.jp/en/

Representative: Haruhiko Doi, Chairman and CEO

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Quarterly statements filing date (as planned): November 13, 2019

Scheduled date to commence dividend payments:

Supplemental material created for quarterly results: Yes Briefing held for quarterly results: No

(Figures less than one million yen are rounded)

1. Consolidated Financial Results for the Third Quarter of Fiscal Year 2019 (From January 1, 2019 to September 30, 2019)

a. Consolidated Financial Results (Cumulative) (% indicates change from the corresponding quarter of the previous year)

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		Revenue		Operating p	orofit	Profit before tax		Profit for the period		Profit attributable to owners of the Company		Total comprehensive income	
		Million yen	%	Million yen	%	Million yen	%	Million yen	%	Million yen	%	Million yen	%
FY2019 (Q3	267,494	21.0	10,095	12.0	6,998	(10.4)	3,914	(16.9)	3,392	(15.9)	1,118	(70.0)
FY2018 (Q3	221,058	33.6	9,011	34.4	7,809	30.0	4,707	27.3	4,033	28.5	3,726	(30.6)

	Basic earnings per share	Diluted earnings per share		
	Yen	Yen		
FY2019 Q3	27.00	26.96		
FY2018 Q3	39.53	39.32		

- (Notes) 1. As the provisional accounting of the business combinations in FY2018 was finalized, the condensed consolidated financial statements for FY2018 Q3 were retrospectively adjusted.
 - 2. The figures for the "Basic earnings per share" and "Diluted earnings per share" for FY2019 Q3 are calculated using the increased number of shares resulting from new shares issued through offering on October 3, 2018 and third-party allotment on October 26, 2018.

b. Consolidated Financial Positions

	Total assets	Total equity	Equity attributable to owners of the Company	Ratio of equity attributable to owners of the Company to total assets	Equity attributable to owners of the Company per share
	Million yen	Million yen	Million yen	%	Yen
FY2019 Q3	221,983	57,472	53,269	24.0	423.74
FY2018	186,141	60,657	55,210	29.7	439.81

(Notes) As the provisional accounting of the business combinations in FY2018 was finalized, the condensed consolidated financial statements for FY2018 were retrospectively adjusted.

2. Dividends

Z. Dividends	Annual cash dividends per share									
	Q1	Q2	Q3	Year-end	Annual					
	Yen	Yen	Yen	Yen	Yen					
FY2018	_	0.00	_	21.0	21.0					
FY2019	_	0.00	_							
FY2019 (Forecast)				24.0	24.0					

(Notes) Correction of dividend forecast from the most recent dividend forecast: No

3. Forecast of Consolidated Financial Results for Fiscal Year 2019 (From January 1, 2019 to December 31, 2019)

(% indicates change from the corresponding period of the previous fiscal year)

	Revenue		Operating p	orofit	Profit before tax		Profit for the year		Profit attributable to owners of the Company		Basic earnings per share
	Million yen	%	Million yen	%	Million yen	%	Million yen	%	Million yen	%	Yen
Full-year	385,000	23.7	19,000	30.2	17,500	39.4	11,400	37.3	10,000	33.7	79.66

(Notes) Correction of financial forecast from the most recent financial forecast: No

(Notes)

- (1) Significant changes in subsidiaries during this period (changes in specified subsidiaries that cause changes in the scope of consolidation): No
- (2) Changes in accounting policies and accounting estimates
 - (a) Changes in accounting policies required by IFRS: Yes
 - (b) Changes in accounting policies other than IFRS requirements: No
 - (c) Changes in accounting estimates: No
- (3) Number of shares issued and outstanding (common stock)
 - (a) Number of shares issued and outstanding at the end of period (including treasury stock)
 - (b) Number of treasury stock at the end of period
 - (c) Average number of shares issued and outstanding (cumulative up through the period)

FY2019 Q3	125,710,700	FY2018	125,530,700
FY2019 Q3	490	FY2018	490
FY2019 Q3	125,601,111	FY2018 Q3	102,020,103

(Notes)

- * This summary of quarterly financial statements is not subject to quarterly review by certified public accountants or an auditing firm.
- * Statement regarding the proper use of financial forecasts and other special remarks

(Caution concerning forward-looking statements)

The forward-looking statements including financial forecasts in this summary are based on the information currently available to the Company and on certain assumptions judged by the Company as being reasonable, and are not for the Company to promise their achievement. Moreover, various factors may cause the actual results to differ significantly from the forecasts.