The following English translation is for reference purposes only, as it was originally prepared and published by the Company in Japanese and is qualified in its entirety by the original Japanese version submitted to the Tokyo Stock Exchange. Please refer to the Japanese version in the event of any discrepancy between the English and Japanese versions.





Company Name: Ateam Inc. Representative: Takao Hayashi, President (Code Number: 3662) Contact: Akinori Mitsuoka, Corporate Officer/IR Officer, General Manager of Corporate Development Division (Tel: +81-52-747-5573)

Notice Concerning Change in Representative Director at Consolidated Subsidiary

Ateam Inc. (hereafter Ateam) hereby announced at the Extraordinary Meeting of its Board of Directors held today, the following resolution regarding the change of the Representative Director and President of Increments Inc., a wholly-owned subsidiary of Ateam.

- 1 Change in Representative Director and President of Wholly-Owned Subsidiary
 - (1) Reason for Change

Representative Director and President Hiroshige Umino requested resignation due to personal reasons. Ateam has accepted this resignation in the best interest of Hiroshige Umino, and wishes him the best of luck in his future endeavors.

Ateam has nominated Kensuke Shibata as the successor due to his past experience in business development and aims to prioritize future business growth and expansion.

(2) Effective as of December 27, 2019 (Tentative)

| New Position | Name | Previous Position | |
|---|-----------------|---|--|
| Representative Director and President (Newly Appointed) | Kensuke Shibata | - (Ateam Inc. Entertainment Division Manager of Marketing Group) | |
| (Resigned) | Hiroshige Umino | Representative Director and President of Increments Inc. | |

The following English translation is for reference purposes only, as it was originally prepared and published by the Company in Japanese and is qualified in its entirety by the original Japanese version submitted to the Tokyo Stock Exchange. Please refer to the Japanese version in the event of any discrepancy between the English and Japanese versions.

| (2) | Riggraphy of Now | ly Appointed | Poprocontativo Dire | ector and President |
|-----------------|------------------|--------------|---------------------|---------------------|
| (\mathcal{I}) | biography of New | iy Appointeu | Representative Dire | |

| October 1984 | Born in Kuwana City, Mie Prefecture | | |
|---------------|---|--|--|
| March 2007 | Graduated Osaka University of Arts, Visual Concept Planning Department | | |
| March 2009 | Graduated SHOBI College of Music, Music Business | | |
| April 2009 | Joined Ateam Inc. Content Division, Music Group | | |
| February 2013 | Entertainment Division, Assistant Manager of ZeroApp | | |
| November 2013 | Entertainment Division, General Manager of Media Service Division | | |
| October 2014 | Entertainment Division, Manager of Media Service Group | | |
| March 2015 | Entertainment Division, Manager of Marketing Group | | |

(4) Scheduled Date of Appointment

December 27, 2019