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Securities Code: 6277 December 2, 2019

To Our Shareholders

1-9, Shodaitajika, Hirakatashi, Osaka

HOSOKAWA MICRON CORPORATION

Representative Director, Chairman & President, Chief Executive Officer Yoshio Hosokawa

Notice of the 75th Annual General Meeting of Shareholders

The Company would hereby like to request shareholders to attend the Company's 75th Annual General Meeting of Shareholders as described below.

If you are unable to attend the meeting on the date, you may also exercise your voting rights in writing or via the Internet. We kindly request you to read the following Reference Document for the Annual General Meeting of Shareholders, exercise your voting rights in accordance with the "Guide on How to Exercise Your Voting Rights" on page 3, and return it no later than the end of business at 5 p.m. on Monday, December 16, 2019.

Sincerely yours,

1. Date: 10 a.m., Tuesday, December 17, 2019

2. Venue: 1-9, Shodaitajika, Hirakatashi, Osaka

HOSOKAWA MICRON CORPORATION Headquarters

Building, 12th floor

3. Purposes

Items to be reported

- 1. The business report, the consolidated financial statements and the results of consolidated financial statement audits by the Accounting Auditor and the Board of Corporate Auditors for the 75th business period (October 1, 2018 to September 30, 2019)
- 2. The non-consolidated financial statements for the 75th business period (October 1, 2018 to September 30, 2019)

Items to be resolved

Item No. 1 Appropriation of Retained Earnings

Item No. 2 Election of Eight (8) Directors

Item No. 3 Election of Two (2) Corporate Auditors

Item No. 4 Election of One (1) Substitute Corporate Auditor

[•] When you attend the meeting, we kindly request that you submit the enclosed voting form to the

- receptionist at the venue. To conserve resources, please bring the Notice of the 75th Annual General Meeting of Shareholders.
- The following documents are listed on the Company's website (https://www.hosokawamicron.co.jp) in accordance with laws, regulations and the Articles of Incorporation, Article 15, and are not included in the Reference Document for the Annual General Meeting of Shareholders.
 - (1) Consolidated financial statements (Consolidated statement of changes in equity and notes to consolidated financial statements)
 - (2) Non-consolidated financial statements (Statement of changes in equity and notes to non-consolidated financial statements)
- Consolidated and non-consolidated financial statements audited by Accounting Auditors and Corporate Auditors are each documents listed in the Reference Document for the Annual General Meeting of Shareholders, consolidated statement of changes in equity, notes to consolidated financial statements, statement of changes in equity and notes to non-consolidated financial statements.
- If there are any revisions to the Reference Document for the Annual General Meeting of Shareholders, the business report, and/or the consolidated and the non-consolidated financial statements, such revisions will be listed on the Company's website. (https://www.hosokawamicron.co.jp)

Guide on How to Exercise Your Voting Rights

Voting rights may be exercised in any of the three methods below.

Please review the Reference Document for the Annual General Meeting of Shareholders which is attached later, and exercise your rights.

When you attend Annual General Meeting of Shareholders



When you attend the meeting, we kindly request that you submit the enclosed voting form to the receptionist at the venue.

In addition, to conserve resources, please bring the Notice of the 75th Annual General Meeting of Shareholders.

Date

Tuesday, December 17, 2019

10 a.m.

(Reception starts at 8:30 a.m.)

When you exercise your voting rights using the voting form



Please indicate "for" or "against" on each agenda item on the voting form enclosed herewith, and post it without affixing a stamp.

When there is no indication of "for" or "against", it will be considered as "for".

Exercise period

By Monday, December 16, 2019

When you conduct online voting



Access "Voting Right Exercise Website" via a smartphone, computer, etc., and indicate "for" or "against" on each agenda item following the guidance on screen.

Please access the Website (https://www.web54.net). Please note that the website is displayed in Japanese.

Exercise period

By Monday, December 16, 2019 5 p.m.

Reference Document for the Annual General Meeting of Shareholders

Items for resolution and reference material

Item No. 1 Appropriation of Retained Earnings

Keeping in mind that it should appropriately redistribute profits based on the earning status, the Company redistributes profits considering the need to reinforce corporate culture and ensure future development of the company. Based on this policy, we propose to pay 55 yen per share as the year-end dividend.

Matters related to year-end dividend

1) Type of dividend assets

It shall be cash.

2) Matters related to the allocation of dividend property and total amount

We propose to pay 55 yen per share of common stock as the year-end dividend.

The total amount of dividend in this case is 445,027,550 yen.

3) Effective date of distribution of surplus

December 18, 2019

Item No. 2 Election of Eight (8) Directors

The term of all seven (7) Directors will expire at the conclusion of the Annual General Meeting of Shareholders. Moving forward, to reinforce its management system, the Company requests shareholders to add one more Director and elect a total of eight (8) Directors.

The candidates for Directors are as follows:

Candidate number	Nan	ne	Current position and responsibilities in the Company	Status of attendance at the Board of Directors
1	Yoshio Hosokawa	Re-elected	Representative Director, Chairman & President, Chief Executive Officer	14/14 (100%)
2	Kohei Hosokawa	Newly appointed	Vice President & Operating Officer, Business Management, in charge of Hosokawa Kaizen Team	
3	Hitoshi Kihara	Re-elected	Executive Director & Senior Executive Officer, Senior Executive Director, Corporate Planning & International Administration Div.	14/14 (100%)
4	Tetsuya Inoue	Re-elected	Director & Managing Executive Officer, General Affairs & Finance Operations	14/14 (100%)
5	Masahiro Inoki	Re-elected	Director & Managing Executive Officer, Division Director of Powder Technology Research Institute, General Manager of Hosokawa Kaizen Team	14/14 (100%)
6	Satoshi Akiyama	Newly appointed Outside Director		
7	Katsuhiko Takagi	Re-elected Outside Director Independent Director	Director	14/14 (100%)
8	Tatsuo Fujioka	Re-elected Outside Director Independent Director	Director	14/14 (100%)

Candida te number	Name (Date of birth)	Background, cur	rrent position and responsibilities in the Company	Number of shares owned in the Company
1	Yoshio Hosokawa (Born April 10, 1951) Re-elected	With his abundant has been contributi the business operat Representative Director supervising overall executing the grow plan. His insight as Company to reinfor requests sharehold continuously serve	Director, Deputy Manager of Tokyo Branch, Assistant Division Director of Tokyo Business Division, Manager of Sales Department Representative Director and President Standing Auditor (resigned in December 2004) Advisor Representative Director and President, Juno International Inc. (resigned in May 2011) Director of the Company Representative Director and President Representative Director and President Representative Director, President, Chief Executive Officer Representative Director, Chairman & President, Chief Executive Officer (present) Ing the candidate for Director experience and broad knowledge as a manager, he ing to the growth of the Company by understanding ions of the entire group. Since his inauguration as ector and President in October 2014, he has been management of the Company, and steadily th strategies stated in the mid-term management a manager and broad view is essential for the rece its global management and grow. The Company ters to re-elect him as Director for him to as the chairperson of the Board of Directors and ten the decision-making and supervision functions of tors.	209,708 shares

Candida te number	Name (Date of birth)	Background, c	urrent position and responsibilities in the Company	Number of shares owned in the Company
		April 2009	Joined the Company	
		July 2009	Test Center, Technology Development Department, Sales Division, Osaka Headquarters	
		October 2011	The Powder Technology Research Institute	
		March 2014	Completed Doctor's Program of Material Science Course, Division of Materials and Manufacturing Science, Graduate School of Engineering, Osaka University	
		October 2014	Stationed at Hosokawa Alpine Aktiengesellschaft (Germany)	
		October 2017	Stationed at Hosokawa Micron International Inc., Vice President (U.S.A)	
	Kohei Hosokawa (Born February 8,	October 2018	Operating Officer, Assistant Division Director of Powder Processing System Division, Senior General Manager of Technology	
2	1984) Newly appointed	October 2019	Vice President & Operating Officer, Business Management, in charge of Hosokawa Kaizen Team (present)	8,305 shares
		Reasons for elect	ing the candidate for Director	
		Departments and accumulated know addition, he has a member of a foun ability to take actidomains of resear development and viewpoint of the simprovement of n requests sharehold effectively strengt	rough his experience in Research and Development and Technology partments and group companies in Europe and the U.S., he has umulated knowledge and skills on general management issues. In lition, he has a wide range of insight in powder technology. As a mber of a founder's family, with a broad perspective and a strong lity to take action, he has been demonstrating leadership in the mains of research and development as well as technology relopment and business improvement in our Group. From the wpoint of the sustainable growth of the Company and the provement of mid- and long-term corporate value, the Company uests shareholders to newly elect him as Director for him to ectively strengthen the decision-making and supervision functions of Board of Directors.	

Candida te number	Name (Date of birth)	Background, cu	rrent position and responsibilities in the Company	Number of shares owned in the Company
te		September 1980 September 1986 December 2003 October 2006 December 2010 October 2014 October 2017 October 2019 Reasons for electi Since he joined the businesses. In Decoverseas group cormanagement of the supervisor of oversein the area of oversein the area of oversefurther globalization market strategies a value, the Companion	Joined Hosokawa International Inc. Joined the Company Director in charge of Corporate Planning Director in charge of overseas business management, Director of Overseas Business Division Executive Director & Senior Executive Officer, in charge of Overseas Business Management, Director of International Administration Div. Executive Director & Senior Executive Officer, Corporate Planning & Overseas Business Management, Senior Executive Director, Corporate Planning & International Administration Div. Executive Director & Senior Executive Officer, Corporate Planning & Business Management, Senior Executive Director, Corporate Planning & International Administration Div. Executive Director & Senior Executive Officer, Senior Executive Director, Corporate Planning & International Administration Div.(present) Ing the candidate for Director Company, he has been engaged in overseas ember 2003, as Director, he started supervising mpanies mainly in Europe, and reinforcing the global company. Particularly after his appointment as a seas business, he has been demonstrating his ability seas group management. From the viewpoint of on of the Company, the development of overseas and the improvement of mid- and long-term corporate by requests shareholders to re-elect him as Director to then the decision-making and supervision functions of	owned in the
		the Board of Direc		

Candida te number	Name (Date of birth)	Background, cur	rent position and responsibilities in the Company	Number of shares owned in the Company
		April 1986	Joined the Company	
		April 2004	Operating Officer, Assistant Division Director of Finance & Accounting Div.	
		October 2010	Managing Executive Officer, Division Director of Finance & Accounting Div.	
		December 2011	Director & Managing Executive Officer, Division Director of Finance & Accounting Div.	
	Tetsuya Inoue	October 2014	Director & Managing Executive Officer, General Affairs & Finance Operations, Division Director of Finance & Accounting Div.	
4	(Born December 3, 1963)	October 2017	Director & Managing Executive Officer, General Affairs & Finance Operations (present)	4,500 shares
	Re-elected	Reasons for elect		
		He has been playi		
			nance-related matters in administration	
			e Company and overseas group companies. He dant experience. He has a wealth of	
		-	oad knowledge which enable him to decide	
		the policies for the	e Company and subsidiaries and execute	
		1 1	nt. From the viewpoint of continuous growth	
			nd the improvement of mid- and long-term he Company requests shareholders to re-elect	
			effectively strengthen the decision-making	
			unctions of the Board of Directors.	

Candida te number	Name (Date of birth)	Background, cur	rent position and responsibilities in the Company	Number of shares owned in the Company
		April 1983	Joined The Powder Technology Research Institute	
		September 1986	Joined the Company	
		October 2002	Supervisor, Hosokawa Powder Technology Research Institute	
		October 2008	Senior General Manager, Technology Development Department, Sales Division, Osaka Headquarters	
		October 2011	Operating Officer, Division Director of Powder Technology Research Institute	
	Masahiro Inoki	December 2017	Director & Managing Executive Officer, Division Director of Powder Technology Research Institute	
5	(Born February 25, 1958) Re-elected	October 2019	Director & Managing Executive Officer, Division Director of Powder Technology Research Institute, General Manager of Hosokawa Kaizen Team (present)	400 shares
		Reasons for elect		
		he has abundant e research and deve addition, as Chair he has been prom- group. From the v of technological of improvement of n Company request effectively streng	The Powder Technology Research Institute, experience and knowledge in the area of elopment of new products and technologies. In person of the International R&D Conference, oting technological development of the entire viewpoint of continuous growth in the domain development of the Company and the mid- and long-term corporate value, the s shareholders to re-elect him as Director to then the decision-making and supervision to goard of Directors.	

Candida te number	Name (Date of birth)	Background, current position and responsibilities in the Company		Number of shares owned in the Company
		April 1988	Joined Nisshin Seifun Co., Ltd. (current headquarters of Nisshin Seifun Group Inc.)	
		June 2015	Director, General Manager of No. 2 Plant, Nisshin Engineering Inc.	
	Satoshi Akiyama (Born August 18, 1963) Newly appointed Outside Director	June 2017	Director, General Manager of Corporate Planning Department and General Manager of Purchasing Department, Nisshin Engineering Inc.	
6		June 2018	Director, General Manager of Corporate Planning Department, Nisshin Engineering Inc. (present)	0 shares
		Important pos		
		Director, Gener Nisshin Engine	ral Manager of Corporate Planning Department, ering Inc.	
		Reasons for ele	ecting the candidate for Outside Director	
		He has a wealth of experience and broad knowledge. The Company requests shareholders to elect him as Outside Director for him to play an active role in determining critical management matters of the Company and supervising the execution of duties.		

Candida te	Name (Date of birth)	Background, cur	rent position and responsibilities in the Company	Number of shares owned in the
number	(Bute of birth)	April 1965	Joined Daikin Industries, Ltd.	Company
		October 1988	General Manager of Sales Planning Department, International Sales Division, Daikin Industries, Ltd.	
		May 1993	Deputy Division Manager of International Sales Division, General Manager of Sales Planning Department, General Manager of Sales Department, Daikin Industries, Ltd.	
		June 1996	Director & General Manager of Global Operations Division, Daikin Industries, Ltd.	
		June 1999	Managing Director & General Manager of Global Operations Division, Daikin Industries, Ltd.	
		June 2001	Senior Managing Director & General Manager of Global Operations Division, Daikin Industries, Ltd.	
		June 2002	Senior Managing Director in charge of Global Air-Conditioning Strategy, Chairman of DT Affiliation Committee	
	Katsuhiko	June 2004	Director, Vice President, Executive Officer in charge of Global Air-Conditioning and Low Temperature Business, Daikin Industries, Ltd.	
	Takagi (Born January	June 2007	Director, Daikin Industries, Ltd., Member of the Board Chairman & CEO, OYL Group	
7	14, 1943)	June 2008	Senior Executive Officer, Daikin Industries, Ltd., Chairman & CEO, OYL Group	4,400 shares
	Re-elected Outside Director Independent Director	June 2011	Executive Advisor, Daikin Industries, Ltd., Chairman & CEO, O.Y.L Group, Chairman & CEO, O.Y.L. Manufacturing, Chairman & President, McQuay International Group, Executive advisor, McQuay US (current: Daikin Applied Americas)	
		July 2015	Advisor, Daikin Industries, Ltd., Executive Advisor, Daikin Applied Americas	
		December 2015	Director of the Company (present)	
		July 2018	Executive Advisor, Applied Solution Business Division, Daikin Industries, Ltd., Executive Advisor, Daikin Applied Americas	
		July 2019	Executive Advisor, Applied Solution Business Division, Daikin Industries, Ltd. (present)	
		Important positi	ons held at another company	
		Executive Adviso Industries, Ltd.	or, Applied Solution Division, Daikin	
		Reasons for elect	ting the candidate for Outside Director	
		businesses overse re-elect him as Ou	of experience, etc. related to the promotion of the as. The Company requests shareholders to the utside Director not only so he can reinforce the	
			owledge, etc. for the general management of	

Candida te number	Name (Date of birth)	Background, cur	rent position and responsibilities in the Company	Number of shares owned in the Company
		April 1975	Joined The Hyakujushi Bank, Ltd.	
		February 2000	Manager, Kuko-guchi Branch, The Hyakujushi Bank, Ltd.	
		January 2002	Manager, Kujo Branch, The Hyakujushi Bank, Ltd.	
		July 2005	Manager, Kobe Branch, The Hyakujushi Bank, Ltd.	
	Re-elected Outside Director	January 2008	Manager, Imabari Branch, The Hyakujushi Bank, Ltd.	
		July 2008	Assistant Manager, Sales Management Department, The Hyakujushi Bank, Ltd. (resigned from the bank in March 2010)	
8		Outside Director	December 2009	Standing Auditor, Chuo Tatemono Co., Ltd. (dispatched from The Hyakujushi Bank, Ltd.)
	Independent Director	June 2015	Deputy Manager, Administration Department, Chuo Tatemono Co., Ltd. (resigned from Chuo Tatemono Co., Ltd. in January 2016)	
		December 2015	Director of the Company (present)	
		Reasons for electing the candidate for Outside Director		
		matters. For him t	experience and broad knowledge in financial o utilize these and give advice and proposals	
			ent of the Company, the Company requests -elect him as Outside Director.	

Notes:

- 1. Mr. Satoshi Akiyama, Mr. Katsuhiko Takagi and Mr. Tatsuo Fujioka are candidates for Outside Directors.
- 2. The Company has concluded an agreement with Mr. Katsuhiko Takagi and Mr. Tatsuo Fujioka to limit their liability pursuant to the provisions of Article 423, Paragraph 1 of the Companies Act, in accordance with Article 427, Paragraph 1 of the said law. The amount of liability under the agreement shall be limited to the minimum amount provided for by laws and regulations. The Company will continue the above liability limitation agreement in the event that Mr. Takagi and Mr. Fujioka are re-elected. If the election of Mr. Satoshi Akiyama is approved, the Company will conclude a similar liability limitation agreement with him.
- 3. Mr. Satoshi Akiyama is a person who executes business at Nisshin Engineering Inc., which has a special relationship with the Company.
- 4. The Company is scheduled to appoint Mr. Katsuhiko Takagi and Mr. Tatsuo Fujioka as independent directors as set forth by the Tokyo Stock Exchange, Inc. and provide a notice to that effect.
- 5. Mr. Takagi and Mr. Fujioka will have been in office as Outside Director of the Company for four (4) years at the conclusion of the Annual General Meeting of Shareholders.
- 6. Mr. Kohei Hosokawa is the eldest son of Yoshio Hosokawa, Representative Director, Chairman & President, Chief Executive Officer.
- 7. There are no special relationships between each candidate and the Company.

Item No. 3 Election of Two (2) Corporate Auditors

The term of Mr. Hiroshi Kokubu and Mr. Kozo Arao as Corporate Auditors will expire at the conclusion of the Annual General Meeting of Shareholders. Moving forward, the Company requests shareholders to elect two (2) Corporate Auditors.

This proposal has the prior consent of the Board of Corporate Auditors.

The candidates for Corporate Auditors are as follows:

Candidate number	Name (Date of birth)	Backg	round, current position in the Company	Number of shares owned in the Company
		October 1989 February 1993	Joined Asahi Kansa Hojin (current KPMG AZSA LLC) (resigned in July 1997) Registered as a certified public accountant	
		· ·		
		July 1997 July 2003	Joined Sakae Audit Corporation Representative Partner, Sakae Audit Corporation (present)	
		December 2010	Director of the Company (present)	
		February 2011	Auditor, Osaka International House Foundation (currently a non-profit incorporated foundation) (present)	
	Hiroshi Kokubu (Born	March 2011	Auditor, Housen Cultural Foundation (currently a non-profit incorporated foundation) (present)	
1	September 7, 1966)	April 2011	Auditor, Hosokawa Power Technology Foundation (currently a non-profit incorporated foundation) (present)	400 shares
	Re-elected	April 2011	Advisor, Osaka Dental Federation (present)	
	Outside Auditor	October 2019	Trustee, Tatsumi Gakuen (incorporated educational institution) (present)	
	Independent Director	Important positions held at another company		
		Representative Pa	artner, Sakae Audit Corporation	
		Auditor, Hosokav	wa Power Technology Foundation	
		Reasons for elec	ting the candidate for Outside Auditor	
	cory Cor aud Mr. con Cor	He has abundant experience and specialized knowledge about corporate accounting as a certified public accountant. The Company expects he will be able to reflect his insight in the audit of the Company.		
		company manage	ubu has been never directly engaged in ment. However, due to the reasons above, the essed that he is fully capable of performing the Auditor.	

Candidate number	Name (Date of birth)	Backg	round, current position in the Company	Number of shares owned in the Company
		July 1971	Registered with Osaka Bar Association as a lawyer	
		July 1971	Joined Nakasuji Yoshikazu Law Office (current Nakanoshima Chuo Law Office)	
		April 1979	Partner Lawyer, Nakasuji, Masuda and Arao Law Office (current Nakanoshima Chuo Law Office) (present)	
		April 1996	Vice Chairman, Osaka Bar Association as a lawyer (resigned in March 1997)	
		June 2010	Outside Auditor, Nankai Electric Railway Co., Ltd. (present)	
	Kozo Arao	February 2011	Outside Auditor, The Japan Wool Textile Co., Ltd.	
	(Born January 20, 1946)	June 2011	Outside Auditor, Nippon Shokubai Co., Ltd.	
2	Re-elected Outside	February 2015	Outside Director, The Japan Wool Textile Co., Ltd. (present)	200 shares
	Auditor	December 2015	Director of the Company (present)	
	Independent Director	June 2016	Outside Director, Nippon Shokubai Co., Ltd. (present)	
		Important positi	ons held at another company	
		Partner Lawyer, N	Nakanoshima Chuo Law Office	
		Outside Auditor,	Nankai Electric Railway Co., Ltd.	
			The Japan Wool Textile Co., Ltd.	
			Nippon Shokubai Co., Ltd.	
			ting the candidate for Outside Auditor	
			pects he will be able to utilize his expertise and red as a lawyer for auditing the Company.	
		management. Ho	as been never directly engaged in company wever, due to the reasons above, the Company he is fully capable of performing the duties of	

Notes:

- 1. Mr. Hiroshi Kokubu and Mr. Kozo Arao are candidates for Outside Auditors.
- 2. Mr. Hiroshi Kokubu will have been in office as Outside Auditor of the Company for nine (9) years at the conclusion of the Annual General Meeting of Shareholders. Mr. Kozo Arao will have been in office as Outside Auditor of the Company for four (4) years at the conclusion of the Annual General Meeting of Shareholders.
- 3. The Company has concluded an agreement with Mr. Hiroshi Kokubu and Mr. Kozo Arao to limit their liability pursuant to the provisions of Article 423, Paragraph 1 of the Companies Act, in accordance with Article 427, Paragraph 1 of the said law. The amount of liability under the agreement shall be limited to the minimum amount provided for by laws and regulations. The Company will continue the above liability limitation agreement in the event that Mr. Kokubu and Mr. Arao are re-elected.
- 4. The Company is scheduled to appoint Mr. Hiroshi Kokubu and Mr. Kozo Arao as independent directors as set forth by Tokyo Stock Exchange, Inc. and provide a notice to that effect.
- 5. There are no special relationships between each candidate and the Company.

Item No. 4 Election of One (1) Substitute Corporate Auditor

In accordance with laws and regulations, to prepare for the case of an insufficient number of Auditors, the Company requests shareholders to elect one (1) Substitute Corporate Auditor in advance.

The candidate, Mr. Yoshimitsu Katsui, will be elected as a substitute for Mr. Hiroshi Kokubu and Mr. Kozo Arao, who are Outside Auditors, if Item No. 3 passes without amendment.

By a resolution of the Board of Directors, the election may be cancelled before inauguration with the consent of the Board of Auditors.

This proposal has the prior consent of the Board of Corporate Auditors.

The candidates for Substitute Corporate Auditors are as follows:

Name (Date of birth)	В	Background, current position in the Company			
	April 1995 April 1995	Registered with Osaka Bar Association as a lawyer Joined Nakanoshima Chuo Law Office			
Yoshimitsu Katsui	January 2002	Partner Lawyer, Nakanoshima Chuo Law Office (present)			
(Born November 14, 1969)	Important position				
1., 1, 0,)	Partner Lawyer, N	0 shares			
Outside Auditor	Reasons for elect				
Independent Director	The Company expects he will be able to utilize his expertise and experience acquired as a lawyer for auditing the Company.				
	Mr. Yoshimitsu K				
	C	wever, due to the reasons above, the Company has assessed bable of performing the duties of Outside Auditor.			

Notes:

- 1. Mr. Yoshimitsu Katsui is the candidate for Substitute Outside Auditor.
- 2. The Company is scheduled to conclude an agreement with Mr. Yoshimitsu Katsui to limit his liability pursuant to the provisions of Article 423, Paragraph 1 of the Companies Act, in accordance with Article 427, Paragraph 1 of the said law. The amount of liability under the agreement shall be limited to the minimum amount provided for by laws and regulations.
- 3. Mr. Yoshimitsu Katsui satisfies the requirements for being an independent director as set forth by Tokyo Stock Exchange, Inc.
- 4. There are no special relationships between the candidate and the Company.

(Reference)

<u>Criteria for Independence of Independent Outside Directors and Independent</u> <u>Outside Auditor</u>

The Company deems an Outside Director and Outside Auditor (hereinafter "Outside Officer") or a candidate for the Outside Officer to have sufficient independence from the Company in the event that the person does not fall under any of the following categories, as determined in the Company's research to the practically possible and reasonable extent.

- 1. A person who executes business for the Company or an affiliate company of the Company (hereinafter collectively "the Group Company")
 - However, a person who did not execute business at the Company for ten years prior to the inauguration is excluded.
 - For the purpose of the criteria, "a person who executes business" means an executive director, executive officer, operating officer, manager and other employees.
- 2. A party which has transactions principally with the Group Company or a person who executes business for the party
 - "A party which has transactions principally with the Group Company" means a party which received payment which is 2% or more than the consolidated Annual sales of the party, from the Group Company in the most recent fiscal year or any of three precedent fiscal years.
- 3. A Group Company's major customer or a person who executes business for the party "A Group Company's major customer" means a party which provides payment which is 2% or more than the consolidated Annual sales of the Company, to the Group Company in the most recent fiscal year or any of three precedent fiscal years.
- 4. A major shareholder of the Company or a person who executes business for a major shareholder "A major shareholder of the Company" means a person who directly or indirectly holds 10% or more of the total voting rights of the Company.
- 5. A party in which 10% or more of the total voting rights is directly or indirectly held by the Group Company
- 6. A consultant, accountant or lawyer who receives a large amount of cash or other financial assets besides officer remuneration from the Group Company (when a party is an organization such as a company and a union, a person who belongs to the party)
 - "A large amount of cash or other financial assets" means cash or other financial profit which has been on average 10 million yen or more a year in the past three years.
- 7. A person who executes business for a major creditor of the Group Company
 - "A major creditor" means a party that financed an amount which is 2% or more of the Group Company's consolidated total asset in the most recent fiscal year.
- 8. A person who executes business for the Company that accept a director or an auditor from the Group Company.
- 9. A spouse or any family member within the second degree of a person who falls under 1 to 8 of the above or any family member living in the same domicile as such person