

## Notification of Results and Completion of Share Repurchases

TOKYO, JAPAN (December 2, 2019) – Recruit Holdings Co., Ltd. (TSE: 6098) (the “Company”) announced today, the results and the completion of its share repurchase program (the “Share Repurchases”) announced on August 28, 2019.

### Detail of the Share Repurchase

(1) Class of shares repurchased	Common stock of Recruit Holdings Co., Ltd.
(2) Total number of shares repurchased	8,021,700 shares
(3) Total purchase price	30,715,237,781 yen
(4) Period for the Share Repurchases	From Friday, November 1, 2019 through Friday, November 29, 2019 (execution date basis)
(5) Method of repurchases	Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with investment discretion

### (References)

#### 1. Details of the Share Repurchases resolved at the meeting of the Board of the Directors held on August 28, 2019

(1) Class of shares to be repurchased	Common stock of Recruit Holdings Co., Ltd.
(2) Total number of shares to be repurchased	30,000,000 shares (maximum) (up to 1.79% of total number of shares issued and outstanding (excludes treasury stock))
(3) Total purchase price	80.0 billion yen (maximum)
(4) Period for the Share Repurchases	From Thursday, September 19, 2019 through Friday, November 29, 2019
(5) Method of repurchases	Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with investment discretion

#### 2. Total number of shares repurchased pursuant to the above resolution of the Board of Directors (as of November 29, 2019)

(1) Total number of shares repurchased	22,259,600 shares
(2) Total purchase price	79,999,688,129 yen

### Investor relations inquiries:

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