



December 13, 2019

Corporate Name: RENOVA, Inc.

Representative: Yosuke Kiminami, Founding CEO

(Stock code: 9519

Tokyo Stock Exchange 1st)

Contact: Aki Mori, Chief Financial Officer

(TEL: +81-3-3516-6263)

Notice Concerning Organizational Changes and Changes of Personnel

RENOVA Inc. announces that a meeting of the Board of Directors held today resolved to make the following organizational changes and changes of officers as of January 1, 2020.

1. Organizational changes

The Operation Division will be established to improve and strengthen the operation system for the stable operation in the power generation plants.

2. Changes of Personnel

Mr. Masayuki Oide will serve as Executive Officer Head of Operation and the newly established Operation Division.

Name	New position (department in charge)	Former position
Masatoshi Oide	Executive Officer Head of Operation	-

[For inquiries, please contact]

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(Reference) New management system effective from January 1, 2020 (plan)

1. Board of Directors

Title	Name
Executive Chairman	Sachio Semmoto
Founding CEO	Yosuke Kiminami
COO	Isamu Suyama
Chief Independent External Director	Tadashi Mizushima
Independent External Director	Hideki Minamikawa
Independent External Director	Norichika Kanie
Independent External Director	Yukio Takeuchi
Independent External Director	Hisashi Yoshikawa

2. Audit & Supervisory Board

Title	Name
Full-time Audit & Supervisory Board Member	Yuji Shibata
Independent External Audit & Supervisory Board Member	Noriyasu Kaneko
Independent External Audit & Supervisory Board Member	Toshiki Sada
Independent External Audit & Supervisory Board Member	Hiroyuki Wakamatsu

3. Execution Team

Title	Name
Founding CEO	Yosuke Kiminami
COO	Isamu Suyama
CTO	Tomokazu Ogawa
CFO	Aki Mori
CHRO	Naoko Suzuki
Executive Officer Head of Project Management	Kiyohiko Fukuma
Executive Officer Head of Operation	Masatoshi Oide
Executive Officer Head of Global Business	Naoyuki Miyabe
Executive Officer Head of the CEO's Office	Tomofumi Imaoka
Head of Biomass Energy	Yusuke Nagai
Head of Corporate Administration	Koichi Furuta

(Reference) Organization chart on and after January 1, 2020(plan)

