



December 24, 2019

Company name: Tokai Carbon Co., Ltd.
Representative: Hajime Nagasaka, President & CEO
(Stock Code: 5301 Section I, Tokyo Stock Exchange)
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Notice on Changes in the Management

Tokai Carbon announces the following changes in the management scheduled on January 1, 2020.

New Position	Name	Current Position
Member of the Board Executive Vice President Responsible for Corporate Planning, Strategic Investment, and Sales Research & Planning Department	Nobuyuki Murofushi	Member of the Board Executive Vice President Responsible for Corporate Planning Department
Member of the Board Executive Officer Deputy Responsible for Corporate Planning, Strategic Investment, and Sales Research & Planning Department General Manager, Corporate Planning Department	Masafumi Tsuji	Member of the Board Executive Officer General Manager, Fine Carbon Division
Executive Officer Deputy Responsible for Human Resources, General Affairs, and Legal Affairs Department General Manager, Human Resources Department	Takashi Masaki	Executive Officer General Manager, Carbon Black Division
Executive Officer General Manager, Hofu Plant and Hofu Laboratory	Kazuhito Kataoka	Executive Officer General Manager, Production & Technology Department, Graphite Electrode Division

Executive Officer General Manager, Carbon Black Division	Hirofumi Masuda	Executive Officer Managing Director, Thai Tokai Carbon Product Co., Ltd.
Business Director Deputy General Manager, Carbon Black Division	Midori Hajikano	Business Director Chief Vice President, Tokai Carbon Korea Co., Ltd.
Business Director General Manager, Secretariat and Internal Auditing Office	Megumi Kaminosono	Business Director General Manager, Secretariat
Business Director Managing Director, Thai Tokai Carbon Product Co., Ltd.	Tatsuhiko Yamazaki	Business Director Deputy Managing Director, Thai Tokai Carbon Product Co., Ltd.
Business Director General Manager, Production & Technology Department, Graphite Electrode Division	Kazuyoshi Haino	Business Director General Manager, Hofu Plant and Hofu Laboratory
Business Director General Manager, Anode Materials Division	Mitsuaki Dohzono	Business Director General Manager, Anode Materials Division General Manager, Production & Technology Department, Anode Materials Division

End of notice