To whom it may concern:

Sumitomo Corporation

Masayuki Hyodo, President and Chief Executive Officer Code No: 8053 Tokyo Stock Exchange (TSE), 1st Section Contact: Ryuichiro Hirano, General Manager, Corporate Communications Dept. Tel. +81-3-6285-3100

<u>Personnel Changes of Board Members, Executive Officers, Audit & Supervisory Board Members and Corporate Officers and Organizational Changes</u>

Personnel changes of Board Members, Executive Officers, Audit & Supervisory Board Members, Corporate Officers and the others from this April, and the personnel changes to be proposed at the Ordinary General Meeting of Shareholders scheduled for this coming June, have been resolved, at the ordinary meeting of the Board of Directors held today, as attached.

In addition, we also inform the Organizational Changes.

I. Personnel changes of Board Members, Executive Officers and Audit & Supervisory Board Members

- 1) Newly Appointed Executive Officers (As of April 1): 10 persons
- 2) Promotion of Executive Officers (As of April 1): 8 persons
- 3) Retirement from Executive Officers (As of March 31): 5 person
- 4) Reappointment of Executive Officers (As of April 1): 37 persons
- 5) The Other Personnel Changes of Executive Officers (As of April 1)
- 6) Newly Appointed Directors (To be proposed at the Ordinary General Meeting of Shareholders in June) : 2 persons
- 7) Retirement from Representative Directors (After the Ordinary General Meeting of Shareholders in June) : 1 person
- 8) Reappointment of Directors (To be proposed at the Ordinary General Meeting of Shareholders in June): 9 persons
- 9) Reappointment of Audit & Supervisory Board Member (To be proposed at the Ordinary General Meeting of Shareholders in June) : 2 persons

II. Personnel changes of Corporate Officers (As of April 1)

- 1) Newly Appointed Corporate Officers: 14 persons
- 2) The Other Personnel Changes of Corporate Officers

III. Related Personnel Changes (As of April 1)

IV. Organizational Changes (Effective on April 1)

Reference materials:

- I. Executive Officers (As of April 1): 47 persons
- II. Board Members (After the Ordinary General Meeting of Shareholders in June): 11 persons
- III. Audit & Supervisory Board Members (After the Ordinary General Meeting of Shareholders in June)5 persons

I. Personnel changes of Board Members, Executive Officers and Audit & Supervisory Board Members

1) Newly Appointed Executive Officers (As of April 1): 10 persons

Name	As of April 1	Current
	Executive Officer,	Corporate Officer,
	Assistant General Manager for Asia &	Assistant General Manager for Asia &
	Oceania,	Oceania,
Kanji Tojo	Sumitomo Corporation Asia & Oceania	Sumitomo Corporation Asia & Oceania
ranji 10j0	Group,	Group,
	President Director, PT. Sumitomo	President Director, PT. Sumitomo
	Indonesia	Indonesia
	Executive Officer,	Corporate Officer,
	Assistant to General Manager, Metal	General Manager, Steel Sheet Products
Kazunari Sakata	Products Business Unit,	Division,
	Sumitomo Corporation Global Metals Co.,	_
	Ltd.	Ltd.
	Executive Officer,	Corporate Officer,
	Assistant General Manager for Europe,	Assistant General Manager for Europe,
	Middle East, Africa & CIS,	Middle East, Africa & CIS,
	General Manager, European Corporate	General Manager, European Corporate
Tsutomu Ozaki	Management Unit in Sumitomo	Management Unit in Sumitomo
	Corporation Europe Group,	Corporation Europe Group,
	Sumitomo Corporation Europe Limited	Sumitomo Corporation Europe Limited
	Executive Officer,	Corporate Officer,
	Assistant General Manager for Europe,	Assistant General Manager for Europe,
	Middle East, Africa & CIS,	Middle East, Africa & CIS,
	General Manager for Europe,	General Manager for Europe,
	CEO of Sumitomo Corporation Europe	CEO of Sumitomo Corporation Europe
Takashi Yamana	Group,	Group,
	Managing Director, Sumitomo	Managing Director, Sumitomo
	Corporation Europe Holding Limited,	Corporation Europe Holding Limited,
	Chairman and Managing Director,	Chairman and Managing Director,
	Sumitomo Corporation Europe Limited	Sumitomo Corporation Europe Limited
	Summond Corporation Europe Eminted	Sumitomo Corporation Europe Emitted
	Executive Officer,	Corporate Officer,
	Assistant to General Manager, Media &	Assistant to General Manager, Digital
	Digital Business Unit,	Business Division,
Tatsuro Tamura	SCSK Corporation	SCSK Corporation
	CONTROLL COMPONENTIAL	DODIX COLPOTATION
	E	Comments Officer
	Executive Officer,	Corporate Officer,
	General Manager, Media Division	General Manager, Digital Business
Kazumasa Watanabe		Division
	Executive Officer,	Corporate Officer,
	Assistant General Manager for East Asia,	General Manager, Tubular Products
	General Manager, China Metal Products	Division,
	Business Unit in Sumitomo Corporation	Deputy General Manager, Automotive
	China Group,	Metal Products and Specialty Tubes
Masahiko Yokohama	China Transportation & Construction	Division,
	Systems Business Unit in Sumitomo	Sumitomo Corporation Global Metals Co.,
	Corporation China Group,	Ltd.
	General Manager, Sumitomo Corporation	
	(Shanghai) Limited	
	whatighar, milliou	

Name	As of April 1	Current
Hajime Mori	Executive Officer, General Manager, Energy Division	Corporate Officer, General Manager, Energy Division
Yukihito Honda	Executive Officer, General Manager, Tubular Products Division	Corporate Officer, Assistant General Manager for the Americas, General Manager, Tubular Products Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Houston Office
Kotaro Tameda	Executive Officer, General Manager, Corporate Planning & Coordination Dept.	Corporate Officer, General Manager, Life Science Division

2) Promotion of Executive Officers (As of April 1): 8 persons

Name	As of April 1	Current
Toshikazu Nambu	Representative Director, Executive Vice President, General Manager, Media & Digital	Representative Director, Senior Managing Executive Officer, General Manager, Media & Digital
	Business Unit, Chief Digital Officer	Business Unit, Chief Digital Officer
Tsutomu Akimoto	Senior Managing Executive Officer, General Manager, Infrastructure Business Unit	Managing Executive Officer, General Manager, Infrastructure Business Unit
Hideki Yamano	Representative Director, Senior Managing Executive Officer, Chief Strategy Officer and Chief Information Officer	Representative Director, Managing Executive Officer, Chief Strategy Officer and Chief Information Officer
Reiji Morooka	Managing Executive Officer, Assistant to General Manager, Transportation & Construction Systems Business Unit, Sumitomo Mitsui Finance and Leasing Company, Limited	Executive Officer, Assistant to General Manager, Transportation & Construction Systems Business Unit, Sumitomo Mitsui Finance and Leasing Company, Limited
Yoshiyuki Sakamoto	Managing Executive Officer, Assistant General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit, General Manager, Planning & Coordination Dept., Mineral Resources, Energy, Chemical & Electronics Business Unit	Executive Officer, General Manager, Planning & Coordination Dept., Mineral Resources, Energy, Chemical & Electronics Business Unit

Name	As of April 1	Current
	Managing Executive Officer,	Executive Officer,
	Chief Financial Officer	Assistant CFO, Finance
Masaru Shiomi		
	Managing Executive Officer,	Executive Officer,
	General Manager for Europe, Middle	General Manager, Media Division
	East, Africa & CIS,	,
Iehisa Nakamura	Chairman of Sumitomo Corporation	
	Europe Holding Limited	
	Managing Executive Officer,	Executive Officer,
	Assistant General Manager, Media &	General Manager, Corporate Planning &
Bin Haga	Digital Business Unit,	Coordination Dept.
	General Manager, Digital Business	
	Division	

3) Retirement from Executive Officers (As of March 31): 5 persons

Name	As of April 1	Current
Koichi Takahata	Representative Director, Assistant to President and CEO	Representative Director, Executive Vice President, Chief Financial Officer
Masato Sugimori	Adviser, Assistant to General Manager, Media & Digital Business Unit, Jupiter Telecommunications Co., Ltd.	Senior Managing Executive Officer, Assistant to General Manager, Media & Digital Business Unit, Jupiter Telecommunications Co., Ltd.
Toyoaki Funakoshi	Adviser, Assistant to General Manager, Infrastructure Business Unit	Executive Officer, General Manager, Planning & Coordination Dept., Infrastructure Business Unit
Yasushi Fukuda	Adviser, Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Thailand, Ltd., President, Sumi-Thai Holdings Limited, President and CEO, Sumi-Thai International Limited, Sumitomo Corporation Asia & Oceania Pte. Ltd., General Manager, Vientiane Office	Executive Officer, General Manager, Logistics Infrastructure Business Division
Kenji Shinmori	Adviserr, Assistant to General Manager, Media & Digital Business Unit, Jupiter Shop Channel Co., Ltd.	Executive Officer, Assistant to General Manager, Media & Digital Business Unit, Jupiter Shop Channel Co., Ltd.

4) Reappointment of Executive Officers (As of April 1): 37 persons
All Executive Officers, except for Koichi Takahata, Masato Sugimori, Toyoaki Funakoshi, Yasushi Fukuda, and Kenji Shinmori, who will retire from Executive Officers on March 31, will be reappointed as Executive Officers.

5) The Other Personnel Changes of Executive Officers (As of April 1)

Name	nnel Changes of Executive Officers (As of April 1	Current
Masato Ishida	Managing Executive Officer, Assistant General Manager, Media & Digital Business Unit	Managing Executive Officer, General Manager for Europe, Middle East, Africa & CIS, Chairman of Sumitomo Corporation Europe Holding Limited
Kei Sato	Executive Officer, Assistant General Manager, Living Related & Real Estate Business Unit, General Manager, Food & Agriculture Business Division	Executive Officer, General Manager, Lifestyle & Retail Business Division
Norihiko Nonaka	Executive Officer, General Manager, Planning & Coordination Dept., Infrastructure Business Unit	Executive Officer, General Manager, Global Power Infrastructure Business Division
Shinji Nakano	Executive Officer, Assistant CAO, Human Resources	Executive Officer, Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Thailand, Ltd., President, Sumi-Thai Holdings Limited, President and CEO, Sumi-Thai International Limited, Sumitomo Corporation Asia & Oceania Pte. Ltd., General Manager, Vientiane Office
Haruo Matsuzaki Katsuya Inubushi	Executive Officer, General Manager, Mineral Resources Division No.2 Executive Officer, General Manager, Steel Products Division, Sumitomo Corporation Global Metals Co., Ltd.	Executive Officer, Assistant General Manager for the Americas, General Manager for South America, President of Sumitomo Corporation do Brasil S.A. Executive Officer, Assistant General Manager for Japan Region, General Manager, Chubu Office
Haruhiko Aritomo	Executive Officer, General Manager, Mineral Resources Division No.1, General Manager, Non-Ferrous Metals Business Dept.	Executive Officer, General Manager, Mineral Resources Division No.2
Nobuhiro Yoshida	Executive Officer, Assistant General Manager for the Americas, General Manager for South America, President of Sumitomo Corporation do Brasil S.A.	Executive Officer, General Manager, Planning & Coordination Dept., Transportation & Construction Systems Business Unit

6) Newly Appointed Directors (To be proposed at the Ordinary General Meeting of Shareholders in June)

: 2 persons

Name	New	As of April 1
	Representative Director,	Managing Executive Officer,
M Cl:	Managing Executive Officer,	Chief Financial Officer
Masaru Shiomi	Chief Financial Officer	
	Outside Director	
Akiko Ide		
7 Kiko Tuc		

 $7\)\ Retirement\ from\ Representative\ Directors\ (After\ the\ Ordinary\ General\ Meeting\ of\ Shareholders\ in\ June)$

: 1 person

Name	New	As of April 1
IZ.::1: M:1 -1 -4	Adviser	Representative Director,
Koichi Takahata		Assistant to President and CEO

8) Reappointment of Directors (To be proposed at the Ordinary General Meeting of Shareholders in June)

: 9 persons

All 9 Directors, except for Koichi Takahata who will retire from Directors, will be proposed to be reappointed as Directors.

- 5 Directors such as Masayuki Hyodo, Toshikazu Nambu, Hideki Yamano, Takayuki Seishima and Masaru Shiomi, (to be proposed at the Ordinary General Meeting of Shareholders in June), will be proposed to be appointed as Representative Director.
- 9) Reappointment of Audit & Supervisory Board Member (After the Ordinary General Meeting of Shareholders in June) : 2 persons

Toshio Nagai Yoshitaka Kato

II. Personnel changes of Corporate Officers (As of April 1)

1) Newly Appointed Corporate Officers: 14 persons

Name	As of April 1	Current
Satoshi Aoshima	Corporate Officer, Assistant General Manager for Middle East, General Manager for Middle East Corporate Management Unit in Sumitomo Corporation Middle East Group, Sumitomo Corporation Middle East FZE	General Manager, Risk Management Dept. No.1
Kenichi Hyuga	Corporate Officer, Assistant General Manager for the Americas, General Manager, Construction & Transportation Systems Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas	General Manager, Construction & Transportation Systems Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas
Shinichi Watabe	Corporate Officer, Assistant to CAO	General Manager, Human Resources Dept., General Manager, Global Human Resources Management Dept.

Name	As of April 1	Current
Tadao Saida	Corporate Officer, Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Africa, General Manager, Sumitomo Corporation Africa Pty Ltd	Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Australia Pty Ltd
Masahito Uno	Corporate Officer, Assistant General Manager for Asia & Oceania, General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit in Sumitomo Corporation Asia & Oceania Group, General Manager of Singapore Unit, Chief Operating Officer, Sumitomo Corporation Asia & Oceania Pte. Ltd.	General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit in Sumitomo Corporation Asia & Oceania Group, General Manager of Singapore Unit, Chief Operating Officer, Sumitomo Corporation Asia & Oceania Pte. Ltd.
Кого То	Corporate Officer, Assistant General Manager for Asia & Oceania, General Manager, Asia & Oceania Corporate Unit in Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Asia & Oceania Pte. Ltd.	General Manager, Planning & Coordination Dept. for Japan Region
Aki Tomita	Corporate Officer, General Manager, Legal Compliance Dept.	General Manager, Legal Compliance Dept.
Kanji Kotake	Corporate Officer, Deputy General Manager, Media Division, General Manager, Cable TV Dept.	General Manager, Cable TV Dept.
Tomoaki Tetsu	Corporate Officer, General Manager, Life Science Division	Chemicals & Electronics Unit in Sumitomo Corporation Europe Group, Sumitomo Corporation Europe Limited, SUMI AGRO EUROPE LIMITED
Katsuya Kashiki	Corporate Officer, General Manager, Smart Communications Platform Business Division	General Manager, Smart Infrastructure Business Dept.
Kazuaki Tsuda	Corporate Officer, Assistant General Manager for the Americas, General Manager, Steel & Non-Ferrous Metal Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Chicago Office	General Manager, Steel & Non-Ferrous Metal Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Chicago Office

Name	As of April 1	Current
Masahiro Yoshimura	Corporate Officer, Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Middle East, CEO & COO of Sumitomo Corporation Middle East Group, Managing Director, Sumitomo Corporation Middle East FZE	Assistant General Manager, Tubular Products Division, General Manager, Line Pipe Business Dept.
Koichi Taniguchi	Corporate Officer, Deputy General Manager, Global Power Infrastructure Business Division, SUMMIT GLOBAL POWER LTD.	General Manager, Power Infrastructure Unit in Sumitomo Corporation Asia & Oceania Group, General Manager, Social, Logistics & Transportation Infrastructure Unit in Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Thailand, Ltd., Sumi-Thai International Limited
Takeshi Niki	Corporate Officer, Assistant General Manager for the Americas, General Manager, Innovation Promotion Group in Sumitomo Corporation of Americas Group, General Manager, Media & Digital Business Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Silicon Valley Office	General Manager, Innovation Promotion Group in Sumitomo Corporation of Americas Group, General Manager, Media & Digital Business Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Silicon Valley Office

2) The Other Personnel Changes of Corporate Officers

Name	As of April 1	Current
	Assistant to General Manager, Metal	Corporate Officer,
	Products Business Unit	General Manager, Planning &
T-1 T-1		Coordination Dept., Metal Products
Takeo Tokura		Business Unit
	Corporate Officer,	Corporate Officer,
	General Manager, Employee Relations &	General Manager, Employee Relations &
Shiko Furihata	Compensation Dept.,	Compensation Dept.
Sniko Furmata	Sumisho Administration Services	
	Co.,Ltd.,	
	Sumisho Well Support Co.,Ltd.	
	Corporate Officer,	Corporate Officer,
	Assistant General Manager for Japan	Assistant General Manager for Asia &
	Region,	Oceania,
Keiichiro Kameyama	General Manager, Planning &	General Manager, Asia & Oceania
	Coordination Dept. for Japan Region	Corporate Unit in Sumitomo Corporation
		Asia & Oceania Group,
		Sumitomo Corporation Asia & Oceania
		Pte. Ltd.

Name	As of April 1	Current
Masayuki Koda	Corporate Officer, Assistant General Manager for Japan Region, General Manager, Chubu Office	Corporate Officer, Assistant to General Manager, Transportation & Construction Systems Business Unit, Sumitomo Corporation Power & Mobility Co., Ltd.
Masahiro Miyashita	Assistant to General Manager, Media & Digital Business Unit	Corporate Officer, General Manager, Smart Communications Platform Business Division
Masahiro Narikiyo	Corporate Officer, Assistant to General Manager, Transportation & Construction Systems Business Unit, Sumitomo Corporation Power & Mobility Co., Ltd.	Corporate Officer, Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Middle East, CEO & COO of Sumitomo Corporation Middle East Group, Managing Director, Sumitomo Corporation Middle East FZE
Hiroshi Murakami	Corporate Officer, General Manager, Planning & Coordination Dept., Metal Products Business Unit	Corporate Officer, Assistant General Manager for East Asia, General Manager, China Metal Products Business Unit in Sumitomo Corporation China Group, China Transportation & Construction Systems Business Unit in Sumitomo Corporation China Group, General Manager, Sumitomo Corporation (Shanghai) Limited
Yoshikatsu Nakamura	Corporate Officer, Assistant to General Manager, Living Related & Real Estate Business Unit	Corporate Officer, General Manager, Food & Agriculture Business Division
Ryota Yoshimura	Corporate Officer, Assistant General Manager for the Americas, Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Washington Office	Corporate Officer, Deputy General Manager, Global Coordination Dept.
Satoshi Tokuda	Corporate Officer, Deputy General Manager, Global Coordination Dept.	Corporate Officer, Deputy General Manager, Corporate Planning & Coordination Dept.
Hiroki Takeno	Corporate Officer, General Manager, Lifestyle & Retail Business Division	Corporate Officer, Assistant to General Manager, Lifestyle & Retail Business Division, SUMMIT,INC.

Name	As of April 1	Current
Takao Kusaka	Corporate Officer, General Manager, Planning & Coordination Dept., Transportation & Construction Systems Business Unit	Corporate Officer, Deputy General Manager, Lease, Ship & Aerospace Business Division, General Manager, Aerospace Dept.
Masaki Sasamoto	Corporate Officer, Deputy General Manager, Steel Products Division, Sumitomo Corporation Global Metals Co., Ltd., Deputy General Manager, Automotive Manufacturing Business Division	Corporate Officer, General Manager, Automotive Metal Products and Specialty Tubes Division, Sumitomo Corporation Global Metals Co., Ltd., Deputy General Manager, Automotive Manufacturing Business Division
Keiichi Mihara	Corporate Officer, General Manager, Global Power Infrastructure Business Division	Corporate Officer, Deputy General Manager, Global Power Infrastructure Business Division, General Manager, Global Renewable IPP Dept., SUMMIT GLOBAL POWER LTD.
Yuji Watanabe	Corporate Officer, General Manager, Logistics Infrastructure Business Division, General Manager, Logistics Business Dept.	Corporate Officer, Deputy General Manager, Logistics Infrastructure Business Division, General Manager, Logistics Business Dept.

<u>III. Related Personnel Changes (As of April 1)</u>

Name	As of April 1	Current
Hiroyuki Takai	Adviser, Assistant General Manager for the Americas, Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Washington Office	Adviser, Assistant General Manager for the Americas, Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Washington Office
Daisuke Kakihara	General Manager, Human Resources Dept., General Manager, Global Human Resources Management Dept.	Human Resources Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Assistant to General Manager for the Americas
Yusuke Ito	Assistant to CFO	General Manager for Middle East Corporate Management Unit in Sumitomo Corporation Middle East Group, Sumitomo Corporation Middle East FZE, Assistant to General Manager for Middle East,
Hiroaki Takasu	General Manager, Risk Management Dept. No.1	Assistant to General Manager, Logistics Administration Dept., Sumisho Global Logistics Co., Ltd.

Name	As of April 1	Current
Takushi Kikuchi	General Manager, OCTG Business Dept.	General Manager, Tubular Products Unit in Sumitomo Corporation Europe Group, Sumitomo Corporation Europe Limited
Hideki Matsubara	General Manager, Line Pipe Business Dept.	Tubular Products Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation do Brasil S.A., General Manager, Rio de Janeiro Office, Assistant to General Manager for South America
Shingo Nakashima	General Manager, Aerospace Dept.	Assistant to General Manager, Aerospace Dept.
Takashi Yanai	General Manager, Global Renewable IPP Dept.	Assistant to General Manager, Global Renewable IPP Dept.
Kyo Onojima	Assistant to General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit	General Manager, Mineral Resources Division No.1
Toru Kurahashi	General Manager, Smart Infrastructure Business Dept.	Assistant to General Manager, Smart Infrastructure Business Dept.
Kazuyuki Takahashi	Assistant General Manager for Japan Region, President of Sumitomo Corporation Kyushu Co., Ltd., General Manager, Kyushu Office	Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Africa, General Manager, Sumitomo Corporation Africa Pty Ltd
Tsuneaki Maeda	Assistant General Manager for Japan Region, Sumitomo Corporation Kyushu Co., Ltd., Assistant to General Manager, Kyushu Office	Assistant General Manager for Japan Region, President of Sumitomo Corporation Kyushu Co., Ltd., General Manager, Kyushu Office
Satoshi Matsui	General Manager, Power Infrastructure Unit in Sumitomo Corporation Asia & Oceania Group, General Manager, Social, Logistics & Transportation Infrastructure Unit in Sumitomo Corporation Asia & Oceania Group, PT. Sumitomo Indonesia, P.T. SUMMIT NIAGA	Assistant to General Manager, Global Power Infrastructure Business Division, P.T. SUMMIT NIAGA, Power Infrastructure Unit in Sumitomo Corporation Asia & Oceania Group, PT. Sumitomo Indonesia

Name	As of April 1	Current
Yoshikazu Ishikawa	Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Australia Pty Ltd	General Manager, Non-Ferrous Metals Business Dept.
Masaki Nakagaki	General Manager, Tubular Products Unit in Sumitomo Corporation Europe Group, Sumitomo Corporation Europe Limited	General Manager for Middle East Tubular Products Unit in Sumitomo Corporation Middle East Group, Sumitomo Corporation Middle East FZE
Shuji Miyata	General Manager for Middle East Tubular Products Unit in Sumitomo Corporation Middle East Group, Sumitomo Corporation Middle East FZE	Deputy General Manager, OCTG Business Dept.
Takashi Naniwa	General Manager, Tubular Products Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Houston Office	General Manager, OCTG Business Dept.
Kentaro Kasai	Tubular Products Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation do Brasil S.A., General Manager, Rio de Janeiro Office, Assistant to General Manager for South America	Assistant to General Manager, OCTG Business Dept.

IV. Organizational Changes(Effective on April 1)

There will be reorganization as per attached sheet #1.

Organizational Changes (April 1st, 2020)

We will merge the Steel Sheet Products Division and the Automotive Metal Products and Specialty Tubes Division to form a new Steel Products Division.

(Current)

[Business Units]

[Business Units]

Metal Products Business Unit

Steel Sheet Products Division

Steel Products Division

Automotive Metal Products and Specialty
Tubes Division

<Reference materials>

I . Executive Officers (As of April 1) : 47 persons

< \bigcirc : Representative Director >

< : To be proposed as a Representative Director at the Ordinary General Meeting of Shareholders in June

Position	Name	ary General Meeting of Shareholders in June Assignment	
President and	_	Chief Executive Officer	
Chief Executive Officer	Masayuki Hyodo		0
Executive Vice President	Toshikazu Nambu	General Manager, Media & Digital Business Unit, Chief Digital Officer	0
Senior Managing Executive Officer (5)	Fumihiro Koba	General Manager, Metal Products Business Unit	
	Shingo Ueno	General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit	
	Shoichiro Oka	General Manager, Transportation & Construction Systems Business Unit	
	Tsutomu Akimoto	General Manager, Infrastructure Business Unit	
	Hideki Yamano	Chief Strategy Officer and Chief Information Officer	0
Managing Executive Officer (15)	Kiyoshi Sunobe	Assistant to CSO, Sumitomo Corporation Global Research Co. Ltd.	
	Hideo Ogawa	General Manager, Internal Auditing Dept.	
	Daisuke Mikogami	General Manager for East Asia, CEO of Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited, General Manager, Sumitomo Corporation (China) Holding Ltd.	
	Masato Ishida	Assistant General Manager, Media & Digital Business Unit	
	Nobuki Ando	General Manager, Living Related & Real Estate Business Unit	
	Keiji Tanaka	General Manager for Japan Region, General Manager, Kansai Office	
	Takayuki Seishima	Chief Administration Officer and Chief Compliance Officer	0
	Masaki Nakajima	President and CEO of Sumitomo Corporation of Americas Group, Director and President of Sumitomo Corporation of Americas	
	Keigo Shiomi	General Manager for Asia & Oceania, CEO of Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Asia & Oceania Pte. Ltd.	

Position	Name	Assignment	
Managing Executive Officer	Koji Tamefusa	Assistant CFO, Risk Management	
	Reiji Morooka	Assistant to General Manager, Transportation & Construction Systems Business Unit, Sumitomo Mitsui Finance and Leasing Company, Limited	
	Yoshiyuki Sakamoto	Assistant General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit, General Manager, Planning & Coordination Dept., Mineral Resources, Energy, Chemical & Electronics Business Unit	
	Masaru Shiomi	Chief Financial Officer	0
	Iehisa Nakamura	General Manager for Europe, Middle East, Africa & CIS, Chairman of Sumitomo Corporation Europe Holding Limited	
	Bin Haga	Assistant General Manager, Media & Digital Business Unit, General Manager, Digital Business Division	
Executive Officer (25)	Kei Sato	Assistant General Manager, Living Related & Real Estate Business Unit, General Manager, Food & Agriculture Business Division	
	Norihiko Nonaka	General Manager, Planning & Coordination Dept., Infrastructure Business Unit	
	Shinji Nakano	Assistant CAO, Human Resources	
	Mitsuhiro Takeda	Assistant General Manager for the Americas, Executive Vice President and CFO of Sumitomo Corporation of Americas Group, Executive Vice President and CFO of Sumitomo Corporation of Americas	
	Shinichi Kato	General Manager, Automobility Business Division	
	Hirokazu Higashino	General Manager, Planning & Coordination Dept., Living Related & Real Estate Business Unit	
	Haruo Matsuzaki	General Manager, Mineral Resources Division No.2	
	Katsuya Inubushi	General Manager, Steel Products Division, Sumitomo Corporation Global Metals Co.,	

Position	Name	Assignment
Executive Officer	Yoshinori Mukaida	General Manager, Finance Dept.
	Hiroyuki Sugai	Assistant CFO, Accounting, General Manager, Accounting Controlling Dept.
	Haruhiko Aritomo	General Manager, Mineral Resources Division No.1, General Manager, Non-Ferrous Metals Business Dept.
	Eiji Ishida	General Manager, Lease, Ship & Aerospace Business Division
	Nobuhiro Yoshida	Assistant General Manager for the Americas, General Manager for South America, President of Sumitomo Corporation do Brasil S.A.
	Hiroyuki Koike	General Manager, Planning & Coordination Dept., Media & Digital Business Unit
	Tomonori Wada	Assistant to General Manager, Living Related & Real Estate Business Unit, SUMMIT FRESH PRODUCE LIMITED
	Kanji Tojo	Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, President Director, PT. Sumitomo Indonesia
	Kazunari Sakata	Assistant to General Manager, Metal Products Business Unit, Sumitomo Corporation Global Metals Co., Ltd.
	Tsutomu Ozaki	Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager, European Corporate Management Unit in Sumitomo Corporation Europe Group, Sumitomo Corporation Europe Limited
	Takashi Yamana	Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Europe, CEO of Sumitomo Corporation Europe Group, Managing Director, Sumitomo Corporation Europe Holding Limited, Chairman and Managing Director, Sumitomo Corporation Europe Limited
	Tatsuro Tamura	Assistant to General Manager, Media & Digital Business Unit, SCSK Corporation
	Kazumasa Watanabe	General Manager, Media Division

Position	Name	Assignment	
Executive Officer		Assistant General Manager for East Asia,	
		General Manager, China Metal Products	1
		Business Unit,	
		China Transportation & Construction	1
	Masahiko Yokohama	Systems Business Unit in Sumitomo	
		Corporation China Group,	
		General Manager, Sumitomo Corporation	
		(Shanghai) Limited	
	Hajime Mori	General Manager, Energy Division	
		General Manager, Tubular Products	
	Yukihito Honda	Division	i
	IZ dans Marca I.	General Manager, Corporate Planning &	
	Kotaro Tameda	Coordination Dept.	

II. Board Members (After the Ordinary General Meeting of Shareholders in June): 11 persons

n . Board Members (Art	Name
Chairman	Kuniharu Nakamura
Representative Director	Masayuki Hyodo
Representative Director	Toshikazu Nambu
Representative Director	Hideki Yamano
Representative Director	Takayuki Seishima
Representative Director	Masaru Shiomi
Outside Director	Nobuyoshi Ehara
Outside Director	Koji Ishida
Outside Director	Kimie Iwata
Outside Director	Hisashi Yamazaki
Outside Director	Akiko Ide

III. Audit & Supervisory Board Members (After the Ordinary General Meeting of Shareholders in June)5 persons

	Name
Senior Audit & Supervisory Board Member	Michihiko Hosono
Audit & Supervisory Board Member	Toshiaki Murai
Outside Audit & Supervisory Board Member	Haruo Kasama
Outside Audit & Supervisory Board Member	Toshio Nagai
Outside Audit & Supervisory Board Member	Yoshitaka Kato