



January 28, 2020

Company name: Tokai Carbon Co., Ltd.
Representative: Hajime Nagasaka, President & CEO
(Stock Code: 5301 Section I, Tokyo Stock Exchange)
Contact: Akira Yamada, General Manager,
General Affairs Department
Telephone: +81-3-3746-5100

Notice on Changes in the Management

Tokai Carbon announces the following changes in the management scheduled on February 1, 2020.

New Position	Name	Current Position
Member of the Board Executive Officer Deputy Chairman, Corporate Planning, Strategic Investment, and Sales Research & Planning Department General Manager, Corporate Planning and Sales Research & Planning Department	Masafumi Tsuji	Member of the Board Executive Officer Deputy Chairman, Corporate Planning, Strategic Investment, and Sales Research & Planning Department General Manager, Corporate Planning Department
Executive Officer Chief Vice President, Tokai Carbon Korea Co., Ltd.	Hiroshi Takahashi	Executive Officer General Manager, Friction Materials Division
Business Director General Manager, Friction Materials Division	Yoshiharu Tachibana	Business Director General Manager, Sales Research & Planning Department

End of notice