



To Investors,

January 31, 2020

MonotaRO Co, Ltd
(Code No. 3064 TSE 1st)
IR Contact: +81-6-4869-7190
Mail: pr@monotaro.com

Announcement: MonotaRO's President and Chief Executive Officer Appointed to be Managing Director at US Parent Company

MonotaRO Co., Ltd (hereinafter, the "Company") announces that Masaya Suzuki, President and Chief Executive Officer of the Company, will be appointed as Managing Director of W.W. Grainger, Inc. (hereinafter, "Grainger"), the US parent company of the Company.

1. Title at Grainger

Managing Director, Endless Assortment Business

2. Duties Assigned

Leading Grainger's endless assortment business in the United States, Europe, and Japan

3. Appointment Date

February 1, 2020

4. Other

There will be no change in Masaya Suzuki's title (President and Chief Executive Officer) at the Company following the appointment of the Managing Director above announced. In addition, no significant changes in the relationship between Grainger and the Company are expected through this appointment.

Disclaimer

This is an English translation of the captioned release. This translation is prepared and provided for the purpose of the reader's convenience. All readers are recommended to refer to the original version in Japanese of the release for complete information.