



January 31, 2020

To whom it may concern

Resona Holdings, Inc.

Regarding Management Changes for Resona Holdings and Group Banks

Resona Holdings hereby makes an announcement regarding the changes in directors of Resona Holdings, Resona Bank and Saitama Resona Bank. The management changes planned for Resona Bank and Saitama Resona Bank, which are scheduled to take effect on April 1, 2020, are subject to the approval by their general meetings of shareholders and board of directors meetings to be held on April 1, 2020.

Other changes in directors and executive officers of Resona Holdings, Resona Bank and Saitama Resona Bank will be announced soon after the details are decided.

January 31, 2020

Resona Holdings, Inc.

(Effective as of April 1, 2020)

1. Directors

New Position	Name	Current Position
Chairman and Director	Kazuhiro Higashi	Director, President and Representative, Executive Officer
Director, President and Representative, Executive Officer	Masahiro Minami	Director, Executive Officer

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Resona Bank, Ltd.

(Effective as of April 1, 2020)

1. Directors

New Position	Name	Current Position
Chairman and Director	Kazuhiro Higashi	Chairman of the Board, Representative Director and President
Representative Director and President	Shoichi Iwanaga	Executive officer

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Saitama Resona Bank, Ltd.

(Effective as of April 1, 2020)

1. Directors

New Position	Name	Current Position
Chairman and Director	Kazuyoshi Ikeda	Representative Director and President
Representative Director and President	Satoshi Fukuoka	Director, Representative Executive Officer of Resona Holdings, Inc

Name (Date of birth), etc.	Brief profile, position and responsibility at the Company, etc.
<p>Masahiro Minami (June 6, 1965)</p> <p><Number of the Company's shares owned></p> <p>Ordinary shares: 7,600 shares as of Sep.30,2019</p>	<p>[Biography]</p> <p>April 1989 Joined the Group</p> <p>October 2009 Group Leader at Group Strategy Division of the Company</p> <p>April 2013 General Manager of Group Strategy Division</p> <p>April 2013 General Manager of Corporate Administration Division of Resona Bank, Ltd.</p> <p>April 2017 Executive Officer, in charge of Omni Channel Strategy Division, and General Manager of Group Strategy Division of the Company</p> <p>April 2017 Executive Officer, in charge of Omni Channel Strategy Division, and General Manager of Corporate Administration Division of Resona Bank, Ltd.</p> <p>April 2018 Executive Officer, in charge of Omni Channel Strategy Division of the Company</p> <p>April 2018 Executive Officer, in charge of Sales Support Division and Omni Channel Strategy Division of Resona Bank, Ltd.</p> <p>April 2019 Executive Officer, in charge of Omni Channel Strategy Division and vice in charge of Corporate Governance Office of the Company</p> <p>April 2019 Executive Officer, in charge of Sales Support Division and Omni Channel Strategy Division and vice in charge of Corporate Governance Office of Resona Bank, Ltd. (incumbent)</p> <p>June 2019 Director and Executive Officer, in charge of Omni Channel Strategy Division and vice in charge of Corporate Governance Office of the Company (incumbent)</p>