# **Change of Directors and officers**



February 18, 2020

Stock Exchange: Tokyo

URL: https://www.nissanchem.co.jp/eng/

Name of listed company: Nissan Chemical Corporation

Code Number: 4021

Representative: KINOSHITA Kojiro, President

Inquiry to: MIYAJI Katsuaki, General Manager of CSR & Public Relations Office, Corporate Planning Dept.

Nissan Chemical Corporation informs the changes of directors and officers as follows.

- 1. Change of Directors and officers (as of April 1, 2020)
  - 1) Directors and Executive officers

Nome	New Position	Present Position	Retained Position
Name	New Position	Present Position	
MIYAZAKI Junichi	Responsibilities: Finance & Accounting Dept.	Head of Finance & Accounting Dept.	Director, Senior Executive Vice President, Corporate Strategy & Coordination Responsibilities: Internal Audit Dept., Environment, Safety & Quality Assurance Dept.
YAGI Shinsuke	Senior Managing Executive Officer Production Technology Responsibilities: Chemicals Div.	Managing Executive Officer	Head of Production Technology Dept. President of Nissan Engineering Corporation
HONDA Takashi	Chairman of Nissan Bharat Rasayan PVT.LTD.		Director,  Managing Executive Officer,  Head of Agricultural Chemicals Div.  President of NC Agro Hakodate  Corporation (*1)  Representative Director of Nissan  Chemical Europe S.A.S.  Representative Director of Nissan  Chemical Agro Korea Ltd.  Chairman of Nissan Agro Tech India  PVT.LTD.  Responsibilities: Purchasing Dept.
SUZUKI Hitoshi	Research & Development Head of Planning and Development Div. (*2) Responsibilities: Pharmaceuticals Div., Intellectual Property Dept.	Chairman of Nissan Chemical America	Director, Managing Executive Officer
YOSHIDA Hironori	Managing Executive Officer	Executive Officer	Head of Personnel Dept.
ISHIKAWA Motoaki	Managing Executive Officer Head of Performance Materials Div. Chairman of Nissan Chemical America Corporation Representative Director of NCK Co., Ltd.	Executive Officer	Representative Director of Nissan Chemical Taiwan Co., Ltd. Representative Director of Nissan Chemical Materials Research (Suzhou) Co., Ltd.
TAKAKO Yasushi	Plant Manager of Toyama Plant	Plant Manager of Sodegaura Plant	Executive Officer

SATO	Executive Officer,		Head of International Operations,
Yuji	Deputy Head of Agricultural Chemicals Div.		Agricultural Chemicals Div.
HATA	Executive Officer,	Production Technology Department	
Toshiyuki	Plant Manager of Sodegaura Plant	3, 1	
		Senior Executive Vice President	
		Research & Development	
FUKURO		Responsibilities: Chemicals Div.,	Director
Hiroyoshi		Pharmaceuticals Div.,	Bilector
		Research Planning Dept.,(*3)	
		Intellectual Property Dept., Personnel Dept.	
NISHIDA	President of Nissan Butsuryu Co.,Ltd.	Executive Officer	
Yuji	Fresident of Nissan Butsuryu Co.,Ltd.	Plant Manager of Toyama Plant	

# 2) Associate Executive Officers

Name	New Position	Present Position	Retained Position
KAKIMOTO Seizo	General Manager of Environment & Energy Materials Development Dept., Planning and Development Div.(*2)	Advanced Materials & Planning Dept.(*3)	
TSURUZOE Nobutomo	Managing Associate Executive Officer, Deputy Head of Materials Research Laboratories	Managing Executive Officer, Head of Advanced Materials & Planning Dept.(*3)	
TANIMOTO Kenji	General Manager of Environment, Safety & Quality Assurance Dept.	General Manager of Inorganic Materials Research Dept., Materials Research Laboratories	
MATSUMURA Mitsunobu	General Manager of Life Science Materials Development Dept., Planning and Development Div.(*2)	General Manager of Inorganic Materials Dept., Performance Materials Div.	
KAGESHIMA Satoshi	President of Nissan Bharat Rasayan PVT.LTD.	General Manager of Planning and Development Dept., Agricultural Chemicals Div.	
KAKIMOTO Tomoya	Associate Executive Officer		President of Nissan Chemical Product(Shanghai)Co.,Ltd.
NIHIRA Takayasu	Associate Executive Officer, General Manager of Information & Communication Materials Development Dept., Planning and Development Div.(*2)	General Manager of Planning and Development Dept., Performance Materials Div.	
NARUSHIMA Hiroyuki	Retired	Senior Adviser	

# 3) Personnel Change

Name	New Position	Present Position	Retained Position
OKIKAWA Toshiaki	General Manager of Business Strategy Dept., Chemicals Div.	General Manager of General Affairs Dept., Toyama Plant	
KASAI Yoshinori	General Manager of Planning and Development Dept., Chemicals Div.	Advanced Materials & Planning Dept.(*3)	
SUGIYAMA Kouichi	General Manager of Inorganic Materials Dept., Performance Materials Div.	Inorganic Materials Dept., Performance Materials Div.	
NOMURA Koji	General Manager of Business Strategy Dept., Performance Materials Div.	Finance & Accounting Dept.	
ONO Go	General Manager of Planning and Development Dept., Performance Materials Div.	General Manager of Display Materials Dept. , Materials Research Laboratories	

ΙΙΔΚΙΙ	General Manager of Planning and Development Dept., Agricultural Chemicals Div.	General Manager of Agricultural Chemical Research & Development Dept., Biological Research Laboratories	
	General Manager of Research Management Dept., Planning and Development Div.	Manager of Research Planning Dept.,(*3)	
ISAJI Tadayuki	General Manager of Innovative Materials Planning Dept., Planning and Development Div.	General Manager of Innovative Materials Introduction Office, Advanced Materials & Planning Dept.(*3)	
NAKAGAWA Akehiro	Production Technology Dept.	Production Manager of Toyama Plant	
SATO Masayuki	General Manager of General Affairs Dept., Toyama Plant	Manager of General Affairs section, Onoda Plant	
KOSHI Teruyuki	Production Manager of Toyama Plant	Production Technology Dept.	
	General Manager of Display Materials Dept., Materials Research Laboratories	Display Materials Research Dept., Materials Research Laboratories	
	General Manager of Inorganic Materials Dept., Materials Research Laboratories	Inorganic Materials Dept., Materials Research Laboratories	
I Hiroshi	General Manager of Agricultural Chemical Research & Development Dept., Biological Research Laboratories	Agricultural Chemical Research & Development Dept., Biological Research Laboratories	
HIDAKA Motohiko	Nissei Corporation	General Manager of Planning and Development Dept., Chemicals Div.	
NOBUHARA Kazuhiro	Sun Agro Co., Ltd.	General Manager of Business Strategy Dept., Chemicals Div.	
MIZUSAWA Kenichi	KANAME CHEMICALS CO.,LTD.	General Manager of Environment, Safety & Quality Assurance Dept.	

<sup>(\*1)</sup> The company name will be changed from HOKKAIDO SUN AGRO CO., LTD. to NC Agro Hakodate Corporation on April 1, 2020

Change of Directors, Auditors and Officers (as of June 25, 2020)
 Directors are subjected to approval at the 150<sup>th</sup> general shareholders' meeting scheduled on June 25, 2020.

Name	New Position	Present Position	Retained Position
YAGI Shinsuke	Director		Senior Managing Executive Officer Production Technology Head of Production Technology Dept. President of Nissan Engineering Corporation Responsibilities: Chemicals Div.
KATAOKA Kazunori	Outside Director (Director General Innovation Center of NanoMedicine KAWASAKI INSTITUTE OF INDUSTRIAL PROMOTION)		
FUKURO Hiroyoshi	Retired	Director	
KAJIYAMA Tisato	Retired	Outside Director	

<sup>(\*2)</sup> In order to enhance the abilities of planning and development, Planning and Development Div. will be established.

<sup>(\*3)</sup> Research Planning Dept. and Advanced Materials & Planning Dept. will be abolished.

## <Reference>

Directors, Corporate Auditors and Executive Officers (As of April 1, 2020)

## 1. Directors and Auditors

Representative Director, President & CEO	KINOSHITA Kojiro
Director, Senior Executive Vice President	MIYAZAKI Junichi
Director	FUKURO Hiroyoshi
Director	MIYAJI Katsuaki
Director	HONDA Takashi
Director	SUZUKI Hitoshi
Director (*1)	KAJIYAMA Tisato
Director (*1)	OHE Tadashi
Director (*1)	OBAYASHI Hidehito
Full-time Auditor	ONITSUKA Hiroshi
Full-time Auditor(*2)	SUZUKI Norihiro
Full-time Auditor(*2)	TAKEMOTO Shuichi
Auditor (*2)	KATAYAMA Noriyuki

(\*1)Outside Director (\*2)Outside Auditor

# 2. Executive Officers

2. Executive Officers		
President	KINOSHITA Kojiro	
Senior Executive Vice President	MIYAZAKI Junichi	Corporate Strategy & Coordination CFO (Chief Financial Officer) Chairman of CSR Committee and Environment, Safety & Quality Assurance Committee Responsibilities: Internal Audit Dept., Finance & Accounting Dept., Environment, Safety & Quality Assurance Dept.
Senior Managing Executive Officer	YAGI Shinsuke	Production Technology Head of Production Technology Dept. President of Nissan Engineering Corporation Responsibilities: Chemicals Div.
Managing Executive Officer	MIYAJI Katsuaki	Head of Corporate Planning Dept., General Manager of CSR & Public Relations Office CRO (Chief Risk management Officer) Chairman of Risk Management & Compliance Committee
Managing Executive Officer	HONDA Takashi	Head of Agricultural Chemicals Div.  President of NC Agro Hakodate Corporation  Representative Director of Nissan Chemical Europe S.A.S.  Representative Director of Nissan Chemical Agro Korea Ltd.  Chairman of Nissan Agro Tech India PVT.LTD.  Responsibilities: Purchasing Dept.
Managing Executive Officer	SUZUKI Hitoshi	Research & Development  Head of Planning and Development Div.  Responsibilities:  Pharmaceuticals Div.,  Intellectual Property Dept.
Managing Executive Officer	MIYAKE Toshiro	Head of Biological Research Laboratories
Managing Executive Officer	YOSHIDA Hironori	Head of Personnel Dept.
Managing Executive Officer	ISHIKAWA Motoaki	Head of Performance Materials Div. Chairman of Nissan Chemical America Corporation Representative Director of NCK Co., Ltd. Representative Director of Nissan Chemical Taiwan Co., Ltd. Representative Director of Nissan Chemical Materials Research (Suzhou) Co., Ltd.
Executive Officer	HAMAMOTO Satoru	Deputy Head of Agricultural Chemicals Div.
Executive Officer	OHRAI Kazuhiko	Head of Pharmaceuticals Div.
Executive Officer	YOSHIDA Hajime	Head of Chemicals Div.

Executive Officer	TAKAKO Yasushi	Plant Manager of Toyama Plant
Executive Officer	ENDO Hideyuki	Head of Materials Research Laboratories
Executive Officer	NOMURA Masafumi	Plant Manager of Saitama Plant
Executive Officer	MATSUOKA Takeshi	Head of Internal Audit Dept.
Executive Officer	SATO Yuji	Deputy Head of Agricultural Chemicals Div., Head of International Operations, Agricultural Chemicals Div.
Executive Officer	HATA Toshiyuki	Plant Manager of Sodegaura Plant

Directors and Executive Officers (as of June 25, 2020)

Directors and Corporate Auditors subjected to resolution at the Board of Directors after the 150<sup>th</sup> general shareholders' meeting scheduled on June 25, 2020

# 1. Directors and Auditors

Representative Director, President & CEO	KINOSHITA Kojiro
Director, Senior Executive Vice President	MIYAZAKI Junichi
Director	YAGI Shinsuke
Director	MIYAJI Katsuaki
Director	HONDA Takashi
Director	SUZUKI Hitoshi
Director (*1)	OHE Tadashi
Director (*1)	OBAYASHI Hidehito
Director (*1)	KATAOKA Kazunori
Full-time Auditor	ONITSUKA Hiroshi
Full-time Auditor(*2)	SUZUKI Norihiro
Full-time Auditor(*2)	TAKEMOTO Shuichi
Auditor (*2)	KATAYAMA Noriyuki

(\*1)Outside Director (\*2)Outside Auditor

# 2. Executive Officers

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President	KINOSHITA Kojiro	
Senior Executive Vice President	MIYAZAKI Junichi	Corporate Strategy & Coordination CFO (Chief Financial Officer)
		Chairman of CSR Committee and Environment, Safety & Quality
		Assurance Committee
		Responsibilities: Internal Audit Dept., Finance & Accounting Dept.,
		Environment, Safety & Quality Assurance Dept.
Senior Managing Executive Officer	YAGI Shinsuke	Production Technology
		Head of Production Technology Dept.
		President of Nissan Engineering Corporation
		Responsibilities:
		Chemicals Div.
Managing Executive Officer	MIYAJI Katsuaki	Head of Corporate Planning Dept., General Manager of CSR & Public Relations Office
		CRO (Chief Risk management Officer)
		Chairman of Risk Management & Compliance Committee
Managing Executive Officer	HONDA Takashi	Head of Agricultural Chemicals Div.
		President of NC Agro Hakodate Corporation
		Representative Director of Nissan Chemical Europe S.A.S.
		Representative Director of Nissan Chemical Agro Korea Ltd.
		Chairman of Nissan Agro Tech India PVT.LTD.
		Responsibilities: Purchasing Dept.
Managing Executive Officer	SUZUKI Hitoshi	Research & Development
		Head of Planning and Development Div.
		Responsibilities:
		Pharmaceuticals Div.,
		Intellectual Property Dept.
Managing Executive Officer	MIYAKE Toshiro	Head of Biological Research Laboratories
Managing Executive Officer	YOSHIDA Hironori	Head of Personnel Dept.
Managing Executive Officer	ISHIKAWA Motoaki	Head of Performance Materials Div.
		Chairman of Nissan Chemical America Corporation
		Representative Director of NCK Co., Ltd.
		Representative Director of Nissan Chemical Taiwan Co., Ltd.
		Representative Director of Nissan Chemical Materials Research
		(Suzhou) Co., Ltd.
Executive Officer	HAMAMOTO Satoru	Deputy Head of Agricultural Chemicals Div.

Executive Officer	OHRAI Kazuhiko	Head of Pharmaceuticals Div.
Executive Officer	YOSHIDA Hajime	Head of Chemicals Div.
Executive Officer	TAKAKO Yasushi	Plant Manager of Toyama Plant
Executive Officer	ENDO Hideyuki	Head of Materials Research Laboratories
Executive Officer	NOMURA Masafumi	Plant Manager of Saitama Plant
Executive Officer	MATSUOKA Takeshi	Head of Internal Audit Dept.
Executive Officer	SATO Yuji	Deputy Head of Agricultural Chemicals Div., Head of International Operations, Agricultural Chemicals Div.
Executive Officer	HATA Toshiyuki	Plant Manager of Sodegaura Plant