

February 28, 2020

To whom it may concern:

Company Name: MINEBEA MITSUMI Inc.
 Representative: Yoshihisa Kainuma
 Representative Director, CEO&COO
 (Code No. 6479, TSE Div.No.1)
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 Officer in charge of Personnel & General
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 Executive Officer
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Notice of Personnel Changes

MINEBEA MITSUMI Inc. (the "Company") hereby announces the following personnel changes and the personnel changes of U-Shin Ltd., a subsidiary of the Company.

1) Personnel Changes (Effective as of March 26, 2020)

New Assignment	Former Assignment	Post to be Retained	Name
General Manager of Regional Affairs for Southeast Asia	Deputy General Manager of Regional Affairs for Southeast Asia		Tetsu Shiozaki

2) Personnel Changes (Effective as of April 1, 2020)

New Assignment	Former Assignment	Post to be Retained	Name
Deputy Chief of Quality Assurance Headquarters, Officer in charge of Quality Control Div. at U-Shin Business Headquarters	Deputy Officer in charge of Quality Control Div. at Quality Assurance Headquarters, Officer in charge of Quality Control Div. at MITSUMI Business Headquarters		Masahiko Hamazaki
Officer in charge of Automotive Quality Control Div. at Quality Assurance Headquarters	Director, Managing Executive Officer of U-Shin Ltd.		Akinori Tashiro
Deputy Chief of Electronic Device & Component Manufacturing Headquarters (in charge of Motor Business), Officer in charge of Motor Div.	Officer in charge of Motor Manufacturing Management of Motor Div. at Electronic Device & Component Manufacturing Headquarters	Executive Officer	Osamu Nakamura

Deputy Officer in charge of Motor Div. at Electronic Device & Component Manufacturing Headquarters	Officer in charge of Motor Engineering Management of Motor Div. at Electronic Device & Component Manufacturing Headquarters	Technical Officer, Deputy Officer in charge of Electronics Engineering Development Div. at Engineering Headquarters	Katsutoshi Suzuki
Deputy Officer in charge of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters		Executive Officer, Head of Smart Product BU of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters	Kunio Takagi
Head of Stepping Motor BU of Motor Div. at Electronic Device & Component Manufacturing Headquarters	Officer in charge of Stepping Motor Engineering Management Department of Motor Div. at Electronic Device & Component Manufacturing Headquarters		Nobuyuki Sueyoshi
Officer in charge of Business Management Div. at Electronic Device & Component Manufacturing Headquarters, Officer in charge of Business Management Div. at MITSUMI Business Headquarters	General Manager of Electronic Device & Component Manufacturing Headquarters		Toshihiro Tago
Officer in charge of Parts, Tool & Die Div. at MITSUMI Business Headquarters	Head of MITSUMI Parts BU at MITSUMI Business Headquarters	Executive Officer	Katsuyuki Iwakuma
Chief of U-Shin Business Headquarters	Deputy Chief of Electronic Device & Component Manufacturing Headquarters, Officer in charge of Motor Div. at Electronic Device & Component Manufacturing Headquarters	Managing Executive Officer	Hiroshi Yoshikawa
Head of European Automotive BU at U-Shin Business Headquarters		Managing Executive Officer, General Manager of Regional Affairs for Europe, Deputy Chief of Electronic Device & Component Manufacturing Headquarters (in charge of Engineering), Deputy Chief of U-Shin Business Headquarters(in charge of European Business)	Joerg Hoffmann
Deputy Chief of U-Shin Business Headquarters, Head of Automotive BU at U-Shin Business Headquarters	Deputy Chief of Quality Assurance Headquarters of U-Shin Ltd.		Takashi Kamioka
Deputy Chief of U-Shin Business Headquarters(in charge of Manufacturing),		Director, Managing Executive Officer of U-Shin Ltd.	Osamu Sugimura

Head of Business Support Div. at U-Shin Business Headquarters			
Officer in charge of Business Management Div. at U-Shin Business Headquarters, Officer in charge of Administration Div. at U-Shin Business Headquarters		Director, Senior Managing Executive Officer of U-Shin Ltd.	Junji Nawata
Officer in charge of Engineering Development Div. at U-Shin Business Headquarters		Director, Managing Executive Officer of U-Shin Ltd.	Kizashi Masumori
Head of Industrial Equipment BU at U-Shin Business Headquarters	Chief of Industrial equipment Sales Headquarters of U-Shin Ltd.	Managing Executive Officer of U-Shin Ltd.	Eiji Matsui
Head of Home Security BU at U-Shin Business Headquarters		Representative Director, President of U-Shin Showa Ltd.	Hiroyuki Niiyama

3) Management structure of U-Shin Ltd., a subsidiary of the Company. (Effective as of April 1, 2020)

New Assignment	Former Assignment	(Reference) Our Position	Name
Representative Director, Chairman	Representative Director, Chairman	Representative Director, CEO & COO	Yoshihisa Kainuma
Representative Director, President and CEO (Newly Appointed)	Deputy Chief of Quality Assurance Headquarters	Deputy Chief of U-Shin Business Headquarters, Head of Automotive BU at U-Shin Business Headquarters	Takashi Kamioka
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Officer in charge of Business Management Div. at U-Shin Business Headquarters, Officer in charge of Administration Div. at U-Shin Business Headquarters	Junji Nawata
Director, Managing Executive Officer	Director, Managing Executive Officer	Officer in charge of Engineering Development Div. at U-Shin Business Headquarters	Kizashi Masumori
Director, Managing Executive Officer	Director, Managing Executive Officer	Deputy Head of European Automotive BU at U-Shin Business Headquarters	Tatsuya Mori
Director, Managing Executive Officer	Director, Managing Executive Officer	Deputy Chief of U-Shin Business Headquarters (in charge of overall Manufacturing), Head of Business Support Div. at U-Shin Business Headquarters	Osamu Sugimura
Director	Director	Director, Vice President Executive Officer, Officer in charge of Electronic Device &	Ryozo Iwaya

		Component Related Business, Chief of Electronic Device & Component Manufacturing Headquarters, Chief of MITSUMI Business Headquarters, Officer in charge of Business Development Div.	
Director	Director	Director, Senior Managing Executive Officer, Chief of Tokyo Head Office, Officer in charge of Accounting & Corporate Finance Div., Officer in charge of Sustainability Management Div. Officer in charge of Business Management Div. at MITSUMI Business Headquarters	Shuji Uehara
Director (Newly Appointed)		Managing Executive Officer, Chief of U-Shin Business Headquarters	Hiroshi Yoshikawa
Director (Newly Appointed)		Managing Executive Officer, Deputy Chief of Electronic Device & Component Manufacturing Headquarters (in charge of Electronic Device and Parts), Deputy Chief of MITSUMI Business Headquarters (in charge of Manufacturing), Officer in charge of Smart Factory Development Department at Business Development Div.	Takuya Sato
Audit & Supervisory Board Member	Audit & Supervisory Board Member	Executive Officer, General Manager of Accounting Department at Accounting & Corporate Finance Div.	Satoshi Yoneda

The following personnel will resign from the Board of Director and Executive Officer of U-Shin Ltd. on March 31 this year.

Representative Director, President and CEO	Kanae Okabe
Director, Managing Executive Officer	Akinori Tashiro