

## Notice of Corporate Officer Appointments

March 13, 2020---Santen Pharmaceutical Co., Ltd. announced today the appointment of corporate officers effective from April 1, 2020.

Name	Newly Appointed	Current Position
Akira Kurokawa	Representative Director of the Board Chairman	Representative Director of the Board Chairman, Chief Executive Officer (CEO)
Shigeo Taniuchi	Representative Director of the Board President, Chief Executive Officer (CEO) Head of Human Resources Division	Representative Director of the Board President, Chief Operating Officer (COO) Head of North America Business
Takeshi Ito	Member of the Board Executive Corporate Officer Head of Japan Business, Head of Japan Sales and Marketing Division	Member of the Board Executive Corporate Officer Head of Japan Business, Head of Japan Sales and Marketing
Kazuo Koshiji	Senior Corporate Officer Corporate Administration Chief Financial Officer (CFO) Head of Finance and Administration Division	Senior Corporate Officer Corporate Administration Chief Financial Officer (CFO) Head of Finance and Administration Division
Akio Kimura	Senior Corporate Officer Global Product Supply	Senior Corporate Officer Global Product Supply Head of Manufacturing Division
Satoshi Suzuki	Senior Corporate Officer Head of Corporate Development Division	Senior Corporate Officer Head of Corporate Development Division Head of China Business

Name	Newly Appointed	Current Position
Kenji Morishima	Corporate Officer China R&D Supervisor	Corporate Officer Head of Pharmaceuticals and Pharmacology Department
Takahiro Morita	Corporate Officer Head of Marketing Department	Corporate Officer Head of Sales Department
Frank Binder	Corporate Officer Head of Supply Chain Division	Corporate Officer Head of Supply Chain Division
Luis Iglesias	Corporate Officer Head of EMEA Business	Corporate Officer Head of EMEA Business
Ken Araki	Corporate Officer Head of Global Business Development Department	Corporate Officer Head of Global Business Development Department
Isao Takahashi	Corporate Officer Head of Asia Business	Corporate Officer Head of Asia Business
Minori Hara	Corporate Officer Chief Information Officer (CIO) Head of Information Systems Division	General Manager, Global Information Security and Governance Group
Peter Sallstig	Corporate Officer Head of Product Development Division	Head of Product Development Department
Tatsuya Kaihara	Corporate Officer Head of North America Business	Chief Strategy Officer, Santen Inc.
Takayuki Yamada	Corporate Officer Head of China Business	Head of China, Santen Pharmaceutical (China) Co., Ltd.