

[Translation]



April 14, 2020

To Whom It May Concern

Company Name: OUTSOURCING Inc.  
Representative: Haruhiko Doi  
Chairman and CEO  
(First Section of TSE, Securities Code 2427)  
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Executive General Manager  
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**Regarding Announcement of 1Q FY12/20 Financial Results (Postponement)**

We would like to express our deepest condolences for the loss of many precious lives due to the novel coronavirus infection (COVID-19), and express our sincere sympathy to all those who have been infected and those who have been in a difficult living environment due to the spread of the infection.

Based on the state of emergency declared by the Japanese government in response to the spread of the infection, we have placed top priority on safety, and have directed all employees to work from home. In addition, lockdowns and restrictions on going outdoors have been in place in countries where we have local subsidiaries. Since it is expected that the OS Group will also experience delays in book-closing operations in Japan and overseas, we have decided to postpone the announcement of consolidated financial results for the first quarter of FY12/20, which was originally scheduled for April 30, 2020 (Thu.), to May 14, 2020 (Thu.).

We apologize for the inconvenience and concern this may cause to our shareholders, investors, and all related parties, and appreciate your understanding in this matter.