[Translation]



To Whom It May Concern

Company Name: OUTSOURCING Inc. Representative: Haruhiko Doi Chairman and CEO (First Section of TSE, Securities Code 2427) Contact: Kazuhiko Suzuki Executive Vice President and Executive General Manager in charge of Business Management Division Phone: +81-3-3286-4888

Notice Concerning Completion of Payment for Issuance of New Shares as Restricted Share-Based Remuneration

OUTSOURCING Inc. (hereinafter, "the Company") hereby announces that today it has completed the payment procedure regarding the issuance of new shares as restricted share-based remuneration, which was resolved at its Board of Directors meeting held on April 15, 2020. For details regarding this matter, please refer to "Notice Concerning Issuance of New Shares as Restricted Share-Based Remuneration" dated April 15, 2020.

1. Overview of the Issuance of New Shares

(1)	Class and number of shares to be issued	Ordinary shares of the Company 68,600 shares
(2)	Issue price	438 yen per share
(3)	Total issue amount	30,046,800 yen
(4)	Allottees, number of allottees, and number of shares to be allotted	Three (3) Directors (excluding outside Directors and Directors who are Audit and Supervisory Committee Members) 68,600 shares
(5)	Due date of payment	May 14, 2020