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Securities Code 8198 May 8, 2020

To Those Shareholders with Voting Rights

Keiji Kamio President, Representative Director Maxvalu Tokai Co., Ltd. 1295-1 Sasagase-cho, Higashi-ku, Hamamatsu-shi, Shizuoka Prefecture

#### NOTICE OF THE 58TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 58th Ordinary General Meeting of Shareholders of the Company. The meeting will be held as described below.

If you attend the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk on arrival at the meeting. If you are unable to attend the meeting, you can exercise your voting rights by mail or via the internet. Please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by Wednesday, May 27, 2020 at 6:00 p.m.

**1. Date and Time:** Thursday, May 28, 2020 at 10:00 a.m.

2. Place: Grand Hotel Hamamatsu, 2F, Otori Naka no Ma

1-3-1 Higashiiba, Naka-ku, Hamamatsu-shi, Shizuoka Prefecture

(The location of the General Meeting of Shareholders has been changed as above because the Company moved its head office from Nagaizumi-cho, Sunto-gun, Shizuoka Prefecture, to Hamamatsu-shi, Shizuoka Prefecture, on November 1st, 2019. If attending the meeting, please refer to the "Map for the Venue of the General Meeting of Shareholders" attached to the appendix of the Japanese version of this document and take care not to visit the previous address.)

3. Agenda of the Meeting:

Matters to be reported: 1. Business Report, Consolidated Financial Statements, and results of audits by

the Independent Auditor and by the Board of Corporate Auditors of the Consolidated Financial Statements for the 58th Fiscal Year (from March 1, 2019

to February 29, 2020)

2. Non-consolidated Financial Statements for the 58th Fiscal Year (from March 1,

2019 to February 29, 2020)

Proposals to be resolved:

**Proposal No. 1:** Election of Eight Directors

Proposal No. 2: Revision of Remuneration for Directors (Not Including External Directors)Proposal No. 3: Revision of Remuneration for Corporate Auditors (Not Including Part-time

Corporate Auditors)

For those attending, please present the enclosed Voting Rights Exercise Form at the reception desk on arrival at the meeting.

Subsequent amendments to the Reference Documents for the General Meeting of Shareholders, Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements (if any) will be listed on the Company's website (https://www.mv-tokai.co.jp/ir/settlement\_public).

Among the documents required to be provided, the Company, pursuant to the laws and regulations and the provisions in Article 15 of the Company's Articles of Incorporation, posts the following items on the Company's website (https://www.mv-tokai.co.jp/ir/settlement\_public), therefore, they are not included in this convocation notice.

• Notes to the Consolidated Financial Statements, and Notes to the Non-consolidated Financial Statements.

## Reference Documents for the General Meeting of Shareholders

### **Proposal No. 1:** Election of Eight Directors

The terms of office of all nine Directors will expire at the conclusion of the meeting. Accordingly, election of the following eight Directors, including three External Directors, is proposed.

The candidates for Directors are as follows:

#### ■The List of Candidates

No.	Name	Current positions and at the Compar	Record of attendance at the 58th fiscal year Board of Directors' meetings (*2, 3)	
1	Keiji Kamio	President, Representative Director, concurrently serving as Cheif Executive Officer  Reelection		19/19
2	Kenichiro Yamada	Director, concurrently serving as Managing Executive Officer General Manager of Sales Headquarters	Reelection	19/19
3	Masaaki Tsukurimichi	Director, concurrently serving as Executive Officer General Manager of Merchandise Headquarters	Reelection	10/10
4	Makoto Takahashi	Director, concurrently serving as Executive Officer General Manager of Business Management Headquarters	Reelection	19/19
5	Yoshihiko Nikami	Executive Officer General Manager of Human Resources and General Affairs Headquarters	New Candidate	-
6	Yasuhiro Nakanishi	External Director	Reelection External • Independent	19/19
7	Masayo Tateishi	External Director	Reelection External Independent	19/19
8	Kensuke Yabe	External Director	Reelection External Independent	10/10

<sup>\*1</sup> The positions and responsibilities of the candidates stated above are as of May 8, 2020.

External Candidate for External Director Independent Candidate for Independent Director to be notified to the Tokyo Stock Exchange

<sup>\*2</sup> The records of attendance at the Board of Directors' meetings for Mr. Masaaki Tsukurimichi and Mr. Kensuke Yabe reflect the Board of Directors' meetings held after they were appointed as Directors on September 1, 2019.

<sup>\*3</sup> Aside from the number of the Board of Directors' meetings listed above, there was one written resolution that was deemed to have been approved by resolution at a Board of Directors' meeting in accordance with Article 370 of the Companies Act and Article 26 of the Company's Articles of Incorporation.

# 1 Keiji Kamio

D 1	4.
Reel	ection

Date of birth	July 11, 1957	Number of shares of the Company held	28,250	
	March 1980	Joined the Company		
	February 1998	y 1998 General Manager of Sales Coordination Department		
	September 2001	September 2001 Store Manager of Hachimancho store		
	March 2003	Manager in charge of daily operations, Merchandise Management		
		Department		
Career summary,	March 2004	General Manager of Store Management Headquarters		
positions, responsibilities	May 2004	Director		
and significant	September 2006	General Manager of Merchandise Management Headquarters		
concurrent positions	May 2008	Managing Director		
concurrent positions	March 2009	General Manager of Staples Management Headquarters		
	March 2011	Managing Director in charge of Sales, concurrently serving as		
		General Manager of Merchandise Management Head	1	
	May 2011	General Manager of Merchandise Management Headquarters		
	May 2013	President, Representative Director (current position)	1	
	May 2019	Cheif Executive Officer (current position)		
	5	assumed the position as Representative Director of the	1 2	
		s demonstrated strong leadership to all employees as t		
		formed an appropriate role in the operation of the Boa		
Reason for the election	Directors as chairman of the Board of Directors, based on his abundant experience			
of candidate for Director	_	accumulated through his management career. The Co		
	judged that he is a	person that will contribute to the Company's sustain	able growth	
	and improvement of corporate value over the medium- to long-term, and proposes			
	his continued elec	tion as Director of the Company.		
Conflict of interest	There is no conflict of interest between the Company and Mr. Keiji Kamio.			

# 2 Kenichiro Yamada

Reelection

Z Kenichiro Yamada	a <u> </u>		
Date of birth	June 10, 1961	Number of shares of the Company held 15,700	
Career summary, positions, responsibilities and significant concurrent positions	March 1985 April 1996 February 2002 March 2005 March 2007 March 2009  May 2009 May 2012  May 2013  April 2014 March 2015 May 2017 May 2019 September 2019	Joined the Company Store Manager of Ninomiya store Manager of Store Operation Department General Manager of Human Resources and Training Department General Manager of Human Resources and General Affairs Headquarters Director (current position) General Manager of Human Resources Headquarters, concurrently serving as General Manager of Human Resources Department General Manager of Sales Support Headquarters, concurrently serving as General Manager of CS Promotion Department General Manager of Sales Management Headquarters General Manager of Merchandise Management Headquarters Managing Director Managing Executive Officer (current position) General Manager of Sales Headquarters (current position)	
Reason for the election of candidate for Director	Mr. Kenichiro Yamada assumed the position as Director of the Company in May 2009 and has served as the person responsible for business execution of human resources, general affairs, sales, and merchandise policy. He has abundant experience and broad insight accumulated through his management career and can be expected to effectively strengthen the decision-making functions and the supervisory functions of the Board of Directors. The Company has judged that he is a person that will contribute to the Company's sustainable growth and improvement of corporate value over the medium- to long-term, and proposes his continued election as Director of the Company.		
<b>Conflict of interest</b>	There is no conflict of interest between the Company and Mr. Kenichiro Yamada.		

# 3 Masaaki Tsukurimichi

Date of birth	June 27, 1969	Number of shares of the Company held 1,534		
	March 1992	Joined Hokuriku Jusco Co., Ltd. (current AEON CO., LTD.)		
	March 2013	General Manager of Sales Department II of Maxvalu Chubu Co.,		
		Ltd. (currently the Company)		
	March 2014	General Manager of Sales Department III and IV in Sales		
		Headquarters of Maxvalu Chubu Co., Ltd. (currently the		
		Company)		
	September 2014	Deputy General Manager of Sales Headquarters, concurrently		
Career summary,		serving as Supervisor in charge of Operational Reform of		
positions, responsibilities		Maxvalu Chubu Co., Ltd. (currently the Company)		
and significant	March 2015	General Manager of Merchandise Headquarters of Maxvalu		
concurrent positions		Chubu Co., Ltd. (currently the Company)		
	May 2015	Director, concurrently serving as Executive Officer of Maxvalu		
		Chubu Co., Ltd. (currently the Company)		
	September 2017	General Manager of Maxvalu Business Headquarters of Maxvalu		
		Chubu Co., Ltd. (currently the Company)		
	September 2019	Director of the Company (current position)		
	September 2019	Executive Officer (current position)		
	September 2019	General Manager of Merchandise Headquarters (current position)		
		kurimichi assumed the position as Director of the Company in		
		and has served as the person responsible for business execution of		
	merchandise policy. He has demonstrated broad insight accumulated through his			
Reason for the election	abundant experience in business operations and management related to sales and			
of candidate for Director	merchandising and can be expected to effectively strengthen the decision-making			
or culturate for Birector	and supervisory functions of the Board of Directors. The Company has judged that			
	he is a person that will contribute to the Company's sustainable growth and			
	improvement of corporate value over the medium- to long-term, and proposes his			
		n as Director of the Company.		
Conflict of interest	There is no conflict of interest between the Company and Mr. Masaaki Tsukurimichi.			

# 4 Makoto Takahashi

Reelection

Date of birth	July 4, 1961		Number of shares of the Company held 4,900
	March 1985	Joined	the Company
	March 2002	Store	Manager of Fukude store
	September 2007	Leade	r of Internal Control Preparation Task Team
Career summary,	March 2009	General Manager of Internal Control Department	
positions, responsibilities	March 2012	Gener	ral Manager of Compliance Department
and significant	June 2013	Mana	ger of Office of Management Audit
concurrent positions	April 2014		ral Manager of Business Management Headquarters (curren
•	1	positi	
	May 2016	Direct	tor (current position)
	May 2019		tive Officer (current position)
	Mr. Makoto Taka	hashi a	ssumed the position as Director of the Company in May
	2016. He has served appropriately as the person responsible for business execution		
	of business manag	gement	, and has abundant experience and broad insight
Decree for the cleation	accumulated thro	ugh his	management career and can be expected to effectively
Reason for the election	strengthen the decision-making functions and the supervisory functions of the Board		
of candidate for Director	of Directors. The Company has judged that he is a person that will contribute to the		
	Company's sustainable growth and improvement of corporate value over the		
	medium- to long-term, and proposes his continued election as Director of the		
	Company.		• •
Conflict of interest	There is no conflict of interest between the Company and Mr. Makoto Takahashi.		
	•		

# 5 Yoshihiko Nikami

## **New Candidate**

5 Toshimko i vikumi					
Date of birth	July 29, 1968	Number of shares of the Company held 0			
	March 1992	Joined Jusco Co., Ltd. (current AEON CO., LTD.)			
	May 2008	Manager of BS Operation Department of Jusco Co., Ltd. (current			
		AEON CO., LTD.)			
	August 2009	Manager of BS Operation Department of Aeon Integrated			
Career summary,		Business Service Co., Ltd.			
positions, responsibilities	September 2011	Leader of New Human Resource System Establishment Project of			
and significant		Group Human Resources Department of AEON CO., LTD.			
concurrent positions	April 2016	General Manager of BS Operation Department of Aeon Integrated			
		Business Service Co., Ltd.			
	March 2020	Executive Officer of the Company (current position)			
	March 2020 General Manager of Human Resources and General Affairs				
		Headquarters (current position)			
	Mr. Yoshihiko Ni	kami has been engaged in human resource and labor management			
	of AEON Group	companies over many years, and has abundant experience and			
Reason for the election	broad insight. As he can be expected to effectively strengthen the decision-making				
of candidate for Director	and supervisory functions of the Board of Directors based on his experience and				
of candidate for Director	insight, the Company has judged that he is a person that will contribute to the				
	Company's sustainable growth and improvement of corporate value over the				
	medium- to long-term, and proposes his new election as Director of the Company.				
<b>Conflict of interest</b>	There is no conflict of interest between the Company and Mr. Yoshihiko Nikami.				

(Note)

The above "Career summary, positions, responsibilities and significant concurrent positions" of Mr. Yoshihiko Nikami includes positions and responsibilities that he had in the previous five years or still has in relation to the execution of duties at AEON CO., LTD., the parent company of the Company, as well as its subsidiaries.

## 6 Yasuhiro Nakanishi

Reelection

**Candidate for External Director** 

Candidate for Independent Director/Auditor

Date of birth	July 5, 1948	_	Number of shares of the Company held	750	
	April 1967	Joined	KYODO SHIRYO CO., LTD. (current FEED	ONE CO.,	
		LTD.)			
	May 1977	Joined	YONEKYU CORPORATION		
	May 1988 Director of YONEKYU CORPORATION				
•		ging Director of YONEKYU CORPORATION			
Career summary,	May 2006	Direct	or and Managing Executive Officer of YONE	ΚYU	
positions, responsibilities		CORF	PORATION		
and significant	May 2008	Direct	or, Managing Executive Officer and General M	Ianager of	
concurrent positions		Sales	Headquarters of YONEKYU CORPORATION		
	May 2010	Direct	or, Senior Managing Executive Officer and Ge	eneral	
		Manag	ger of Sales Headquarters of YONEKYU COR	PORATION	
	May 2014	Advis	or (part-time) of YONEKYU CORPORATION	1	
	June 2015	Outsic	le Director of AMIYAKI TEI CO., LTD. (curre	ent position)	
	May 2016	Exterr	nal Director of the Company (current position)		
	Mr. Yasuhiro Nakanishi has been engaged in the management of YONEKYU				
CORPORATION over many years. He assumed the position as I the Company in May 2016 and has actively expressed his remark		any years. He assumed the position as Externa	l Director of		
		6 and has actively expressed his remarks at the	e Board of		
			d on his abundant experience and broad insight		
Reason for the election	through his manag	gement	career while exchanging information in close of	cooperation	
of candidate for			rate Auditors, performing an important role as a		
External Director	Director. The Con	npany p	proposes his continued election as External Dir	ector to seek	
	his managerial suj	ervisio	on for ensuring sustainable growth and medium	n- to	
long-term improvement of the Company's corporate value.  His term of office as an External Director will be four years at		of the Company's corporate value.			
		External Director will be four years at the concl	lusion of this		
General Meeting of S			eholders.		
Conflict of interest	There is no conflict of interest between the Company and Mr. Yasuhiro Nakanishi.				
		1 7			

- (Notes) 1. The Company does not have any special relationship with AMIYAKI TEI CO., LTD., where Mr. Yasuhiro Nakanishi holds concurrent position.
  - 2. The Company has concluded a contract with Mr. Yasuhiro Nakanishi to limit his liability for damages stipulated in Article 423, Paragraph 1 of the Companies Act. The limitation of liability for damages under the contract shall be the higher of either 5 million yen or the minimum liability amount prescribed by laws and regulations, and in the event that the reelection of Mr. Yasuhiro Nakanishi is approved, the Company plans to continue with said contract.
  - 3. The Company has filed a required notification to the Tokyo Stock Exchange for appointing Mr. Yasuhiro Nakanishi as its independent Director. In the event that he is reelected, the Company plans to continue to file said notification for independent Director.

# 7 Masayo Tateishi

Reelection

#### **Candidate for External Director**

Candidate for Independent Director/Auditor

	1			
Date of birth	October 31, 1953	Number of shares of the Company held 0		
Career summary,	March 1986 Regis	stered as attorney (Shizuoka Bar Association)		
positions, responsibilities	March 1986 Established Tateishi Law Office			
and significant	May 2015 Partner of Tateishi Shioya Law Office, L.P.C. (current position)			
concurrent positions	May 2016 External Director of the Company (current position)			
	Ms. Masayo Tateishi, ac	tive as a lawyer with abundant experience and professional		
	expertise, assumed the p	osition as External Director of the Company in May 2016.		
	She has actively expressed her remarks at the Board of Directors' meetings while			
	exchanging information in close cooperation with the Board of Corporate Auditors,			
	performing an importan	t role as an External Director. The Company proposes her		
Reason for the election	n continued election as External Director to seek her managerial supervision for			
of candidate for	ensuring sustainable growth and medium- to long-term improvement of the			
<b>External Director</b> Company's corporate value. Despite her lack of experien		llue. Despite her lack of experience in the area of company		
	management other than	as External Director of the Company, the Company has		
	judged that she will fulf	ill her responsibilities as External Director due to the reasons		
	above.			
	Her term of office as an	External Director will be four years at the conclusion of this		
	General Meeting of Sha	reholders.		
<b>Conflict of interest</b>	There is no conflict of interest between the Company and Ms. Masayo Tateishi.			

(Notes)

- 1. The Company has concluded a contract with Ms. Masayo Tateishi to limit her liability for damages stipulated in Article 423, Paragraph 1 of the Companies Act. The limitation of liability for damages under the contract shall be the higher of either 5 million yen or the minimum liability amount prescribed by laws and regulations, and in the event that the reelection of Ms. Masayo Tateishi is approved, the Company plans to continue with said contract.
- 2. The Company has filed a required notification to the Tokyo Stock Exchange for appointing Ms. Masayo Tateishi as its independent Director. In the event that she is reelected, the Company plans to continue to file said notification for independent Director.

#### 8 Kensuke Yabe

Reelection

#### **Candidate for External Director**

Candidate for Independent Director/Auditor

D-4 £1:4h	D 16 100	72 November of the control of the Con		
Date of birth	December 16, 19	* V		
	April 1997 July 1999 January 2002 January 2003 April 2008	Joined Sanwa Research Institute Corp. (current Mitsubishi UFJ Research and Consulting Co., Ltd.) Consultant of Sanwa Research Institute Corp. (current Mitsubishi UFJ Research and Consulting Co., Ltd.) Senior Consultant of Roland Berger Ltd. Project Manager of Roland Berger Ltd. Associate Professor of Faculty of Accounting and Finance of		
Career summary, positions, responsibilities and significant	April 2010	Nagoya University of Commerce & Business Professor of Faculty of Commerce of Nagoya University of Commerce & Business		
concurrent positions	April 2011	Associate Professor of School of Management of Chukyo University		
	April 2016 May 2018	Professor of School of Management of Chukyo University External Director of Maxvalu Chubu Co., Ltd. (currently the Company)		
	September 2019 April 2020	External Director of the Company (current position) Professor of School of Global Studies of Chukyo University (current position)		
Reason for the election of candidate for External Director	Mr. Kensuke Yabe has been engaged in management consulting, including establishing management strategies and supporting the formulation of medium-term management plans for corporations, and has been serving as a university professor thereafter. Based on his abundant experience and broad insight, he has appropriately fulfilled supervisory functions for the corporate governance and management structure of the Group with the aim of achieving sustainable improvement of the Company's corporate value since he assumed the position of External Director in September 2019. The Company thus proposes his continued election as External Director. Despite his lack of experience in the area of company management other than as External Officer of the Company, the Company has judged that he can be expected to fulfill his responsibilities as External Director due to the reasons stated above.  His term of office as an External Director will be nine months at the conclusion of this General Meeting of Shareholders.			
Conflict of interest	There is no conflict of interest between the Company and Mr. Kensuke Yabe.			

(Notes)

- 1. The Company has concluded a contract with Mr. Kensuke Yabe to limit his liability for damages stipulated in Article 423, Paragraph 1 of the Companies Act. The limitation of liability for damages under the contract shall be the higher of either 5 million yen or the minimum liability amount prescribed by laws and regulations, and in the event that the reelection of Mr. Kensuke Yabe is approved, the Company plans to continue with said contract.
- 2. The Company has filed a required notification to the Tokyo Stock Exchange for appointing Mr. Kensuke Yabe as its independent Director. In the event that he is reelected, the Company plans to continue to file said notification for independent Director.

#### Proposal No. 2: Revision of Remuneration for Directors (Not Including External Directors)

The amount of remuneration and other compensation for Directors of the Company was approved at the 45th Ordinary General Meeting of Shareholders held on May 24, 2007, to be within 310 million yen per year (not including employee portion of remuneration for Directors who serve concurrently as employees). The Company requests approval to grant non-monetary compensation to Directors, not including External Directors, within said amount.

As a result of the absorption-type merger with Maxvalu Chubu Co., Ltd. on September 1, 2019, the Company has become a corporation that operates in a broad area across seven prefectures and moved its head office on November 1, 2019. To enable Directors to execute their duties swiftly and smoothly, the Company intends to provide them with company-leased accommodations. The accommodations to be provided shall correspond to general standards, and the Company requests approval to grant as non-monetary compensation the difference between the total rent that the Company will pay to lease them and the total amount of rents that the Company will collect from Directors. The total amount of such differences shall be within 31 million yen, and the annual sum of monetary compensation and non-monetary compensation shall be within 310 million yen.

Currently, the number of Directors eligible for said compensation (not including External Directors) is six. However, if Proposal No. 1 "Election of Eight Directors" is approved as drafted above, the number of such Directors will be five.

# Proposal No. 3: Revision of Remuneration for Corporate Auditors (Not Including Part-time Corporate Auditors)

The amount of remuneration and other compensation for Corporate Auditors of the Company was approved at the 45th Ordinary General Meeting of Shareholders held on May 24, 2007, to be within 42 million yen per year. The Company requests approval to grant non-monetary compensation to Corporate Auditors, not including Part-time Corporate Auditors, within said amount.

As a result of the absorption-type merger with Maxvalu Chubu Co., Ltd. on September 1, 2019, the Company has become a corporation that operates in a broad area across seven prefectures and moved its head office on November 1, 2019. To perform audit smoothly and fruitfully, the Company intends to provide Corporate Auditors with company-leased accommodations. The accommodations to be provided shall correspond to general standards, and the Company requests approval to grant as non-monetary compensation the difference between the total rent that the Company will pay to lease them and the total amount of rents that the Company will collect from Corporate Auditors. The total amount of such differences shall be within 4.2 million yen, and the annual sum of remuneration and non-monetary compensation shall be within 42 million yen.

The number of Corporate Auditors eligible for said compensation (not including Part-time Corporate Auditors) is currently one.

#### <Board of Directors' Policies for Nominating Candidates for Director and Corporate Auditor>

- (1) Candidates for Director are proposed by the President, Representative Director in accordance with the following requirements and determined at the Board of Directors' meeting.
  - 1) Individuals who are familiar with the corporate philosophy and management policies of the Company.
  - 2) Individuals with knowledge and experience required to deliberate proposals at the Board of Directors meetings, or with expertise required to exercise management supervision functions.
  - 3) Individuals with a keen managerial sense and leadership.
  - 4) Individuals with appropriate personalities and insights as Director and in good health both physically and mentally.
- (2) Candidates for Corporate Auditor are proposed by the President, Representative Director in accordance with the following requirements and determined at the Board of Directors' meeting after deliberating and obtaining consent of the Board of Corporate Auditors.
  - 1) Individuals who possess a wealth of knowledge and experience in various fields and with considerable knowledge of accounting shall be nominated as at least one of the Corporate Auditors.
  - 2) Individuals who are capable of executing audits from a neutral and objective perspective to secure the soundness and transparency for management.
  - 3) Individuals who are capable of securing effectiveness of compliance and corporate governance.

#### <Standards for Independence of External Officers >

Maxvalu Tokai Co., Ltd. (hereinafter, "the Company") believes that it is desirable that its External Officers (External Directors and External Corporate Auditors) are sufficiently independent in order to secure objectivity and transparency required to maintain appropriate governance of the Company.

The Company hereby stipulates the standard of independence of its External Officers (including candidates). If its External Officers (including candidates) come under any of the following items, the Company deems that the sufficient independence from the Company is not secured.

- (1) An executive of the Company or a subsidiary and associates of the Company (Note 1).
- (2) A shareholder or an executive with 10% or more of the voting rights of the Company.
- (3) An executive of a company, etc., that comes under any of the following:
  - 1) A major business partner of the Company (Note 2).
  - 2) A major lender of the Company (Note 3).
  - 3) A shareholder with 10% or more of the shares as based on the voting rights of the Company.
- (4) A certified public accountant who belongs to an audit cooperation that serves as Accounting Auditor of the Company.
- (5) A business consultant, certified public accountant, licensed tax accountant, lawyer, judicial clerk, patent attorney or any other specialist who has received a large sum of money (Note 4) or other properties from the Company, or in the case of a corporate entity, association or any other types of entity, a person who belongs to the entity in question.
- (6) A payee of a large (Note 4) donation from the Company.
- (7) A person who is coming from a company which has a relationship of interlocking executives (Note 5) with the Company.
- (8) A person who has a close relative (Note 6) who falls under any of items (1) through (7) above (limited to significant executives who execute duties (Note 7), excluding (4) and (5)).
- (9) A person who has recently come under any of the foregoing items from (2) through (8).
- (10) Notwithstanding the foregoing items, any person who is deemed to have conflict of interest with the Company for special reasons.

#### Notes:

- 1. An executing person means a person who currently belongs to and serves as Executive Director, Officer, Executive Officer and any other similar positions thereto, as well as an employee (collectively, "an executive" under this standard) or executing person who has belonged to the Group in the past 10 years.
- 2. A major business partner means a supplier of the Company. In such case where a considerable portion of the sales of such a supplier is accounted for by the business with the Company, it is deemed that independence is not secured. Additionally, the sales, etc. of such a supplier generated by trading with it accounts for a considerable portion of the sales, etc. of the Company.
- 3. A major lender means an institution from which the Company borrows money, with a loan balance that constitutes a considerable portion of the total assets at the fiscal year-end of the Company.
- 4. A large sum of money means money with an aggregate amount of 10 million yen or more for the immediately

- preceding fiscal year.
- 5. A relationship of interlocking executives refers to a case where the Company's executive is serving concurrently as an external officer of another company, and such an executive of another company is serving as an External Officer of the Company.
- 6. A relative means a spouse or relative within the second degree of kinship.
- 7. A significant executive means Director, Officer, Executive Officer, and an executive occupying a position higher than general manager, or an executive with similar authority thereto.