

# REPORT OF INDEPENDENT DIRECTORS

## 1. Basic Information

Company Name	Honda Motor Co., Ltd.			Securities Code Number	7267
Submission Date	2020/5/29	Date of Change of Position (scheduled date)	2020/6/19		
Reason for Submission of Report of Independent Directors/Corporate Auditors	To discuss the relevant agenda of electing outside directors at an Ordinary General Meeting of Shareholders.				
<input checked="" type="checkbox"/> The Company has selected all persons who are qualified to become independent					

## 2. Matters related to Independence of Independent Directors/Corporate Auditors and Outside Directors/Outside Corporate Auditors

No.	Name	Outside Director/ Outside Corporate Auditor	Independent Director/ Corporate Auditor	Attributes of Independent Directors/Corporate Auditors and Outside Directors/Outside Corporate Auditors (*2, *3)													Details of Change of Position	Consent of the Said Person
				a	b	c	d	e	f	g	h	i	j	k	l	Not Applicable		
1	Hiroko Koide	Outside Director	Yes													Yes		Yes
2	Fumiya Kokubu	Outside Director	Yes													Yes	new appointment	Yes
3	Hideo Takaura	Outside Director	Yes													Yes		Yes
4	Mayumi Tamura	Outside Director	Yes													Yes		Yes
5	Kunihiko Sakai	Outside Director	Yes													Yes		Yes

## 3. Explanation of the Attributes of the Independent Directors/Corporate Auditors and the Reasons for the Appointment

No.	Explanation of the Applicability of Attributes (*4)	Reasons for the Appointment of the Independent Director/Auditor (*5)
1		Hiroko Koide has a global perspective as well as abundant experience and deep insight regarding corporate management. The Company expects her to oversee the entire business management of the Company from an objective, highly sophisticated and broader viewpoint. In addition, she is specified as an independent director, because there are not any personal relationship, business relationship etc. which applies to the matters described in the Criteria for Independence of Outside Directors, and there are no special conflicts of interest between the Company and Hiroko Koide.
2		Fumiya Kokubu has abundant experience and deep insight regarding corporate management. The Company expects him to oversee the entire business management of the Company from an objective, highly sophisticated and broader viewpoint. In addition, he is specified as an independent director, because there are not any personal relationship, business relationship etc. which applies to the matters described in the Criteria for Independence of Outside Directors, and there are no special conflicts of interest between the Company and Fumiya Kokubu. The Company has a business relationship with Marubeni Corporation, where Fumiya Kokubu currently holds the position of Chairman of the Board. However, the amount of annual transactions between the two companies is less than 2% of the consolidated sales revenue of the Company and of the other party, which fulfills the Criteria for Independence of Outside Directors.
3		Hideo Takaura has a high expertise and abundant experience as a certified public accountant. The Company expects him to audit and oversee the entire business management of the Company from an objective, highly sophisticated and broader viewpoint. In addition, he is specified as an independent director, because there are not any personal relationship, business relationship etc. which applies to the matters described in the Criteria for Independence of Outside Directors, and there are no special conflicts of interest between the Company and Hideo Takaura.
4		Mayumi Tamura has abundant experience and deep insight regarding corporate management. The Company expects her to audit and oversee the entire business management of the Company from an objective, highly sophisticated and broader viewpoint. In addition, she is specified as an independent director, because there are not any personal relationship, business relationship etc. which applies to the matters described in the Criteria for Independence of Outside Directors, and there are no special conflicts of interest between the Company and Mayumi Tamura.
5		Kunihiko Sakai has a high expertise and abundant experience as a legal affairs specialist. The Company expects him to audit and oversee the entire business management of the Company from an objective, highly sophisticated and broader viewpoint. In addition, he is specified as an independent director, because there are not any personal relationship, business relationship etc. which applies to the matters described in the Criteria for Independence of Outside Directors, and there are no special conflicts of interest between the Company and Kunihiko Sakai.

4. Supplemental Explanation

<p>The Company has established its "Criteria for Independence of Outside Directors" as follows.</p> <p>&lt;Honda Motor Co., Ltd. Criteria for Independence of Outside Directors&gt;</p> <p>The Company's board of directors will determine that an outside director is sufficiently independent from the Company if it determines that the said outside director satisfies the requirements set forth below:</p> <div><div><div>1.</div><div>He/she is not a person who executes the business of the Company group or a person from the Company group. Also, no family member, close relative, etc. (*1) of him/her has ever been a person who executes the business of the Company group during the last five years.</div></div><div><div>2.</div><div>He/she is not, and has never been, any of the following during the last five years:</div><div><div>1) a person who executes the business of a large shareholder (*2) of the Company;</div><div>2) a person who executes the business of (i) a major customer (*3) of the Company, or (ii) a company of which the Company is a major customer;</div><div>3) a person who executes the business of a major lender of the Company group (*4);</div><div>4) a person who belongs to an audit organization that conducts statutory audits for the Company;</div><div>5) a person who receives a large amount (*5) of money, etc. from the Company, other than remuneration paid to directors of the Company;</div><div>6) a person who executes the business of an entity whose outside director/outside corporate auditor is also a person who executes the business of the Company; or</div><div>7) a person who executes the business of an organization which is receiving a large amount of donation or grant from the Company (*6).</div></div></div><div><div>3.</div><div>No family member, close relative, etc. of the outside director currently falls under any of items 1) through 7) in paragraph 2 above.</div></div><div><div>4.</div><div>The total number of years of office of the outside director/outside corporate auditor does not exceed eight years.</div></div></div> <div><div>[End]</div></div>	
<p>Established on May 15, 2015</p> <p>Partly amended on June 15, 2017</p>	
<p>Notes</p> <div><div><div>*1</div><div>A "family member, close relative, etc." means a spouse of an outside director, a first or second degree relative, or any other relative who lives in the same place as the outside director.</div></div><div><div>*2</div><div>A "large shareholder" means a person who is one of the top ten shareholders in terms of shareholding as of the end of a fiscal year.</div></div><div><div>*3</div><div>A "major customer" means a customer of the Company where the annual amount of transactions between the customer and the Company exceeds 2% of the consolidated sales revenue of the Company or the said customer.</div></div><div><div>*4</div><div>A "major lender" means a financial institution from which the Company group borrows, where the aggregate amount of such borrowings exceeds 2% of the amount of consolidated total assets of the Company or the financial institution as at the end of a fiscal year.</div></div><div><div>*5</div><div>A person receives a "large amount" if he/she receives consideration from the Company in excess of 10 million yen per year.</div></div><div><div>*6</div><div>An "organization which is receiving a large amount of donation or grant from the Company" means an organization which receives a donation or grant from the Company in excess of 10 million yen per year.</div></div></div>	

- ▶ 1

If, among the outside directors/outside corporate auditors, all of them who satisfy the qualifications which are required to become an independent director/corporate auditor are notified as
- ▶ 2

Matters to check regarding Attributes of the Independent Directors/Corporate Auditors and Outside Directors/Outside Corporate Auditors:

a.

person who executes business of the listed company or its subsidiary;

b.

directors who are not executive personnel or accounting advisors of the listed company or its subsidiary (where outside corporate auditors are appointed as independent corporate auditors);

c.

directors who are executive personnel or non-executive personnel of a parent company of the listed company;

d.

corporate auditors of a parent company of the listed company (where outside corporate auditors are appointed as independent corporate auditors);

e.

person who executes business of a fellow subsidiary of the listed company;

f.

party for which the listed company is a major customer or a person who executes its business;

g.

listed company's major customer or a person who executes its business;

h.

consultant, accounting professional, or legal professional who receives a large amount of money or other financial asset other than remuneration for directorship/corporate auditorship from the

i.

listed company's major shareholder (where the said major shareholder is a company, a person who executes its business);

j.

person who executes the business of a customer of the listed company (where any of items f, g, and h do not apply to such customer) (this item only applies to the independent directors/corporate auditors himself/herself)

k.

person who executes the business of an entity whose outside director/outside corporate auditor is also a person who executes the business of the listed company (this item only applies to the independent directors/corporate auditors himself/herself)

l.

person who executes the business of an entity to whom the listed company makes donations (this item only applies to the independent directors/corporate auditors himself/herself)

Please note that expressions used in each of items a to l above are abbreviations of words used in items which are stipulated in the rules of the stock exchange.
- ▶ 3

If any of the items above apply to the independent directors/corporate auditors himself/herself "now or recently," please mark with a "○" and, if any of the items above applied to the independent directors/corporate auditors himself/herself in the "past," please mark with a "△."

If any of the items above apply to a family member or a close relative "now or recently," please mark with a "●" and, if any of the items above applied to any of them in the "past," please mark with a
- ▶ 4

If any of the items a to l above apply, please provide an explanation (summary).
- ▶ 5

Please write down the reasons for appointing the independent director/corporate auditor.