The following is an unofficial English translation of "Notice of Convocation of the 80th Ordinary General Meeting of Shareholders" ("Notice") by Sumitomo Forestry Co., Ltd. ("Company"). The Company provides this English translation for your reference and convenience only and without any warranty as to its accuracy or otherwise. The Japanese original is the sole official version and shall prevail in the event of any discrepancy between it and this English translation.

To Our Shareholders

June 5, 2020

Toshiro Mitsuyoshi President/Director Sumitomo Forestry Co., Ltd. 3-2, Otemachi 1-chome Chiyoda-ku, Tokyo

#### NOTICE OF CONVOCATION OF

### THE 80th ORDINARY GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your courtesies always shown to us.

You are hereby notified of our 80th Ordinary General Meeting of Shareholders ("Meeting") to be held as described hereunder.

Recently, in order to prevent the spread of COVID-19, the government and prefectural governors have requested self- restraint in going outside. After careful consideration of this situation, we decided to hold the Meeting, taking appropriate measures to prevent infections.

From the viewpoint of preventing further spread of COVID-19, we request shareholders to refrain from attending the Meeting, and instead exercise their voting rights prior to the Meeting by using the enclosed voting card, via the internet, or through other such means.

Please refer to "Reference Documents for the General Meeting of Shareholders" and exercise your voting rights in accordance with "Guidance Notes on Exercise of Voting Rights" (see page 2).

1.	Date and Time:	Tuesday, June 23, 2020 at 10:00 a.m.
2.	Place:	Main Conference Room of the Company on the 8th Floor of Keidanren Kaikan at 3-2, Otemachi 1-chome, Chiyoda-ku, Tokyo

3. Agenda:

Matters to be reported:

- Item No 1: Reports on the Business Report, the Consolidated Financial Statements, and the Non-Consolidated Financial Statements for the 80th business term (from April 1, 2019 to March 31, 2020);
- Item No 2: Report on the Results of Audits of the Consolidated Financial Statements for the 80th business term by the Accounting Auditor and the Board of Statutory Auditors.

#### **Proposals to be resolved:**

Proposal No 1: Appropriation of Surplus

Proposal No 2: Partial Amendment to the Articles of Incorporation

**Proposal No 3:** Election of Eight (8) Directors

- Proposal No 4: Election of Two (2) Statutory Auditors
- Proposal No 5: Payment of Bonuses to Directors

• The following documents which are part of the documents that should be provided together with this Notice, are disclosed on our website (http://sfc.jp/english/) in accordance with the relevant laws and regulations and Article 17 of the Articles of Incorporation of the Company. Accordingly, those documents are not included in this Notice.

- 1. The Business Report: "Information on the Subscription Rights to Shares etc." and "Systems Necessary to Ensure the Properness of Operations"
- 2. The Consolidated Financial Statements: "The Consolidated Statements of Changes in Net Assets" and "The Notes to the Consolidated Financial Statements"
- 3. The Non-Consolidated Financial Statements: "The Non-Consolidated Statements of Changes in Net Assets" and "The Notes to the Non-Consolidated Financial Statements"

<sup>•</sup> The Business Report, the Consolidated Financial Statements and the Non-Consolidated Financial Statements attached to this Notice, are part of the Business Report, the Consolidated Financial Statements and the Non-Consolidated Financial Statements that have been audited by the Statutory Auditors for the purpose of an auditors' report and by the Accounting Auditor for the purpose of an accounting auditor's report.

<sup>•</sup> If there are any items that require amendments to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements and the Non-Consolidated Financial Statements by the day immediately prior to the Meeting, we will announce the amendments either by Postal Mail or by posting them on our website (http://sfc.jp/english/).

#### - 2 -[Guidance Notes on Exercise of Voting Rights]

We recommend shareholders to exercise their voting rights prior to the Meeting by using the enclosed voting card, via the internet, or through other such means. If you choose to attend the Meeting, please submit the enclosed voting form to our receptionist at the Meeting and bring this Notice with you.

You can exercise your voting rights as follows;

#### (A): Voting by Postal Mail

Please indicate your approval or disapproval of each proposal on the enclosed voting form, and return it and ensure it is received by our Administrator of Share Registry no later than the deadline noted below.

Deadline for exercise of voting rights: 5:30 p.m. on Monday, June 22, 2020 (Japan Standard Time).

#### (B): Voting by electromagnetic method (the Internet etc.)

#### 1. Exercising Voting Rights via the Internet

Please use a personal computer, smartphone or cellular phone to access the Online Voting Site (<u>https://www.web54.net</u> (Japanese only)) and register your approval or disapproval of each proposal in accordance with "Exercising Your Voting Rights" (see below).

#### 2. Electronic Voting Platform for Institutional Investors

Institutional investors, who have applied to use "Electronic Voting Platform for Institutional Investors" operated by ICJ Inc. in advance, may use the voting platform to exercise your voting rights.

Deadline for exercise of voting rights: 5:30 p.m. on Monday, June 22, 2020 (Japan Standard Time).

#### (2) Matters of Exercising Voting Rights

- a. If you exercise your voting rights more than once by electromagnetic method (the Internet etc.), we will only accept the last exercise of your voting rights as valid.
- b. If you exercise your voting rights both by Postal Mail and by electromagnetic method (the Internet etc.), we will only accept the vote registered by electromagnetic method (the Internet etc.) as valid.

#### [Exercising Your Voting Rights via the Internet]

- (1)Please access the Online Voting Site (<u>https://www.web54.net</u>), and follow the instructions.
- (2)Please log in the website with your voting code and password written on the enclosed voting form. Then, register your approval or disapproval of each proposal following the instructions on the screen.
- \*Any access fees to internet service providers and any communication fees (including, but not limited to telephone fees) for the usage of the voting website for voting shall be borne by the shareholder.
- \*Please be aware that exercising voting rights by personal computer or smart phone may not be possible in certain internet user environments. In addition, exercising voting rights by cellular phone may not be possible with certain types of cellular phones.

Please contact the following Help Desk for inquiries about exercising voting rights via the Internet.

Administrator of Share Registry Sumitomo Mitsui Trust & Banking Co., Ltd. (Help Desk) Phone (toll-free within Japan): 0120-652-031 (AM9:00~PM9:00, Japan Standard Time) (Japanese only)

> <Help Desk for other inquiries > Phone (toll-free within Japan):0120-782-031 (Weekday, AM9:00~PM5:00, Japan Standard Time)

> > – End –

#### Reference Documents for the General Meeting of Shareholders

#### **Proposal No. 1: Appropriation of Surplus**

In light of a comprehensive consideration of the balance of our base of operations, financial position and cash flow, the Company hereby proposes to appropriate the surplus as follows:

1. Year-end dividend

In light of a comprehensive consideration of the operating performance for the relevant business term and other relevant factors in accordance with the Company's basic policy of continuously and steadily returning profits to our shareholders, the Company proposes to pay the following year-end dividend for this business term and to pay it as follows:

The annual dividend for this business term including the interim dividends will be forty (40) yen per share.

(1) Type of dividend assets:

Cash

(2) Allocation of dividend assets to our shareholders and the total amount thereof:

-20 yen per ordinary share of common stock

- Total amount : 3,649,313,560 yen

(3) Effective date of the dividend payment:

June 24, 2020

2. Appropriation of other surplus

In order to reinforce its base of operations and prepare for future business development, the Company hereby proposes to provide an amount as general reserve as follows:

(1) The item of surplus to be increased, and the amount thereof:

General reserve 117,000,000 yen

(2) The item of surplus to be decreased, and the amount thereof:

Retained earnings brought forward 117,000,000 yen

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#### Proposal No. 2: Partial Amendments to Articles of Incorporation

#### 1. Reasons for Amendments

- (1) The Company intends to change its fiscal year (from April 1 of each year to March 31 of the following year) to run from January 1 to December 31 of each year in order to unify the fiscal year end within the Sumitomo Forestry Group ("Group") with the view to bringing further transparency in its management through timely and appropriate disclosure of management information. For this purpose, the Company proposes to make necessary amendments to Article 14 (Time of Convocation of General Meeting of Shareholders), Article 15 (Record Date for the Ordinary General Meeting of Shareholders), Article 39 (Fiscal Year) and Article 41 (Interim Dividends) of the Articles of Incorporation. In addition, the Company proposes, as a transitional measure, to establish supplementary provisions to accommodate the expected change in the 81st business term, which will become nine months from April 1, 2020 to December 31, 2020 as a result of the proposed change in the fiscal year.
- (2) The Company intends to shorten the term of office of Directors from two years to one year with the view to establishing a management system which can swiftly respond to changes in the business environment and providing more opportunities for our shareholders to indicate their confidence in the Directors. For this purpose, the Company proposes to make necessary amendments to Article 22 (Term of Office) of the Articles of Incorporation.

#### 2. Details of Amendments

Details of the amendments are as follows:

(Underlines indicate the amended portions.)

Current Articles of Incorporation	Proposed Amendment
Article 14. (Time of Convocation of General Meeting of	Article 14. (Time of Convocation of General Meeting of
Shareholders)	Shareholders)
The ordinary General Meeting of Shareholders of the	The ordinary General Meeting of Shareholders of the
Company shall be convened in June of each year and	Company shall be convened in March of each year
an extraordinary General Meeting of Shareholders	and an extraordinary General Meeting of
shall be convened whenever necessary.	Shareholders shall be convened whenever necessary.
Article 15. (Record Date for the Ordinary General	Article 15. (Record Date for the Ordinary General
Meeting of Shareholders)	Meeting of Shareholders)
The record date for voting at the Ordinary General	The record date for voting at the Ordinary General
Meeting of Shareholders of the Company shall be	Meeting of Shareholders of the Company shall be
31st <u>March</u> of each year.	31st <u>December</u> of each year.
Article 16. ~ Article 21.	Article 16. ~ Article 21.
(Omitted)	(Unchanged)
(omitted)	(enenangea)
Article 22. (Term of Office)	Article 22. (Term of Office)
The term of office of Directors shall expire at the	The term of office of Directors shall expire at the
close of the Ordinary General Meeting of	close of the Ordinary General Meeting of
Shareholders to be held with regard to the last of the	Shareholders to be held with regard to the last of the
fiscal term ending within two years after their	fiscal term ending within one year after their election.
election; provided, however, that the term of office of	(Deleted)
any Director elected to fill a vacancy or because of an	
increase in the number of Directors shall coincide	
with the term of other Directors then serving.	

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Current Articles of Incorporation	Proposed Amendment			
Article 23. ~ Article 38.	Article 23. ~ Article 38.			
(Omitted)	(Unchanged)			
Article 39. (Fiscal Year) The fiscal year of the Company shall commence with the first day of <u>April</u> of each year and end on the 31st day of <u>March</u> of the <u>succeeding</u> year.	Article 39. (Fiscal Year) The fiscal year of the Company shall commence with the first day of <u>January</u> of each year and end on the 31st day of <u>December</u> of the <u>same</u> year.			
Article 40.	Article 40.			
(Omitted)	(Unchanged)			
Article 41. (Interim Dividends) The Company may, by a resolution of the Board of Directors, pay an interim dividend to the shareholders or registered share pledgees recorded in the register of shareholders as of the 30th day of <u>September</u> of each year.	Article 41. (Interim Dividends) The Company may, by a resolution of the Board of Directors, pay an interim dividend to the shareholders or registered share pledgees recorded in the register of shareholders as of the 30th day of <u>June</u> of each year.			
Article 42.	Article 42.			
(Omitted)	(Unchanged)			
(Newly added)	Supplementary Provisions   Article 1.   Notwithstanding the provision of Article 39, the 81st   business term shall be nine months from 1st April   2020 to 31st December 2020.			
	Article 2.   Notwithstanding the provision of Article 41, the record date for the interim dividend for the 81st business term shall be 30th September 2020.   Article 3.   The preceding two Articles and this Article shall be deleted at the close of the 81st business term.			

#### Proposal No. 3: Election of Eight (8) Directors

The terms of office of all ten (10) Directors will expire at the closing of the Meeting. Therefore, the Company hereby proposes to elect eight (8) Directors, decreasing the number of Directors by two(2) to ensure swift management decision making.

The candidates for the Directors are as follows:

Candidate No.	Name	Present Positions	
1	Akira Ichikawa	Representative Director, Chairman of the Board	Re-election
2	Toshiro Mitsuyoshi	Representative Director, President / Director, President and Executive Officer	Re-election
3	Shigeru Sasabe	Representative Director, Executive Vice President and Executive Officer	Re-election
4	Tatsuru Satoh	Representative Director, Executive Vice President and Executive Officer	Re-election
5	Tatsumi Kawata	Director, Managing Executive Officer	Re-election
6	Atsushi Kawamura	Managing Executive Officer	New-election
7	Junko Hirakawa	Director	Re-election Outside Director Independent Officer
8	Izumi Yamashita	Director	Re-election Outside Director Independent Officer

	concurrent p		sitions and responsibility in the Company, and significan
	-	1978	Joined the Company
	April June	2007	Joined the Company Executive Officer
Akira Ichikawa		2007	Director
(Born November 12, 1954)	June	2008	
Re-election	A	2010	Managing Executive Officer Representative Director (Current position)
	April	2010	President / Director
Number of shares in the			President and Executive Officer
Company owned:	A	2020	
69,500 shares	April	2020	Chairman of the Board(Current position)
Attendance at Board of Directors: 15/15 meetings			
has been engaged in manager	holders to re-ele ment of the Gro s capable of exe	ect Mr. Io up as Pre cuting hi	chikawa as Director because the Company believes that, as he esident / Director since 2010, and currently is Chairman of th s duty as Director appropriately, based on his abundant at.
	Career summer concurrent p	ositions	ositions and responsibility in the Company, and significa
		ositions 1985	ositions and responsibility in the Company, and significa Joined the Company
Toshiro Mitsuyoshi	concurrent p April June	ositions 1985 2010	ositions and responsibility in the Company, and significa Joined the Company Executive Officer
<b>Toshiro Mitsuyoshi</b> (Born May 23, 1962)	concurrent p April June April	ositions 1985 2010 2011	ositions and responsibility in the Company, and significa Joined the Company Executive Officer Managing Executive Officer
(Born May 23, 1962)	concurrent p April June April June	ositions 1985 2010 2011 2014	positions and responsibility in the Company, and significa Joined the Company Executive Officer Managing Executive Officer Director
	concurrent p April June April	ositions 1985 2010 2011	Joined the Company Executive Officer Managing Executive Officer Director President / Director of
(Born May 23, 1962)	concurrent p April June April June April	ositions 1985 2010 2011 2014 2015	ositions and responsibility in the Company, and significa Joined the Company Executive Officer Managing Executive Officer Director President / Director of Sumitomo Forestry Home Tech Co., Ltd.
(Born May 23, 1962) Re-election Number of shares in the Company owned:	concurrent p April June April June April April	ositions 1985 2010 2011 2014 2015 2017	positions and responsibility in the Company, and significa Joined the Company Executive Officer Managing Executive Officer Director President / Director of Sumitomo Forestry Home Tech Co., Ltd. Divisional Manager of Housing Division
(Born May 23, 1962) Re-election Number of shares in the	concurrent p April June April June April	ositions 1985 2010 2011 2014 2015	Joined the Company Executive Officer Managing Executive Officer Director President / Director of Sumitomo Forestry Home Tech Co., Ltd. Divisional Manager of Housing Division Senior Managing Executive Officer
(Born May 23, 1962) Re-election Number of shares in the Company owned: 12,700 shares	concurrent p April June April June April April April	ositions 1985 2010 2011 2014 2015 2017 2018	ositions and responsibility in the Company, and significa Joined the Company Executive Officer Managing Executive Officer Director President / Director of Sumitomo Forestry Home Tech Co., Ltd. Divisional Manager of Housing Division Senior Managing Executive Officer Divisional Manager of Housing and Construction Division
(Born May 23, 1962) Re-election Number of shares in the Company owned:	concurrent p April June April June April April	ositions 1985 2010 2011 2014 2015 2017	ositions and responsibility in the Company, and significa Joined the Company Executive Officer Managing Executive Officer Director President / Director of Sumitomo Forestry Home Tech Co., Ltd. Divisional Manager of Housing Division Senior Managing Executive Officer Divisional Manager of Housing and Construction Division Representative Director(Current Position)
(Born May 23, 1962) Re-election Number of shares in the Company owned: 12,700 shares Attendance at Board of	concurrent p April June April June April April April	ositions 1985 2010 2011 2014 2015 2017 2018	positions and responsibility in the Company, and significa Joined the Company Executive Officer Managing Executive Officer Director President / Director of Sumitomo Forestry Home Tech Co., Ltd. Divisional Manager of Housing Division Senior Managing Executive Officer Divisional Manager of Housing and Construction Division Representative Director(Current Position) President / Director(Current position)
(Born May 23, 1962) Re-election Number of shares in the Company owned: 12,700 shares Attendance at Board of Directors:	concurrent p April June April June April April April	ositions 1985 2010 2011 2014 2015 2017 2018	psitions and responsibility in the Company, and signific Joined the Company Executive Officer Managing Executive Officer Director President / Director of Sumitomo Forestry Home Tech Co., Ltd. Divisional Manager of Housing Division Senior Managing Executive Officer Divisional Manager of Housing and Construction Divisio Representative Director(Current Position)

			- 8				
				ositions and responsibility in the Company, and significant			
		concurrent p					
		April	1977	Joined the Company			
	Shigeru Sasabe	June	2008	Executive Officer			
	(Born February 28, 1954)	April	2010	Managing Executive Officer			
	(	June	2010	Director			
	Re-election	April	2014	Senior Managing Executive Officer			
				Divisional Manager of Overseas Business Division			
	Number of shares in the	April	2016	Representative Director (Current position)			
	<b>Company owned:</b> 36,921 shares			Executive Vice President and Executive Officer (Current position)			
3	Attendance at Board of	April	2018	Divisional Manager of Overseas Housing and Real Estate Division			
5	<b>Directors:</b> 15/15 meetings	April	2020	Divisional Manager of Timber and Building Materials Division (Current position)			
		[Responsibil Administerin		e Company] onment and Resources Division			
		ed on his abund	dant expo	Building Materials Division, he is capable of executing his duty erience and achievement in the Group's business and			
		concurrent p		solutions and responsionity in the company, and significant			
		April	1978	Joined the Company			
	Tatsuru Satoh	June	2012	Executive Officer			
	(Born December 14, 1955)	April	2013	Managing Executive Officer			
		June	2013	Director			
	Re-election	April		Senior Managing Executive Officer			
	Number of shares in the Company owned: 31,000 shares	April	2018	Representative Director (Current position) Executive Vice President and Executive Officer (Current position)			
4	Attendance at Board of Directors:	[Responsibility in the Company] Administering Lifestyle Service Division					
	15/15 meetings	In charge of General Administration, Secretary, External Relations, Personnel, I Solutions, Intellectual Property, Internal Audit, and Tsukuba Research Institute					
				ent Position at Other Company] Kumagai Gumi Co.,Ltd.			
	been Director since 2013, has other roles, and currently is E	olders to re-el served as Exe xecutive Vice	ect Mr. S ecutive C Presiden	Satoh as Director because the Company believes that, as he has Officer in charge of General Administration, Personnel, among it and Executive Officer, he is capable of executing his duty as ence and achievement in the Group's business and management.			

ta Career sum concurrent p		- 9 -				
ta April		sitions and responsibility in the Company, and significant				
	1986	Joined the Company				
P62) April		General Manager of Corporate Planning Department				
June		Executive Officer				
		General Manager of Corporate Planning Department				
April	2017	Managing Executive Officer (Current position)				
the		General Manager of Corporate Planning Department				
April	2018	Managing Executive Officer				
June	2018	Director (Current Position)				
of	2010					
[Responsibi	lity in the	Company]				
		ng and Construction Division				
		te Planning, Finance, Corporate Communications and				
Sustainabili	ty					
	mary, po	e Group's business.				
concurrent p	concurrent positions					
April	1987	Joined the Company				
April	2014	General Manager of Overseas Housing and Real Estate				
ura		Department				
965) April	2016	Deputy Divisional Manager of Overseas Business Division				
1		General Manager of Overseas Housing and Real Estate				
1		Department				
	2016	Executive Officer				
the June	2016					
	2016	Deputy Divisional Manager of Overseas Business Division				
		Deputy Divisional Manager of Overseas Business Division Managing Executive Officer (Current position)				
the June	2017	Managing Executive Officer (Current position) Deputy Divisional Manager of Overseas Housing and Real				
t <b>he</b> June April	2017	Managing Executive Officer (Current position)				
the	April	April 2017				

Overseas Business, has been Executive Officer since 2016, and currently is Managing Executive Officer, he i capable of executing his duty as Director appropriately, based on his abundant experience in the Group's business.

			- 10	) _			
	Junko Hirakawa			ositions and responsibility in the Company, and significant			
	(Born October 9, 1947)	concurrent p					
	(2011 000001 ), 1) 1)	April	1973	Registered as Attorney at Law admitted in Japan			
Re	e-election	February	1979	Registered as Attorney at Law admitted in New York			
		October	1983	Partner of Yuasa and Hara			
Οι	utside Director	July	1997	Established Hirakawa, Sato & Kobayashi			
				(Currently City-Yuwa Partners)			
Inc	dependent Officer			Partner of Hirakawa, Sato & Kobayashi			
N-	umber of shares in the	February	2003	Partner of City-Yuwa Partners (Current position)			
	ompany owned:	June	2012	Outside Statutory Auditor of the Company			
	shares	June	2014	Outside Director of the Company (Current position)			
0.2				ent position at other company]			
At	tendance at Board of	Attorney at I					
	rectors:	Outside Director of Tokyo Financial Exchange Inc. Outside Director of Hitachi Construction Machinery Co., Ltd.					
15	/15 meetings	Outside Dire	ector of f	filachi Construction Machinery Co., Ltd.			
Th tha rol for or	at as a lawyer well versed in le for the enhancement of ou r general management. Whi	olders to re-ele corporate lega ir corporate go le she has not l	ect Ms. H al practic overnance been inve	Hirector] Hirakawa as Outside Director because the company believes ces both in Japan and overseas, she is playing an appropriate e by, among other things, providing expert recommendations olved in corporate management other than as Outside Director ble to appropriately perform the duties of Outside Director for			
∎S	Special notes related to a car	ndidate for Out	tside Dir	ector			
1	1. Ms. Hirakawa is a candidate for Outside Director as set forth in Article 2, Paragraph 3, item 7 of the Ordinance for Enforcement of the Companies Act.						
2	2. The Company has notified Tokyo Stock Exchange, Inc. of the designation of Ms. Hirakawa as Independent Officer as required by its regulations.						
3	Director will have been	y serves as Outside Director of the Company, and her term of office as Outside isix (6) years at the closing of the Meeting. In addition, Ms. Hirakawa served as an tor of the Company from June 2012 to June 2014.					
4	Hirakawa to limit her lia	bility under A	rticle 42	npanies Act, the Company concluded an agreement with Ms. 3, Paragraph 1 of said Act. Total liability for damages under of the amounts stipulated in each item of Article 425			

such agreement is limited to the aggregate sum of the amounts stipulated in each item of Article 425, Paragraph 1 of said Act. The Company is to enter into an agreement of the same nature and content with Ms. Hirakawa subject to approval of her re-election.

				ositions and responsibility in the Company, and significar			
1		concurrent p					
]	Izumi Yamashita	July	1971	Joined the Bank of Japan			
	(February 1, 1948)	April	1998	Director-General of Financial Markets Department,			
Re-	election	March	2002	Bank of Japan General Manager of Financial Marketing Division,			
				Accenture Japan Ltd			
Out	side Director	April	2003	Executive Director of Japan Post			
		April	2005	Deputy Governor of Japan Post			
Inde	ependent Officer	October	2003	President, CEO, Representative Executive Officer of			
N		October	2007	Japan Post Insurance Co., Ltd.			
	nber of shares in the npany owned:	June	2012	Chairman, Representative Executive Officer of			
	ares	Julie	2012	Japan Post Insurance Co., Ltd.			
0.511		T	2012	-			
Atte	endance at Board of	June	2013	Resigned from Chairman, Representative Executive Officer			
	ectors:	-	0.1.6	of Japan Post Insurance Co., Ltd.			
15/1	5 meetings	June	2016	Outside Director of the Company (Current position)			
				ent position at other company] AEON Bank, Ltd.			
	appropriate role for the enhancement of our corporate governance by, among other things, providing recommendations for general management.						
		management.	-	6 7 6 6 1 6			
reco	ecial notes related to a car Mr. Yamashita is a can	ndidate for Out idate for Outsi	de Direc	ector ector as set forth in Article 2, Paragraph 3, item 7 of the			
reco Sp	ecial notes related to a car Mr. Yamashita is a can Ordinance for Enforcem	ndidate for Out idate for Outsi ient of the Con ed Tokyo Stoc	de Direc	ector ector as set forth in Article 2, Paragraph 3, item 7 of the			
reco ■Sp 1.	mmendations for general ecial notes related to a car Mr. Yamashita is a can Ordinance for Enforcen The Company has notifi Officer as required by it On March 24, 2020, AE cease and desist order fi item 2 of the Act agains membership promotion light, regularly provided the case came to light.	ndidate for Outsi idate for Outsi ent of the Con ed Tokyo Stoc s regulations. ON Bank, Ltd. om the Consur t Unjustifiable program. Mr. Y comments and fr. Yamashita	de Direc apanies 2 k Excha ., for wh ner Affa Premiur Yamashi d opinion has activ	ector ector as set forth in Article 2, Paragraph 3, item 7 of the Act.			
•Sp 1. 2. 3.	mmendations for general accial notes related to a car Mr. Yamashita is a can Ordinance for Enforcem The Company has notifi Officer as required by it On March 24, 2020, AE cease and desist order fi item 2 of the Act agains membership promotion light, regularly provided the case came to light, M laws and regulations as as an outside director.	ndidate for Outsi idate for Outsi ent of the Con ed Tokyo Stoc s regulations. ON Bank, Ltd. om the Consur t Unjustifiable program. Mr. Y comments and fr. Yamashita well as establis	de Direc apanies 2 k Excha ., for wh ner Affa Premiur Yamashi d opinion has activ shment o side Direc	ector tor as set forth in Article 2, Paragraph 3, item 7 of the Act. nge, Inc. of the designation of Mr. Yamashita as Independent ich Mr. Yamashita serves as an outside director, received a irs Agency for misrepresentation as provided in Article 5, ns and Misleading Representations in regard to its new card ta, who was unaware of the fact until the case was brought to ns from the viewpoint of legal compliance. In addition, after rely given suggestions for furtherance of compliance with f a recurrence prevention measures, thus fulfilling his duties ector of the Company, and his term of office as Outside			

Notes: 1. None of the candidates above has any special conflicts of interest with the Company.2. The number of shares in the Company owned by each candidate stated above is as of March 31, 2020.

**Proposal No. 3:** Election of Two (2) Statutory Auditors At the closing of the Meeting, Statutory Auditor Hitoshi Hayano will resign and the term of office of Statutory Auditor Yoshitsugu Minagawa will expire. Accordingly, the Company hereby proposes the election of two (2) Statutory Auditors.

The Board of Statutory Auditors has already approved this proposal. The candidates for Statutory Auditors are as follows:

	Akihisa Fukuda	Career summary, positions in the Company, and significant concurrent positions						
	(Born April 16, 1957)	April	1981	Joined the Company				
		June	2010	Executive Officer				
	New election	April	2011	Managing Executive Officer				
	Number of shares in the	June	2014	Director (Current position)				
	Company owned:	October	2015	Divisional Manager of Timber and Building Materials				
	15,500 shares			Division				
1		April	2020	Executive Officer(Current position)				
1	Attendance at Board of	1						
	<b>Directors:</b> 15/15 meetings							
	[Reasons for nominating a can	didata ta ba Si	atutory	Auditor]				
			•	uda as Statutory Auditor because the Company believes that,				
				urge of Corporate Planning, Finance and Information Systems,				
				erials Division, among other roles, and has abundant				
		ness, he is cap	able of p	playing his part in effective audits as Statutory Auditor				
	appropriately.							
	Yoshitsugu Minagawa	Career sumn	hary, pos	itions in the Company, and significant concurrent positions				
	(Born April 27, 1954)	April	1978	Joined the Ministry of Agriculture and Forestry (Currently				
	Re-election			called Ministry of Agriculture, Forestry and Fisheries)				
		July	2010	Director-General of Forestry Agency, Ministry of				
	Outside Director			Agriculture, Forestry and Fisheries				
		September	2012	Vice-Minister of Agriculture, Forestry and Fisheries				
	Independent Officer	August	2015	Advisor to the Ministry of Agriculture, Forestry and Fisheries				
	Number of shares in the	March	2016	Resigned from Advisor to the Minister of Agriculture, Forestry and Fisheries				
	<b>Company owned:</b> 0 shares	June	2016	Outside Statutory Auditor of the Company(Current Position)				
	Attendance at Board of							
	Directors:							
	14/15 meetings	[Significant	concurre	nt position at other company]				
				orinchukin Research Institute Co., Ltd.				
	Attendance at Board of Statutory Auditors:							
2	15/15 meetings							
	15/15 meetings   [Reasons for nominating a candidate to be Outside Statutory Auditor]							
				Inagawa as Outside Statutory Auditor because the Company				
				nt experience and deep insight on forestry administration as				
				While Mr. Minagawa has not been involved in corporate				
	management, we believe that he is able to appropriately perform the duties of Outside Statutory Auditor for the							
	reason outlined above.							
	Special notes related to a candidate for Outside Statutory Auditor							
	1. Mr. Minagawa is a candidate for Outside Statutory Auditor as set forth in Article 2, Paragraph 3, item 8 of the Ordinance for Enforcement of the Companies Act.							
			1	age, Inc. of the designation of Mr. Minagawa as Independent				
	Officer as required by its		x LACHAL	ige, me. of the designation of twill withagawa as independent				
				tory Auditor of the Company, and his term of office as Outside at the closing of the Meeting.				
	Mr. Minagawa to limit l	nis liability un r damages und	nder Arti ler such a	mpanies Act, the Company will enter into an agreement with the 423, Paragraph 1 of said Act, subject to approval of his agreement shall be limited to the aggregate sum of the amounts h 1 of said Act.				

Notes: 1. None of the candidates above has any special conflicts of interest with the Company.

2. The number of shares in the Company owned by each candidate stated above is as of March 31, 2020.

#### Proposal No. 5: Payment of Bonuses to Directors

The Company hereby proposes to pay bonuses in the total amount of 143,000,000 yen for eight (8) Directors, excluding Outside Directors, among ten (10) Directors in office at the end of this business term, comprehensively taking into account the operating performance for this business term and other relevant factors.

The Company also proposes that bonus amount for each Director be determined by the Board of Directors.

- End -

### - 14 -CONSOLIDATED BALANCE SHEET

As of March 31, 2020

		(without ye
ASSETS Current assets:		
Cash and time deposits	¥	92,774
Notes and accounts receivable-trade	÷	123,030
Accounts receivable from completed construction contracts		34,766
Marketable securities		3,658
Finished goods, logs and lumber		18,949
Work in process		1,254
Raw materials and supplies		8,188
Costs on uncompleted construction contracts		14,164
Real estate for sale		66,734
Real estate for sale in process		185,405
Short-term loans receivable		20,461
Accounts receivable-other		46,377
Other		20,845
Allowance for doubtful accounts		(545)
Total current assets		636,059
		<u> </u>
Noncurrent assets:		
Property, plant and equipment:		
Buildings and structures		58,436
Machinery, equipment and vehicles		25,362
Land		39,603
Mature timber		34,243
Leased assets		7,073
Construction in progress		9,399
Other		5,330
Total property, plant and equipment		179,446
Intangible assets:		
Goodwill		7,588
Other		14,886
Total intangible assets		22,474
		,
Investments and other assets:		
Investment securities		137,845
Long-term loans receivable		4,165
Net defined benefit assets		92
Deferred tax assets		5,983
Other		19,564
Allowance for doubtful accounts		(860)
Total investments and other assets		166,789
<u>Total noncurrent assets</u>		<u>368,709</u>
<u>Total assets</u>	¥	<u>1,004,768</u>

# - 15 -<u>CONSOLIDATED BALANCE SHEET</u> As of March 31, 2020

		(Million ye
<u>LIABILITIES</u>		
Current liabilities:		
Notes and accounts payable-trade	¥	109,179
Accounts payable for construction contracts		83,281
Short-term loans payable		39,403
Lease obligations		495
Income taxes payable		4,862
Advances received on uncompleted construction contracts		35,224
Provision for employees' bonuses		15,337
Provision for directors' bonuses		143
Provision for warranties for completed construction		5,388
Asset retirement obligations		857
Other		68,721
Total current liabilities		362,892
Long-term liabilities:		
Bonds payable		90,000
Bonds with subscription rights		10,070
Long-term loans payable		120,537
Lease obligations		7,986
Deferred tax liabilities		6,262
Provision for directors' retirement benefits		125
Net defined benefit liability		22,574
Asset retirement obligations		1,378
Other		25,880
Total long-term liabilities		<b>284,811</b>
		201,011
<u>Total liabilities</u>		<u>647,704</u>
NET ASSETS		
Shareholders' equity:		
Common stock		32,786
Capital surplus		21,290
Retained earnings		255,545
Treasury stock		(2,339)
Total shareholders' equity		307,282
Accumulated other comprehensive income:		16.040
Valuation difference on available-for-sale securities		16,842
Deferred gains or losses on hedges		2,531
Foreign currency translation adjustment		(4,240)
Remeasurements of defined benefit plans		82
Total accumulated other comprehensive income		15,215
Subscription rights to shares		120
Non-controlling interests		34,448
Total net assets		357,064
<u>Total liabilities and net assets</u>	¥	<u>337,004</u> 1,004,768
<u>I VIAI HADIHUES ANU NEL ASSELS</u>	Ŧ	<u>1,004,/00</u>

# - 16 -<u>CONSOLIDATED STATEMENTS OF INCOME</u> For the year ended March 31, 2020

For the year ended March 31, 2020		
Net sales Cost of sales <u>Gross profit</u>	¥	(Million yen) 1,104,094 861,405 242,689
		<u> </u>
Selling, general and administrative expenses <u>Operating income</u>		191,312 <u>51,377</u>
Non-operating income:		
Interest income		451
Purchase discounts		365
Dividends income		1,552
Equity in earnings of affiliates		8,097
Other		3,020
Total non-operating income		13,485
Non-operating expenses:		
Interest expenses		2,706
Sales discounts		693
Foreign exchange losses		101
Other		2,538
Total non-operating expenses		6,038
Recurring income		<u>58,824</u>
Extraordinary gains:		
Gain on sales of noncurrent assets		102
Gain on sales of investment securities		3
Total extraordinary gains		105
Extraordinary loss:		
Loss on sales of noncurrent assets		35
Loss on retirement of noncurrent assets		227
Loss on valuation of investment securities		1,943
Loss on liquidation of subsidiaries and affiliates		53
Loss on liquidation of subsidiaries and affiliates		212
Loss on change in equity		111
Impairment loss		389
Loss on disaster		840
Total extraordinary loss		3,811
Income before income taxes and minority interests		<u>55,118</u>
Income taxes-current		16,730
Income taxes-deferred		(477)
<u>Net income</u>		38,865
Net income attributable to non-controlling interests		11,013
<u>Net income attributable to owners of parent</u>	¥	<u>27,853</u>

# - 17 -<u>NON-CONSOLIDATED BALANCE SHEET</u> As of March 31, 2020

		(Million ye
<u>ASSETS</u>		
Current assets: Cash and time deposits	¥	59,148
Notes receivable-trade	Ŧ	43,604
Accounts receivable-trade		64,735
Accounts receivable from completed construction contracts		27,562
Marketable securities		3,658
Finished goods, logs and lumber		12,783
Costs on uncompleted construction contracts		6,929
Real estate for sale Real estate for sale in process		27,257 11,938
Advance payments		979
Prepaid expenses		1,448
Short-term loans receivable		20,000
Short-term loans receivable from subsidiaries and affiliates		5,836
Accounts receivable-other		67,075
Other Allowance for doubtful accounts		73 (493)
Total current assets		<b>341,964</b>
<u>10tai cui i ciit assets</u>		541,904
Noncurrent assets:		
Property, plant and equipment:		
Buildings		16,368
Structures Machinery and equipment		1,097 1,124
Machinery and equipment Vehicles		1,124
Tools, furniture and fixtures		1,045
Land		12,862
timber		9,045
Leased assets		2,359
Construction in progress Total property, plant and equipment		1,421 <b>45,323</b>
Total property, plant and equipment		43,323
Intangible assets:		
Telephone subscription right		180
Right of utilization on forest road		78
Right of using facilities		1
Industrial property rights Software		18 5,941
Total intangible assets		<b>6,218</b>
		0,210
Investments and other assets:		
Investment securities		51,724
Stocks of subsidiaries and affiliates Investments in other securities of subsidiaries and affiliates		218,039 260
Long-term loans receivable		200
Long-term loans receivable from employees		35
Long-term loans receivable from subsidiaries and affiliates		15,273
Claims provable in bankruptcy, claims provable in rehabilitation and		768
other		
Long-term prepaid expenses Deferred tax assets		867
Other		1,973 8,802
Allowance for doubtful accounts		(7,549)
Total investments and other assets		290,422
Total non-anyment access		241 074
<u>Total noncurrent assets</u> <u>Total assets</u>	¥	<u>341,964</u> <u>694,494</u>
<u>1 VIII 105015</u>	Ŧ	<u>דידידי</u>

## - 18 -NON-CONSOLIDATED BALANCE SHEET As of March 31, 2020

		(Million yen
LIABILITIES Comment lightlifting		
Current liabilities: Notes payable-trade	¥	19,237
Accounts payable-trade	т	71,600
Accounts payable for construction contracts		92,746
Long-term loans payable due within 1 year		5,521
Lease obligations		476
Accounts payable-other		6,647
Income taxes payable		1,284
Accrued consumption taxes		70
Accrued expenses Advances received		1,163 13,479
Advances received on uncompleted construction contracts		24,515
Deposits received		34,538
Unearned revenue		236
Provision for employees' bonuses		6,920
Provision for directors' bonuses		143
Provision for warranties for completed construction		1,945
Asset retirement obligation		857
Other Total current liabilities		47 <b>281,425</b>
Total current habilities		201,423
Long-term liabilities:		
Bonds payable		90,000
Bonds with subscription rights		10,070
Long-term loans payable		34,559
Guarantee deposited Lease obligations		4,722 2,081
Provision for retirement benefits		12,964
Provision for loss on business of subsidiaries and affiliates		2,584
Asset retirement obligation		1,133
Other		893
Total long-term liabilities		159,006
<u>Total liabilities</u>		<u>440,431</u>
NET ASSETS		
Shareholders' equity:		
Capital stock		32,786
Capital surplus:		
Legal capital surplus		31,726
Other capital surplus		259
Total capital surplus Retained corrings:		<u>31,985</u>
Retained earnings: Legal retained earnings		2,857
Other retained earnings		2,057
Reserve for special depreciation		24
Reserve for reduction entry		1,715
General reserve		154,177
Retained earnings brought forward		11,066
Total other retained earnings		166,983
Total retained earnings		$\frac{169,840}{(287)}$
Treasury stock Total shareholder's equity		(287) <b>234,323</b>
Total shareholder 5 equity		204,020
Valuation and translation adjustments:		17 110
Valuation difference on available-for-sale securities		17,110
Deferred gains or losses on hedges Total valuation and translation adjustments		2,510 19,620
Total valuation and translation adjustments Subscription rights to shares		19,620 120
~ association rights to sum of		120
<u>Total net assets</u>	<b>T</b> 7	<u>254,063</u>
<u>Total liabilities and net assets</u>	¥	<u>694,494</u>

# - 19 - NON-CONSOLIDATED STATEMENTS OF INCOME

For the year ended March 31, 2018

		(Million yen)
Net sales: Net sales of goods	¥	124,310
Completed contracts		334,552
Total net sales		458,862
Cost of sales:		
Cost of goods sold Cost of completed contracts		106,649 254,530
Total cost of sales		<b>361,179</b>
Gross profit		<u>97,683</u>
Selling, general and administrative expenses:		90,451
<b>Operating income</b>		<u>7,232</u>
		1,202
Non-operating income: Interest income		248
Interest on securities		14
Purchase discounts		254
Dividends income		11,629
Other		1,269
Total non-operating income		13,415
Non-operating expenses:		
Interest expenses		199
Bond interest expenses		261
Sales discounts Other		528
Total non-operating expenses		1,399 <b>2,387</b>
Total non-operating expenses		2,507
Recurring income		<u>18,260</u>
Extraordinary income:		
Gain on sales of noncurrent assets		57
Gain on sales of investment securities		3
Total extraordinary income		60
Extraordinary loss:		
Loss on sales of non-current assets		1
Loss on retirement of noncurrent assets		138
Loss on valuation of investment securities Loss on valuation of investments in capital of subsidiaries and		1,943
affiliates		245
Loss on valuation of stocks of subsidiaries and affiliates		59
Loss on liquidation of subsidiaries and associates		105
Impairment loss		249
Total extraordinary loss		2,741
Income before income taxes		<u>15,579</u>
Income taxes-current		3,778
Income taxes-deferred		(1,162)
<u>Net income</u>	¥	<u>12,962</u>

(Amounts less than one (1) million yen in the Consolidated Financial Statements and the Non-Consolidated Financial Statements are rounded to the nearest million yen.)