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Securities Code: 7266

May 29, 2020

To our shareholders:

Takamitsu Sakurai  
President and Representative Director  
**Imasen Electric Industrial Co., Ltd.**  
1, Aza Kakihata, Inuyama, Aichi

## Notice of the 83rd Annual General Meeting of Shareholders

We are cordially informing you of the 83rd Annual General Meeting of Shareholders of Imasen Electric Industrial Co., Ltd. (the “Company”), which will be held as indicated below.

If you intend to exercise your voting rights in writing or via the Internet, etc., please review the attached Reference Documents for the General Meeting of Shareholders, and exercise your voting rights following the directions below by 5:00 p.m. on Wednesday, June 17, 2020 (JST).

The Company recommends that you exercise your voting rights in writing or via the Internet, etc. to prevent infection by and the spread of the novel coronavirus disease (COVID-19).

**1. Date and Time:** Thursday, June 18, 2020, at 10:00 a.m. (JST)  
(Reception will open at 9:00 a.m.)

**2. Venue:** IMASEN Global Development & Training Center  
418-4 Inuyamahigashikoken, Inuyama, Aichi

### 3. Purpose of the Meeting:

#### Matters to be reported:

1. The Business Report and the Consolidated Financial Statements for the 83rd fiscal year (from April 1, 2019 to March 31, 2020), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board
2. The Non-consolidated Financial Statements for the 83rd fiscal year (from April 1, 2019 to March 31, 2020)

#### Matters to be resolved:

- Proposal No. 1** Election of Nine Directors  
**Proposal No. 2** Election of One Audit & Supervisory Board Member

We have suspended the gathering for the shareholders held after the meeting and canceled the gifts offered to attending shareholders from last year. We kindly ask for your understanding.

### 4. Directions for Exercising Your Voting Rights:

- (1) Voting in writing  
Please indicate your approval or disapproval of the proposals in the enclosed voting form and then return the form to the Company by postal mail so that your vote is received by 5:00 p.m. (JST) on Wednesday, June 17, 2020.
- (2) Voting via the Internet, etc.  
If you exercise your voting rights via the Internet etc., please exercise your votes by 5:00 p.m. (JST) on Wednesday, June 17, 2020.
- (3) If you exercise your voting rights both in writing and via the Internet, etc., the vote exercised via the Internet, etc., shall be deemed valid. In addition, if you exercise your voting rights via the Internet multiple times or by computer, smartphone, or mobile phone, the vote last exercised shall be deemed valid.

1. Among the documents required to be disclosed together with this notice, Notes to the Consolidated Financial Statements and Notes to the Non-consolidated Financial Statements are posted on the Company's website ([http://www.imasen.co.jp/e\\_home.html](http://www.imasen.co.jp/e_home.html)) and are not attached to this notice, as provided for by the relevant laws and regulations and the Company's Articles of Incorporation. Please note that these documents were audited as part of the Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements subject to audit, by the Audit & Supervisory Board Members when preparing the audit report, and by the Financial Auditor when preparing the financial audit report.
2. Any amendments to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements will be posted on the Company's website ([http://www.imasen.co.jp/e\\_home.html](http://www.imasen.co.jp/e_home.html)).
3. When attending the meeting in person, please submit the enclosed voting form at the reception.
4. Officers and employees of the Company will be dressed lightly on the day of the meeting to help support the Cool Biz environmental campaign. Your understanding would be greatly appreciated.
5. Requests to prevent infection by and the spread of COVID-19, and notifications
  - (1) To avoid the risk of infection by COVID-19, we request that you exercise your voting rights in writing or via the Internet, etc. if possible.
  - (2) We will check the body temperature of every attendee at the meeting in person. Shareholders who have a high body temperature or symptoms in their throat, etc. may not be allowed to enter the venue.
  - (3) Please wait to be seated by a staff member of the Company when inside the venue. You may be asked to leave space between the person sitting next to you.
  - (4) Shareholders attending the meeting in person are asked to wear a mask inside the venue and use the hand sanitizer provided at the reception desk.
  - (5) The Company's officers and staff attending the meeting will be wearing masks.
  - (6) The Company requests that shareholders refrain from coming to the venue for the General Meeting of Shareholders if the Japanese government or Aichi prefecture announces a state of emergency as of the holding of the General Meeting of Shareholders.
  - (7) Any significant changes to the operation of the General Meeting of Shareholders will be posted on the Company's website ([http://www.imasen.co.jp/e\\_home.html](http://www.imasen.co.jp/e_home.html)).

## Reference Documents for the General Meeting of Shareholders

### Proposal No. 1 Election of Nine Directors

At the conclusion of this meeting, the terms of office of all nine Directors will expire.

Therefore, the Company proposes the election of nine Directors.

The candidates for Director are as follows:

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
1	Takashi Adachi (October 29, 1956) Reelection	<p>Apr. 1979      Joined the Company</p> <p>Apr. 2001      General Manager of Production Management Department, Production Division</p> <p>Apr. 2003      General Manager of Purchasing Department, Production Division</p> <p>Apr. 2006      General Manager of Sales Department 2, Sales Division</p> <p>Apr. 2009      Director and President of Imasen Manufacturing (Thailand) Co., Ltd.</p> <p>June 2011      Director</p> <p>June 2012      Chairman and President of Guangzhou Imasen Electric Industrial Co., Ltd. Chairman of Wuhan Imasen Electric Industrial Co., Ltd.</p> <p>June 2013      Managing Director In charge of Global Corporate Strategy and Production Management Chairman and President of Guangzhou Imasen Electric Industrial Co., Ltd. Chairman of Wuhan Imasen Electric Industrial Co., Ltd.</p> <p>Apr. 2014      General Manager of Sales Division supervising Production Management and China Region</p> <p>Apr. 2015      General Manager of Sales Division and Purchasing Division supervising China Region</p> <p>June 2016      Director and Senior Managing Executive Officer General Manager of Electronic and Electric Equipment Division and Administrative Control Division supervising China Region for Seat Business Department, supervising Global Training Center, and in charge of Compliance, Corporate Governance and Risk Management</p> <p>May 2017      General Manager of Electronics Division, Supervising China Region for Seat and Electric Equipment Division, General Manager of Administrative Control Division, in charge of Compliance, Corporate Governance and Risk Management, and Supervising Affiliate Companies</p> <p>June 2017      President and Representative Director</p> <p>Apr. 2018      Sales Supervisor</p> <p>June 2019      Chairman and Director (current position)</p>	32,411 shares
<p>[Reasons for the nomination]</p> <p>The Company once again nominates Takashi Adachi as candidate for Director for his extensive experience in a wide range of business fields as well as his expertise in global business management gained in the management of overseas subsidiaries, expecting him to continue to fulfill a supervisory role of general management and to provide advice for the Company's corporate activities from an objective and broad perspective.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
2	Takamitsu Sakurai (March 17, 1963) Reelection	Apr. 1985      Joined the Company June 1998      Seconded to Imasen Bucyrus Technology Inc. Mar. 2005      General Manager of Design Department (Tochigi Office) June 2005      General Manager of Tochigi Design Department, Development Division Oct. 2007      General Manager of Gifu Plant, Manufacturing Division 2 June 2011      General Manager of Nagoya Plant, Manufacturing Division 1 Apr. 2016      Executive Officer General Manager of Nagoya Plant and Gifu Plant, Manufacturing Division June 2016      In charge of Manufacturing for Seat Division May 2017      Supervisor of Business Affairs and Manufacturing for Seat and Electric Equipment Division June 2017      Director and Executive Officer General Manager of Seat and Electric Equipment Division Apr. 2019      Supervisor of Global R&D Center (current position) June 2019      President and Representative Director (current position)	12,041 shares
[Reasons for the nomination] The Company once again nominates Takamitsu Sakurai as candidate for Director for his management experience in the development, design and manufacturing fields, along with practical experience at the Company's overseas subsidiaries, which will enable him to enhance our corporate value by utilizing such extensive experience in overall management and global expertise for the Company's management.			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
3	Katsuyuki Satake (October 27, 1957) Reelection	<p>Mar. 1986    Joined the Company</p> <p>Apr. 2004    General Manager of Overseas Sales Department</p> <p>Apr. 2005    General Manager of Overseas Affairs Department</p> <p>Mar. 2009    General Manager of Sales Department 2, Sales Division</p> <p>June 2011    General Manager of Sales Department 1, Sales Division</p> <p>Apr. 2012    Branch Manager of Tochigi Branch Office, Sales Division</p> <p>Apr. 2013    Branch Manager of Tochigi Branch Office and Tokyo Branch Office, Sales Division</p> <p>June 2013    Director In charge of Tokyo Branch Office and Branch Manager of Tochigi Branch Office</p> <p>Apr. 2014    Deputy General Manager of Sales Division</p> <p>Apr. 2015    Deputy General Manager of Sales Division in charge of the United States and Mexican Regions</p> <p>June 2016    Managing Executive Officer ("MEO") Sales Supervisor of Seat Division and Electronics and Electric Equipment Division</p> <p>May 2017    Sales Supervisor of Seat and Electric Equipment Division and Electronics Division</p> <p>June 2017    MEO and Director (current position)</p> <p>Apr. 2018    MEO and Director (as above) in charge of Sales Operations of Seat and Electric Equipment Division and Electronics Division</p> <p>Apr. 2019    Supervisor of Global Management Division, Sales Supervisor of Tokyo Branch Office and Head Office for Seat and Electric Equipment Division, General Manager of Electronics Division; and Supervisor of Domestic and Overseas Affiliate Companies</p> <p>Apr. 2020    Supervisor of Global Management Division, and Supervisor of Domestic and Overseas Affiliate Companies (current position)</p>	15,283 shares
<p>[Reasons for the nomination]</p> <p>The Company once again nominates Katsuyuki Satake as candidate for Director for his extensive experience and insight in both domestic and overseas sales fields, which will enable him to enhance our corporate value by utilizing this broad knowledge and experience for the Company's management.</p>			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
4	Yoshihito Niwa (August 24, 1963) Reelection	Nov. 1990      Joined the Company Apr. 2007      General Manager of Cost Planning Department, Development Division Apr. 2012      General Manager of Production Management Department, Quality Assurance Division Oct. 2015      President of Imasen Philippine Manufacturing Corporation Apr. 2016      Executive Officer May 2017      Supervisor of General Affairs, Accounting and Internal Control for Administrative Control Division June 2017      Director and Executive Officer Supervisor of Global Management Division, General Manager of Administrative Control Division in charge of Compliance, Corporate Governance, and Risk Management and Supervisor of Affiliate Companies Apr. 2019      General Manager of Administrative Control Division, in charge of Compliance, Corporate Governance, and Risk Management June 2019      Director and Managing Executive Officer (current position) Apr. 2020      General Manager of Administrative Control Division, and Supervisor of Compliance, Corporate Governance, Risk Management and ESG (current position)	8,161 shares
[Reasons for the nomination] The Company once again nominates Yoshihito Niwa as candidate for Director for his extensive experience in Cost Planning Department, Production Management Department and in the Administrative Control Division as well as his insight in global business management gained in the management of overseas subsidiaries.			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
5	Gakuji Kimura (February 15, 1965) Reelection	Mar. 1988    Joined the Company Oct. 2007    General Manager of Tochigi Design Department, Development Division June 2011    General Manager of Technical Planning Department, Development Division Apr. 2012    General Manager of Head Office Design Department, Development Division Apr. 2016    Executive Officer June 2016    In charge of Development and Cost Planning for Seat Division May 2017    In charge of Design and Production Engineering for Seat and Electric Equipment Division Apr. 2019    Deputy General Manager of Seat and Electric Equipment Division, in charge of Design for Seat and Electric Equipment Division June 2019    Director and Executive Officer (current position) General Manager of Seat and Electric Equipment Division, in charge of Design for Seat and Electric Equipment Division Apr. 2020    General Manager of Seat and Electric Equipment Division, in charge of Purchasing for Seat and Electric Equipment Division (current position)	5,653 shares
[Reasons for the nomination] The Company once again nominates Gakuji Kimura as candidate for Director for his extensive experience and expertise in the development and design fields for the Seat business.			
6	Yoshihisa Fujita (June 2, 1961) Reelection	Apr. 1984    Joined the Company June 2007    Director of Imasen Bucyrus Technology Inc. Apr. 2014    Branch Manager of Tochigi Branch Office, Sales Division Apr. 2016    Executive Officer June 2016    In charge of Sales for Seat Division Aug. 2016    In charge of Sales for Seat Division and General Manager of Tochigi Sales Department May 2017    In charge of Sales for Seat and Electric Equipment Division Apr. 2019    Deputy General Manager of Seat and Electric Equipment Division, Sales Supervisor of Tochigi Branch Office for Seat and Electric Equipment Division June 2019    Director and Executive Officer (current position) Apr. 2020    Deputy General Manager (Sales Supervisor) of Seat and Electric Equipment Division, in charge of Sales (Tokyo Branch Office and Head Office) for Seat and Electric Equipment Division (current position)	4,253 shares
[Reasons for the nomination] The Company once again nominates Yoshihisa Fujita as candidate for Director for his extensive experience and global expertise developed at the Company's overseas subsidiaries in the sales field for the Seat business.			

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned	
7	Koichi Yamanoue (November 11, 1960) Reelection	Jan. 2014 Oct. 2015 Apr. 2016 June 2016 May 2017 Apr. 2019 June 2019	Joined the Company General Manager of Hiroshima Design Department, Development Division Executive Officer In charge of Development and Manufacturing for Electronics and Electric Equipment Division In charge of Design and Manufacturing for Electronics Division Deputy General Manager of Electronics Division Director and Executive Officer (current position) General Manager of Electronics Division (current position)	3,153 shares
		[Reasons for the nomination] The Company once again nominates Koichi Yamanoue as candidate for Director for his extensive experience and expertise in the development and design fields for the Electronics business.		
8	Yasuo Nagai (February 5, 1952) Reelection Outside Independent	Apr. 1977 Apr. 2007 Apr. 2010 June 2010 Apr. 2014 June 2014 June 2015	Joined Mitsubishi Corporation Senior Vice President of Mitsubishi Corporation Senior Executive Vice President of Mitsubishi Corporation Representative Director and Senior Executive Vice President of Mitsubishi Corporation Representative Director of Mitsubishi Corporation Advisor of Mitsubishi Corporation Outside Director of the Company (current position)	3,527 shares
		[Reasons for the nomination] The Company has nominated Yasuo Nagai once again as an outside Director for his ability to offer advice about the management of the Company and properly oversee business execution from a practical and objective perspective based on his extensive expertise gained through the management of a comprehensive trading company that expands business broadly throughout the world.		
9	Yuji Suzuki (January 10, 1949) Reelection Outside Independent	Mar. 2005 Mar. 2006 Mar. 2008 June 2009 June 2010 June 2015	Chief of Police, Naka Police Station, Aichi Prefectural Police Department Traffic Director of Aichi Prefectural Police Headquarters General Affairs Director of Aichi Prefectural Police Headquarters Managing Director of Aichi Traffic Safety Association Senior Managing Director of the Aichi Traffic Safety Association Outside Director of the Company (current position)	1,500 shares
		[Reasons for the nomination] Yuji Suzuki has served in important positions throughout his career at the Aichi Prefectural Police Headquarters and possesses an awareness about statutory compliance. Although he has had no direct involvement in corporate management previously, the Company has nominated him once again as an outside Director for his ability to offer advice on the management of the Company and properly oversee business execution, primarily in the context of compliance.		

- Notes:
1. There is no special interest between any of the candidates and the Company.
  2. Yasuo Nagai and Yuji Suzuki are candidates for outside Director. The Company has designated them as independent officers as provided for by the Tokyo Stock Exchange, Inc., and the Nagoya Stock Exchange, Inc., without any conflict

of interest with the general shareholders, and the Company plans to submit notification to the aforementioned exchanges again concerning their appointment as independent officers.

3. At the conclusion of this meeting, Yasuo Nagai and Yuji Suzuki's tenures as outside Director of the Company will have been five years.
4. The Company has entered into agreements with Yasuo Nagai and Yuji Suzuki to limit their liability under Article 423, paragraph (1) of the Companies Act to the amount stipulated by laws and regulations, and if they are reelected, the Company plans to renew the respective agreements with each of them.

**Proposal No. 2** Election of One Audit & Supervisory Board Member

At the conclusion of this meeting, the term of office of Audit & Supervisory Board Member Takayuki Abe will expire.

Therefore, the Company proposes the election of one Audit & Supervisory Board Member.

In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidate for Audit & Supervisory Board Member is as follows:

Name (Date of birth)	Career summary, position in the Company, and significant concurrent positions outside the Company	Number of the Company's shares owned
Tomochika Okuda (January 11, 1966) New election	Feb. 1991      Joined the Company June 2011      General Manager of Accounting Department Apr. 2016      Executive Officer (current position) June 2016      In charge of General Affairs, Accounting, Secretary Office, and Internal Control Promotion Office for Administrative Control Division May 2017      In charge of General Affairs, Accounting and Internal Control for Administrative Control Division Apr. 2020      In charge of Internal Control for Administrative Control Division (current position)	2,400 shares

[Reasons for the nomination]

The Company nominates Tomochika Okuda as candidate for Audit & Supervisory Board Member because his experience and performance running general affairs, accounting and internal audits can be utilized for the Company's auditing structure.

- Notes:
1. There is no special interest between the candidate and the Company.
  2. If Tomochika Okuda is elected, the Company plans to enter into an agreement with him to limit his liability to the minimum liability amount under Article 423, paragraph (1) of the Companies Act to the amount stipulated by laws and regulations.